



CITY OF KEY WEST

Citizen Review Board
P.O. Box 1946
Key West, FL 33041
(305) 809-3887 Telephone
(305) 293-9827 Facsimile

Commissioners:

Per Commissioner Johnston's request; the following is the attendance record of Mr. Hayward Magby.

Mr. Magby was appointed to the Board on September 15, 2009. His first meeting was September 28, 2009. The October meeting was canceled, he attended the November meeting but was **absent** for the December 14, 2009 meeting.

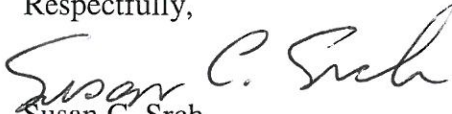
2010 – No Absences

2011 – Absent May 23, 2011
September 26, 2011
October 24, 2011
December meeting canceled for Christmas holidays

2012 – Absent April 23, 2012
July 23, 2012
August meeting canceled due to tropical storm
December meeting canceled for Christmas holidays

2013 – Absent February 25, 2013

Respectfully,


Susan C. Srch
Executive Director

CITY OF KEY WEST
CITIZEN REVIEW BOARD (CRB)
APPLICATION

Currently, there is a board position available. This position shall be nominated by a local civic and social organizations and selected by the Key West City Commission with a term ending on June 30, 2017. Interested candidates should seek sponsorship from a local civic/social organization and fill out the attached application with a cover letter of sponsorship signed by the civic/social organization's representative. All documents sent to the CRB become public records.

Applications must be received no later than 5:00 PM., May 31, 2013. Mail to: PO Box 1946, Key West, FL 33041-1946 or hand-deliver to City of Key West Citizen Review Board, 100 Grinnell (Inside Ferry Terminal), Key West, FL 33040.

Questions: Susan C. Srch, Executive Director (305) 809-3887 or crb@keywestcity.com The CRB Charter and Policies & Procedures are available on the City of Key West web site by going to the city website @ www.keywestcity.com and then accessing the CRB homepage via the department drop down menu.

Applicants must be a resident of Key West.

Name Of Civic Organization Sponsoring Your Application (please provide sponsorship letter):

Interfaith Ministerial Alliance (IMA)

Your Name: Hayward L. Magby

Home Address: 717 simonton street Key West, FL 33040

Mailing Address (if different) NA

Date of Birth 11-4-48 Sex: Male Female; E-Mail Address: hmagby@bellsouth.net

Do you have a record of a misdemeanor or felony conviction? If Yes, please explain on a separate sheet of paper? Yes No

ALL APPLICANTS WILL BE SCREENED VIA A CRIMINAL BACKGROUND CHECK AND THOSE ARREST RECORDS/RESULTS, ALONG WITH THIS DOCUMENT AND ALL SUPPORTING MATERIALS SUBMITTED SHALL BE CONSIDERED A PUBLIC RECORD VIEWABLE BY THE PUBLIC.

About the Citizen Review Board Sixty percent of the voters who went to the polls on November 5, 2002, approved an amendment to the Key West City Charter to create a Citizen Review Board (CRB). This is an independent, seven-member, volunteer (unpaid) board with authority to review and/or investigate complaints involving Key West police officers and forward findings and/or recommendations to City management, the chief of police, State Attorney, other state and federal law enforcement agencies and/or grand juries. Any applicant for a position on the CRB must complete this application and submit it within the prescribed deadline noted.

The CRB has a policy of delivering its documents and materials via online/internet communications. **All applicants must have adequate computer skills to send/receive e-mail, with PDF attachments and be able to access the internet and download documents and files.** New CRB members are expected to be available to attend the Annual NACOLE (National Association for Civilian Oversight of Law Enforcement) convention/training sessions to occur in Salt Lake City, Utah from September 22-26, 2011. The expenses for this training event shall be covered by the CRB approved budget.

**DEADLINE FOR SUBMISSION OF ALL APPLICATIONS & MATERIALS
IS May 31, 2013 5:00 P.M.**

1. What aspect of your life and/or work experience has prepared you for membership on the CRB? (You may attach up to a one-page response.) *The last four years serving as a member of the CRB. Being connected to the community and having a compassion for the peoples concerns. Completed training at National Association for Civilian Oversight of Law Enforcement (NACOLE) in Austin, Texas*
2. Why do you wish to serve on the CRB? (You may attach up to a one-page response.) *There is an ever present need for diversity and that of cultural competency among our community. Helping to listen and understand the cultural differences to enhance the capacity to function more effectively in times of adversity. Four years on the CRB has given experience as well.*
3. List your last three employers:

Employer	Position	Dates
<i>Aids Help</i>	<i>SAMHSA Program Coord</i>	<i>4/18/2005 - present</i>
<i>Guidance Clinic Middle Keys</i>	<i>Counselor/resource info</i>	<i>Nov 2005-2006 part time</i>
<i>Monroe County Social Services</i>	<i>outreach Delivery Manager</i>	<i>4-2003 - 4-2005</i>

4. List any organizations with which you are affiliated and position(s)/office(s) held. (You may attach a separate sheet or resume, if necessary.)

Organization	Position	Dates
<i>Neighborhood Accountability Board</i>	<i>Member (NAB)</i>	<i>2007 - Present</i>
<i>MLK Scholarship Committee Fund</i>	<i>Secretary</i>	<i>Nov 2007 - present</i>
<i>School Health Advisory (SHAC)</i>	<i>Member</i>	<i>2007 - present</i>
<i>Trinity Presbyterian Church</i>	<i>Ruling Elder</i>	<i>Jan 2013</i>
<i>Synod Scholarship Committee</i>	<i>Member (Regional)</i>	<i>2012 - present</i>

REFERENCES. Please provide the names and contact information of two local citizens who know you well.

1. Name: *Darryl Robinson*
 Address: *Big Coppitt Baptist Church*
 Daytime phone#: *305-849-0382*
2. Name: *Derrick Traylor*
 Address: *1434 Kennedy Drive*
 Daytime phone#: *305-296-3669*

CITY OF KEY WEST
CITIZEN REVIEW BOARD
PO BOX 1946
KEY WEST, FL 33041
(305) 809 -3887

APPLICATION

Name: Hayward L. Magby

CRITERIA FOR MEMBERSHIP ON THE CITIZEN REVIEW BOARD (CRB): The City Charter sets out the criteria for membership on the CRB:

(a) All members of the CRB shall be residents of the City of Key West and have good reputations for integrity and community service;

(b) No appointee to the CRB or any member of his or her immediate family, shall be currently employed by the City of Key West;

(c) No appointee may be currently a party in litigation against the City of Key West and the filing of a complaint against the City of Key West alleging liability of the City through actions of any law enforcement officer shall immediately disqualify any appointee from serving on the CRB; and

(d) Any appointee who has been a legal representative of any party in litigation against the City of Key West is prohibited from serving on the CRB for two years from the conclusion of such litigation.

If you answer yes to any of the following questions, you are not eligible to make application to serve on the Citizen Review Board.

1. Are you, your spouse or any immediate family member (children, parents and/or siblings) currently employed by the City of Key West? ____ Yes No
2. Have you, your spouse, or any immediate family member ever been a sworn employee of the City of Key West? ____ Yes No
3. Are you currently a part or a party's legal representative in any litigation against the City of Key West? ____ Yes No

Please attach a brief resume that outlines your background. It is recommended that you include:

- Education
 - Employment background
 - Military service
 - Law enforcement experience
 - Community service, memberships, affiliations
 - Awards and honors
 - Professional affiliations
 - Special skills, such as languages, computers, mediation
 - Any other information that would be helpful to those responsible for selecting members to the CRB
- Include a letter of sponsorship from a sponsoring civic organization**

In applying to become a member of the CRB, applicants must agree to participate in at least 30 hours of structured training, as recommended by the National Association for Civilian Oversight of Law Enforcement (NACOLE), before participating in Board activities, plus extensive continuing education throughout your term of office. **Note that NACOLE training shall occur September 22-26 in Salt Lake City, Utah. The expenses related to such training are provided for in the CRB budget.**

Board members are expected to have sufficient technological abilities to receive, open and read pdf files and operate e-mails/attachments, internet access and ability to access websites and download materials from these websites

CERTIFICATION. I hereby certify that all the statements made in this application, including attachments, are true and correct. By signing this application, I authorize verification of my background record.

If appointed to the CRB, I agree to participate in at least 30 hours of structured training, plus extensive continuing education throughout my term of office.

I also understand that this application becomes a public record and criminal background check results (if any) are available to the public.

Signature 

RESUME

Hayward Lee Magby, 717 Simonton Street Key West, Florida 33040

OBJECTIVE

I am applying to be an effective member of the Citizen Review Board. To review the findings of complaints filed concerning the Key West Police Department. To help determine if a complaint finding is unfounded, exonerated, not sustained, sustained or no finding.

EDUCATIONAL QUALIFICATION

Jackson State University Graduation – Speech Communication – Jackson, Mississippi

Old Dominion University work toward Master in Education – Virginia Beach, Virginia

United States Air Forced Retiree (1993) – Electron Security Command, Personnel and Administration, Top Secret Security Clearance

Member – Neighbor Accountability Board (NAB)

Member - MLK Scholarship Committee Fund (Secretary)

Member – Citizen Review Board

Member of American Legion

PROFESSIONAL AFFILIATIONS

TRAINING:

Graduate Key West Ambassador Class

Certificate OraQuick Advance HIV Rapid Antibody Test Florida Department of Health Bureau of HIV/AIDS

Hero of Hurricane Recovery from Department of Children and Families Mental Health & Substance Abuse Program

Graduate - the National Association for Civilian Oversight of Law Enforcement (NACOLE)

EMPLOYMENT

AIDS Help of Monroe County – April 2005- present

OTHER INFORMATION

Married to Gwendolyn D. Magby, Forty years

Children – Son, Hayward L. Magby II

Elder Trinity Presbyterian Church



Trinity Presbyterian Church

"The Church in the Heart of the City, with the City at Heart"

717 SIMONTON STREET
KEY WEST, FLORIDA 33040
TELEPHONE (305) 296-3318
FAX (305) 296-3373
E-mail: trinitych@bellsouth.net

Mailing Address:
P.O. BOX 6471
KEY WEST, FL 33041-6471

REV. DR. GWENDOLYN D. MAGBY, D.MIN.
PASTOR

Dear Reviewer,

May 23, 2013

We are very honored and pleased to sponsor Hayward Lee Magby for another term for the city of Key West, Citizen Review Board (CRB). He has been of great assistance to this organization over the years. His suggestions and ideas have contributed to our Dr. Martin Luther King, Jr., Scholarship Breakfast. In 2012 he was our representative for Key West High School's award night.

Hayward has served his community well and continues to do so. He is a member of Trinity Presbyterian Church Neighborhood Accountability Board (NAB). He dedicates many hours as a volunteer to help our youth ages 12-18 get back on track. He teaches our "WHY TRY" program. Also volunteers for events in the community and is a graduate of the Key West Ambassador Academy.

Any additional information needed, please call any of our members.

Sincerely,

G. D. Magby

Pastor, TPC