



City of Key West, FL

City Hall
1300 White Street
Key West FL 33040

Action Minutes - Final

City Commission

Mayor Danise Henriquez
Vice-Mayor Lissette Carey
Commissioner Aaron Castillo
Commissioner Monica Haskell
Commissioner Mary Lou Hoover
Commissioner Sam Kaufman
Commissioner Donald "Donie" Lee

Charter Officials

Brian L. Barroso, City Manager
Keri O'Brien, City Clerk

Thursday, April 24, 2025

5:00 PM

City Hall

Special

ADA Assistance: It is the policy of the City of Key West to comply with all requirements of the Americans with Disabilities Act (ADA). Please call the TTY number 1-800-955-8771 or for voice 1-800-955-8770 or the ADA Coordinator at 305-809-3811 at least five business days in advance for sign language interpreters, assistive listening devices, or materials in accessible format.

FOR VISUAL PRESENTATIONS: For City Commission meetings the City Clerk's Office will need a copy of the presentation for the agenda at least 7 days before the meeting.

CALL MEETING TO ORDER - 5:00 P.M.

ROLL CALL

Present 7 - Vice Mayor Carey, Commissioner Castillo, Commissioner Haskell, Commissioner Hoover, Commissioner Kaufman, Commissioner Lee and Mayor Henriquez

PLEDGE OF ALLEGIANCE TO THE FLAG

APPROVAL OF AGENDA

The agenda was unanimously approved as amended.

RESOLUTIONS

1 Ratifying Amendment One to the Agreement for Special Legal Counsel between the City Manager and Cynthia Hall.

Sponsors: City Manager Barroso

Attachments: [Resolution](#)
 [Amendment](#)
 [Agreement for Special Legal Counsel](#)

A motion was made by Commissioner Castillo, seconded by Commissioner Haskell, that the Resolution be Passed. The motion carried by the following vote:

Yes: 7 - Vice Mayor Carey, Commissioner Castillo, Commissioner Haskell, Commissioner Hoover, Commissioner Kaufman, Commissioner Lee and Mayor Henriquez

Enactment No: Res 25-084

2 Ending the employment relationship between the City and Ronald Ramsingh for cause.

Sponsors: Commissioner Haskell and Commissioner Kaufman

Attachments: [Resolution](#)
 [Ronald Ramsingh Employment Contract](#)
 [Policies and Procedures 2022](#)
 [Public Comment - Lloyd](#)
 [Public Comment - Jones](#)
 [Public Comment - Anderson](#)

A motion was made by Commissioner Haskell, seconded by Commissioner Kaufman, to amend the Resolution and add the following verbiage, 'That the City hold a 'name clearing' hearing for Ronald Ramsingh, with the time, date and location to be determined at a mutually convenient time. This name clearing hearing shall be held after dismissal, but no later than ninety (90) days following the conclusion of the criminal case.' That amendment passed with Commissioners Carey, Castillo, Haskell, Hoover, Kaufman, and Mayor Henriquez voting Yes and Commissioner Lee voting No.

A motion was then made by Commissioner Kaufman, seconded by Commissioner Haskell, to approve the amended Resolution and end the employment relationship between the City and Ronald Ramsingh with cause and a finding of Group III (9) and (12) offenses as outlined in City of Key West Policy and Procedures Manual. The motion failed by the following vote. The motion failed by the following vote:

No: 5 - Vice Mayor Carey, Commissioner Castillo, Commissioner Haskell, Commissioner Hoover and Commissioner Lee

Yes: 2 - Commissioner Kaufman and Mayor Henriquez

- 3 Terminating the employment relationship between the City and Ronald Ramsingh without cause.

Sponsors: Commissioner Lee

Attachments: [Resolution](#)
[Ronald Ramsingh Employment Contract](#)
[Public Comment - Lloyd](#)

A motion was made by Commissioner Lee, seconded by Commissioner Castillo, to terminate the employment relationship with Ronald Ramsingh without cause. The motion carried by the following vote:

No: 3 - Commissioner Haskell, Commissioner Kaufman and Mayor Henriquez

Yes: 4 - Vice Mayor Carey, Commissioner Castillo, Commissioner Hoover and Commissioner Lee

Enactment No: Res 25-085

- 4 Placing Ronald Ramsingh on leave without pay for the remainder of the criminal investigation or future action of the Commission.

Sponsors: Commissioner Kaufman

Attachments: [Resolution](#)
[Ronald Ramsingh Employment Contract](#)
[Public Comment - Lloyd](#)

Withdrawn

ADJOURNMENT - 6:04 P.M.