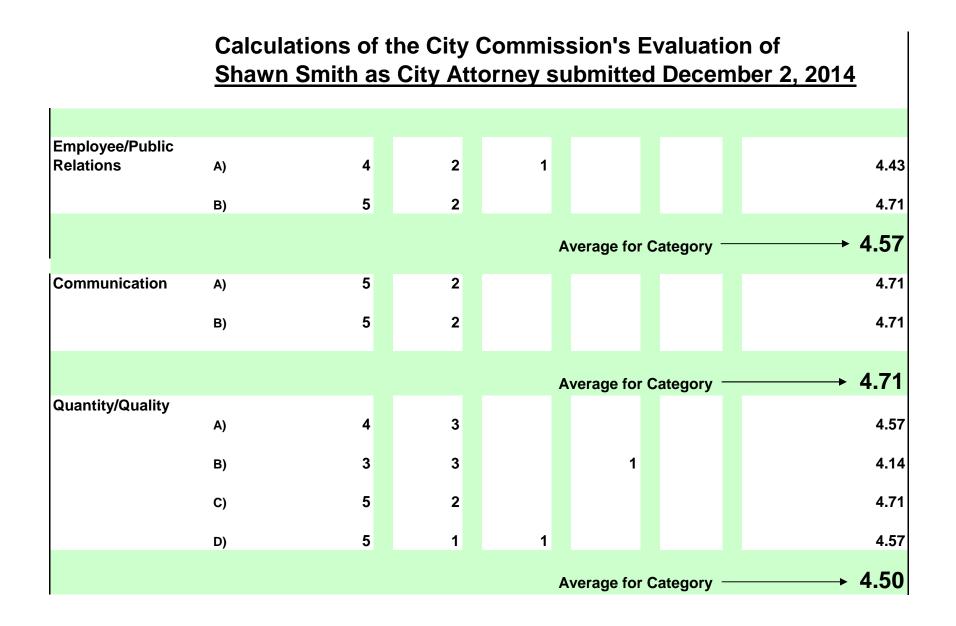
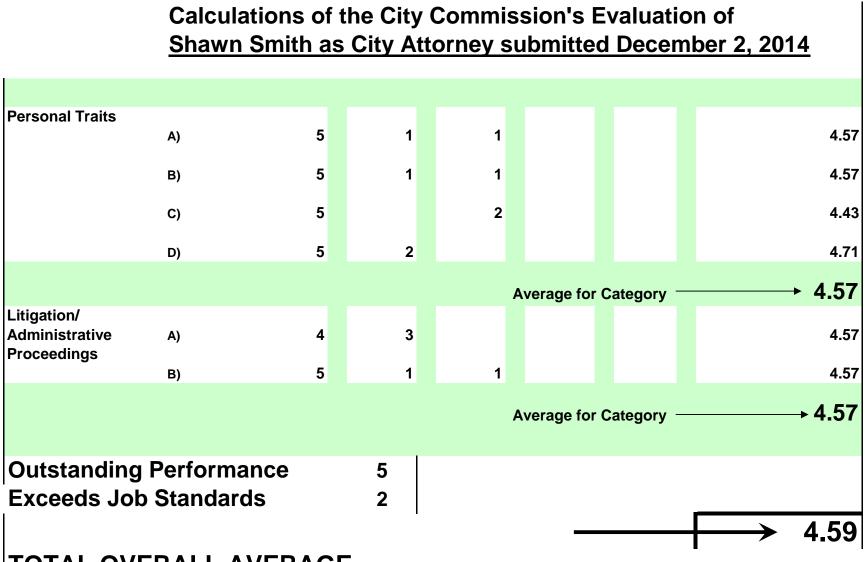
Calculations of the City Commission's Evaluation of Shawn Smith as City Attorney submitted December 2, 2014

Category	Question Letter	5 POINTS	4 POINTS	3 POINTS	2 POINTS	1 POINT	AVERAGE
City Commission & Boards Relationship	A)	5	2				4.71
	В)	5	2				4.71
	C)	4	2	1			4.43
	D)	5	2				4.71
	E)	4	3				4.57
					Average for (Category -	→ 4.63
Legal Research and Review	A)	5	2				4.71
	В)	4	2	1			4.43
					Average for C	ategory -	→ 4.57





TOTAL OVERALL AVERAGE