AN ORDINANCE OF THE CITY OF KEY WEST, FLORIDA, AMENDING CHAPTER 2, ARTICLE III ENTITLED "OFFICERS AND EMPLOYEES", BY CREATING DIVISION 3 OF THE CODE OF ORDINANCES, ENTITLED "CITY ATTORNEY"; ADDING SECTION 2-202, ENTITLED "CITY ATTORNEY SELECTION PROCESS" TO SPECIFY A PROCESS BY WHICH THE CITY COMMISSION SELECTS A NEW CITY ATTORNEY; PROVIDING FOR SEVERABILITY; PROVIDING FOR REPEAL OF INCONSISTENT PROVISIONS; PROVIDING FOR AN EFFECTIVE DATE

WHEREAS, City Charter article 4.06 provides "The city attorney shall be appointed by, and shall serve at the pleasure of, the city commission."; and

WHEREAS, the City Commission finds that it is necessary to create a process to supplement the Charter to guide the City Commission in the selection of the City Attorney; and

WHEREAS, the enactment of a new section 2-202 of the Code of Ordinances will promote the health, safety and welfare of the citizens and visitors of the City of Key West.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF KEY WEST, FLORIDA:

Section 1: That Division 3, Section 2-202 of the Code of Ordinances entitled "City Attorney Selection Process" is hereby created as follows*:

Division 3. City Attorney

Sec. 2-202. - City Attorney Selection Process.

- (a) Any contract between the City and its City

 Attorney shall include a minimum of 6 months' notice of

 non-renewal, resignation or retirement in order to allow

 for sufficient planning purposes.
- (b) Within a maximum of one month after the receipt of such notice and determination of the need for the hiring of a new City Attorney, the City Commission by resolution shall:
 - 1. Revise, if necessary, the job description and minimum qualifications for the City Attorney;
 - 2. Approve an application form and required submittals for the City Attorney position;

^{*(}Coding: Added language is <u>underlined</u>; deleted language is <u>struck through</u> at first reading. Added language is <u>double underlined</u> and double struck through at second reading.)

- 3. Establish area of search for potential candidates;
- 4. Establish timelines for
 - (A) advertising position;
 - (B) receipt of applications;
 - (C) conducting interviews;
 - (D) selection of City Attorney;
 - (E) execution of contract; and
 - (F) any other matters determined necessary to select the most qualified and capable individual to hold the position of Key West City Attorney.

Section 2: If any section, provision, clause, phrase, or application of this Ordinance is held invalid or unconstitutional for any reason by any court of competent jurisdiction, the remaining provisions of this Ordinance shall be deemed severable therefrom and shall be construed as reasonable and necessary to achieve the lawful purposes of this Ordinance.

Section 3: All Ordinances or parts of Ordinances of said City in conflict with the provisions of this Ordinance are hereby superseded to the extent of such conflict.

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Section 4: This Ordinance shall go into effect
immediately upon its passage and adoption and authentication
by the signature of the presiding officer and the Clerk of
the Commission.
Read and passed on first reading at a regular meeting
held this, 2019.
Read and passed on final reading at a regular meeting
held this day of, 2019.
Authenticated by the presiding officer and Clerk of
the Commission on day of, 2019.
Filed with the Clerk, 2019.
Mayor Teri Johnston
Vice Mayor Sam Kaufman
Commissioner Gregory Davila
Commissioner Mary Lou Hoover
Commissioner Clayton Lopez
Commissioner Billy Wardlow
Commissioner Jimmy Weekley
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TERI JOHNSTON, MAYOR
ATTEST:
CHERYL SMITH, CITY CLERK