




Mercer Group Florida

**For the
City of Key West, Florida
City Manager**

**Albert Childress
Doral, Florida**

- **Master of Business Administration
Master of Public Administration**
- **ICMA- CM (Credentialed Manager)**
- **Most Previous Position:
City Manager – Doral, Florida**
- **Cover Letter**
- **Resume**
- **30/60/90 Plan/Goals**
- **Opportunities & Challenges**
- **Internet Research**

	THE CITY OF KEY WEST Job Description	Contract, Exempt Position	
		DATE OF REVISION	10/2022
POSITION	CITY MANAGER	BUDGETED BASE SALARY	\$215,000.00
DEPARTMENT	City Manager's Office (12-01-512)		
JOB CODE	20004	GRADE	C02

PHYSICAL LOCATION:

- City Hall - All City owned Facilities

REPORTING RESPONSIBILITIES:

- Mayor & City Commissioners

GENERAL FUNCTIONS:

The City of Key West is a Commission/Manager type of government with six elected district commissioners and an elected mayor. The City Manager is the administrative head of the City government reporting to the City Commission and providing direction and general management for the administration and operation of each department within the City and to perform duties as delegated by the actions of the City Commission.

ESSENTIAL FUNCTIONS (Without Accommodations):

- Able to read, write speak and understand English in order to perform duties of this description
- Able to work the hours required to complete the job.
- Able to use equipment and/or materials as specified in this job description
- Computer literate
- Able to see and hear well enough to perform the duties of this job description

EQUIPMENT TO BE USED:

- Varied - as needed

ENVIRONMENT:

- Air conditioned buildings, non-air conditioned buildings, and outdoors - all types of weather.


PHYSICAL REQUIREMENT:

- Standing 24%
- Climbing 2%
- Bending 2%
- Reaching 2%
- Using Stairs 10%
- Sitting 60%

Periodically duties, equipment, material, and/or job setting(s), other than those listed, are required and will be considered as part of the regular job while in effect.

The listing of tasks is in no way to be considered a complete listing of all possible tasks, nor is the requirement for an ability or skill a guarantee that the ability or skill is going to be used.

I, Albert P. Childress, have read this job description and hereby agree with the above noted "Acknowledgments", that I meet the requirements and qualifications and if hired, can perform these and related duties as assigned. I further affirm that I understand this job description may be amended periodically, as is the right of the City.


Applicant Signature

Dec. 14, 2022
Date

**THE CITY OF KEY WEST IS AN EQUAL OPPORTUNITY,
VETERAN'S PREFERENCE EMPLOYER & A DRUG-FREE WORKPLACE**

Albert P. Childress, MPA, MBA, ICMA-CM
780 N.E. 112 Street
Biscayne Park, Fl. 33161
305-893-6910 (Home)
786-393-7612 (Mobile)

November 30, 2022

Ms. Donna Higginbotham
The Mercer Group, Inc. Florida
www.mercergroup.inc

Ref: City Manager
City of Key West

Dear Ms. Higginbotham,

I respectfully submit my Resume for the position of City Manager, City of Key West.

My thirty-five (35) plus years of experience in all aspects of leadership roles in local government, and now in higher education, more than qualifies me for this position. I am aware of the challenges that are faced in this position and look forward to those challenges.

Both of my Master's Degrees, in Public Administration (MPA) from Florida International University and my Master's Degree in Business Administration (MBA) from the University of Miami, have prepared me for this role. I have continued with my professional development, having completed in the summer of 2017, the Leadership Training for Executives in State and Local Government at Harvard University.

I believe my experience and education more than meets the requirements for this position. I am confident that I can utilize my experience and assist in taking the City of Alexandria to the next level. The opportunity to manage a diverse team of skilled and dedicated employees would be very rewarding. My past positions have given me the skills and knowledge to be successful in this position.

With respect to my salary history, when I left the City of Doral, I was making \$238,000 plus benefits. My salary at St. Thomas University is \$150,000 per year. If you should need any further information with respect to salary history, I will be happy to provide the information.

I look forward to discussing with you in more detail my leadership qualities and my desire to be considered for this position. Thank you for your time.

Respectfully,

Albert P. Childress
MPA, MBA ICMA-CM

Albert P. Childress, M.B.A., M.P.A., ICMA-CM

(305) 893-6910 (H)

786-393-7612 (Cell)

albertchildress@yahoo.com

SUMMARY

Senior Executive with more than thirty-five (35) years of local government and higher education experience in the following areas:

- Strategic Planning
- Construction Management
- Workforce Diversity
- Media Relations
- Organizational Development & Change
- Operational Analysis
- Labor Relations
- Customer Service
- Budget and Financial Operations
- IT Design and Implementation

A proven team player who has worked in all aspects of government and has experience in managing newly created Departments, large County Divisions and mid-size cities. Able to work independently within the organizational framework to achieve success at all levels.

LOCAL GOVERNMENT EXPERIENCE

City of Doral

2005 – 2021

City Manager (two years), Deputy/Assistant City Manager (six years), Code Compliance Department Director (eight years)

The City of Doral was incorporated on June 24, 2003 and is one of thirty-four (34) municipalities in Miami-Dade County. The city is home to approximately 75,000 residents and hosts in excess of 100,000 people who work within the city. The city occupies 15 square miles and operates under a Mayor-Council-Manager form of government. The City of Doral is the fastest growing City in the State of Florida and the 11th fastest growing City in the Nation. The City's total operating budget is over \$75 million. The residents approved a General Obligation Bond in 2018 for \$150 million that include five (5) major construction projects that were delivered on time and under budget. The City employs 445 personnel, with largest number of employees (180 sworn officers and 54 civilian positions) working within the Police Department.

Duties and Responsibilities as City Manager

Chief executive officer of a municipal government with 445 employees and a \$75 million budget. Oversight responsibility for the following functions: police, roads, stormwater drainage, information technology, finance, general services, public affairs and personnel.

- Implementation of five-member Council directed policy. Administration of the city's day-to-day operations.
- Preparation and administration, with the assistance of Finance, of the city's operating and capital budgets.

- Negotiation with public and private sector entities on a variety of issues ranging from economic development and growth to service contracts.
- Responsible for the City's compliance with County, State and Federal regulations such as health, environmental and EEOC.

Achievements

- Formulated strategy for implementation of \$150 million bond budget
- Increased city Reserve Fund
- Finalist in "All American City Award"
- Revised Employee Manual
- Implemented Internal Audit Program
- As Code Compliance Director
 - Eliminated backlog of \$15 million of lien cases working with City Attorney
 - Collected over \$10 million in unpaid outstanding fines

**City of Miami Beach, City of Miami Beach
Code Compliance Department Director**

1996 – 2005

Miami Beach is an upscale community in southeast Florida on the Atlantic Ocean. It had a population of approximately 88,000 (with approximately one million visitors annually) and a operating budget of \$625 million.

The Code Compliance Department reported directly to the City Manager.

Duties and Responsibilities:

- Oversaw the city's Enforcement of Zoning, Housing, Building Code and City Codes.
- Managed a staff of 30 and a budget of \$2.7 million.

Accomplishments:

- Reorganized Division into a Department
- Expanded the Department to include a night and weekend shift for 24- hour coverage
- Eliminated backlog of \$15 million of outstanding lien cases
- Collected over \$10 million in unpaid outstanding fines
- Instituted professional training for staff thru the Florida Association of Code Enforcement
- Recognized by the Mayor and City Council for leadership and level of service
- Worked closely with Police Department in closing numerous illegal businesses
- Established Marine Unit to maintain waterways
- Established Bike Unit to be utilized during weekends and events in South Beach
- Improved community relations by establishing improved customer service
- Eliminated backlog of cases that had no follow-up inspections
- Established professional training for all Code Compliance Staff
- Expanded hearings to be held at night so business community could attend.
- Improved the website for the Department.
- Automated inspection process to streamline workload.

HIGHER EDUCATION EXPERIENCE

St. Thomas University, Miami, Florida

2021 – 2022

Associate Vice President Administrative Affairs and Government Relations

My initial position was working in Philanthropy assisting with vertical construction projects and overseeing Government Relations for the University. After a month, I was transferred to report directly to the Chief Financial Officer (CFO) to handle all vertical construction and oversee six (6) Departments with 54 employees under my supervision. The Departments that I am responsible for are: Spirit Store, Mailroom, Public Safety, Human Resources, Information Technology, and Facilities Management Departments. The Department Directors and Managers report directly to me. Current construction projects are multi-purpose field, weight room, dining facility, 150 spot surface parking lot, four story residential student facility and football field scoreboard. Liaison with all government agencies for the campus. Recently made presentation before local City for successful rezoning application of vacant lot that St. Thomas University owns. Responsible for saving University hundreds of thousands of dollars in construction costs by establishing policies and procedures. Discovered a \$1 million overcharge and substantial completion fees for recently completed Business School. The position I spart of the Executive Leadership Team and the President's Cabinet.

PROFESSIONAL AND COMMUNITY INVOLVEMENT

- International City and County Manger's Association (ICMA)
- Florida and Miami-Dade Associations of City and County Manager's Association
- Leadership Miami, Graduate
- Academy for Strategic Management, Graduate
- Southeast Florida Institute of Criminal Justice, Graduate
- Building Officials of South Florida, former President
- Construction Licensing Officials for the State of Florida, former President
- Governor's Commission on Building Codes

- Served as Special Magistrate, Village of Biscayne Park
- Served as Vice Mayor, Village of Biscayne Park

- South Florida Boy Scout Council, Board Member
- Leadership Miami, Graduate
- Knights of Columbus, former Board Member

RECOGNITIONS AND AWARDS

- National Association of Counties, Achievement Award, 1992, 1993, 1995
- Awarded Building Official of the Year – 1994

EDUCATION

Bachelor of Arts St. Thomas University - Public Administration/Criminal Justice, Miami, FL
Master of Business Administration (MBA) University of Miami, School of Business, Miami, FL
Specialization in Management

Master of Public Administration (MPA) Florida International University

Credentialed Manager, City and County Managers Association

Harvard University - Executive Training/State & Local Government Officials

Master's Certificate Public Personnel - Florida International University

Master's Certificate Management Labor Relations - Florida International University

Academy for Strategic Management - Florida International University,

**Albert P. Childress,
MPA, MBA, ICMA-CM
City of Key West**

30 - Day Plan

During the first 30 days as the City Manager of the City of Key West, I would concentrate on getting to know the staff and the Business and Civic Leaders of the Community. With respect to the Executive Staff, I would first meet with the staff as a group and then individually. During those meetings, I would spell out my goals and work on gaining the trust of the Executive Team. I would listen to their concerns and frustrations; agree to short term goals on moving the organization forward; building a team environment; and working on improving the overall employee morale. With respect to the Business and Civic Leaders, I would meet with them individually to also discuss their concerns and determine how the city could better meet the needs of the business community.

60 - Day Plan

During the second month as the City Manager of the City of Key West, I would meet individually with the Mayor and City Commissioners to inform them of my observations. I would share with them the discussions that have occurred in obtaining goals and objectives and asking for input on moving forward. The priority here would be on improving the morale and getting the employees to understand the objectives ensuring the employees are engaged. Employees need to understand that they are valued, and they are vital to the organization. Once that is concluded, I would meet with the Union Leaders to share with them the plan and gain their support.

90 Day Plan

In my third month as the City Manager, I would have a general understanding of City Hall and the Community and start developing short term and long-term goals. Full transparency is a priority for my administration. I would have established procedures and a culture of full disclosure. During this time, I would make sure that those procedures are being followed. I would review the City Council meeting process to improve efficiency and engage Department Directors. Letters to Council (LTC's) will be established to keep the Mayor, City Council, Residents and Business owners informed of City events, etc. Short term and long-term goals would begin to be established and the format for the Annual Strategic Planning Session would be discussed.



Mercer Group Florida

ADDITIONAL MATERIALS

Requested by Candidate to be included



FLORIDA DEPARTMENT OF BUSINESS AND PROFESSIONAL REGULATION

Lawton Chiles, Governor

George Stuart, Secretary

March 2, 1995

Al Childress
Enforcement Division Office
Dade County Building & Zoning
111 N.W. 1st Street, 13th Floor
Miami, FL 33128

SUBJECT: Letter of Appreciation

Dear Mr. Childress:

I want to express my sincere appreciation for the outstanding assistance your office has provided to the DBPR-Miami Regional Office in the last year. Without your help our mission would have been more difficult and I recognize the contributions your members have made.

It is gratifying to know that there are professionals of such high quality in the Metro-Dade Building and Zoning, Contractor Section...people who are willing to help other people. Thanks again for your kind support.

Sincerely,

Christie J. Dietert
Investigation Manager

*3/B
Al + Staff:
Good job! It is
encouraging to see
that DBPR is apprecia-
tive of the excellent
work you are all doing!
Thank you. - Tom Enye*

RECEIVED

MAR - 7 1995

DADE CO. BLDG & ZONING DEPT.
ASSISTANT DIRECTOR'S OFFICE
BY _____

**NATIONAL
ASSOCIATION
of
COUNTIES**

440 First St. NW, Washington, DC 20001
202/393-6226

June 3, 1992

Mr. Ronald J. Szep
Dade County
Building And Zoning
111 N.W. First St. Suite 1010
Miami, FL 33128

Dear Mr. Szep:

We are pleased to inform you that your application has been selected to receive a 1992 NACo Achievement Award for the following entry:

Certificate Of Use And Occupany (C.O.) Task Force

We found that your program successfully addressed a significant concern in your county and we are pleased to commend you for your efforts.

So that other county governments may benefit from your experience, we will keep your program description on file and use it as a resource for any inquiries we receive. During the next few years you may be contacted by other counties interested in implementing a program similar to yours.

I hope you will join us at our Annual Conference in Hennepin County (Minneapolis), Minnesota, July 8-11, to receive your Achievement Award certificate. The conference will also provide you with an opportunity to discuss critical issues facing county government with other local officials from around the country. I have enclosed a registration form for your convenience.

Again, we congratulate you and thank you for participating in the 1992 NACo Achievement Award program. We look forward to hearing about other projects you may develop in the future.

Sincerely,

Larry Naake

Larry E. Naake
Executive Director

6/8/92

Good Work!

Congratulations
to all C.O. Task
Force
Participants!
-Jim

RESOLUTION NO. 96-22227

A RESOLUTION OF THE MAYOR AND THE CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA, CONSENTING TO AND CONFIRMING THE APPOINTMENT OF ALBERT CHILDRESS AS CODE COMPLIANCE DIRECTOR FOR THE CITY OF MIAMI BEACH.

Whereas, the City Manager has appointed Albert Childress as the Code Compliance Director; and,

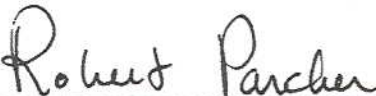
Whereas, pursuant to Section 4.02 of the City of Miami Beach Charter, as well as Section 2-3 of the City Code, the City Manager has power to appoint directors of City departments with the consent and confirmation of the Mayor and the City Commission; and,

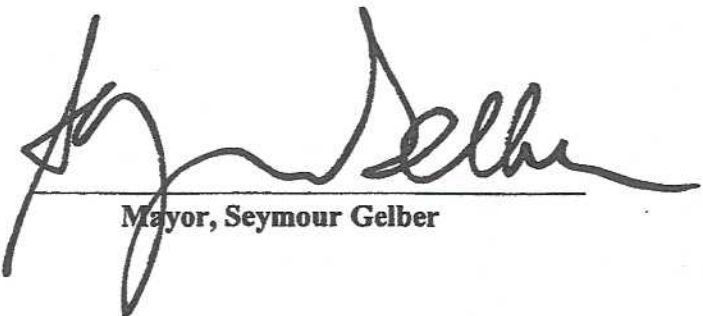
Whereas, the Mayor and the City Commission wish to consent and confirm the appointment of Albert Childress as Code Compliance Director of the City of Miami Beach.

NOW, THEREFORE, BE IT DULY RESOLVED BY THE MAYOR AND THE CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA, that the Mayor and the City Commission have consented to and confirmed the appointment of Albert Childress as the Code Compliance Director of the City of Miami Beach.

PASSED AND ADOPTED this 4th day of December, 1996.

Attest:


City Clerk, Robert Parcher


Mayor, Seymour Gelber


JGP:RWB:TCA:GPL:me

**APPROVED AS TO
FORM & LANGUAGE
& FOR EXECUTION**

 11-25-96
City Attorney Date

CITY OF MIAMI BEACH

CITY HALL 1700 CONVENTION CENTER DRIVE MIAMI BEACH FLORIDA 33139



COMMISSION MEMORANDUM NO. 755-96

TO: Mayor Seymour Gelber and
Members of the City Commission

DATE: December 4, 1996

FROM: Jose Garcia-Pedrosa
City Manager

SUBJECT: CODE COMPLIANCE DIRECTOR APPOINTMENT

ADMINISTRATION RECOMMENDATION:

Pursuant to the requirements of Article IV, Section 4.02 of the City Charter and Section 2-3 of the City Code, it is recommended that the Mayor and the City Commission adopt the attached Resolution consenting and confirming the appointment of Albert Childress as the Code Compliance Director for the City of Miami Beach.

BACKGROUND:

During his 13 years in code compliance with Metro-Dade County, Albert Childress worked his way up through the ranks, gaining valuable experience in a wide variety of areas including supervising the Contractor Enforcement and Licensing Section and Code Control Section of the Building and Zoning Department; insuring compliance with Grand Jury recommendations; formulating the Hurricane Andrew Contractor Fraud Unit; performing as Secretary to the Construction Trades Qualifying Board; and ensuring compliance with state statutes, South Florida Building Code, and other local regulations. Mr. Childress earned a Bachelor's Degree in Criminology and a Master's Degree in Public Administration. He also completed a Certificate in Public Personnel Management and Labor Relations to further prepare himself for this responsibility.

Mr. Childress' resume is attached, and provides a more detailed description of his qualifications and experience. Others have recognized Mr. Childress' expertise and service as shown by the awards listed on his resume.

CONCLUSION:

It is a great pleasure to announce that Albert Childress has accepted the position of Code Compliance Director subject to the consent and confirmation by the Mayor and the City Commission.

JGP:RWB:TCA:GPL:me

AGENDA ITEM

R7C

DATE

12-4-96



METROPOLITAN DADE COUNTY, FLORIDA

Joaquin G. Avilón, P.E., P.L.S.
County Manager

August 16, 1993

Mr. Albert Childress
Building and Zoning Department

Dear Mr. Childress:

It is with great pleasure that I write this letter commending you for developing the Unlicensed Contractor Enforcement project.

This particular project has now become part of a national database which can be accessed by geographic region, state, individual county, program category, and key index words. All NACo member counties have access to the largest database of new and significant county programs in the country. Therefore, your able contribution is also helping other counties facing similar problems.

I congratulate you for your commitment to delivering services more efficiently and helping us run a more successful county.

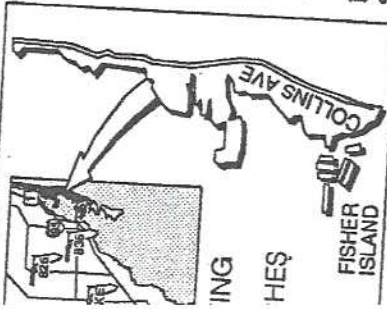
Sincerely,

A handwritten signature in purple ink that reads 'Joaquin G. Avino'.

Joaquin G. Avino, P.E., P.L.S.
County Manager

cc: Personnel File

RECEIVED
COUNTY CLERK
FEB 28 PM 12:04
1994
LEAD, SHOW, HIDE, COPY, PASTE, PRINT, F1, F2, F3, F4, F5, F6, F7, F8, F9, F10, F11, F12, F13, F14, F15, F16, F17, F18, F19, F20, F21, F22, F23, F24, F25, F26, F27, F28, F29, F30, F31, F32, F33, F34, F35, F36, F37, F38, F39, F40, F41, F42, F43, F44, F45, F46, F47, F48, F49, F50, F51, F52, F53, F54, F55, F56, F57, F58, F59, F60, F61, F62, F63, F64, F65, F66, F67, F68, F69, F70, F71, F72, F73, F74, F75, F76, F77, F78, F79, F80, F81, F82, F83, F84, F85, F86, F87, F88, F89, F90, F91, F92, F93, F94, F95, F96, F97, F98, F99, F100



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ISLAND

New code enforcer is ready to clean up

BY CRISTINA M. ORTEGA
Herald Writer

There's a new enforcer in town. His name is Albert Childress. And as Miami Beach's new Code Compliance director, he already has his hands full.

"We want to avoid problems before they start," Childress, 41, said. "Educate people so that they are sure of what they can and cannot do."

Childress was named to the slot two weeks ago, making him responsible for handling complaints, enforcing zoning and building codes and inspecting buildings throughout the Beach.

First on his agenda: education. He said he hopes to inform property owners of city ordinances and building codes. Many problems could be evaded if people knew the rules, he said.

He's done this before. Childress worked for Metro-Dade's building and zoning department for 13 years before moving to the Beach. The two jobs, he said, are similar.

Joe Damien, the former code compliance director, said he's leaving the department in good hands.

"He is very knowledgeable of enforcement techniques and pro-

'We want to stop potential problems before they become full-blown.'

ALBERT CHILDRESS,
Miami Beach's new Code Compliance director

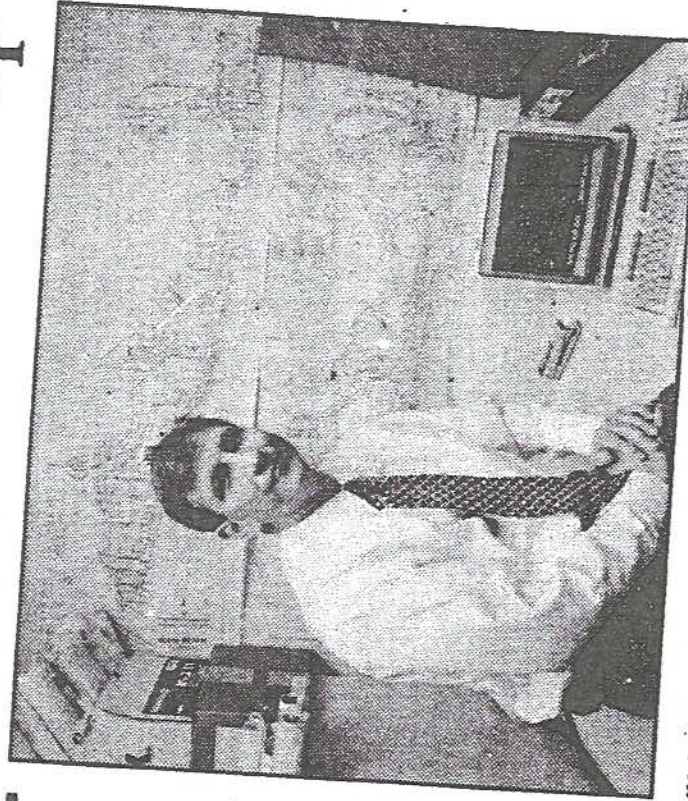
cedures since he worked for Dade so many years," Damien said. "We are focusing on providing him with as much information as possible about the specific area. We want to make him well-informed of different city ordinances, code provisions and policy procedures in Miami Beach."

Childress agrees that the Beach offers new challenges. The city's main problem is illegal fliers, posters and stickers plastered on city property, he said.

He has a plan: free inspectors of other responsibilities so they can dedicate more time to hands-on surveys throughout the Beach.

"We want to stop potential problems before they become full-blown problems," he said.

Childress, a Biscayne Park resi-



IN CHARGE: Albert Childress is responsible for handling complaints, enforcing zoning, building codes and inspections.

RANDY BAZEMORE / Herald Staff

dent, graduated from St. Thomas University with a bachelor's degree in criminal justice and public administration and with a master's degree in public administration from Florida International University.

"I'm happy to be here and I'm looking forward to the new challenges. We have an excellent staff and hard-working people. I'm looking forward to meeting them all and working with them," he said.

IGHBORS

Editor

es Colon, 672-2197
rising Sales Managers
h: Louisa Ferrara, 671-4300
h: Fred Benson, 770-8276

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mi Beach, FL 33139

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c: 532-3009



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Florida House of Representatives

RODOLFO "RUDY" GARCIA, JR.
REPRESENTATIVE, DISTRICT 110

May 28, 1996

Mr. Armando Vidal
County Manager
111 NW 1st. Street
29th. Floor
Miami, FL. 33128-1974

Dear Mr. Vidal:

I want to take this opportunity to commend one of your county employees, Mr. Al Childress, Chief Enforcement Officer of your Contractor Licensing Enforcement Section.

I had the great pleasure of meeting Mr. Childress during this last legislative session in Tallahassee when he visited my office to represent Dade County on a matter that was of vital importance to the County and to his Division.

I found Mr. Childress to be intelligent, well informed, and a tremendous advocate for Dade County and the people he serves. It is my strongest belief that Al Childress is indeed a valuable asset to the County and represents the best that public service has to offer to the citizenry of Dade County.

I hope you take the opportunity to commend him for his efforts. I am sure that he will continue to be a valuable asset to the County and the people he serves.

Once again I wish to recognize Mr. Childress as a invaluable County employee and public servant.

Sincerely,

Rodolfo "Rudy" Garcia, Jr.

RGJ:sm
cc: Guillermo Olmedillo

368 West 21 Street
Hialeah, FL 33010
305*888-0866

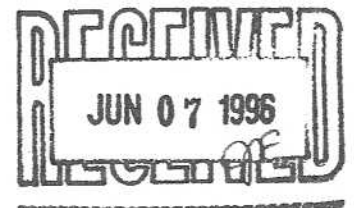
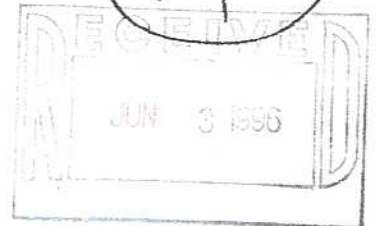
COMMITTEES

Appropriations/Education, Vice Chair
Commerce • Health Care
Regulated Industries • Rules & Calendar

RECEIVED
JUN 11 1996

DADE CO. DEPT. OF PLANNING,
DEVELOPMENT AND REGULATION
ASSISTANT DIRECTOR'S OFFICE
BY _____

324 The Capitol
Tallahassee, FL 32399-1300
904*487-2197

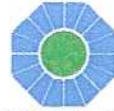


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CULTURAL RESOURCES
OFFICE

215

Ar:
Guillermo
EJ

METROPOLITAN DADE COUNTY, FLORIDA



METRO-DADE CENTER

OFFICE OF COUNTY MANAGER
COMMUNICATIONS
SUITE 2510
111 N.W. 1st STREET
MIAMI, FLORIDA 33128-1986
(305) 375-2836

July 17, 1995

Mr. Albert Childress
Chief Enforcement Officer
Metro-Dade Building & Zoning
Contractors Section
Suite 1010
111 Northwest First Street
Miami, Florida 33128-1974

Dear Mr. Childress,

It has come to my attention that you were recently recognized by Boy Scouts of America South Florida Council President Arnold Friedman for your work with the Scouts.

I would like to personally commend you for the leadership role you have taken with this organization. By sharing your time with these boys, you've made an important contribution to our young people.

It is reassuring to know that there are people such as yourself who are willing to make a commitment to the betterment of our community.

Congratulations and keep up the good work.

Sincerely,


Armando Vidal, P.E.
County Manager

MEMORANDUM

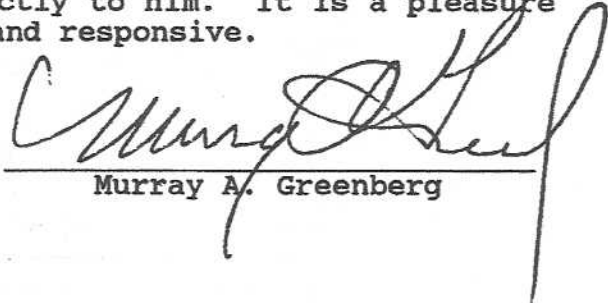
To: Carlos F. Bonzon, Director
Building & Zoning Department

Date: October 22, 1992

Subject: Al Childress, Supervisor
Code Control Section

From: Murray A. Greenberg
First Assistant County Attorney

This memo will confirm what I mentioned to you today by telephone. From my vantage point you are doing a fine job under very adverse circumstances. I also want to point out that Al Childress has been most helpful, competent and informative in dealing with a whole host of issues which have come through this office and which we have sent directly to him. It is a pleasure to work with someone so competent and responsive.



Murray A. Greenberg

MAG/rk

bcc: Al Childress



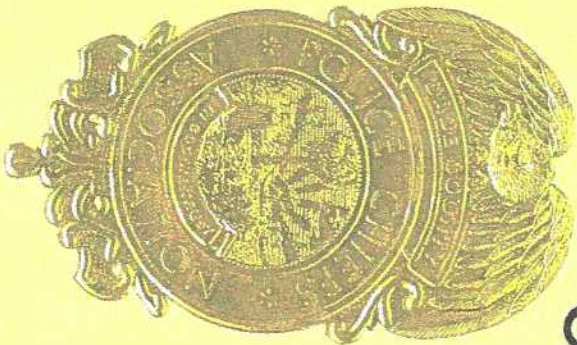
Police Officer Assistance Trust
Serving Those Who Serve

CERTIFICATE OF APPRECIATION

Presented To

Albert J. Childress

In grateful recognition for generous and outstanding service
to the Dade County law enforcement community and the
families of the men and women sworn to "protect and serve."



9.8.93

Date

[Signature]

President


Florida Department of Law Enforcement
CERTIFICATE OF APPRECIATION

Awarded To

Al Childress

*With grateful appreciation and in recognition for your support and
dedicated service to FDLE and the Multi-Agency Strike Force on
Organized Fraud.*




COMMISSIONER



United States Information Agency

Certificate of Appreciation

Awarded to

Albert Childress

*For professionalism and dedication as a volunteer in
successfully supporting the December 9-12,
Summit of The Americas 1994 between
President Clinton and 34 Latin American
countries in Miami, Florida.*

*Washington, D.C.
February 1995*


Jacob Gillespie
Director
USIA Foreign Press Center

State of Florida

Department of Business & Professional Regulation

Hereby Presents This

MERITORIOUS SERVICE AWARD

To

Al Childress

FOR DEDICATED AND UNSELFISH SERVICE TO THE BUREAU OF INVESTIGATIVE AND CONSUMER SERVICES IN FURTHERANCE OF OUR COMBINED EFFORTS TO PROTECT AND SERVE THE CITIZENS OF THE GREAT STATE OF FLORIDA IN THE AFTERMATH OF HURRICANE ANDREW.

George Stuart
George Stuart, Secretary

METROPOLITAN DADE COUNTY, FLORIDA



STEPHEN P. CLARK CENTER

DEPARTMENT OF PLANNING, DEVELOPMENT AND REGULATION

111 NW 1ST STREET

SUITE 1110

MIAMI FLORIDA 33128-1974

(305) 375-2500

FAX (305) 375-2795

October 21, 1996

Honorable Mayor Alex Penelas
Metro-Dade County
111 N.W. 1 St.
17th Floor
Miami, FL 33128-1974

Re: Proclamation before County Commission

Dear Mr. Mayor:

I am writing this letter to you on behalf of the Construction Trades Qualifying Board. The Board has requested that a Proclamation be presented to Mr. Al Childress for his thirteen (13) years of dedicated service to Dade County.

Mr. Al Childress has served the Construction Trades Qualifying Board for the past thirteen (13) years as Chief Enforcement Officer, Clerk of the Board, and as the Board's Secretary. Mr. Childress is a very dedicated employee who has done an outstanding job of assisting the citizens of Dade County after Hurricane Andrew. He has represented Dade County in construction legislative issues in Tallahassee. He has also worked with the Florida Construction Industry Licensing Board in protecting the citizens of Dade County. He is President of the South Florida Building Officials Council, Construction Licensing Officials Association of Florida and a member of the Construction Industry Advisory Council.

The Board on behalf of the construction industry has voted unanimously that he be recognized for his efforts by the County Commission. I am requesting a Proclamation be presented to him at the next available County Commission meeting for his outstanding service to Dade County and the construction industry. Mr. Childress' last day with Dade County will be October 25, 1996.

Thank you for your attention to this matter.

Sincerely,

A handwritten signature in cursive script, appearing to read 'Robert Perry'.

Robert Perry, Chairman
Construction Trades Qualifying
Board, Division "A"

METROPOLITAN DADE COUNTY, FLORIDA



STEPHEN P. CLARK CENTER

OFFICE OF COUNTY MANAGER
SUITE 2910
111 N.W. 1st STREET
MIAMI, FLORIDA 33128-1994
(305) 375-5311

September 25, 1995

Albert Childress
Chief Enforcer Officer

Dear Mr. Childress:

I want to congratulate you on being nominated and approved for a Special Recognition Increase. This award is provided as part of your Performance Evaluation and will allow you to move to the next pay step within your pay range immediately. This benefit is only given to employees who have substantially enhanced departmental efficiency and effectiveness.

Based upon your Supervisor and Department Director's recommendation, a panel consisting of key members of my staff reviewed your record of performance and concurred with your Supervisor and Department Director's recommendation.

Your willingness to accept responsibility, your desire to achieve results, and your initiative have contributed to the County service. You have my personal appreciation for your efforts.

Sincerely,


Armando Vidal, P.E.
County Manager

pc: Carlos F. Bonzon, PH.D., P.E., Director
Building and Zoning Department

Personnel File

File Copy


National Association Of Counties 1993 Achievement Award

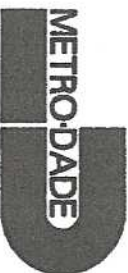
In Appreciation of your outstanding contribution to the cause of strong and efficient County
Government in the United States of America
Presented to

Albert Childress

for

Unlicensed Contractor Enforcement


Joaquin G. Aviño, P.E., P.L.S.
County Manager




Arthur E. Teele, Jr.
Chairman
Board of County Commissioners



BRUCE C. KAPLAN
COUNTY COMMISSIONER

August 29, 1995

Mr. Al Childress
Building & Zoning Department
Metropolitan Dade County
Miami, Florida 33128

Dear Al:

Allow me to congratulate you for being selected by the National Association of Counties as one of the 1995 County's Achievement Award winners for your success in the Expedited Contractor Licensing program. I know how very happy you and your family must be for this achievement.

My very best wishes for your continued success, and if I can ever be of any assistance to you, please feel free to contact me.

Sincerely,

A handwritten signature in dark ink, appearing to be "B. Kaplan", written over the word "Sincerely,".



LAWTON CHILES
GOVERNOR

STATE OF FLORIDA
Office of the Governor
THE CAPITOL
TALLAHASSEE, FLORIDA 32399-0001

RECEIVED
Contractor Sec
JUN 10 1996
Building &

June 4, 1996

Mr. Al Childress
Dade County Enforcement Divison
111 Northwest First Street
Suite 1010
Miami, Florida 33128-1974

Dear Mr. Childress:

You have been recommended by Construction Licensing Officials Association for an appointment to the Governor's Commission on Building Codes.

Enclosed please find the questionnaire that the Appointments Office uses to review the qualifications of candidates for appointments. If you are interested in being considered for appointment, please complete it and return it in the enclosed self-addressed envelope as soon as possible. The staff needs to have your completed questionnaire to ensure that you will be considered for an appointment. As of today, the Governor has not signed the Executive Order but I have enclosed a draft copy for your information.

We look forward to hearing from you soon.

Sincerely,

Samelia C. King
Director of Appointments

SCK/rlm

Enclosure

RECEIVED

JUN 11 1996

ADVISORY
COMMISSION
ON
BUILDING
CODES



June 5, 1995

Al Childress
Chief Enforcement Officer
Building and Zoning Department
Dade County
111 NW 1 Street, Suite 1010
Miami, FL 33128

Dear Al Childress:

Congratulations! I am pleased to announce that your program, Expedited Contractor Licensing Program, has been selected for a 1995 NACo Achievement Award. In this 26th year of the Achievement Award program, NACo is extremely pleased with the high caliber of county programs and projects. NACo is proud to confer this award and recognize your hard work to promote responsible, responsive, and effective county government.

To honor award winners, NACo's Research Department is sponsoring an Achievement Award booth at NACo's 60th Annual Conference, July 21-July 25, in Fulton County, Georgia, where your county's chief elected official or his/her designee will be able to receive the certificate for this program. A photographer will be available for limited hours on Monday, July 24, to record the presentation of the certificate to your county by a NACo official. A selection of award-winning entries also will be on display at the conference booth. Finally, all award winners will be collectively recognized at a general session of the conference delegates. In addition to our conference activities, many awards will be featured in *County News* articles as well as in publications prepared by the research staff. (If you need information regarding registration for the Annual Conference, please see the enclosed insert or contact Horacio Gavilan at 202/942-4220.) In the event that no one from your county will be able to attend the Annual Conference, your certificate(s) will be mailed to your county's chief elected official after the conference.

Questions concerning the award program can be directed to the Research Department at 202/942-4279 or 202/942-4277.

NACo greatly appreciates your participation in our Achievement Award program. In addition to giving us an opportunity to formally recognize effective and creative programs, this program enhances our awareness of county activities and allows us to share valuable information with many counties. Again, you have our thanks and our congratulations.

Sincerely,

A handwritten signature in black ink that reads "Larry E. Naake". The signature is written in a cursive, flowing style.

Larry E. Naake
Executive Director





This is to certify
that

Albert P. Childress

is a graduate of the

Leadership Miami 1998-1999
Class XX

Participants represent the next generation of leaders for Greater Miami. Their completion of the program demonstrates leadership in their fields and organizations, and their potential for broader community roles in the future.

Carlos F. Ota
Chairman
Leadership Miami

Marta G. Gutierrez, Vice Chairman
Executive Committee/Leadership Miami
Greater Miami Chamber of Commerce