

John O. D'Agostino

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Profile:

Strong background and extensive experience in public management with strengths in fiscal planning, budget preparation/analysis as well as contract negotiations. An innovative problem solver with a vision towards moving the organization forward. A proven track record in motivating staff and decision makers to accomplish organizational mission, goals and objectives.

Accomplishments:

- Money Magazine named Mansfield Massachusetts one of the top 100 communities in the country to live and work in 2005.
 - Recipient of the Tri-Town Chamber of Commerce President's Award in 2007 for attracting new and emerging businesses and industries to Mansfield.
 - Implemented a new trash program in Abington saving \$321,000
 - Negotiated Health Care plan design changes in Abington saving \$312,000
 - Successfully encouraged new companies to relocate to Abington and Mansfield.
 - Samsonite Luggage located World Headquarters in Mansfield generating over \$5 million a year to the local economy.
 - Successfully balanced fourteen municipal budgets ranging from \$42 million (Abington) to \$82 million (Mansfield).
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Career History:**Town of Abington Massachusetts***Apr. 2010 – Present****Town Manager***

- Chief Administrative and Financial Officer, Town Population 16,400.
- Appoint Full-Time Departments Heads and set administrative policy for 20 departments. Responsibility for a total of 95 employees.
- Prepare, analyze, balance and manage a municipal budget totaling \$48 million dollars.
- Present a balanced Town Manager's Budget to the Board of Selectmen, Finance Committee and Town Meeting
- Collective Bargaining Agent responsible for all union and non-union contracts.
- Chief Procurement Officer for the purchase of all Goods and Services bids and contracts.
- Prepare and submit five-year capital outlay budget for the Town of Abington.
- Keep the Board informed on all operational, financial and personnel matters before the town.

Town of Mansfield Massachusetts*Dec. 1997 – Dec. 2009****Town Manager***

- Chief Executive and Administrative Officer, town population 25,000.
- Appoint, manage and set administrative policy for 24 department heads with responsibilities for a total of 215 plus employees.
- Prepare, analyze, balance and present a total municipal budget of more than \$84 million to the Board of Selectmen, Finance Committee and Town Meeting.
- Collective Bargaining Agent responsible for all contract negotiations.
- Chief Procurement Officer for purchases of all goods and services.
- Establish long and short-term goals for the purpose of realizing the vision set forth in the master plan for the town.
- Serve as a member of the Capital Improvements Committee.
- Seek and create opportunities to successfully manage the unprecedented growth of the town.
- Address residential questions, concerns and comments on a variety of topics and issues.

Town of Blackstone Massachusetts*Jan. 1995 – Dec 1997*

Town Administrator

- Administrative Officer for the Town of Blackstone with a population of 8,200.
- Supervise appointed department heads.
- Prepare fiscal budget of 25 million and present to the Board of Selectmen and Finance Committee to be finalized for presentation at town meeting.
- Chief Procurement Officer for purchases of all goods and services for the town.
- Assist in Collective Bargaining Negotiations for final approval by the Board of Selectmen.

City of Springfield, Massachusetts*Feb 1989 – Jan 1995****Municipal Grants Manager***

- Develop, compose, coordinate and submit municipal grants for implementation.
- Secure Community Policing Grant Funds at both state and federal levels
- Coordination and administration of a team of grant writer from various departments within the city.
- Serve on the Board of Police Commissioners for the City of Springfield with a population of 125,000.

Education:

M.A. Public Administration, University of Hartford	<i>June 1993</i>
M.A. Human Resource Dev. American International College	<i>May 1990</i>
B.A. (minor Political Science-Maxwell School of Citizenship) Syracuse University	<i>May 1980</i>

Affiliations and Membership:

- **Massachusetts Municipal Manager's Association**
- **Massachusetts Municipal Personnel Administration**
- **ICMA (International City/County Management Association)**
- **Past Chairman of the Board of the Southeastern Massachusetts Health Group**

References:

- Tom Korbus, President Samsonite Luggage 575 West Street, Mansfield MA 02048. 508-851-1400
- Chris Aiello, Chairman Abington Board of Selectmen 11 Hunts Pond Lane, Abington MA 23451-2178. (Cell) 781-248-4439
- Selectmen Sandra Levine, 20 Walnut Street, Mansfield, MA 02048. 508-339-8474
- State Representative Fred Jay Barrows, 215 North Main Street, Mansfield MA 02048. 508-339-7260 extension 201
- Mike Franey, Member, Abington Board of Selectmen 726 Washington Street, Abington, MA 02351-2022 (Home) 781-871-1154