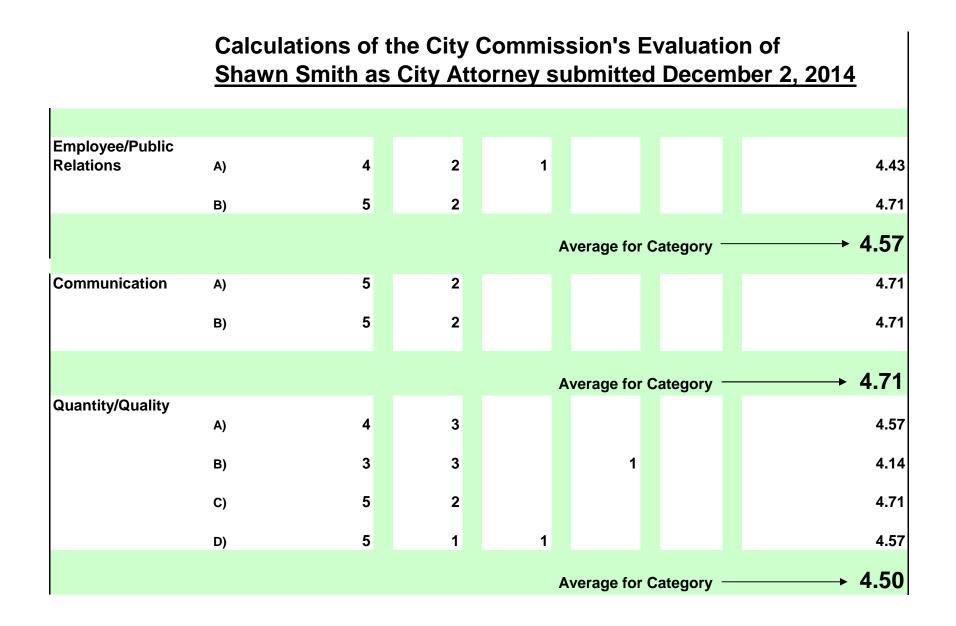
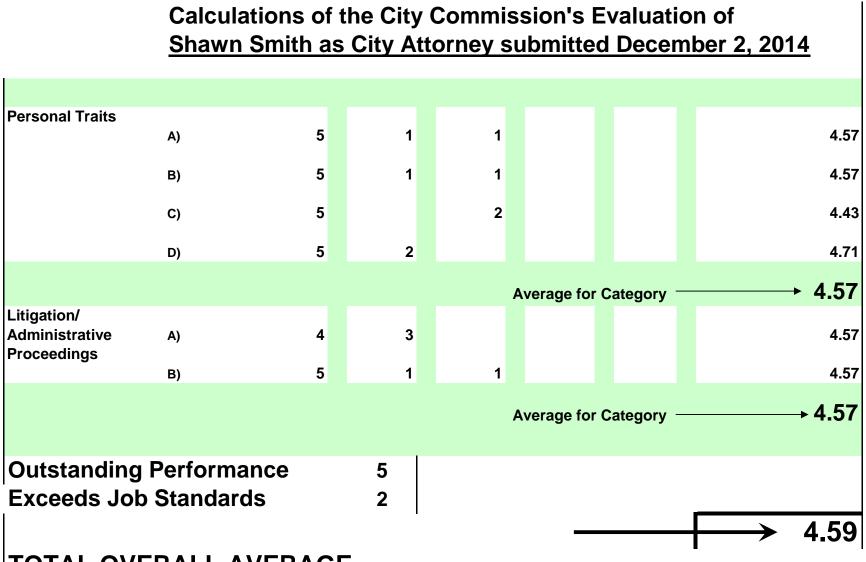
Calculations of the City Commission's Evaluation of Shawn Smith as City Attorney submitted December 2, 2014

| Category | Question Letter | 5 POINTS | 4 POINTS | 3 POINTS | 2 POINTS | 1 POINT | AVERAGE |
|--|--------------------|-----------------|----------|-----------------|---------------|------------|---------|
| City Commission & Boards Relationship | A) | 5 | 2 | | | | 4.71 |
| | В) | 5 | 2 | | | | 4.71 |
| | C) | 4 | 2 | 1 | | | 4.43 |
| | D) | 5 | 2 | | | | 4.71 |
| | E) | 4 | 3 | | | | 4.57 |
| | | | | | Average for (| Category - | → 4.63 |
| Legal Research and Review | A) | 5 | 2 | | | | 4.71 |
| | В) | 4 | 2 | 1 | | | 4.43 |
| | | | | | Average for C | ategory - | → 4.57 |





TOTAL OVERALL AVERAGE