

Summary of Officer Nicholas Galbo's Personnel Action Chart as of 9-3-2015.

- 1) Letter of Written Reprimand issued 9-1-2015 for interference with a Code Compliance Investigation and being rude to the Code Compliance Officer.
- 2) Letter of Written Reprimand issued 12-9-2011 for failing to complete a written report as directed by KWPD Policy.
- 3) Five e-mails or letters from Citizens as "Letters of Appreciation" for Officer Galbo's professionalism with a date range from 2011 to 2013.