A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF KEY WEST, FLORIDA, DIRECTING THE CITY ATTORNEY TO SIGN ON BEHALF OF THE CITY OF KEY WEST AN AMICUS CURIAE BRIEF IN SUPPORT OF THE CITY OF PHILADELPHIA IN U.S. SUPREME COURT CASE FULTON V. CITY OF PHILADELPHIA (CASE NO. 18-2574), CONCERNING WHETHER THE FIRST AMENDMENT REQUIRES PHILADELPHIA TO CONTINUE TO CONTRACT WITH A PRIVATE, FAITH-BASED FOSTER CARE AGENCY THAT REFUSES TO WORK WITH SAMESEX COUPLES, IN CONTRAVENTION OF THE CITY'S NON-DISCRIMINATION ORDINANCE; PROVIDING FOR AN EFFECTIVE DATE

WHEREAS, the City of Philadelphia chose to exclude a religious agency from the City's foster care system because the agency refused to work with same-sex couples, in contravention of the city's non-discrimination ordinance. The Third Circuit Court upheld that action; and

WHEREAS, the Plaintiff submitted a Petition for Writ of Certiorari to the U.S. Supreme Court, to challenge whether a government violates the First Amendment by conditioning a religious agency's ability to participate in the foster care system on taking actions and making statements that directly contradict the agency's religious beliefs; and

WHEREAS, the City of Key West has always been at the forefront of protecting civil rights, and has one of the most comprehensive human rights ordinances in the country; and

WHEREAS, as such, the Mayor and City Commission desire that the City Attorney should sign or co-sign an Amicus Curiae (friend of the court) brief in support of the City of Philadelphia, to ensure that the religious beliefs of a private agency do not exclude certain citizens from participation in the foster care system; and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF KEY WEST, FLORIDA, AS FOLLOWS:

Section 1: That the Key West City Commission hereby directs the City Attorney to sign or co-sign an Amicus Curiae brief in support of the City of Philadelphia in the case of Fulton v. City of Philadelphia.

Section 2. That no costs shall be incurred by the City's participation in the Amicus Curiae brief.

Section 3: That this Resolution shall go into effect
immediately upon its passage and adoption and authentication by
the signature of the Presiding Officer and the Clerk of the
Commission.
Passed and adopted by the City Commission at a meeting held
this, day of, 2020.
Authenticated by the Presiding Officer and Clerk of the
Commission onday of, 2020.
Filed with the Clerk on, 2020.
Mayor Teri Johnston
Vice Mayor Sam Kaufman
Commissioner Gregory Davila
Commissioner Mary Lou Hoover
Commissioner Clayton Lopez
Commissioner Billy Wardlow
Commissioner Jimmy Weekley
TERI JOHNSTON, MAYOR
CHERYL SMITH, CITY CLERK

PLANNED LOCAL GOVERNMENT AMICUS BRIEF IN FULTON V. CITY OF PHILADELPHIA

The City of New York is preparing an amicus brief on behalf of local governments in support of the City of Philadelphia in a case before the Supreme Court concerning whether the First Amendment requires Philadelphia to continue to contract with a private, faith-based foster-care agency that refuses to work with same-sex couples, in contravention of the city's non-discrimination ordinance.

DEADLINE:

The deadline to sign on is **noon Eastern Time on August 17th**, and the brief will be filed later that week, on August 20th. An outline of the brief appears below and a draft will be circulated on August 10th. We recommend that local-government attorneys begin thinking about the authorizations your jurisdiction will require before it can sign on to the brief and to begin taking appropriate steps to prepare for securing that approval. We are happy to discuss the contents of the brief in more detail with any interested jurisdiction.

ABOUT THE CASE:

The City of Philadelphia contracts with private agencies to help fulfill its obligation to care for children placed in its protective custody. These contracts involve private entities, rather than the city itself, recruiting, providing oversight to, supporting, and certifying eligible parents for the city to place children in foster care with, though it is ultimately the city that decides where to place each child in its custody. Philadelphia has long partnered with private foster-care agencies, including faith-based ones, to assist in the administration of the foster-care system under uniform, renewable, one-year contracts. Like all city contractors, agencies may not discriminate on the basis of, among other grounds, race, religion, or sexual orientation when performing under the contracts. Thus, when a prospective foster parent walks into a private foster-care agency, the agency must evaluate that person's ability to serve as a foster parent without regard to these traits.

One private, faith-based contractor, Catholic Social Services (CSS), is unwilling to comply with this nondiscrimination requirement. CSS believes that certifying same-sex couples would "endorse" the couple's relationship as acceptable, whereas its religious beliefs bar the agency from such supposed endorsement. CSS categorically refuses to certify same-sex couples seeking to become foster parents, even if the couples meet all state-law certification requirements. It claims that the

City of Philadelphia must continue to contract with it while exempting it from the obligation not to discriminate when performing under its contract, unlike all other agencies with contracts with the city.

PLANNED BRIEF:

A ruling endorsing CSS's argument could have broad ramifications for how any jurisdiction provides a host of essential services, from foster care to services for the homeless to the availability of public-school space for privately run after-school programs, as well as for jurisdictions' ability to ensure that such services are delivered to residents in a non-discriminatory way. Indeed, no one in this case disputes that, if the City of Philadelphia were administering the foster-care system on its own, it could not discriminate against same-sex couples who want to become foster parents. That the city has chosen to work in a public-private partnership should not affect that result.

Accordingly, the City of New York believes that an amicus brief highlighting potential unintended, adverse consequences that could flow from that ruling could benefit the Court as it considers the case. The City anticipates that, to show the breadth of those potential unintended consequences, the brief will not necessarily focus on only the foster-care system or the issue of LGBTQ discrimination. Rather, a ruling in favor of CSS could have a dramatic impact on a whole host of services; implicate other types of discrimination or even contract terms beyond the commitment not to discriminate when performing under the contract; and critically impair jurisdictions' ability to deliver services effectively and enforce the terms of the contracts it enters into with service-providers.

The brief will discuss the types of services that jurisdictions provide by contracting with private agencies, as well as jurisdictions' critical interest in providing these services in this way and ensuring that they are delivered without discrimination. The brief will also explore whether a ruling in favor of CSS could force jurisdictions to decide to deliver some services directly—which could create bureaucratic or other inefficiencies as well as compromise the effective delivery of services to the community—or not at all.

HOW TO JOIN:

The deadline to sign on is noon Eastern Time on August 17th. Please email confirmation that your city, county, mayor, or county leader will sign on—with the signature block of the representing attorney—to Lorenzo Di Silvio,

Senior Counsel, Appeals Division, New York City Law Department, via ldisilvi@law.nyc.gov by that date. For reference, the representing attorney does not need to be a member of the Supreme Court bar. Any other questions or requests for information can also be emailed to Lorenzo.

Here is a sample signature block:

James E. Johnson Corporation Counsel 100 Church Street New York, New York 10007 (212) 356-2500 Attorney for the City of New York

REQUEST FOR INFORMATION:

To demonstrate the impact of a ruling endorsing CSS's argument, please share any of the following:

- Examples of services your jurisdiction provides by contracting with private entities that could be affected by a ruling in favor of CSS;
- Any real-world examples of faith-based contractors that have claimed a right to continue receiving government contracts, while being exempted from the requirement not to discriminate in the delivery of services under those contracts;
- Any data or real-world examples of why it's so important that services be provided in a nondiscriminatory manner; and
- Any information about the scope of government contracts and the impact of endorsing a religious-based exemption to contract terms beyond the requirement to provide services equally to all.

APPENDIX: FULTON PROCEDURAL POSTURE

When Philadelphia learned of CSS's policy, it met with the agency to discuss its existing contract and the upcoming contract renewal. When it became clear that CSS would not comply with the contractual nondiscrimination requirement, the City stopped referring new children to CSS for foster-care services. CSS (and a handful of individual plaintiffs) then sued the City of Philadelphia in federal court, seeking a preliminary injunction to reverse the City's referral freeze and requiring it to continue to contract with CSS while permitting the agency to refuse to accept same-sex couples during the lawsuit.

The district court denied the request for a preliminary injunction. After a three-day hearing, the court concluded that the contract and the City's nondiscrimination requirements "are neutral with respect to religion" and are "generally applicable"— they are required of all contractors, and any agency that objects to complying for non-religious reasons would be treated the same as one that objects for religious reasons. The court also concluded that there are numerous permissible government objectives furthered by the nondiscrimination requirement, including ensuring that the pool of foster parents is as diverse and broad as the children in need of foster care and trying to avert the dignitary and emotional harms of being discriminated against.

CSS appealed to the Third Circuit, which unanimously affirmed the denial of the preliminary injunction. The court concluded that CSS had not shown that the City treated it differently because of its religious beliefs. It further rejected CSS's claim that, by requiring it to certify same-sex couples as acceptable foster parents, the City was compelling it to speak in violation of its First Amendment rights.

CSS then petitioned for certiorari, which the Supreme Court granted. The Court agreed to consider what the test is under current precedent for alleged violations of the free exercise of religion; whether that precedent should be reversed in favor of a rule more protective of religious exercise; and whether Philadelphia's actions placed unconstitutional conditions on CSS's rights to free speech and free exercise of religion by requiring it to make statements and act in ways that it says are contrary to its religious beliefs.

Claire Hurd

From:

Shawn D. Smith

Sent:

Sunday, July 19, 2020 1:18 PM

To:

Teri Johnston

Cc:

Greg Veliz: Claire Hurd

Subject:

FW: Amicus Opportunity and Virtual Briefing

Teri

If we are going to sign on to the amicus brief we need to get this before the Commission on the August 4 meeting agenda. Monroe contacted me about this issue earlier in the week. Are you sponsoring the item?

Take care Shawn

From: Danielle Long <dlong@freedomforallamericans.org>

Sent: Sunday, July 19, 2020 11:37 AM

To: Shawn D. Smith <sdsmith@cityofkeywest-fl.gov> **Subject:** Amicus Opportunity and Virtual Briefing

Dear Shawn Smith,

As we are tracking our potential respondents, I am checking in to see if you have had an opportunity to review the <u>City of New York's primer</u> on the *Fulton v. City of Philadelphia* amicus brief to the Supreme Court. This is an **opportunity for our Mayors to support the rights of local governments to enforce nondiscrimination policies** in a wide range of city services. Details on the case, the brief, and how to join are included in the primer. Any interested Mayors and municipalities will require a signature block to join (sample below); **we would love for your municipality and Mayor to join this important brief** by the August 17th deadline.

Sample signature block:

Jane Smith
City Attorney
123 Main Street
Springfield, NY 01234
Attorney for Mayor Sam Jones and the City of Springfield, New York

For additional information, we are hosting a virtual briefing, open to Mayors and mayoral staff, on Wednesday, July 22 at 2PM EST with members of the Philadelphia legal team and Freedom for All Americans Chief Counsel, Jon Davidson, to discuss the case, the amicus brief, and to brainstorm ways that mayors can actively amplify the importance of this litigation at the local and national level.

Please reply to this email to sign on to the amicus brief on behalf of your municipality and/or Mayor, and to RSVP and obtain the access information for Wednesday's virtual meeting. I would love to know where you might be in your process and am happy to answer any questions you may have.

Much thanks.

Danielle Long

Project Coordinator, Mayors Against LGBTQ Discrimination E: dlong@freedomforallamericans.org
C: 206.228.2250
(she/her pronouns)

www.mayorsagainstlgbtdiscrimination.org