



# City of Key West, FL

City Hall  
1300 White Street  
Key West FL 33040

## Action Minutes - Final

### City Commission

*Mayor Danise Henriquez*  
*Vice-Mayor Sam Kaufman*  
*Commissioner Lissette Carey*  
*Commissioner Monica Haskell*  
*Commissioner Mary Lou Hoover*  
*Commissioner Donie Lee*  
*Commissioner Clayton Lopez*

#### Charter Officials

*Todd Stoughton, Interim City Manager*  
*Keri O'Brien, City Clerk*  
*Ronald Ramsingh, City Attorney*

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Thursday, September 5, 2024

5:05 PM

City Hall

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### Special Meeting - Budget

**ADA Assistance:** It is the policy of the City of Key West to comply with all requirements of the Americans with Disabilities Act (ADA). Please call the TTY number 1-800-955-8771 or for voice 1-800-955-8770 or the ADA Coordinator at 305-809-3811 at least five business days in advance for sign language interpreters, assistive listening devices, or materials in accessible format.

**FOR VISUAL PRESENTATIONS:** For City Commission meetings the City Clerk's Office will need a copy of the presentation for the agenda at least 7 days before the meeting.

**CALL MEETING TO ORDER - 5:05 P.M.**

#### ROLL CALL

**Present** 7 - Commissioner Carey, Commissioner Haskell, Commissioner Hoover, Vice Mayor Kaufman, Commissioner Lee, Commissioner Lopez and Mayor Henriquez

#### PLEDGE OF ALLEGIANCE TO THE FLAG

**APPROVAL OF AGENDA -** The agenda was unanimously approved as presented.

#### ORDINANCES – FIRST READING

1

An Ordinance of the City of Key West, Florida, adopting an Ad Valorem Tax General Municipal Millage Rate for FY 2024-2025; Providing for severability; Providing for repeal of inconsistent provisions; Providing for an effective date. BE IT ORDAINED BY THE CITY OF KEY WEST, FLORIDA: That the final adopted ad valorem tax general municipal millage rate for FY 2024-2025 is hereby set at ~~2.0326~~ 2.0134 mills (~~\$2.0326~~ \$2.0134 per thousand dollars of assessed property value). The 2024-2025 final adopted millage rate is equal to ~~6.00~~ 5.00 percent more than the rolled back rate of 1.9175 mills (\$1.9175 per thousand dollars of assessed property value).

Sponsors: Interim City Manager Stoughton

Attachments: [Ordinance - 2nd Reading](#)  
[Business Impact Estimate](#)

A motion was made by Commissioner Haskell, seconded by Commissioner Hoover, that the Ordinance be Passed to Second Reading as presented. That motion failed with Commissioners Carey, Kaufman, Lee, Lopez, and Mayor Henriquez voting no and Commissioners Haskell and Hoover voting yes.

A motion was then made by Commissioner Lopez, seconded by Commissioner Lee, that the Ordinance be Passed to Second Reading with changing the mills to 2.0134 which is 5.00 percent more than the rollback rate. The motion carried by the following vote:

**No:** 2 - Commissioner Carey and Vice Mayor Kaufman

**Yes:** 5 - Commissioner Haskell, Commissioner Hoover, Commissioner Lee, Commissioner Lopez and Mayor Henriquez

## RESOLUTIONS

2

A Resolution of the City Commission of the City of Key West, Florida, adopting the tentative budget for FY 2024-2025; Providing for an effective date. Whereas, a public hearing to consider the tentative budget was conducted on September 5, 2024. NOW THEREFORE BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF KEY WEST, FLORIDA, AS FOLLOWS: That the tentative budget for FY 2024-2025 is currently set at \$261,374,257 and hereby adopted by fund and by major category.

Sponsors: Interim City Manager Stoughton

**Attachments:**[Resolution](#)[Cover Memo](#)[FY 2024-2025 Tentative Budget Summary Presentation](#)[General Fund Revenues](#)[City Commission](#)[City Manager](#)[City Clerk](#)[Citizen's Review Board](#)[Parking](#)[Finance](#)[Human Resources](#)[Information Technology](#)[KeysTV](#)[City Attorney](#)[City Planner](#)[Non-Departmental](#)[Fleet Services](#)[Public Works](#)[Engineering Services](#)[Facilities Maintenance](#)[Disaster Recovery](#)[Police Department](#)[Fire Department](#)[Building Services](#)[Code Compliance](#)[Emergency Preparedness](#)[Emergency Medical Services](#)[Tree Commission](#)[Port Operations](#)[Homeless Services](#)[Parks and Recreation](#)[Infrastructure Surtax Fund](#)[Internal Improvements Fund](#)[Fort Taylor Surcharge Fund](#)[Affordable Housing Fund](#)[Truman Waterfront Fund](#)[Adaptation and Sustainability Fund](#)[Community Fund \(AIPP\)](#)

- [Transportation Alternative Fund](#)
- [Community Development Office](#)
- [Law Enforcement Trust Fund](#)
- [Capital Projects Fund](#)
- [Sewer Fund](#)
- [Stormwater Utility Fund](#)
- [Solid Waste Fund](#)
- [Key West Bight Fund](#)
- [Transit System Fund](#)
- [City Marina \(Garrison Bight\) Fund](#)
- [Insurance Fund](#)
- [Bahama Village TIF Fund](#)
- [Caroline Street TIF Fund](#)
- [New and Reclass Positions - All Funds](#)
- [Potential Merit Increases - All Funds](#)
- [Infrastructure Fund - Capital Projects](#)
- [Internal Improvements Fund - Capital Projects](#)
- [Sewer Fund - Capital Projects](#)
- [Stormwater Utility Fund - Capital Projects](#)
- [Solid Waste Fund - Capital Projects](#)
- [Key West Bight Fund - Capital Projects](#)
- [City Marina \(Garrison Bight\) Fund - Capital Projects](#)
- [All Other Funds - Capital Projects](#)

**A motion was made by Commissioner Lopez, seconded by Commissioner Hoover, that the Resolution be Passed. The motion carried by the following vote:**

- No:** 2 - Commissioner Carey and Vice Mayor Kaufman
- Yes:** 5 - Commissioner Haskell, Commissioner Hoover, Commissioner Lee, Commissioner Lopez and Mayor Henriquez

Enactment No: Res 24-200

**3**

Appointing members to an Advisory Screening Committee for a new City Manager; Expanding candidates to Mile Marker 33; Providing duties and for sunset.

**Sponsors:** Commissioner Lee

**Attachments:** [Resolution](#)

**A motion was made by Commissioner Lee, seconded by Commissioner Lopez, that the Resolution be Passed. The motion carried by the following vote:**

**No:** 2 - Commissioner Haskell and Vice Mayor Kaufman

**Yes:** 5 - Commissioner Carey, Commissioner Hoover, Commissioner Lee, Commissioner Lopez and Mayor Henriquez

Enactment No: Res 24-201

4

Approving the attached Collective Bargaining Agreement between the City of Key West and the Teamsters Local 769 from October 1, 2024 through September 30,2027.

**Sponsors:** Interim City Manager Stoughton

**Attachments:** [Resolution](#)  
[Cover Memo](#)  
[Bargaining Agreement](#)  
[Appendix C & D Teamsters](#)  
[Teamsters Pay Increases](#)  
[Banked Holiday Memo](#)  
[24-6278 City of Key West - Teamsters 769 Contract 2024-2027](#)  
[Teamsters Ratification](#)

**A motion was made by Commissioner Lopez, seconded by Commissioner Haskell, that the Resolution be Passed. The motion carried by the following vote:**

**Yes:** 7 - Commissioner Carey, Commissioner Haskell, Commissioner Hoover, Vice Mayor Kaufman, Commissioner Lee, Commissioner Lopez and Mayor Henriquez

Enactment No: Res 24-202

**ADJOURNMENT - 8:09 P.M.**