




Mercer Group Florida

**For the
City of Key West, Florida
City Manager**

**Abraham S. Conn
Sugarloaf Key, Florida
U.S. Army Colonel (ret.)**

- **Masters in Strategic Studies**
- **Most Previous Position:**
Senior Special Agent – U.S. Drug Enforcement Administration
- **Cover Letter**
- **Resume**
- **30/60/90 Plan/Goals**
- **Opportunities & Challenges**
- **Internet Research**

	THE CITY OF KEY WEST Job Description	Contract, Exempt Position	
		DATE OF REVISION	10/2022
POSITION	CITY MANAGER	BUDGETED BASE SALARY	\$215,000.00
DEPARTMENT	City Manager's Office (12-01-512)		
JOB CODE	20004	GRADE	C02

PHYSICAL LOCATION:

- City Hall - All City owned Facilities

REPORTING RESPONSIBILITIES:

- Mayor & City Commissioners

GENERAL FUNCTIONS:

The City of Key West is a Commission/Manager type of government with six elected district commissioners and an elected mayor. The City Manager is the administrative head of the City government reporting to the City Commission and providing direction and general management for the administration and operation of each department within the City and to perform duties as delegated by the actions of the City Commission.

ESSENTIAL FUNCTIONS (Without Accommodations):

- Able to read, write speak and understand English in order to perform duties of this description
- Able to work the hours required to complete the job.
- Able to use equipment and/or materials as specified in this job description
- Computer literate
- Able to see and hear well enough to perform the duties of this job description

EQUIPMENT TO BE USED:

- Varied - as needed

ENVIRONMENT:

- Air conditioned buildings, non-air conditioned buildings, and outdoors - all types of weather.

PHYSICAL REQUIREMENT:

- Standing 24%
- Climbing 2%
- Bending 2%
- Reaching 2%
- Using Stairs 10%
- Sitting 60%

DUTIES/TASKS/JOBS:

- Directs and supervises the administration of all departments, offices and agencies of the City, except as otherwise provided by the City Charter. Appoints department heads and acts as appointing authority for City employees.
- Develops and/or oversees development and implementation of citywide policies, regulations and procedures, including the City's strategic plan and comprehensive plan as instructed by the City Commission.
- Builds and maintains positive working relationships with elected and appointed officials, city employees and the general public using principles of good customer service.
- Administers through subordinate department heads such functions as public safety, maintenance of public streets and property, sanitation, financial operations and budgets, recreational activities, inspection services, utilities operations and related functions.
- Prepares the annual City Budget for submission to the Commission. Submits recommendations to the Commission for their discussion and approval concerning the efficient operation of the City government.
- Keeps the Commission informed of general City operations and activities. Makes plans and recommends future programs of the City formulating short and long term strategic plans as needed.
- Maintains community respect through good public relations and by keeping residents informed of City progress and policies. Discusses problems and complaints concerning City operations with the taxpayers or refers to appropriate official for action.
- Directs the media relations activities.

REQUIRED MINIMUM QUALIFICATIONS:

- Bachelor's degree or Master's degree (preferred) in Public Administration, Business Administration, Finance or related field..
- Minimum of five (5) years of local government management experience preferably at the Deputy/ Assistant City Manager or City Manager level in a comparable organization.
- Experience in disaster management/hurricane evacuation preferred.
- Current certification by National Incident Management System (NIMS) or able to obtain certification.
- Strong financial planning and financial management skills.
- Strong executive leadership, administrative, consensus building, listening, delegation, public relations, oral and written communication and problem solving skills and demonstrated integrity.
- Experience with sustainable communities and tourism based economy.
- Must have demonstrated experience in finance, budgeting, cost control, infrastructure and maintaining an efficient organization.
- Experience in collective bargaining and labor relations preferred.
- Must be committed to and enjoy being a part of and working with the Key West community.
- Effective teambuilding, analytical, facilitation and negotiating skills.
- Experience in Affordable Housing very important.
- Able to establish and maintain cooperative and effective working relationships with elected and appointed officials, employees and the general public.
- Florida experience preferred.
- Experience in Sea Level Rise issues very important.
- Must possess strong interpersonal communication skills.
- Ability to continue the strong relationship with local military contacts.
- ICMA affiliation preferred.
- Post hire must establish residence in the City of Key West within six months.

Periodically duties, equipment, material, and/or job setting(s), other than those listed, are required and will be considered as part of the regular job while in effect.

The listing of tasks is in no way to be considered a complete listing of all possible tasks, nor is the requirement for an ability or skill a guarantee that the ability or skill is going to be used.

I, Abraham S. CONN, have read this job description and hereby agree with the above noted "Acknowledgments", that I meet the requirements and qualifications and if hired, can perform these and related duties as assigned. I further affirm that I understand this job description may be amended periodically, as is the right of the City.


Applicant Signature

11/25/22
Date

THE CITY OF KEY WEST IS AN EQUAL OPPORTUNITY,
VETERAN'S PREFERENCE EMPLOYER & A DRUG-FREE WORKPLACE

ABRAHAM S. CONN

916 Loggerhead Lane, Sugarloaf Key, FL 33042 · (305) 731-7821
colaconn@gmail.com

November 27, 2022

Dear Sir/Madam,

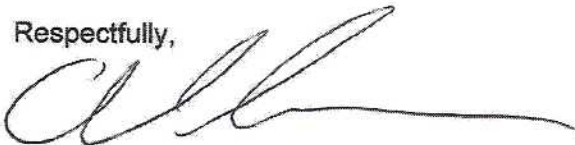
I am excited to be applying for the City Manager position with the City of Key West. I have 30 years of senior executive leadership experience with the military and concurrently, 26 years of senior leadership experience with the Drug Enforcement Administration. As Mayor and Commissioners, you can be confident that you are hiring an individual with the skills and experience necessary to lead the City of Key West as it continues to grow and thrive. My vast experience working in diverse settings from the local to international levels, has prepared me to get our Mayor, Commissioners, and staff working along with business and community member input to move the City of Key West forward into a very bright future.

I am passionate about government, our city and its ability to improve the quality of life for residents. I have a record of success in leading complex organizations and working collaboratively with a variety of stakeholders. I am also experienced in financial management, budgeting, and negotiation with all levels of leadership. I am committed to transparency and accountability in city government, and I am excited to be a part of the City of Key West team. I believe that city residents have a right to know what their government is doing, and I am always willing to listen to their concerns and take their feedback into account. I am committed to building strong relationships with city residents, as well as staff and leadership. We will work collaboratively to make our city a better place to live.

With regard to your request for a desired salary, and based on the listed job duties and responsibilities, I would like to suggest compensation in the \$215,000-\$230,000 range, as I would not be needing many of the benefits listed in the job announcement. I would be happy to further discuss this, and would be willing to negotiate this salary based on any further information you can provide about the role and compensation.

I believe that my skills and experience will be a valuable addition, and I look forward to discussing this opportunity further with you. Thank you for your time and consideration.

Respectfully,



Abraham Conn
U.S. Army Colonel (ret)
DEA Special Agent (ret)

Abraham Conn, Colonel ret.

916 Loggerhead Lane, Sugarloaf Key, FL, 33042 | (305) 731-7821 | colaconn@gmail.com

Objective

To lead the City of Key West in coordination with and by direction of our City Commission and Mayor. To employ my executive-level management skills, strategic knowledge, communication skills and experience to provide efficient, balanced and positive leadership to the operations of the City of Key West, in all of its departments and with all stakeholders. Our home has been in the Lower Keys for 20 years and we plan to continue to live here.

Education

MASTER DEGREE IN STRATEGIC STUDIES | 2010 | U.S. ARMY WAR COLLEGE

CARLISLE, PA

BACHELOR OF SCIENCE IN CRIMINAL JUSTICE | 1988 | BUFFALO STATE COLLEGE

BUFFALO, NY

Skills & Abilities

- Senior Military Leader (Department of Defense)
 - Responsible for an annual budget of \$20 million, 1,500 personnel, 6.0 million square feet of work and living facilities, and 10,000 acres of land as Commanding Officer of Forward Operating Base (FOB) Torkam Afghanistan
 - Experienced with national and international news media relations and communications
 - Experienced organizational representative at National, State and Local government levels providing critical briefings, legal testimony and official representation
 - Ability to lead by High Performance Outcome principles encouraging collaboration, innovation and personal growth by teaching, mentoring and motivating to improve the performance of employees, while seeking to remove barriers to change
- Emergency Management Logistics Supervisor/Commander (Department of Defense)
 - Coordinated hurricane preparations, evacuations and emergency operations for 20 hurricane seasons throughout the State of Florida, with the Florida National Guard
 - National Incident Management System (NIMS) Incident Command System (ICS) 400 certified
- Master Logistician (Department of Defense) Executed installation capital improvements of \$20 million at FOB Torkam over a one-year period
- FOB Torkam, Afghanistan Base Commander (Department Defense)
- Senior Military Contracting Officer (Department of Defense)
- Clandestine Laboratory Site Supervisor (Department of Justice)
- Special Response Team/Tactical Team Leader (Department of Defense)
- Emergency Medical Technician (EMT) certification

TRAINING

- U.S. Army War College Senior Executive Seminars
- U.S. Army Command & General Staff College
- U.S. Army Logistic Officer Advance Course

- U.S. Army Logistics Support Operations Course
- Federal Emergency Management Agency Incident Command Courses
- Department of Defense Terrorism Response Tactics Training
- Federal Bureau of Investigations Active Shooter Training
- Department of Justice Technical Electric & Electronics Skills Training
- Federal Bureau of Investigations Survival Awareness Training

Experience

SENIOR SPECIAL AGENT | U.S. DRUG ENFORCEMENT ADMINISTRATION | 1995 - 2020

- Lead the Key West Drug Enforcement Administration Office (2001-2020)
- Senior Federal Law Enforcement Leader for the Monroe County Unified Drug Task Force
- Safety and Risk Management Coordinator for Drug Enforcement Administration Key West
- Enforced and investigated criminal violations of Federal Narcotics Laws and Regulations
- Conducted and performed complex criminal investigations
- Prepared investigative case reports to obtain search warrants, arrest warrants, arrest affidavits, and subpoenas
- Testified before grand juries, federal and state courts, and/or administrative hearings on the facts in investigative cases
- Gathered and analyzed evidence through investigative leads, seizures, arrests, and execution of search warrants

U.S. ARMY | 1987 - 2017

- Colonel in command of the 930th Army Liaison Team assigned to the Combined Joint Task Force (CJTF) Afghanistan
 - Awarded the Joint Meritorious Unit Commendation in 2013, while deployed and in command of this unit
- Senior Liaison Officer (Executive Officer, 2nd in charge) in Kabul, Afghanistan for the 18th Airborne Corps (CJTF-180), the International Security Assistance Force (ISAF/NATO), and the United States Embassy Afghanistan
 - Responsible for the flow of all operational and informational traffic between two Four Star General level headquarters including the entirety of American forces and ISAF forces in Afghanistan
- Battalion Commander, Lieutenant Colonel, commanded over 715 soldiers
- Briefed three United States Presidents on counter-drug policy and Afghan operations
- Awarded two Bronze Star Medals.
- Awarded the Florida Cross (FL Medal of Honor)
- Deployed for three one-year tours to Afghanistan, in support of Operation Enduring Freedom and the Global War on Terrorism (2001-2013)
- Managed, led, supervised, worked with and trained international military personnel, federal employees, and civilians
- Senior Liaison Officer representing the State of Florida during Deep Water Horizon
- Senior Leader in command of rescue and recovery operations for major hurricanes in the State of Florida

COMMUNITY

- Military Affairs Committee, Key West Chapter 2014 – Present
 - President 2019 – 2020
 - Executive Committee 2018 - Present
- Veterans of Foreign Wars Post 3911 2007 – Present
 - Commander 2016-2019
- American Legion Post 28 (Stock Island) 2007 – 2018
- American Legion Post 168 (Bahama Village) 2018 - Present

ABRAHAM S. CONN

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As the City Manager, I believe it will be my responsibility to oversee the management of city services, programs, employees and report to the Mayor and Commissioners. The City Manager responds to the needs of the public by proactively seeking public feedback as the City's Chief Executive Officer, and acts as a liaison between the various departments of the government, the citizens of Key West, and the City Commission and Mayor. I intend to help bridge the gap between politics and administration.

30 Days

Meet with current City Manager regarding the current status of any ongoing issues/problems and upcoming agenda items. Discuss the current vision, additions and improvements in regard to what has been successful; such as the Evergreen analysis, internal newsletter, suggestion box and morale boosters like the holiday party and employee picnic. Discuss progress with workforce housing, Duval Street, White Street Pier and Mallory Square improvement projects,

Meet with the Assistant City Manager to review same and begin to explore his insight into these matters.

Begin meetings with the Mayor, each Commissioner and the department heads; regarding wants, needs and future vision.

Based on meeting results, create a top 10 list of priorities.

Meet with PIO regarding current good news, successes, and failures.

60 Days

Continue to meet regularly with the current City Manager, Assistant City Manager and begin to focus on meeting with the department heads.

Start to identify areas in the budget where there is room for improved streamlining for better fiscal management.

Begin review of the current City of Key West Comprehensive Plan to ensure that the character density, intensity and location of all land use provide a sound plan for careful growth and development to achieve a good balance of natural, physical and economic environment to enhance the quality of life for all residents of Key West.

Review public, transportation needs and services.

Review current projects in regard to infrastructure.

Review current evacuation and mobilization plan with local federal and state agencies.

Review commercial categories and uses in regard to strictly residential, mixed use, and commercial use areas.

90 Days

Continue with above while keeping in mind, the City's desire to promote its historic character, preservation of its unique residential neighborhoods and support of its adjacent compact commercial areas as well as protect its natural environmentally sensitive areas.

Begin a review and meet with the departments involved and necessary to promote economic development in order to provide new employment opportunities, create sustainability, affordable housing projects along with a plan for improvement of low income housing.

Create, encourage and maintain a positive business climate.

In the next two years, the City Commission will lose the veteran leadership it has had with esteemed Commissioners Weekly, Wardlow and Lopez, as they term out. While I will reach out to them for their institutional knowledge, I believe it will be important to have a City Manager in place with the ties, knowledge, and friendships garnered over many years of living in the Keys. Those friendships, relationships and knowledge will help me to keep our city moving forward into the next era.



Mercer Group Florida

INTERNET RESEARCH

INTERNET RESEARCH

Abraham Conn

Various News article – neutral mention

August 20, 2021 –

<https://keysweekly.com/42/these-people-are-gonna-get-slaughtered-colonel-abe-conn/>

LinkedIn

<https://www.linkedin.com/in/abe-conn-31861528/>



Mercer Group Florida

ADDITIONAL MATERIALS

Requested by Candidate to be included

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ANY ALTERATIONS IN SHADED AREAS
RENDER FORM VOID

CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY																																													
This Report Contains Information Subject to the Privacy Act of 1974, As Amended.																																													
1. NAME (Last, First, Middle) CONN, ABRAHAM SAMUEL		2. DEPARTMENT, COMPONENT AND BRANCH ARMY/ARNGUS/QM		3. SOCIAL SECURITY NUMBER [REDACTED]																																									
4a. GRADE, RATE OR RANK COL	b. PAY GRADE OOG	5. DATE OF BIRTH (YYYYMMDD) 19651016	6. RESERVE OBLIGATION TERMINATION DATE (YYYYMMDD) 00000000																																										
7a. PLACE OF ENTRY INTO ACTIVE DUTY HOMESTEAD, FLORIDA		b. HOME OF RECORD AT TIME OF ENTRY (City and state, or complete address if known) 916 LOGGERHEAD LANE SUGARLOAF FLORIDA 33042-0000																																											
8a. LAST DUTY ASSIGNMENT AND MAJOR COMMAND 930TH ARMY LIAISON TEAM FC		b. STATION WHERE SEPARATED CAMP SHELBY TC, MS 39407																																											
9. COMMAND TO WHICH TRANSFERRED 930TH ARMY LIAISON TEAM BUILDING 756 HOMESTEAD, FL 33039			10. SGLI COVERAGE NONE AMOUNT: \$ 400,000.00																																										
11. PRIMARY SPECIALTY (List number, title and years and months in specialty. List additional specialty numbers and titles involving periods of one or more years) 14A AIR DEFENSE ARTILLERY - 3 YRS 4 MOS//90A LOGISTICS - 5 YRS 5 MOS//92A QM, GENERAL - 18 YRS 8 MOS//NOTHING FOLLOWS		12. RECORD OF SERVICE																																											
		<table border="1"> <thead> <tr> <th></th> <th>YEAR(S)</th> <th>MONTH(S)</th> <th>DAY(S)</th> </tr> </thead> <tbody> <tr> <td>a. DATE ENTERED AD THIS PERIOD</td> <td>2012</td> <td>11</td> <td>24</td> </tr> <tr> <td>b. SEPARATION DATE THIS PERIOD</td> <td>2013</td> <td>10</td> <td>26</td> </tr> <tr> <td>c. NET ACTIVE SERVICE THIS PERIOD</td> <td>0000</td> <td>11</td> <td>03</td> </tr> <tr> <td>d. TOTAL PRIOR ACTIVE SERVICE</td> <td>0007</td> <td>03</td> <td>08</td> </tr> <tr> <td>e. TOTAL PRIOR INACTIVE SERVICE</td> <td>0019</td> <td>09</td> <td>17</td> </tr> <tr> <td>f. FOREIGN SERVICE</td> <td>0000</td> <td>08</td> <td>08</td> </tr> <tr> <td>g. SEA SERVICE</td> <td>0000</td> <td>00</td> <td>00</td> </tr> <tr> <td>h. INITIAL ENTRY TRAINING</td> <td>0000</td> <td>00</td> <td>00</td> </tr> <tr> <td>i. EFFECTIVE DATE OF PAY GRADE</td> <td>2010</td> <td>06</td> <td>21</td> </tr> </tbody> </table>					YEAR(S)	MONTH(S)	DAY(S)	a. DATE ENTERED AD THIS PERIOD	2012	11	24	b. SEPARATION DATE THIS PERIOD	2013	10	26	c. NET ACTIVE SERVICE THIS PERIOD	0000	11	03	d. TOTAL PRIOR ACTIVE SERVICE	0007	03	08	e. TOTAL PRIOR INACTIVE SERVICE	0019	09	17	f. FOREIGN SERVICE	0000	08	08	g. SEA SERVICE	0000	00	00	h. INITIAL ENTRY TRAINING	0000	00	00	i. EFFECTIVE DATE OF PAY GRADE	2010	06	21
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13. DECORATIONS, MEDALS, BADGES, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED (All periods of service) AFGHANISTAN CAMPAIGN MEDAL W/ FOUR CAMPAIGN STARS//BRONZE STAR MEDAL (2ND AWARD)// MERITORIOUS SERVICE MEDAL (2ND AWARD)//JOINT SERVICE COMMENDATION MEDAL//ARMY COMMENDATION MEDAL (2ND AWARD)//ARMY ACHIEVEMENT MEDAL (2ND AWARD)//JOINT MERITORIOUS UNIT AWARD//CONT IN BLOCK 18		14. MILITARY EDUCATION (Course title, number of weeks, and month and year completed) NONE//NOTHING FOLLOWS																																											
15a. COMMISSIONED THROUGH SERVICE ACADEMY				YES	X NO																																								
b. COMMISSIONED THROUGH ROTC SCHOLARSHIP (10 USC Sec. 2107b)				X YES	NO																																								
c. ENLISTED UNDER LOAN REPAYMENT PROGRAM (10 USC Chap. 109) (If Yes, years of commitment: NA)				YES	X NO																																								
16. DAYS ACCRUED LEAVE PAID 0.5	17. MEMBER WAS PROVIDED COMPLETE DENTAL EXAMINATION AND ALL APPROPRIATE DENTAL SERVICES AND TREATMENT WITHIN 90 DAYS PRIOR TO SEPARATION			YES	NO X																																								
18. REMARKS SERVED IN A DESIGNATED IMMINENT DANGER PAY AREA//SERVICE IN AFGHANISTAN 20121224-20130901//ITEM 12D ABOVE DOES NOT ACCOUNT FOR ANNUAL AND/OR WEEKEND TRAINING THIS SOLDIER MAY HAVE ACCOMPLISHED PRIOR TO DATE ENTERED IN ITEM 12A//INDIVIDUAL COMPLETED PERIOD FOR WHICH ORDERED TO ACTIVE DUTY FOR PURPOSE OF POST SERVICE BENEFITS AND ENTITLEMENTS//ORDERED TO ACTIVE DUTY IN SUPPORT OF OPERATION ENDURING FREEDOM IAW 10 USC 12302//MEMBER HAS COMPLETED FIRST FULL TERM OF SERVICE//PDMRA TAKEN= 22 DAYS// YELLOW RIBBON DAYS= 0 DAYS// TERMINAL LEAVE TAKEN= 28 DAYS// //SEE ATTACHED CONTINUATION SHEET The information contained herein is subject to computer matching within the Department of Defense or with any other affected Federal or non-Federal agency for verification purposes and to determine eligibility for, and/or continued compliance with, the requirements of a Federal benefit program.																																													
19a. MAILING ADDRESS AFTER SEPARATION (Include ZIP Code) 916 LOGGERHEAD LANE SUGARLOAF FLORIDA 33042-0000		b. NEAREST RELATIVE (Name and address - include ZIP Code) MINDY ALICIA (LEVY) CONN 916 LOGGERHEAD LANE SUGARLOAF FLORIDA 33042-0000																																											
20. MEMBER REQUESTS COPY 3 BE SENT TO (Specify state/locality) WASHINGTON, DC		FL OFFICE OF VETERANS AFFAIRS		X YES	NO																																								
21a. MEMBER SIGNATURE DESIGNED BY: CONN, ABRAHAM .SAMUEL.1027484723		b. DATE (YYYYMMDD) 20130905	22a. OFFICIAL AUTHORIZED TO SIGN (Typed name, grade, title, signature) DESIGNED BY: WILSON, BARBARA, TREVICIA.1113404465 BARBARA WILSON, QUALITY CONTROL OFFICER		b. DATE (YYYYMMDD) 20130905																																								

DD FORM 214, AUG 2009

PREVIOUS EDITION IS OBSOLETE.
GENERATED BY TRANSPROC

MEMBER - 1

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CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY (Continuation Sheet)
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(Specify the item number of the block continued for each entry.) //////////////////////////////////////
CONT FROM BLOCK 18. UNUSED PDMRA TAKEN= 0 DAYS// PATERNITY LEAVE TAKEN= 0 DAYS//
DEPARTMENT OF LABOR WORKSHOP = 0 DAYS//CONT FROM BLOCK 13: //MERITORIOUS UNIT
COMMENDATION//ARMY RESERVE COMPONENTS ACHIEVEMENT MEDAL (7TH AWARD)//NATIONAL DEFENSE
SERVICE MEDAL W/ BRONZE SERVICE STAR//GLOBAL WAR ON TERRORISM EXPEDITIONARY MEDAL//GLOBAL
WAR ON TERRORISM SERVICE MEDAL//ARMY SERVICE RIBBON//OVERSEAS SERVICE RIBBON (3RD
AWARD)//ARMY RESERVE COMPONENT OVERSEAS TRAINING RIBBON (3RD AWARD)//ARMED FORCES RESERVE
MEDAL WITH "M" DEVICE AND 20 YEAR SILVER HOURGLASS (2ND AWARD)//MILITARY OUTSTANDING
VOLUNTEER SERVICE MEDAL//NATO MEDAL//NOTHING FOLLOWS

21. a. MEMBER SIGNATURE
DESIGNED BY: CONN. ABRAHAM
SAMUEL, 1027484723

b. DATE
(YYYYMMDD)
20130905

22. a. OFFICIAL AUTHORIZED TO SIGN (Typed name, grade, title, signature)
DESIGNED BY:
WILSON, BARBARA, TREVICIA, 1113404465
BARBARA WILSON, QUALITY CONTROL OFFICER


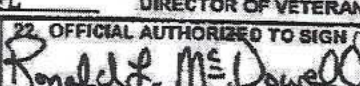
b. DATE
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7a. PLACE OF ENTRY INTO ACTIVE DUTY HOMESTEAD, FLORIDA		b. HOME OF RECORD AT TIME OF ENTRY (City and state, or complete address if known) 916 LOGGERHEAD LANE SUGARLOAF FLORIDA 33042-0000			
8a. LAST DUTY ASSIGNMENT AND MAJOR COMMAND 930TH ARMY LIAISON TEAM FC		b. STATION WHERE SEPARATED FORT BRAGG, NC 28310-5000			
9. COMMAND TO WHICH TRANSFERRED 930TH ARMY LIAISON TEAM BUILDING 756 HOMESTEAD FL 33039		10. SGLI COVERAGE AMOUNT: \$400,000.00		<input type="checkbox"/> NONE	
11. PRIMARY SPECIALTY (List number, title and years and months in specialty. List additional specialty numbers and titles involving periods of one or more years.) 92A QM, GENERAL - 1 YRS 4 MOS//NOTHING FOLLOWS		12. RECORD OF SERVICE		YEAR(S)	MONTH(S)
		a. DATE ENTERED AD THIS PERIOD		2006	01
		b. SEPARATION DATE THIS PERIOD		2007	05
		c. NET ACTIVE SERVICE THIS PERIOD		0001	03
		d. TOTAL PRIOR ACTIVE SERVICE		0006	05
		e. TOTAL PRIOR INACTIVE SERVICE		0012	01
		f. FOREIGN SERVICE		0000	11
		g. SEA SERVICE		0000	00
h. EFFECTIVE DATE OF PAY GRADE		2004	05	25	
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15a. MEMBER CONTRIBUTED TO POST-VIETNAM ERA VETERANS' EDUCATIONAL ASSISTANCE PROGRAM		<input type="checkbox"/> YES		<input type="checkbox"/> NO	
b. HIGH SCHOOL GRADUATE OR EQUIVALENT		<input checked="" type="checkbox"/> YES		<input type="checkbox"/> NO	
16. DAYS ACCRUED LEAVE PAID 0		17. MEMBER WAS PROVIDED COMPLETE DENTAL EXAMINATION AND ALL APPROPRIATE DENTAL SERVICES AND TREATMENT WITHIN 90 DAYS PRIOR TO SEPARATION		<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
18. REMARKS SUBJECT TO ACTIVE DUTY RECALL BY THE SECRETARY OF THE ARMY//SERVED IN A DESIGNATED IMMINENT DANGER PAY AREA//SERVICE IN AFGHANISTAN 20060322-20070315//ITEM 12D ABOVE DOES NOT ACCOUNT FOR ANNUAL AND/OR WEEKEND TRAINING THIS SOLDIER MAY HAVE ACCOMPLISHED PRIOR TO DATE ENTERED IN ITEM 12A//INDIVIDUAL COMPLETED PERIOD FOR WHICH ORDERED TO ACTIVE DUTY FOR PURPOSE OF POST SERVICE BENEFITS AND ENTITLEMENTS//ORDERED TO ACTIVE DUTY IN SUPPORT OF OPERATION ENDURING FREEDOM IAW 10 USC 12302//BLOCK 25: ORDERS NUMBER 001-091, 20060103//CONT FROM BLOCK 13: //GLOBAL WAR ON TERRORISM EXPEDITIONARY MEDAL//GLOBAL WAR ON TERRORISM SERVICE MEDAL//ARMY SERVICE RIBBON//OVERSEAS SERVICE RIBBON//ARMY RESERVE COMPONENT OVERSEAS TRAINING RIBBON (2ND AWARD)//ARMED FORCES RESERVE MEDAL W/ M DEVICE//NATO MEDAL//NOTHING FOLLOWS					
The information contained herein is subject to computer matching within the Department of Defense or with any other affected Federal or non-Federal agency for verification purposes and to determine eligibility for, and/or continued compliance with, the requirements of a Federal benefit program.					
19a. MAILING ADDRESS AFTER SEPARATION (Include ZIP Code) 916 LOGGERHEAD LANE SUGARLOAF FLORIDA 33042-0000		b. NEAREST RELATIVE (Name and address - include ZIP Code) MINDY ALICIA (LEVY) CONN 916 LOGGERHEAD LANE SUGARLOAF FLORIDA 33042-0000			
20. MEMBER REQUESTS COPY BE SENT TO FL		DIRECTOR OF VETERANS AFFAIRS		<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO
21. SIGNATURE OF MEMBER BEING SEPARATED 		22. OFFICIAL AUTHORIZED TO SIGN (Typed name, grade, title and signature) RONALD L. MCDOWELL, HUMAN RESOURCE ASST SUPERVISOR 			

DD FORM 214- AUTOMATED, FEB 2000

PREVIOUS EDITION IS OBSOLETE.
GENERATED BY TRANSPROC

MEMBER - 1

CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY

1. NAME (Last, First, Middle) CONN, ABRAHAM SAMUEL		2. DEPARTMENT, COMPONENT AND BRANCH ARMY/RA/QM		3. SOCIAL SECURITY NO. [REDACTED]	
4.a GRADE, RATE, OR RANK MAJ	4.b PAY GRADE O4	5. DATE OF BIRTH (YYYYMMDD) 19651016		6. RESERVE OBLIG. TERM, DATE Year 0000 Month 00 Day 00	
7.a PLACE OF ENTRY INTO ACTIVE DUTY HOMESTEAD, FL		7.b HOME OF RECORD AT TIME OF ENTRY (City and state, or complete address if known) 916 LOGGERHEAD LANE SUGARLOAF, FL 33042-0000			
8.a LAST DUTY ASSIGNMENT AND MAJOR COMMAND CJTF-180 HQ GB		8.b STATION WHERE SEPARATED FORT STEWART, GA 31314			
9. COMMAND TO WHICH TRANSFERRED 930 ARMY LIAISON TM (WPQTAA), HOMESTEAD, FL 33039-1299				10. SGLI COVERAGE <input type="checkbox"/> None Amount: \$ 250,000.00	
11. PRIMARY SPECIALTY (List number, title and years and months in specialty. List additional specialty numbers and titles involving periods of one or more years.) 92A QM GENERAL--0 YRS-9 MOS//NOTHING FOLLOWS		12. RECORD OF SERVICE			
		a. Date entered AD This Period 2002 07 05			
		b. Separation Date This Period 2003 03 24			
		c. Net Active Service This Period 0000 08 20			
		d. Total Prior Active Service 0005 03 07			
		e. Total Prior Inactive Service 0009 10 13			
		f. Foreign Service 0000 06 27			
		g. Sea Service 0000 00 00			
h. Effective Date of Pay Grade 1999 11 20					
13. DECORATIONS, MEDALS, BADGES, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED (All periods of service) JOINT SERVICE COMMENDATION MEDAL//ARMY COMMENDATION MEDAL (2ND AWARD)//ARMY ACHIEVEMENT MEDAL (2ND AWARD)//ARMY RESERVE COMPONENTS ACHIEVEMENT MEDAL (2ND AWARD)//NATIONAL DEFENSE SERVICE MEDAL (2ND AWARD)//ARMED FORCES RESERVE MEDAL WITH 'M' DEVICE//ARMY SERVICE RIBBON//ARMY RESERVE COMPONENTS OVERSEAS TRAINING RIBBON//NOTHING FOLLOWS					
14. MILITARY EDUCATION (Course title, number of weeks and month and year completed) NONE//NOTHING FOLLOWS					
15.a MEMBER CONTRIBUTED TO POST-VIETNAM ERA VETERAN'S EDUCATIONAL ASSISTANCE PROGRAM		Yes No X	15.b HIGH SCHOOL GRADUATE OR EQUIVALENT		Yes No X
16. DAYS ACCRUED LEAVE PAID NONE					
17. MEMBER WAS PROVIDED A COMPLETE DENTAL EXAM AND ALL APPROPRIATE DENTAL SERVICES AND TREATMENT WITHIN 90 DAYS PRIOR TO SEPARATION Yes X No					
18. REMARKS DATA HEREIN SUBJECT TO COMPUTER MATCHING WITHIN DOD OR WITH OTHER AGENCIES FOR VERIFICATION PURPOSES AND DETERMINING ELIGIBILITY OR COMPLIANCE FOR FEDERAL BENEFITS//SEPARATED FROM SERVICE ON TEMPORARY RECORDS AND SOLDIER'S AFFIDAVIT//DD FORM 215 WILL BE ISSUED TO PROVIDE MISSING INFORMATION//INDIVIDUAL COMPLETED PERIOD FOR WHICH ORDERED TO ACTIVE DUTY FOR PURPOSE OF POST SERVICE BENEFITS AND ENTITLEMENTS//ORDERED TO ACTIVE DUTY IN SUPPORT OF OPERATION ENDURING FREEDOM/NOBLE EAGLE LAW 10 USC 12302//MEMBER HAS COMPLETED FIRST FULL TERM OF SERVICE//SERVED IN AFGHANISTAN FROM 26 JULY 2002 THRU 22 FEBRUARY 2002//NOTHING FOLLOWS					
19.a MAILING ADDRESS AFTER SEPARATION (Include Zip Code) 916 LOGGERHEAD LANE SUGARLOAF, FL 33042-0000			19.b NEAREST RELATIVE (Name and address - include Zip Code) CHARLES C CONN 405 NAWKENA AVE OCEANSIDE, FL 33572-0000		
20. MEMBER REQUESTS COPY 5 BE SENT TO: [X] YES [] NO DR OF VET. AFFAIRS			22. SPECIAL AUTHORIZED TO SIGN (Typed name, grade, title and signature) L. DOUGHERTY, GS9 CHIEF, TRANSITION POINT		
21. SIGNATURE OF MEMBER BEING SEPARATED [Signature]					

SPECIAL ADDITIONAL INFORMATION (For use by authorized agencies only)			
23. TYPE OF SEPARATION RELEASE FROM ACTIVE DUTY		24. CHARACTER OF SERVICE (Include upgrades) HONORABLE	
25. SEPARATION AUTHORITY AR 600-8-24, PARA 2-7		26. SEPARATION CODE MBK	
27. REENTRY CODE NA		28. NARRATIVE REASON FOR SEPARATION COMPLETION OF REQUIRED ACTIVE SERVICE	
29. DATES OF TIME LOST DURING THIS PERIOD NONE		30. MEMBER REQUESTS COPY 4 [Signature] Initials	

CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY

1. NAME (Last, First, Middle) CONN ABRAHAM SAMUEL		2. DEPARTMENT, COMPONENT AND BRANCH		3. SOCIAL SECURITY NO. [REDACTED]																																					
4.a. GRADE, RATE OR RANK SP4		4.b. PAY GRADE 13A		5. DATE OF BIRTH (YYMMDD) 01/01/48																																					
7.a. PLACE OF ENTRY INTO ACTIVE DUTY		6. RESERVE OBLIG. TERM. DATE Year 01 Month 01 Day 01																																							
7.b. HOME OF RECORD AT TIME OF ENTRY (City and state, or complete address if known)		8.a. LAST DUTY ASSIGNMENT AND MAJOR COMMAND																																							
8.b. STATION WHERE SEPARATED		9. COMMAND TO WHICH TRANSFERRED																																							
10. SGLI COVERAGE Amount: \$ 0		None <input type="checkbox"/>																																							
11. PRIMARY SPECIALTY (List number, title, and years and months in specialty. List additional specialty numbers and titles involving periods of one or more years.)		12. RECORD OF SERVICE																																							
		<table border="1"> <thead> <tr> <th></th> <th>Year(s)</th> <th>Month(s)</th> <th>Day(s)</th> </tr> </thead> <tbody> <tr> <td>a. Date Entered AD This Period</td> <td>SP4</td> <td>01</td> <td>01</td> </tr> <tr> <td>b. Separation Date This Period</td> <td>SP4</td> <td>01</td> <td>01</td> </tr> <tr> <td>c. Net Active Service This Period</td> <td>01</td> <td>06</td> <td>10</td> </tr> <tr> <td>d. Total Prior Active Service</td> <td>00</td> <td>06</td> <td>01</td> </tr> <tr> <td>e. Total Prior Inactive Service</td> <td>03</td> <td>00</td> <td>05</td> </tr> <tr> <td>f. Foreign Service</td> <td>00</td> <td>00</td> <td>00</td> </tr> <tr> <td>g. Sea Service</td> <td>00</td> <td>00</td> <td>00</td> </tr> <tr> <td>h. Effective Date of Pay Grade</td> <td>93</td> <td>10</td> <td>07</td> </tr> </tbody> </table>					Year(s)	Month(s)	Day(s)	a. Date Entered AD This Period	SP4	01	01	b. Separation Date This Period	SP4	01	01	c. Net Active Service This Period	01	06	10	d. Total Prior Active Service	00	06	01	e. Total Prior Inactive Service	03	00	05	f. Foreign Service	00	00	00	g. Sea Service	00	00	00	h. Effective Date of Pay Grade	93	10	07
	Year(s)	Month(s)	Day(s)																																						
a. Date Entered AD This Period	SP4	01	01																																						
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c. Net Active Service This Period	01	06	10																																						
d. Total Prior Active Service	00	06	01																																						
e. Total Prior Inactive Service	03	00	05																																						
f. Foreign Service	00	00	00																																						
g. Sea Service	00	00	00																																						
h. Effective Date of Pay Grade	93	10	07																																						
13. DECORATIONS, MEDALS, BADGES, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED (All periods of service)																																									
14. MILITARY EDUCATION (Course title, number of weeks, and month and year completed)																																									
15.a. MEMBER CONTRIBUTED TO POST-VIETNAM ERA VETERANS' EDUCATIONAL ASSISTANCE PROGRAM		Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>		15.b. HIGH SCHOOL GRADUATE OR EQUIVALENT																																					
		Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>		16. DAYS ACCRUED LEAVE PAID																																					
17. MEMBER WAS PROVIDED COMPLETE DENTAL EXAMINATION AND ALL APPROPRIATE DENTAL SERVICES AND TREATMENT WITHIN 90 DAYS PRIOR TO SEPARATION																																									
Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>																																									
18. REMARKS																																									
<p>ITEM 12a 901120 IS THE INITIAL DATE SOLDIER ENTERED ACTIVE DUTY SPECIAL WORK.</p> <p>ITEM 12b 950825 IS THE FINAL DATE SOLDIER SEPARATED ACTIVE DUTY SPECIAL WORK.</p> <p>ITEM 12c ADJUSTED TO EXCLUDE THE FOLLOWING NON-ACTIVE DUTY SPECIAL WORK PERIOD:</p> <p>ANNUAL TRAINING 910810-910824, 920808-920822, 921204-921206, 930122-930124, 930219-930221, 930326-930328, 930804-930816, 940806-940810, 940816-940818, 940822-940823, 940829, 950700-950721. SOLDIER HAS COMPLETED FIRST FULL TERM OF SERVICE. NOTHING FOLLOWS.</p>																																									
19.a. MAILING ADDRESS AFTER SEPARATION (Include Zip Code)			19.b. NEAREST RELATIVE (Name and address - include Zip Code)																																						
8718 3RD AVE APT 2C BROOKLYN, NY 11209			CHARLES CONN 405 WALKENA AVE OCEANSIDE, NY 11572																																						
20. MEMBER REQUESTS COPY 6 BE SENT TO NY DIR. OF VET AFFAIRS <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No																																									
21. SIGNATURE OF MEMBER BEING SEPARATED MEMBER NOT AVAILABLE FOR SIGNATURE			22. OFFICIAL AUTHORIZED TO SIGN (Typed name, grade, title and signature) CHARLES H. AMORIO, CW4, NIAANG, Chief PSE																																						
SPECIAL ADDITIONAL INFORMATION (For use by authorized agencies only)																																									
23. TYPE OF SEPARATION RELEASE FROM ACTIVE DUTY			24. CHARACTER OF SERVICE (Include upgrades) HONORABLE																																						
25. SEPARATION AUTHORITY SMX CMAC #161-46 dtd 950818 31 USC 502(f)			26. SEPARATION CODE NA		27. REENTRY CODE NA																																				
28. NARRATIVE REASON FOR SEPARATION COMPLETION OF ACTIVE DUTY SPECIAL WORK (ADSW)																																									
29. DATES OF TIME LOST DURING THIS PERIOD NONE			30. MEMBER REQUESTS COPY 4 Initials																																						

CAUTION: NOT TO BE USED FOR
IDENTIFICATION PURPOSES

THIS IS AN IMPORTANT RECORD
SAFEGUARD IT

ANY ALTERATIONS IN SHADED
AREAS RENDER FORM VOID

DD FORM 1 JUL 79 214

PREVIOUS EDITIONS OF THIS
FORM ARE OBSOLETE

CERTIFICATE OF RELEASE OR DISCHARGE
FROM ACTIVE DUTY

1. NAME (Last, first, middle)

COHEN, ABRAHAM SAMUEL

2. DEPARTMENT, COMPONENT AND BRANCH

ARMY/USAR

3. SOCIAL SECURITY NO.

4a. GRADE, RATE OR RANK

2LT

4b. PAY GRADE

O-1

5. DATE OF BIRTH

651016

6. PLACE OF ENTRY INTO ACTIVE DUTY

BUFFALO, NY

8. STATUS WHEN SEPARATED

PT HUACHUCA, AZ

7. LAST DUTY ASSIGNMENT AND MAJOR COMMAND

CO 6 USA (CS) (TO)

9. COMMAND TO WHICH TRANSFERRED

402 CA C) 2393 COLVIN BLVD TOMAHAWKA NY 14150

10. GSA COVERAGE

AMOUNT \$ 50.00 ☐ NONE

11. PRIMARY SPECIALTY NUMBER, TITLE AND YEARS ALSO

MONTHS USAR CA 11 (Additional sp. title numbers and titles involving part 11 of one or more years) 350 MIL INTEL OFFICER BASIC//NOTHING FOLLOWS

12. RECORD OF SERVICE

9. Date Entered AD This Period	YEAR (i)	MONTH (j)	DAY (k)
a. Separation Date This Period	88	06	20
b. Total Active Service This Period	00	12	20
c. Total Prior Active Service	00	06	01
d. Total Prior Inactive Service	00	00	00
e. Foreign Service	01	01	06
f. Sea Service	00	00	00
g. Effective Date of Pay Grade	87	05	15
h. Reserve Obligation Term Date	95	05	14

13. DECORATIONS, MEDALS, BADGES, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED (All periods of service)

NOTHING FOLLOWS

ARMY SERVICE RIBBON//

14. MILITARY EDUCATION (Course Title, number weeks, and month and year completed)

24 WFS (88)//NOTHING FOLLOWS

350 MILITARY INTELLIGENCE OFFICERS BASIC

15. MEMBER CONTRIBUTED TO POST-VIETNAM ERA
VETERANS' EDUCATIONAL ASSISTANCE PROGRAM ☐ YES ☒ NO

16. HIGH SCHOOL GRADUATE OR EQUIVALENT ☐ YES ☒ NO

17. DAYS ACCRUED
LEAVE PAID 15.5

18. REMARKS
NONE//NOTHING FOLLOWS

19. MAILING ADDRESS AFTER SEPARATION

405 WAUKENA AVE
ORANGEBURG NY 11972

20. MEMBER REQUESTS COPY 6 BE

SENT TO NY ☐ YES ☒ NO
ATTACHED ☒ YES ☐ NO

21. SIGNATURE OF MEMBER BEING SEPARATED

Abraham Samuel Cohen

22. TYPED NAME, GRADE, RATE AND SIGNATURE OF OFFICIAL
W.H. HARRIS, USA, CHIEF STUDENT PERSONNEL

SPECIAL ADDITIONAL INFORMATION (For use by authorized agencies only)

MEMBER - 1

23. TYPE OF SEPARATION

RELEASE FROM ADT

24. SEPARATION AUTHORITY

STO T-06-000218/350/680603

25. PUNITIVE REASON FOR SEPARATION

COMPLETION OF ADT

26. DATES OF TIME LOST DURING THIS PERIOD

NONE

27. CHARACTER OF SERVICE (includes upgrades)

HONORABLE

28. SEPARATION CODE

NA

29. REENTRY CODE

NA

30. MEMBER REQUESTS COPY 4