



MEMORANDUM

Date: August 8, 2024

To: Honorable Mayor and Commissioners

Via: Todd Stoughton
Interim City Manager

From: Bridget J. Flores
Director of Human Resources

Subject: **24-6110 July & August 2024 Employee Service Awards**

Introduction

City Manager and Department Head recognition of employees' years of service at monthly City Commission meetings.

Background

Studies show that organizations providing special recognition of service anniversaries experience increase employee morale, engagement, productivity, and commitment. In recognition of dedicated service, full time employees receive awards for their years of service beginning in their fifth year of employment and at each 5-year interval.

Each month Human Resources will provide a list of recipients celebrating milestones and send an invitation to the employee and department head to attend the Commission meeting. Presentations will be made to employees during the morning session of the City Commission meeting. In June 2023, the City Manager tasked the Human Resource Director to update the current Service Award Program.

Procurement

Employee Service Awards funding is secured in Human Resources funding (0011302 5134800).

Recommendation

The City Manager's Office recommends approval of the following City Employees Service Award:

5 Years of Service

Rasek Valdez	Transit
Jean Desrosiers	Transit
Francina Edwards	Parks & Recreation
Trishara Wilson	Parks & Recreation
Mercedes Sierra	Parks & Recreation
Keri O'Brien	City Clerk

10 Years of Service

Sgt. Jesse Hammers	Key West Police Department
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15 Years of Service

Lt. Wesley Jones	Key West Fire Department
Lt. Andrew Perez	Key West Fire Department
Lt. Joseph Stockton	Key West Police Department

20 Years of Service

Lt. Matthew Haley	Key West Police Department
Michael Malgrat	Key West Police Department
Brenda Garcia	Public Works