

## Citizens Review Board

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**From:** Mark Finigan  
**Sent:** Tuesday, September 28, 2010 1:24 PM  
**To:** Citizens Review Board  
**Cc:** Sandy Gilbert  
**Subject:** RE: CRB Contract/ED

The Teamsters have voted and approved the terms of the new collective bargaining agreement and the agreement will be submitted to the City

Commission for approval on the agenda for the October 19th Commission meeting. Subject to City Commission approval, the following pay increases will be retroactive to October 1, 2010:

- Employees with annual base wage less than \$30,000 = 3.85%
- Employees with annual base wage between \$30,000 -- \$39,999 = 2.75%
- Employees with annual base wage between \$40,000 -- \$49,999 = 2.0%
- Employees with annual base wage of \$50,000 or more will receive no increase
- Part time School Crossing Guards will receive a 2% increase

All eligible general employees not covered by the collective bargaining agreement will be eligible for a pay increase based on the same terms and conditions as listed above, subject to City Commission approval.

The aforementioned does not address contract employees. What does your contract say regarding annual increases, or increases in general. If it is silent, then I would suggest you would need to take before the Commission for consideration. The CRB can make recommendations but as you are well aware only the Commission can recognize and approve conditions not spelled out in your agreement.

Mark

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**From:** Citizens Review Board  
**Sent:** Monday, September 27, 2010 10:22 AM  
**To:** Mark Finigan  
**Subject:** CRB Contract/ED

Hello Mark:

The CRB is ready to sign my renewal contract but left the amount for yearly wages blank. They voted to give me a \$5,000.00 raise (from the current \$45,000.00) but also agreed that everything was contingent on the new budget.

If no city employee received a raise, then I would not. If anyone did, I would be given the same raise.

I missed the final budget meeting and wondering if anyone received wages and to what amount. I will then add that amount to the ED contract and the CRB budget should be increased as to this new rate FY 10-11. We had spoke about all of this last month. Thanks.

Stephen C. Muffler, Esquire  
Executive Director  
Attorney at Law

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Citizen Review Board

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