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Exhibit "B"

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CONCH REPUBLIC INDEPENDENCE CELEBRATION 2014

REQUIREMENTS FOR THE EMPLOYMENT OF

OFF-DUTY KEY WEST POLICE OFFICERS

Police Officers working special details are employed through the police union at the hourly rate of \$45.00 per hour per officer, with a four hour minimum; four or more officers require one supervisor to be paid at the rate of \$50.00 per hour with a four hour minimum. If, for any reason, there is a change in the scheduled reporting time for police officers, you must contact Officer Steve Torrence at least twenty-four hours in advance of the scheduled reporting time for police officer(s). Failure to notify Officer Steve Torrence within the specified time will obligate you to pay the officer(s) the four hour minimum required by the police union. All officers are normally to be paid the day of the event at the site.

Should the Key West Police Department determine additional security is required, additional officer(s) will be assigned. Costs for any additional officers will be dependent upon the availability of off-duty officers.

EXHIBIT "D"