HOWARD D. SPIALTER 922D EATON STREET KEY WEST, FL 33040 (908) 400-2579 FAX (973) 767-1307 Hdsesq2@aol.com August 3, 2020

Thomas Pakenas Citizen Review Board P.O. Box 1946 Key West, FL 33041

Re: Application for Citizen Review Board

Dear Mr. Pakenas:

Enclosed please find my application for the Citizen Review Board to be considered when a position becomes open. I also enclose my professional resume. I ask that this cover letter serve as a supplement to respond to questions 1, 2 and 4 found on pages 3 and 4 of the application.

Having initially purchased a home in Key West in 2008 my wife and I have progressed to establishing residency at the beginning of 2016.

I have been a lawyer in private practice in NJ for approximately 43 years, including criminal defense work. For more than 20 years, I have served as counsel to a Zoning Board for a municipality in NJ, and I am proud that when litigation was a necessity my representation resulted in not a single court defeat. During the recent Covid virus crisis, our meetings have been virtual requiring special skillsets with computer technology.

I am also a former municipal judge in NJ, having served 2 terms, during which I also served as treasurer of our judge's association. During that time the majority of the cases involved police activity and intervention which allowed me the opportunity to assess and deal with the public and law enforcement in a respectful manner, to listen to differing opinions, and to analyze facts and come to logical and legal conclusions.

Educationally, I participated in a scholar's program that allowed me to leave high school after 11th grade to begin college early. I then attended Rutgers University from which I graduated after only 3 years with a BA in economics and a minor in accounting. Subsequently, I attended Rutgers Law School from which I received my JD. I was the youngest lawyer in NJ in the latter part of the 1970s. I am also a licensed scuba instructor with certifications from 3 respected international agencies (though I have chosen to not professionally further engage in instruction).

In addition to my legal career, I own and manage multiple real estate properties in FL, NJ and NY.

I am a captain in the Conch Republic Navy, and my duties include being the communications officer and second in command in the JAG corps. I was an active member and fundraiser in connection with the sinking of the USNS Vandenberg off of Key West. I have been a significant contributor to the Boys and Girls Club and fundraising activities post-hurricane Irma. I am a member of the Southernmost Republican Club and the Key West Art and Historical Society.

My wife and I are also active members of Congregation B'nai Zion in Key West. While residents of NJ we were members of Temple Beth O'r/Beth Torah, in Clark, NJ, for which I served in a variety of leadership capacities culminating as president for a 2-year term.

My vast experiences encompass the requisite skills necessary to provide review and investigation of matters involving Key West police to allow for such actions to be undertaken for the combined benefit of the department and the public which it serves.

Respectfully,

Høward D. Spialter

CITY OF KEY WEST CITIZEN REVIEW BOARD PO BOX 1946 KEY WEST, FL 33041 (305) 809 -3887

APPLICATION

Name:	HOWARD D. SPIALTER
	FOR MEMBERSHIP ON THE CITIZEN REVIEW BOARD (CRB): The City Charter riteria for membership on the CRB:
	pers of the CRB shall be residents of the City of Key West and have good for integrity and community service;
	intee to the CRB or any member of his or her immediate family, shall be currently the City of Key West;
filing of a cor	sintee may be currently a party in litigation against the City of Key West and the mplaint against the City of Key West alleging liability of the City through actions inforcement officer shall immediately disqualify any appointee from serving on the
(d) Any appo City of Key W such litigation	ointee who has been a legal representative of any party in litigation against the Vest is prohibited from serving on the CRB for two years from the conclusion of n.
	r yes to any of the following questions, you are not eligible to make application to Citizen Review Board.
1. An	re you, your spouse or any immediate family member (children, parents and/or blings) currently employed by the City of Key West? YesNo
2. Ha em	ave you, your spouse, or any immediate family member ever been a sworn ployee of the City of Key West?Yes _X_ No
	re you currently a part or a party's legal representative in any litigation against the y of Key West?Yes X _No

About the Citizen Review Board Sixty percent (60%) of the voters who went to the polls on November 5, 2002, approved an amendment to the Key West City Charter to create a Citizen Review Board (CRB). This is an independent, seven-member, volunteer (unpaid) board with authority to review and/or investigate complaints involving Key West police officers and forward findings and/or recommendations to City management, the Chief of Police, State Attorney, other state and federal law enforcement agencies and/or grand juries. Any applicant for a position on the CRB must complete this application and submit it within the prescribed deadline noted.

The CRB has a policy of delivering its documents and materials via online/internet communications. All applicants must have adequate computer skills to send/receive e-mail, with PDF attachments and be able to access the internet and download documents and files. New CRB members are expected to be available to attend the Annual NACOLE (National Association for Civilian Oversight of Law Enforcement) Convention/training sessions to occur sometime in September 2018or September 2019. The expenses for this training event shall be covered by the CRB approved budget.

DEADLINE FOR SUBMISSION OF ALL APPLICATIONS & MATERIALS IS

May 8th, 2019, 5:00 P.M.

CITY OF KEY WEST CITIZEN REVIEW BOARD (CRB) APPLICATION

Currently, the board will be filling one (2) positions. The position preferably shall be nominated by a local civic or social organization and appointed by the Citizen Review Board for a term ending on June 30, 2021. Interested candidates should preferably seek sponsorship from a local civic/social organization and fill out the attached application with a cover letter of sponsorship signed by the civic/social organization's representative. All documents sent to the CRB become public records.

Applications must be received no later than <u>5:00 PM., September 10th, 2018</u>. Mail to: PO Box 1946, Key West, FL 33041-1946 or hand-deliver to City of Key West Citizen Review Board, 100 Grinnell Street (Upstairs inside the Ferry Terminal building), Key West, FL.

DO NOT E-MAIL THE APPLICATION.

Questions: Chris Sclichter, Executive Director (305) 809-3887 or crb@cityofkeywest-fl.gov. The CRB Charter and Polices & Procedures are available on the City of Key West web site by going to the city website www.cityofkeywest-fl.gov and then accessing the CRB homepage via the department drop down menu.

Applicant must be a resident of the City of Key West

Name of Civic or Social Organization Sponsoring Your Application:

VIEWABLE BY THE PUBLIC.

(cell): 908 - 400 - 2579

Mailing Address (if different) 1107 KEY PLAZA \$\frac{1}{2} \frac{1}{2} \frac

1. What aspect of your life and/or work experience has prepared you for membership on the CRB? (You may attach up to a one-page response.) アレロカモ らそ タ(3)20 レモアアピ アルウロロ い けれるいてみ,

SUPPORTING MATERIALS SUBMITTED SHALL BE CONSIDERED A PUBLIC RECORD

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2. Why do yo	ou wish to	serve on the	CRB? (You ma	ay attach up to a	one-page respon
YLEASE	うじと	813/20	LETTER	MOUNED	HEREWITH,
3. List your	last three	e employers:			
Employe S'HOUBE +		°A	Position ATTORNE	4	Dates 1977-198
SELF			ATTORNE	1	1981-PAG
BALDWA	MANE	r LP	CEO-	MANAGOR	2005 PA
4. List any or may attac	ganizatior h a separa	ns with which yate sheet or re	you are affiliate sume, if neces	d and position(s) ssary.) ຂບຄາເຮັ	/office(s) held. (You うどう まままして いこ けれんしてん
Organizat	ion ICES. Plea	ase provide the	Position	ntact information	Dates
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Daytime pl	none#:	7 00			
Name:	CA	97. WIL	LIAM GRO	SSCUP	
Address:	13	HILTON 1	taven KE	y WEST FI	1 33040
Daytime pl	none#	305-3	304-445	8	
			-		

Please attach a brief resume that outlines your background. It is recommended that you include:

Education

Employment background

Military service

Law enforcement experience

Community service, memberships, affiliations

Awards and honors

Professional affiliations

Special skills, such as languages, computers, mediation

Any other information that would be helpful to those responsible for selecting

members to the CRB

In applying to become a member of the CRB, applicants must agree to participate in at least 30 hours of structured training, as recommended by the National Association for Civilian Oversight of Law Enforcement (NACOLE), before participating in Board activities, plus extensive continuing education throughout your term of office. Note that NACOLE training shall occur in September 2018 or September 2019. The expenses related to such training are provided for in the CRB budget.

Board members are expected to have sufficient technological abilities to receive, open and read pdf files and operate e-mails/attachments, internet access and ability to access websites and download materials from these websites

CERTIFICATION. I hereby certify that all the statements made in this application, including attachments, are true and correct. By signing this application, I authorize verification of my background record.

If appointed to the CRB, I agree to participate in at least 30 hours of structured training, plus extensive continuing education throughout my term of office. To attend the monthly meetings as required.

I also understand that this application becomes a public record and criminal background check results (if any) are available to the public.

Signature: Date: 8/3/20

Itoward D. SPIALTOR

HOWARD D. SPIALTER 922D EATON STREET KEY WEST, FL 33040 (908) 400-2579 FAX (973) 767-1307 Hdsesq2@aol.com

PRIMARY PROFESSIONAL EXPERIENCE

Attorney: 1981 – Present: Sole Practitioner in New Jersey. General practice of law.

Emphasis on real estate, corporate, business, tax and estate planning and

administration, including Wills and Trusts. Land use law.

Landlord/Tenant matters. Drafting and negotiating of business, real estate and leasing transactions. Business and commercial litigation. Municipal

Court. Personal injury and workers compensation.

ADDITIONAL PROFESSIONAL EXPERIENCE

Judge: 1993 – 1998: Union Township, New Jersey, Municipal Court

Attorney: 1989 – 1992 & 2001 – Present: Zoning Board of Adjustment of the

Township of Clark, New Jersey

Attorney: 1990 – 1991: Special Counsel, Zoning Board of Adjustment of the

Township of Union, New Jersey

Attorney: 1987: Prosecutor of the Union Township Municipal Court, New Jersey

Attorney: 1982: Counsel – State Senator C. Louis Bassano, New Jersey

Attorney: 1977 – 1981: Shoobe and Stern, P.A., Clifton, NJ

EDUCATION

Juris Doctor: 1977 - Rutgers School of Law, Newark, NJ

Bachelor of Arts: 1974 – Rutgers University, Newark, NJ

Economics Major; Accounting Minor

PROFESSIONAL ACTIVITIES

Admitted to the Supreme Court of the United States of America

Admitted to the Federal District Court of New Jersey

Citizens Review Board

From:

paladinmgc@aol.com

Sent:

Monday, August 30, 2021 4:14 PM

To:

Citizens Review Board

Subject:

[EXTERNAL] Re: Sample Recommendation Letter

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Mr. Pakenas Thank You, I write this email in full support of Howard Spialters application for membership with the KW CRB. I have personally known Howard for over a decade, and just recently I supproted his promotion to the rank as Rear Admiral (Jag Unit) of the Conch Republic Navy. Howard not only has an extensive resume as an judge, his volunteering time to the many CRN fund raising events has always been outstanding. The CRN High Command Fully supports his latest example of community commitment. If you have any questions I can be reached at 305 2968918. Thank You, Bill Grosscup Fleet Commander Conch Republic Military Forces

----Original Message----

From: Citizens Review Board <crb@cityofkeywest-fl.gov>

To: paladinmgc@aol.com <paladinmgc@aol.com>

Sent: Mon, Aug 30, 2021 2:03 pm

crb@cityofkeywest-fl.gov

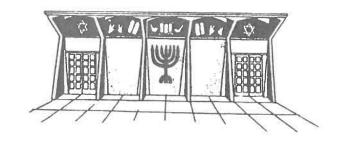
Congregation B'nai Zion

South Florida's First Congregation Since 1887

750 United Street Key West, Florida 33040-3251

(305) 294-3437

Rabbi Shimon Dudai



PRESIDENT, DR. FRED COVAN

August 30, 2021

To whom it may concern

Please be advised that I have known Howard Spialter since 2008 the year he joined our congregation and he has remained an active and contributing member.

We know him as a retired judge from NJ, and still a practicing attorney in that state. Our interactions with him have noted positive attributes that are typically necessary to be a successful Jurist and attorney.

We proudly sponsor his nomination and appointment to the Citizens Review Board.

We commend him to you without reservation.

Faithfully yours, Congregation Bnai Zion Rabbi Shimon Dudai