

**Calculations of the City Commission's Evaluation of
Shawn Smith as City Attorney submitted December 5, 2017**

Category	Question Letter	5 POINTS	4 POINTS	3 POINTS	2 POINTS	1 POINT	AVERAGE
City Commission & Boards Relationship	A)	6	1				4.86
	B)	6	1				4.86
	C)	6	1				4.86
	D)	6	1				4.86
	E)	6	1				4.86
Average for Category →							4.86
Legal Research and Review	A)	6	1				4.86
	B)	6	1				4.86
Average for Category →							4.86
Employee/Public Relations	A)	6	1				4.86
	B)	5	1				4.83
Average for Category →							4.85
Communication	A)	6	1				4.86
	B)	6	1				4.86
Average for Category →							4.86

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Quantity/Quality							
A)	6	1					4.86
B)	6		1				4.71
C)	6	1					4.86
D)	6	1					4.86
Average for Category →							4.82
Personal Traits							
A)	6	1					4.86
B)	5	2					4.71
C)	5	2					4.71
D)	6	1					4.86
Average for Category →							4.79
Litigation/ Administrative Proceedings							
A)	6	1					4.86
B)	6	1					4.86
Average for Category →							4.86
Outstanding Performance		6					
Exceeds Job Standards		1					
TOTAL OVERALL AVERAGE →							4.84

~~Shawn Smith as City Attorney~~ submitted December 6, 2016

Category	Question Letter	5 points	4 points	3 points	2 points	1 point	AVERAGE
City Commission & Boards Relationship	A)	7					5.00
	B)	7					5.00
	C)	7					5.00
	D)	7					5.00
	E)	7					5.00
Average for Category							5.00
Legal Research and Review	A)	6	1				4.86
	B)	6	1				4.86
Average for Category							4.86
Employee/Public Relations	A)	7					5.00
	B)	7					5.00
Average for Category							5.00
Communication	A)	7					5.00
	B)	7					5.00
Average for Category							5.00
Quantity/Quality	A)	6	1				4.86
	B)	6	1				4.86
	C)	7					5.00
	D)	7					5.00
Average for Category							4.93
Personal Traits	A)	6	1				4.86
	B)	6	1				4.86
	C)	6	1				4.86
	D)	6	1				4.86
Average for Category							4.86
Litigation/Administrative Proceedings	A)	7					5.00
	B)	7					5.00
Average for Category							5.00
Outstanding Performance		7					
TOTAL OVERALL AVERAGE							4.95