



Nicolas Lahaye, FSA, EA, FCA, MAAA

Consultant

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Expertise

Nicolas Lahaye is a Consultant in GRS' Fort Lauderdale, Florida office. He has more than 15 years of actuarial and benefits consulting experience. Nicolas provides actuarial and consulting services to both public and private sector employee retirements systems and OPEB plans.

Nicolas's work for his clients includes preparation, supervision, and presentation of actuarial valuations and GASB/FASB accounting disclosures, benefit redesign studies, experience studies, and cash flow projections. He also has significant experience performing modeling studies, including asset/liability studies using deterministic and stochastic approaches.

Nicolas has worked for both public sector and middle market private-sector plans. His pension plan experience includes defined benefit plans and hybrid arrangements, covering plan design features such as final average pay, career average pay, target benefit, and early retirement windows. He also has working knowledge of Florida Statutes, governing operations of municipal pension plans, and group insurance plans offered by public sector employees.

Professional Designations

- Fellow, Society of Actuaries
- Enrolled Actuary
- Fellow, Conference of Consulting Actuaries
- Member, American Academy of Actuaries

Education

Bachelor of Actuarial Sciences, Laval University, Quebec, Canada