

**Calculations of the City Commission's Evaluation of  
Shawn Smith as City Attorney submitted February 5, 2020**

Category	Question Letter	5 POINTS	4 POINTS	3 POINTS	2 POINTS	1 POINT	AVERAGE
City Commission & Boards Relationship	A)	6		1			4.71
	B)	6	1				4.86
	C)	6		1			4.71
	D)	6	1				4.86
	E)	6		1			4.71
	Average for Category → 4.77						
Legal Research and Review	A)	6	1				4.86
	B)	6	1				4.86
	Average for Category → 4.86						
Employee/Public Relations	A)	6		1			4.71
	B)	6	1				4.86
	Average for Category → 4.79						
Communication	A)	6	1				4.86
	B)	6	1				4.86
	Average for Category → 4.86						
Quantity/Quality	A)	6		1			4.71
	B)	6		1			4.71
	C)	6	1				4.86
	D)	6	1				4.86
	Average for Category → 4.79						
Personal Traits	A)	6	1				4.86
	B)	6	1				4.86
	C)	6		1			4.71
	D)	7					
	Average for Category → 4.81						
Litigation/ Administrative Proceedings	A)	7					5.00
	B)	7					5.00
	Average for Category → 5.00						
Outstanding Performance							
							4.84
TOTAL OVERALL AVERAGE							