Donald J. Lee, Jr.

Chief of Police





February 20, 2014

Chief Lee,

During 2013, we had 2 complaints of Bias-Based or Racial Profiling, neither of which were sustained. I have compiled our statistics and how the relate to our demographics. Please note that some of the statistics do not appear exact. Even with the discrepancies, I found no evidence to believe that we are using Bias-Based or Racial Profiling and I do not recommend a change to our training or policy.

Sergeant Joseph Tripp

Demographic	2010 US Census Bureau Statistics	Arrests	Citations	Forfeitures	Field Interviews
TOTAL	32405	2297	4138	35	1190
SEX					
Male	17805 (55%)	1712 (75%)	4039 (98%)	28 (80%)	851 (72%)
Female	14600 (45%)	397 (25%)	980 (2%)	7 (20%)	256 (28%)
AGE					
>18 <65	23217 (72%)	2033 (89%)	3860 (93%)	35 (100%)	1154 (97%)
<18	5111 (16%)	99 (4%)	84 (2%)	0	23 (2%)
>65	4077 (13%)	26 (1%)	194 (5%)	Not Available	13 (1%)
RACE					
White	27262 (84%)	1853 (81%)	3469 (84%)	24 (69%)	1011 (85%)
Black	3210 (10%)	294 (13%)	443 (11%)	11 (31%)	156 (13%)
Asian	483 (1%)	0*	0*	0*	0*
Amer. Indian, Alaska Nat.	124 (<1%)	2 (<1%)	4 (<1%)	0	1 (<1%)
Pac. Islander, Nat. Hawaiian	41 (<1%)	8 (<1%) (includes Asian)	72 (includes Asian) (2%)	0	9 (includes Asian) (<1%)
Other	612 (2%)	0	23(1%)	0	11 (1%)
Two or More	673 (2%)	0	0	0	0
Ethnicity					
Hispanic or Latino	7969 (25%)	133 (6%)	445 (11%)	8 (23%)	115 (10%)
Non-Hispanic or Latino	24436 (75%)	2164 (94%)	3663 (89%)	27 (77%)	976 (82%)

* Asians included in Pacific Islander



Respect - Integrity - Fairness - Service



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