

Clark K. Knight  
830 17th Street  
Key West ,Florida  
305-712-0352

Personal: Birthplace: Key West, Florida, October 3, 1942, fourth generat  
Married, three children and six grandchildren

Education: Key West High School, 1960 University of South Florida, BA in Sociology, 1968

Work History: State of Florida 1968 - 2002, retired in hometown of Key West after managing  
Juvenile Justice for 6 years.

Began employment after graduation as an Aftercare Counselor working with delinquent youth. Was promoted to supervisor and then management level in less than five years. Positions held included: Client Support Services Supervisor, Operations and Program Administrator, District Supervisor, Network Manager, and Circuit Manager. The responsibilities of these positions included management of service centers that covered counties having both rural and metropolitan demographics (Pinellas, Volusia, Brevard, Indian River, Pasco and Monroe). Services managed included Aging and Adult, Children and Family, Juvenile Justice, Developmental Services, Economic Services, Health Department, Vocational Rehabilitation and Client Support Services. Management duties included the assurance of organizational effectiveness and accountability, maximum utilization of resources, budget development, fiscal accountability and coordination and collaboration with community partners and stakeholders. Progress toward annual Goals and Objectives were reviewed on a monthly basis.

The Client Support Services Program recruited volunteers and donations to assist clients and the community poor. While managing this Program, I also presented monthly New Employee Orientation Training and New Supervisor Training, served as a grants manager with responsibility for the RFP process preparation and provider selection, acted as the HRS District 5 Administrative Hearings Officer, EEO Coordinator (processed and investigated complaints and presided over hearings) and Disaster Preparedness Coordinator (Pinellas and Pasco Counties). Other areas of responsibility assigned during my employment included Quality Assurance and investigative management reviews of HRS client facilities and other program components, including direct service units, to provide recommendations for personnel, operational and service delivery improvements.

Accomplishments: Received Department of HRS Secretary's Award for management accomplishments, served on several statewide, regional, county and local committees/sub-committees and boards including: HRS Policy and Procedures Manual workgroups, regional planning councils, regional community agency client transportation vehicle funding distribution committee and disaster emergency response planning. Designed the space plans for 2 HRS service centers. Was a major participant in the approval and development of the Juvenile Detention Center located at the Monroe County Jail site. I continue to do volunteer work to help childrens services and the homeless.

Training: Participated in many training sessions during my career and received certifications in several areas including Reality Therapy, Group Therapy, EEO, Disaster Preparedness, Inspector General Investigator, train the trainer, Quality Assurance, computer skills and programs and administrative and executive management areas (including the Eckard College Management parogram).