

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF KEY WEST, FLORIDA HEREBY SUPPORTING AND REQUESTING FURTHER REVIEW, PUBLIC DISCUSSION, EVALUATION, AND IMPLEMENTATION EFFORTS REGARDING CERTAIN RECOMMENDATIONS CONTAINED IN SECTION III. *RECOMMENDATIONS*. OF THE FINAL REPORT OF THE MONROE COUNTY GRAND JURY, WINTER TERM 2026, FOLLOWING ITS REVIEW OF PARTICULAR WORKINGS OF DEPARTMENTS WITHIN THE CITY OF KEY WEST; DIRECTING THE CITY MANAGER AND CITY ATTORNEY TO RETURN WITH IMPLEMENTATION OPTIONS, POLICY RECOMMENDATIONS, AND PUBLIC PROCESS RECOMMENDATIONS; PROVIDING FOR PUBLIC PARTICIPATION AND PERIODIC UPDATES; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the Monroe County Grand Jury, Winter Term 2026, issued its Final Report following its six (6) month review of "particular workings of departments within the City of Key West" as presented by the Monroe County State Attorney's Office; and

WHEREAS, the City Commission recognizes the importance of maintaining and restoring public confidence in the integrity, transparency, accountability, and efficiency of City government; and

WHEREAS, the City Commission further recognizes the importance of open government, public participation, ethical governance, transparent development review procedures, and effective operational management within the City; and

WHEREAS, the City Commission believes it is appropriate to respectfully consider and evaluate recommendations made by the

Monroe County Grand Jury wherever legally permissible and reasonably practical, feasible, and fiscally responsible to implement; and

WHEREAS, the City Commission desires to move forward with further public discussion, legal review, policy analysis, and implementation evaluation regarding certain recommendations set forth in Section III. *RECOMMENDATIONS*. of the Final Report of the Monroe County Grand Jury, Winter Term 2026, including but not limited to:

- review and potential reorganization of the City's management structure, staffing levels, reporting structure, and management layers;
- creation of a citizen advisory committee or similar public process to review organizational efficiency and City operations;
- comprehensive review and simplification of planning, building, and land development regulations to improve clarity, consistency, transparency, efficiency, and public accessibility;
- improvements to Planning Board procedures, qualifications, ethics training, land use training, and conflict standards;
- improvements to transparency, public participation, and accountability in planning, development, and variance proceedings; and
- procedures requiring complete, accurate, and properly vetted applications before Planning Board or variance hearings proceed;

NOW THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF KEY WEST, FLORIDA AS FOLLOWS:

Section 1. The City Commission hereby supports moving forward with additional public discussion, legal review, policy analysis, evaluation, and implementation efforts regarding the above-referenced recommendations contained within the Final Report of the Monroe County Grand Jury, Winter Term 2026, wherever legally permissible and reasonably practical, feasible, and fiscally responsible to implement.

Section 2. The City Commission hereby directs the City Manager, and City Attorney to review the above-referenced recommendations and return to the City Commission with proposed implementation options, policy recommendations, timelines, and any necessary ordinances, resolutions, code amendments, administrative policies, or operational recommendations for Commission consideration.

Section 3. The City Commission further directs that such review and evaluation process include opportunities for public participation and stakeholder input, including consideration of workshops, advisory committees, subject matter expert participation, and public meetings where appropriate.

Section 4. The City Manager and City Attorney shall provide periodic public updates to the City Commission regarding progress, findings, recommendations, and implementation efforts related to this Resolution.

Section 5. Nothing herein shall require implementation of any recommendation determined to be inconsistent with applicable law, collective bargaining obligations, fiscal limitations, operational feasibility, or the best interests of the City as determined by the City Commission following further review and public discussion.

Section 6. That this resolution shall go into effect immediately upon its passage and adoption and the authentication by the signature of the Presiding Officer and the Clerk of the Commission.

** REMAINDER OF THIS PAGE INTENTIONALLY LEFT BLANK **

Passed and adopted by the City Commission at a meeting held
this _____ day of _____, 2026.

Authenticated by the Presiding Officer and Clerk of the
Commission on the _____ day of _____, 2026.

Filed with the Clerk on _____, 2026.

Mayor Danise Henriquez	_____
Vice Mayor Donald "Donie" Lee	_____
Commissioner Lissette Carey	_____
Commissioner Aaron Castillo	_____
Commissioner Monica Haskell	_____
Commissioner Sam Kaufman	_____
Commissioner Greg Veliz	_____

DANISE HENRIQUEZ, MAYOR

ATTEST:

KERI O'BIREN, CITY CLERK