

BUDGET RECLASSIFICATION OF POSITIONS FY 2025/2026

| DEPARTMENT                 | POSITION TITLE                | REQUESTED POSITION TITLE                     | N/R | CURRENT GRADE | PROPOSED GRADE | SALARY      | SPECIAL PAY | TAXES      | PENSION    | INSURANCE   | PROPOSED TOTAL | Y/N |                                                      |
|----------------------------|-------------------------------|----------------------------------------------|-----|---------------|----------------|-------------|-------------|------------|------------|-------------|----------------|-----|------------------------------------------------------|
| FINANCE                    |                               | INTERNAL AUDITOR                             | N   |               | 136            | \$ 103,663  | \$ -        | \$ 7,930   | \$ 10,366  | \$ 18,370   | \$ -           | N   | Recommend RFP for Year 1                             |
| HUMAN RESOURCES            |                               | EMPLOYEE RELATIONS MANAGER                   | N   |               | 126            | \$ 80,992   | \$ -        | \$ 6,196   | \$ 8,099   | \$ 18,370   | \$ -           | N   | Commission Recommended                               |
| INFORMATION TECHNOLOGY     |                               | WEB MANAGER                                  | R   | 120           | 122            | \$ 2,984    | \$ -        | \$ 228     | \$ 298     | \$ -        | \$ 3,511       | Y   |                                                      |
|                            | WEB SPECIALIST                | SENIOR IT SYSTEM ADMINISTRATOR               | R   | 124           | 129            | \$ 12,159   | \$ -        | \$ 930     | \$ 1,216   | \$ -        | \$ 14,306      | Y   |                                                      |
| PLANNING                   |                               | ASSISTANT URBAN FORESTOR                     | R   | 120           |                | \$ 34,485   | \$ -        | \$ 2,638   | \$ 3,449   | \$ -        | \$ -           | N   | Implemented in FY25                                  |
|                            | ASSISTANT URBAN FORESTER (PT) | PLANNER II                                   | N   |               | 124            | \$ 76,343   | \$ -        | \$ 5,840   | \$ 7,634   | \$ 18,370   | \$ -           | N   |                                                      |
|                            |                               | PLANNING SPECIALIST/REVIEWER                 | N   |               | 117            | \$ 63,220   | \$ -        | \$ 4,836   | \$ 6,322   | \$ 18,370   | \$ -           | N   |                                                      |
| FLEET                      |                               | APPRENTICE FLEET MECHANIC                    | R   | 106           | 109            | \$ 4,158    | \$ -        | \$ 318     | \$ 416     | \$ -        | \$ 4,892       | Y   |                                                      |
| FLEET                      | FLEET HELPER                  |                                              |     |               |                |             |             |            |            |             |                |     |                                                      |
| PUBLIC WORKS               |                               | LEAD EQUIPMENT OPERATOR                      | N   |               | 117            | \$ 63,220   | \$ -        | \$ 4,836   | \$ 6,322   | \$ 18,370   | \$ -           | N   | Pending Departmental Organizational Structure Review |
|                            |                               | EQUIPMENT OPERATOR                           | N   |               | 115            | \$ 59,657   | \$ -        | \$ 4,564   | \$ 5,966   | \$ 18,370   | \$ -           | N   | Pending Departmental Organizational Structure Review |
|                            |                               | EQUIPMENT OPERATOR                           | N   |               | 115            | \$ 59,657   | \$ -        | \$ 4,564   | \$ 5,966   | \$ 18,370   | \$ -           | N   | Pending Departmental Organizational Structure Review |
|                            |                               | EQUIPMENT OPERATOR                           | N   |               | 115            | \$ 59,657   | \$ -        | \$ 4,564   | \$ 5,966   | \$ 18,370   | \$ -           | N   | Pending Departmental Organizational Structure Review |
|                            |                               | EQUIPMENT OPERATOR                           | N   |               | 115            | \$ 59,657   | \$ -        | \$ 4,564   | \$ 5,966   | \$ 18,370   | \$ -           | N   | Pending Departmental Organizational Structure Review |
|                            |                               | MAINTENANCE WORKER I                         | D   | 102           |                | \$ (43,459) | \$ -        | \$ (3,325) | \$ (4,346) | \$ (18,370) | \$ -           | N   | Pending Departmental Organizational Structure Review |
|                            |                               | MAINTENANCE WORKER I                         | D   | 102           |                | \$ (43,459) | \$ -        | \$ (3,325) | \$ (4,346) | \$ (18,370) | \$ -           | N   | Pending Departmental Organizational Structure Review |
|                            |                               | MAINTENANCE WORKER I                         | D   | 102           |                | \$ (43,459) | \$ -        | \$ (3,325) | \$ (4,346) | \$ (18,370) | \$ -           | N   | Pending Departmental Organizational Structure Review |
|                            |                               | SIGN TECHNICIAN                              | N   |               | 112            | \$ 54,692   | \$ -        | \$ 4,184   | \$ 5,469   | \$ 18,370   | \$ -           | N   | Pending Departmental Organizational Structure Review |
|                            |                               | THERMAL TECHNICIAN                           | N   |               | 112            | \$ 54,692   | \$ -        |            | \$ 18,370  | \$ -        | \$ -           | N   | Pending Departmental Organizational Structure Review |
|                            |                               | MAINTENANCE WORKER I                         | D   | 102           |                | \$ (43,459) | \$ -        | \$ (3,325) | \$ (4,346) | \$ (18,370) | \$ (69,499)    | Y   | To Facilitate FMT Position                           |
| FMT                        |                               | FMT FINISHER/PAINTER                         | N   |               | 116            | \$ 61,412   | \$ -        | \$ 4,698   | \$ 6,141   | \$ 18,370   | \$ 90,622      | Y   |                                                      |
| POLICE                     |                               | OFFICER I                                    | N   |               | P30            | \$ 71,645   | \$ 1,020    | \$ 5,559   | \$ 22,210  | \$ 18,370   | \$ 118,803     | Y   |                                                      |
|                            |                               | OFFICER I                                    | N   |               | P30            | \$ 71,645   | \$ 1,020    | \$ 5,559   | \$ 22,210  | \$ 18,370   | \$ 118,803     | Y   |                                                      |
|                            |                               | OFFICER I                                    | N   |               | P30            | \$ 71,645   | \$ 1,020    | \$ 5,559   | \$ 22,210  | \$ 18,370   | \$ -           | N   |                                                      |
|                            |                               | OFFICER I                                    | N   |               | P30            | \$ 71,645   | \$ 1,020    | \$ 5,559   | \$ 22,210  | \$ 18,370   | \$ -           | N   |                                                      |
|                            |                               | OFFICER I                                    | N   |               | P30            | \$ 71,645   | \$ 1,020    | \$ 5,559   | \$ 22,210  | \$ 18,370   | \$ -           | N   |                                                      |
|                            |                               | ADMINISTRATIVE ASSISTANT TO PIO              | N   |               | 109            | \$ 50,721   | \$ -        | \$ 3,880   | \$ 5,072   | \$ 18,370   | \$ -           | N   |                                                      |
| FIRE                       |                               | FIRE COMMANDER LOGISTICS                     | N   |               | F32            | \$ 100,115  | \$ 1,950    | \$ 7,808   | \$ 31,036  | \$ 18,370   | \$ -           | N   |                                                      |
|                            |                               | FIRE EMERGENCY VEHICLE TECHNICIAN            | N   |               | 125            | \$ 78,633   | \$ -        | \$ 6,015   | \$ 7,863   | \$ 18,370   | \$ -           | N   |                                                      |
|                            |                               | FMT TECHNICIAN                               | N   |               | 116            | \$ 61,412   | \$ -        | \$ 4,698   | \$ 6,141   | \$ 18,370   | \$ -           | N   |                                                      |
|                            |                               | JANITOR I                                    | N   |               | 101            | \$ 42,298   | \$ -        | \$ 3,236   | \$ 4,230   | \$ 18,370   | \$ -           | N   |                                                      |
|                            | FIRE INSPECTOR                | CAPTAIN INSPECTOR                            | R   | F32           | F42            | \$ 8,164    | \$ -        | \$ 625     | \$ 2,531   | \$ -        | \$ -           | N   |                                                      |
| BUILDING SERVICES          |                               | DEVELOPMENT REVIEW/BUILDING MANAGER          | R   | 132           | 134            | \$ 5,890    | \$ -        | \$ 451     | \$ 589     | \$ -        | \$ 6,929       | Y   |                                                      |
| DEVELOPMENT REVIEW MANAGER |                               |                                              |     |               |                |             |             |            |            |             |                |     |                                                      |
| EMERGENCY MANAGEMENT       |                               | DEPUTY EMERGENCY MANAGER/CAPTAIN OF TRAINING | N   |               | F41            | \$ 108,323  | \$ 1,950    | \$ 8,436   | \$ 33,580  | \$ 18,370   | \$ -           | N   | Recommend to Merge for LT of Overall Training        |
|                            |                               | EMERGENCY MANAGEMENT/TRAINING LIEUTENANT     | N   |               | F31            | \$ 100,788  | \$ 1,950    | \$ 7,859   | \$ 31,244  | \$ 18,370   | \$ 160,212     | Y   |                                                      |
| EMS                        |                               | EMS LIEUTENANT OF TRAINING/COMPLIANCE        | N   |               | F32            | \$ 100,115  | \$ 1,950    | \$ 7,808   | \$ 31,036  | \$ 18,370   | \$ -           | N   | Recommend to Merge for LT of Overall Training        |
|                            |                               | IT SPECIALIST                                | N   |               | 115            | \$ 59,657   | \$ -        | \$ 4,564   | \$ 5,966   | \$ 18,370   | \$ -           | N   |                                                      |
|                            |                               | EMS EMERGENCY VEHICLE TECHNICIAN             | N   |               | 125            | \$ 78,633   | \$ -        | \$ 6,015   | \$ 7,863   | \$ 18,370   | \$ -           | N   |                                                      |
|                            |                               | EMS ADMINISTRATIVE ASSISTANT                 | N   |               | 109            | \$ 50,721   | \$ -        | \$ 3,880   | \$ 5,072   | \$ 18,370   | \$ -           | N   |                                                      |

BUDGET RECLASSIFICATION OF POSITIONS FY 2025/2026

| DEPARTMENT                  | POSITION TITLE              | REQUESTED POSITION TITLE          | N/R | CURRENT GRADE | PROPOSED GRADE | SALARY      | SPECIAL PAY | TAXES      | PENSION                 | INSURANCE   | PROPOSED TOTAL | Y/N |                                                      |
|-----------------------------|-----------------------------|-----------------------------------|-----|---------------|----------------|-------------|-------------|------------|-------------------------|-------------|----------------|-----|------------------------------------------------------|
| PARKS AND RECREATION        |                             | LEAD TREE CREW TECHNICIAN         | N   |               | 120            | \$ 68,976   | \$ -        | \$ 5,277   | \$ 6,898                | \$ 18,370   | \$ -           | N   | Pending Departmental Organizational Structure Review |
|                             |                             | HEAVY EQUIPMENT OPERATOR          | D   |               | 118            | \$ (65,082) | \$ -        | \$ (4,979) | \$ (6,508)              | \$ (18,370) | \$ -           | N   | Pending Departmental Organizational Structure Review |
|                             |                             |                                   |     |               |                |             |             |            | General Fund Total      | \$ 448,579  |                |     |                                                      |
| TRUMAN WATERFRONT           |                             | EQUIPMENT OPERATOR                | N   |               | 115            | \$ 59,657   | \$ -        | \$ 4,564   | \$ 5,966                | \$ 18,370   | \$ -           | N   | Pending Departmental Organizational Structure Review |
|                             |                             |                                   |     |               |                |             |             |            | Truman Waterfront Total | \$ -        |                |     |                                                      |
| ADAPTATION & SUSTAINABILITY |                             | WATER QUALITY PROGRAM COORDINATOR | N   |               | 125            | \$ 78,633   | \$ -        | \$ 6,015   | \$ 7,863                | \$ 18,370   | \$ -           | N   |                                                      |
|                             |                             |                                   |     |               |                |             |             |            | Adaptation Total        | \$ -        |                |     |                                                      |
| KEY WEST BIGHT              | PROJECT COORDINATOR         | FACILITIES MANAGER                | R   | 125           | 126            | \$ 1,179    | \$ -        | \$ 90      | \$ 118                  | -           | \$ 1,388       | Y   |                                                      |
|                             |                             | PORT PROJECT MANAGER              | R   | 118           | 126            | \$ 11,932   | \$ 1        | \$ 913     | \$ 1,193                | -           | \$ 14,039      | Y   |                                                      |
|                             |                             |                                   |     |               |                |             |             |            | Key West Bight Total    | \$ 15,427   |                |     |                                                      |
| TRANSIT                     |                             | TRANSIT VEHICLE HELPER (PT)       | N   |               | 106            | \$ 23,282   | \$ -        | \$ 1,781   | \$ -                    | \$ -        | \$ -           | N   |                                                      |
|                             |                             | TRANSIT COORDINATOR               | N   |               | 117            | \$ 63,220   | \$ -        | \$ 4,836   | \$ 6,322                | \$ 18,370   | \$ -           | N   |                                                      |
|                             |                             |                                   |     |               |                |             |             |            | Transit Total           | \$ -        |                |     |                                                      |
| GARRISON BIGHT              | PROJECT COORDINATOR         | FACILITIES MANAGER                | R   | 125           | 126            | \$ 1,179    | \$ -        | \$ 90      | \$ 118                  | -           | \$ 1,388       | Y   |                                                      |
|                             |                             | PORT PROJECT MANAGER              | R   | 118           | 126            | \$ 3,977    | \$ 1        | \$ 304     | \$ 398                  | -           | \$ 4,680       | Y   |                                                      |
|                             |                             |                                   |     |               |                |             |             |            | Garrison Bight Total    | \$ 6,068    |                |     |                                                      |
| INSURANCE                   | RISK MANAGER/SAFETY OFFICER |                                   | R   | 128           | 130            | \$ 5,233    | \$ -        | \$ 400     | \$ 523                  | \$ -        | \$ 6,156       | Y   |                                                      |
|                             |                             |                                   |     |               |                |             |             |            | Risk Total              | \$ 6,156    |                |     |                                                      |
| BV CRA                      | CRA MANAGER                 |                                   | R   |               |                | \$ 6,300    | \$ -        | \$ 482     | \$ 630                  | \$ -        | \$ -           | N   |                                                      |
|                             |                             |                                   |     |               |                |             |             |            | BV CRA Total            | \$ -        |                |     |                                                      |
| CS CRA                      | CRA MANAGER                 |                                   | R   |               |                | \$ 6,300    | \$ -        | \$ 482     | \$ 630                  | \$ -        | \$ -           | N   |                                                      |
|                             |                             |                                   |     |               |                |             |             |            | CS CRA Total            | \$ -        |                |     |                                                      |
|                             |                             |                                   |     |               |                |             |             |            | TOTAL ALL FUNDS         | \$ 476,230  |                |     |                                                      |