



MEMORANDUM

Date: November 14, 2024

To: Honorable Mayor and Commissioners

Via: Todd Stoughton
Interim City Manager

From: Bridget J. Flores
Director of Human Resources

Subject: **24-6446 – October 2024 Employee Service Awards**

Introduction

City Manager and Department Head recognition of employees' years of service at monthly City Commission meetings.

Background

Studies show that organizations providing special recognition of service anniversaries experience increase employee morale, engagement, productivity, and commitment. In recognition of dedicated service, full time employees receive awards for their years of service beginning in their fifth year of employment and at each 5-year interval.

Each month Human Resources will provide a list of recipients celebrating milestones and send an invitation to the employee and department head to attend the Commission meeting. Presentations will be made to employees during the morning session of the City Commission meeting. In June 2023, the City Manager tasked the Human Resource Director to update the current Service Award Program.

Procurement

Employee Service Awards funding is secured in Human Resources funding (0011302 5134800).

Recommendation

The City Manager’s Office recommends approval of the following City Employees Service Award:

5 Years of Service

Troy Montero	Information Technology
Gilbert Kee	Community Services - Parks & Recreation
Denis Agleev	Key West Police Department
Christian Bozzetti	Key West Police Department
Randolph Ham	Key West Police Department
Leonardo Hernandez	Key West Police Department
William Howell	Key West Police Department
Jorge Mayorga Lopez	Key West Police Department
Randy Perez	Key West Police Department
Raymond Roscoe	Key West Police Department
Eric Blatch	Community Services - Public Works

10 Years of Service

Matthew Hansell	Key West Police Department
Marcus Davila	Community Services

15 Years of Service

John Torres	Key West Fire Department
Elizabeth Ignoffo	Engineering

25 Years of Service

Sgt. Carter Sims	Key West Police Department
Chawana McDowell	Key West Police Department