# Disaster Response Services

## Sealed Proposal
## RFP No 26-008
## Services for Disaster Response

**Deliver to:**

City Clerk
City of Key West
1300 White Street
Key West, FL 33040

**Due Date and Time: May 12, 2026 3:30PM**

GRUBBS
EMERGENCY SERVICES, LLC
13365 W. Hillsborough Ave. Tampa, FL 33635
www.grubbses.com 1-877-GRUBBS-1 data@grubbses.com

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# TAB 1

# Qualifications

# &

# Experience

GRUBBS
EMERGENCY SERVICES LLC

**May 08, 2026**

City of Key West
1300 White Street
Attn: Procurement Division
Key West, Florida 33040

**RE: RFP No. 26-008 – Services for Disaster Response**

Dear Procurement Department:

Grubbs Emergency Services, LLC is pleased to submit our proposal in response to the City of Key West's RFP No. 26-008 – Services for Disaster Response. As required by the solicitation, we acknowledge that we have thoroughly reviewed the RFP, all associated attachments, and Addenda 1, 2, and 3. The undersigned, Mr. John G. Grubbs, affirms that the terms, conditions, and requirements of this RFP are fully understood and that Grubbs is capable of meeting or exceeding all specifications, including insurance, bonding, licensing, and FEMA compliance requirements.

Our understanding of the services required under this contract includes, but is not limited to: post-storm debris clearance, vegetative and C&D debris collection, hazardous tree and stump removal, demolition, TDMS management, debris reduction, hauling, and lawful disposal. We also recognize the City's need for a contractor capable of supporting marine-based debris removal, canal and waterway operations, and island-specific logistics—all of which Grubbs has extensive experience performing in coastal and hard-to-access environments.

Grubbs' key personnel bring more than 100 years of combined experience in emergency response and recovery operations. Our team has mobilized under more than 200 Notices to Proceed, including major hurricanes, tropical storms, flooding events, and catastrophic debris missions throughout Florida and the Gulf Coast. We have deep expertise in the FEMA Public Assistance Program, including Eligible Damages Identification, Scope of Work development, documentation, and audit support to ensure maximum reimbursement for our clients. We understand the importance of rapid economic recovery for island communities, and we are prepared to mobilize resources within six (6) hours of the storm's passage.

Within 24 hours, Grubbs will deliver an event-specific Operations Plan tailored to Key West's geography, infrastructure, and emergency priorities. The same experienced personnel will remain on the project from initial push operations through final TDMS site restoration. Our commitment is simple: to help the residents and businesses of Key West return to normal life as quickly and safely as possible.

GRUBBS
EMERGENCY SERVICES LLC

Grubbs maintains the financial strength, working capital, and credit capacity necessary to support large-scale disaster operations without interruption. Our bonding capabilities further demonstrate our ability to meet all contractual obligations and sustain long-duration recovery missions.

We appreciate the opportunity to partner with the City of Key West. Should you have any questions or require additional information, please do not hesitate to contact me directly. Thank you for your consideration of our proposal.

Sincerely,

**John G. Grubbs,** Managing Member
Grubbs Emergency Services, LLC
13365 W. Hillsborough Ave.
Tampa, FL 33635
(352) 279-9222
ggrubbs@grubbses.com

## PROJECT PROFILES

***"Grubbs Emergency Services, LLC has excelled managing debris removal and recovery efforts following all types of disasters."***

Throughout the southeastern U.S., our team of experts has employed state-of-the-art management techniques to remove and dispose of debris efficiently. Whether leading or working as part of a team, our focus has always been the rapid restoration of a site after a natural disaster.

Many of the projects that are included in this section presented significant challenges for the affected areas. Our experienced project managers and vast resources enabled our response to effectively support and, in many cases, expedite the debris and recovery process.

The work efforts depict a detailed history of our team's project experience. Our client list and response dates highlight our years of experience overseeing the challenges of major national disasters, often managing multiple projects simultaneously within the past five years.

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## Project: Hurricane Helene (September 2024)

**Cedar Key, FL, FDOT Lafayette County, FDOT Suwannee County, FDOT Hamilton County, all county roads.**

Hurricane Helene, characterized by rapid intensification, made landfall in Florida's Big Bend region on September 26, 2024. This major storm reached Category 4 status shortly before coming ashore southeast of Tallahassee, generating sustained winds of approximately 140 mph. Coastal areas experienced significant storm surge, with reports of a 15-foot surge severely impacting communities like Keaton Beach and Steinhatchee. The force of Hurricane Helene created additional obstacles to recovery efforts in a region still grappling with the aftermath of Hurricane Debby.

Grubbs Emergency Services, LLC, a Tier 1 contractor, continued its work in these locations, providing Disaster Debris Removal & Management Services. GES, as a Tier 1 contractor, removed a combined total of 1,981,805 cubic yards of debris from the affected areas. The storm's impact was widespread, resulting in extensive damage to infrastructure and property. Right-of-ways were particularly affected, with a significant accumulation of downed trees and vegetative debris, creating hazardous conditions and impeding access for emergency services and residents. Grubbs Emergency Services prioritized the removal of this debris to restore safe passage and facilitate the recovery process. GES focused on supporting the recovery of these communities, with a combined population of approximately 161,000, by managing substantial debris removal operations amidst the ongoing challenges.

By effectively managing the immense task of debris removal, Grubbs Emergency Services enabled these communities to overcome the combined challenges of Hurricanes Debby and Helene and resume their path to recovery.

## Project: Hurricane Debby (August 2024)

**Cedar Key, FL, FDOT Lafayette County, FDOT Suwannee County, FDOT Hamilton County, and FDOT Madison County, all county roads.**

Hurricane Debby made landfall near Steinhatchee, Florida, as a Category 1 hurricane on August 5, 2024, bringing widespread power outages and significant freshwater flooding across the Suwannee River Basin. An estimated 3 to 5 feet of storm surge impacted the southeast Big Bend and Florida Nature Coast, affecting communities from Steinhatchee to Cedar Key.

Grubbs Emergency Services, LLC, a Tier 1 contractor, was activated across multiple areas, including the city of Cedar Key, and Lafayette, Suwannee, Hamilton, and Madison Counties, in response to the hurricane's impacts. GES provided Disaster Debris Removal & Management Services under contract with FDOT, removing a combined total of 200,358 cubic yards of debris from the affected areas. Roadways were significantly obstructed by downed trees and vegetative debris, creating challenges for emergency services and hindering access for residents. Grubbs Emergency Services focused on clearing this debris to restore safe passage and support the recovery efforts of local residents and businesses. GES focused on supporting the recovery of these communities, with a combined population of approximately 86,000, by managing substantial debris removal operations in the face of widespread flooding and storm surge.

Grubbs Emergency Services' diligent efforts in clearing debris and restoring access were instrumental in helping these communities regain a sense of order and begin the process of recovery.

## Project: Hurricane Idalia (August 2023)

**Cedar Key, FL, Yankeetown, FL, Lafayette County, FL BOCC, FDOT Lafayette County, FDOT I-10 Suwannee County, FL, FDOT I-75 and All State Roads in Hamilton and Suwannee Counties.**

Hurricane Idalia made landfall in Keaton Beach, Florida, as a Category 3 hurricane on August 30, 2023. Cedar Key, Florida, experienced record-high water levels of 6.8 feet, accompanied by a storm surge of 8.9 feet. Tornadoes and high winds impacted the Big Bend area. Hurricane Idalia was the most powerful hurricane to strike the Big Bend region since Hurricane Easy in 1950, resulting in an estimated $3.5 billion in damages.

Grubbs Emergency Services, LLC, was immediately activated by Cedar Key, Yankeetown, and the Lafayette County Board of County Commissioners (BOCC) following the storm's passage. Governor Ron DeSantis initiated a state management and reimbursement program to assist communities lacking the financial resources for recovery. Under this program, the Florida Department of Transportation (FDOT) assumed responsibility for managing and executing cleanup operations.

As the prime contractor for the Lafayette County BOCC, GES was able to continue its operations when the FDOT took over responsibility for cleanup efforts in Lafayette County. Having been engaged in recovery efforts within hours of the storm's impact, Grubbs Emergency Services, LLC, removed over 890,000 cubic yards of vegetative debris for Lafayette

County and the FDOT.

Furthermore, Grubbs Emergency Services, LLC, served as the Tier 1 subcontractor for cleanup operations in Hamilton and Suwannee Counties, Florida. In these counties, GES removed a combined total of over 591,000 cubic yards of vegetative debris. Grubbs Emergency Services, LLC, is pleased to report that, leveraging its extensive resources, it was among the first contractors to respond and the first to successfully complete cleanup and restoration efforts to the full satisfaction of all parties involved.

## Project: Hurricane Ian (September 2022)

**Osceola County BOCC, Waste Management Okeechobee Landfill, Waste Management of Fort Myers Driver's Center, Town of Fort Myers Beach, FL**

Hurricane Ian made landfall in Lee County, FL, as a Category 5 hurricane with sustained wind speeds of 160 mph. The storm caused catastrophic damage not only in Florida but also in North Carolina and Virginia, resulting in $113 billion in damages. A 10- to 15-foot storm surge along the coast of Lee County, FL, including Fort Myers, Fort Myers Beach, Cape Coral, Naples, and Sanibel Island, caused the majority of the devastation.

As Ian traversed Florida, Okeechobee and Osceola Counties were also affected. Grubbs Emergency Services, LLC, was prepared and immediately activated by Osceola County following the storm. With a pre-established plan and expert personnel, they executed debris removal safely and efficiently. They removed 58,000 cubic yards of debris from Osceola County, and 185,287.61 cubic yards of vegetation were reduced through burning in Okeechobee.

In Lee County, the area most severely impacted by Ian, an order was issued to reopen a closed and sealed landfill in Fort Myers. To facilitate this, Grubbs removed and cleaned 305,120 cubic yards of dirt as a top layer to expose the underlying refuse. GES LLC provided essential resources, including workforce, equipment, knowledge, and experience, enabling Waste Management Inc. of Florida to successfully complete the project.

Due to the significant impact of the storm surge on the Fort Myers Beach shoreline, Grubbs undertook the delivery and construction of an emergency berm. GES, LLC, deployed on-site personnel with all necessary capabilities. They also engaged a local subcontractor to ensure adherence to specifications, resulting in a project that met the satisfaction of the town and its residents. Grubbs transported approximately 150,000 tons of sand from inland to the beach and constructed an emergency berm spanning over five miles.

The projects listed below were completed to exacting standards and in accordance with FEMA guidelines to ensure both FEMA reimbursement and client satisfaction.

| | | | |
|---|---|---|---|
| Osceola County BOCC | Danny Schaeffer | 1 Courthouse SQ., Kissimmee, FL 34741 | (407) 742-7752 |
| Waste Management Inc, FL Okeechobee Landfill | Joe Gagne | 10800 NE 128th Ave. Okeechobee, FL 49472 | (954) 658-6156 |
| Waste Management of Florida – Fort Myers Driver's Center | David Phillips | 11990 FL-82 Fort Myers, FL 33913 | (239) 287-0305 |

| | | | |
|---|---|---|---|
| Town of Fort Myers Beach | Chadd Chutz | 2525 Estero Blvd. Fort Myers Beach, FL. 33931 | (239) 287-0536 |

## Project: Hurricane Michael (October 2018)

**City of Blountstown, FL**
**20591 Central Ave W Blountstown, FL 32424**
**Traci Hall City Manager (850) 674-5489 thall@blountstown.org**

On October 10, 2018, Hurricane Michael made landfall in the Florida Panhandle as a Category 5 hurricane, with sustained winds of 160 mph, causing widespread devastation. Blountstown, a self-sufficient town of 3.2 square miles with a population of nearly 3,000, was severely impacted. The storm left the town in a state of ruin, with downed power lines and utility poles, widespread roof damage and structural collapse, and roadways obstructed by trees and debris. Notably, ancient pine trees, some over 200 years old, were mangled and destroyed.

Grubbs Emergency Services mobilized crews and deployed them immediately following the storm's departure to expedite community restoration. Due to the extensive destruction, Grubbs volunteered three days of service to clear roadways and power lines. At this time, no monitoring company was involved.

Grubbs Emergency Services cleared roadways and power lines, removed debris from canals and lakes, extracted stumps, demolished residential and commercial structures, and addressed hazardous hanging and leaning trees. This project, which exceeded $5 million in billed services, was completed within 180 days.

## Project: Hurricane Irma (September 2017)

On September 10th, 2017, Hurricane Irma made landfall in Monroe County, Florida, as a Category 4 hurricane, causing significant damage throughout the state. Grubbs Emergency Services, LLC, responded to the needs of numerous municipalities, primarily in South Florida, with the Florida Keys experiencing the most severe impact. Grubbs was activated and immediately commenced cleanup and restoration operations to expedite the return to normalcy for affected areas and residents.

Each municipality was assigned a dedicated project manager who maintained consistent communication with the client. Crews were deployed promptly upon issuance of the notice to proceed. The scope of work encompassed clearing roadways to ensure safe passage for emergency vehicles; loading and hauling all eligible vegetative and construction and demolition debris to appropriate disposal sites; removing white goods and hazardous waste; restoring beaches; addressing hazardous trees and limbs; and managing and restoring disposal sites. All operations adhered to FEMA guidelines to ensure reimbursement of costs for the municipalities.

| | | | |
|---|---|---|---|
| City of Cedar Key | Robert Robinson | P.O. Box 339 Cedar Key, Florida 32625 | 352-949-0030 |
| City of Dunnellon | Mandy Roberts | 20750 River Dr. Dunnellon, FL 34431 | 352-465-8500 |

| | | | |
|---|---|---|---|
| City of Lauderhill | Charles Cuyler | 2101 NW 49 Ave, Lauderhill, FL 33313 | 954-294-3134 |
| City of Leesburg | Neil Gains | 550 South 14th St. Leesburg, Florida 34748 | 352-435-9442 |
| City of Marathon | Carlos Solis | 9805 Overseas Hwy, Marathon, FL 33050 | 305-481-0451 |
| City of Margate | Mark Collins | 102 Rock Island Road, Margate, FL 33063 | 954-972-7586 |
| City of Miramar | Vernon Hargray | 13900 Pembroke Road, Bldg L, 2nd Floor Miramar, FL 333217 | 954-602-3333 |
| Hernando County | Scott Harper | 14450 Landfill Rd Brooksville, FL 34614 | 352-754-4112 |
| Osceola County | Danny Sheaffer | 1 Courthouse Square, Kissimmee, FL 34744 | 407-402-6168 |
| Village of Biscayne Park | Krishan Manners | 640 NE 114 Street Biscayne Park, FL 33161 | 954-401-2182 |
| Neptune Beach | Leon Smith | 2010 Forest Ave Neptune Beach FL 32266 | 904-270-2418 |
| Village of Virginia Gardens | Spencer Deno | 6498 NW 38th Terrace, Virginia Gardens, FL 33166 | 305-905-3236 |

## Project: Hurricane Matthew (October 2016)

**Seminole County & The City of Neptune Beach**

On October 7th, 2016, Hurricane Matthew barreled along Florida's eastern coast, generating significant damage and widespread flooding due to storm surge, despite not making landfall.

Grubbs Emergency Services, LLC, commenced debris cleanup operations in the City of Neptune Beach on October 8th, 2016. Working in close collaboration with city staff, Grubbs ensured that all requirements were met for full FEMA reimbursement. This project was completed on October 25th, 2016.

Seminole County, after encountering challenges with independent cleanup efforts, engaged Grubbs Emergency Services to complete the task. Grubbs mobilized to the site on October 17th, 2016, and concluded operations on November 13th, 2016.

| | | | |
|---|---|---|---|
| Neptune Beach | Leon Smith | 2010 Forest Ave Neptune Beach FL 32266 | 904-270-2418 |

| | | | |
|---|---|---|---|
| Seminole County | Jeff Waters | 1950 FL 419 Longwood FL 32750 | 407-665-2261 |

## Project: Hurricane Hermine (September 2016)

Hurricane Hermine, the first hurricane to make landfall in Florida since Hurricane Wilma in 2005, developed in the Florida Straits on August 28th, 2016, from a long-tracked tropical wave. On September 2nd, 2016, Hermine made landfall just east of St. Marks, Florida, at peak intensity. The storm toppled trees and utility lines, causing widespread power outages affecting tens of thousands of residents, and tragically resulted in at least one fatality. Hermine's dangerous storm surge and rising tides led to coastal flooding, rendering some roads impassable in multiple counties.

Grubbs Emergency Services was activated in Cedar Key, the Town of Yankeetown, and Hernando County, commencing operations on September 6th, 2016. All three projects were completed within one month. Each project involved debris hauling and the removal of hazardous trees and limbs.

In Hernando County, debris was directly hauled to the final disposal site. The Town of Yankeetown and Cedar Key projects included site management, debris reduction and burning, and restoration of the temporary disposal sites. C&D debris in Cedar Key and Yankeetown was directly hauled to the final disposal site in Levy County.

| | | | |
|---|---|---|---|
| Hernando County | Scott Harper | 14450 Landfill Rd Brooksville, FL 34614 | 352-754-4112 |
| Cedar Key | Robert Robinson | P.O. Box 339 Cedar Key, Florida 32625 | 352-949-0030 |
| Yankeetown | Chris | 6241 Harmony Lane Yankeetown, Florida 34498 | 352-682-0062 |

## ICE STORM CLEANUP

**Ballard and Hart Counties, Kentucky (Kentucky Transportation Cabinet)**
**Projects: Cutting, Loading and Hauling of Ice Storm Debris from the KYTC Rights of Way (Feb 2009)**
Contact Information: Hart County-Todd Lawler KYTC Superintendent II (270) 524-4421
Ballard County-Kyle Poat KYTC Superintendent II (270) 444-0087

### Services Provided:

Grubbs Emergency Services was contracted as a subcontractor to oversee debris operations in Hart County and support those in Ballard County. In Hart County, responsibilities included field operations management and oversight, subcontractor mobilization and payment, scheduling, and liaison services between KYTC and the prime contractor. Ballard County operations similarly focused on field operations and services, such as the removal of leaning trees, dangerous hanging limbs, and stumps.

Following removal, debris was placed curbside for collection and transport to the TDSRS. Operations were challenged by treacherous conditions in the aftermath of the intense ice storm. Staff contended with inclement weather, rough terrain, and mountainous roadways while hauling debris to the disposal sites.

An unexpected issue was the limited capacity of KYTC-operated temporary dumpsites, which proved insufficient for managing the volume of storm-generated debris. Consequently, Grubbs Emergency Services was tasked with identifying and assisting in the procurement of additional disposal sites. Furthermore, KYTC's monitoring of debris operations with

force account labor hindered efficient scaling of operations and the ability to sustain necessary production rates for timely project completion.

GES promptly addressed each operational challenge with KYTC representatives, developing effective plans and strategies to meet project timelines. In Hart County, over 200,000 cubic yards of debris were removed in less than 30 days. In Ballard County, GES played a key role in the removal of over 300,000 cubic yards. Both projects were completed to the satisfaction of the prime contractor and the applicant.

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## CATASTROPHIC EVENT DEBRIS REMOVAL

**City of Houston, City of Galveston, City of Baytown, Taylor Lake Village, Piney Point Village, Town of El Lago and Village of Nassau Bay, Texas**

**Projects: Hurricane Ike (2008)**
Contact Information: Brian Thomason, Senior V.P. Operations, Grubbs Emergency Services, LLC.

### Services Provided

In September 2008, GES was activated to assist with recovery efforts following Hurricane Ike, the most intense hurricane to impact the U.S. coastline since Katrina. Initial operations commenced in the City of Houston, where GES staff were contracted to clear debris from one-quarter of the city limits. Working in the southeastern section, crews processed over 1,000,000 cubic yards of vegetative and C&D debris.

In less than 7 days, GES mobilized over 300 pickup crews and certified over 1,000 haul units. This rapid mobilization capability led to additional contracts for assistance in the City of Baytown and the City of Galveston, the most devastated area. Despite receiving deployment notification late in the workday, GES dispatched fifteen 3- to 5-person crews to Baytown and twenty 3- to 5-person crews to Galveston by 5:00 AM the following morning. Working through the night, the management team recruited available pre-qualified GES subcontractors, exceeding the client's request by deploying over 50 crew members to these areas.

With operations running smoothly, additional requests for assistance were received. Similar to the Galveston and Baytown deployments, GES received an early morning notification for crews in the Village of Piney Point. Within 3 hours, crews were mobilized and operations began.

Mobilization would have been faster, however, Houston traffic and the distance to Piney Point from existing worksites presented challenges. GES was subsequently awarded contracts for Taylor Lake Village, the Village of El Lago, and the Village of Nassau Bay.

Responsibilities in these project areas focused on debris pickup and hauling from the curbside to TDSRS (staging sites were managed by other resources). Most debris consisted of vegetative matter, except in Taylor Lake, Nassau Bay, El Lago, and Galveston, where C&D debris was predominant. C&D debris required direct hauling to appropriate landfills, a task complicated by haul distances and persistent traffic within Houston. Nevertheless, operations were completed on time and to the satisfaction of all clients.

GES was also tasked with removing leaning/dangerous trees and hanging/dangerous limbs in its assigned section of Houston and El Lago. Within 48 hours of receiving the verbal Notice to Proceed, GES mobilized over 120 bucket truck crews. Over 20,000 trees were cleared by trimming limbs and/or removing entire trees, with debris placed curbside for subsequent collection. This work was also completed on schedule and to the client's satisfaction.

All operations were completed within a 90-day timeframe or less. GES collaborated with all clients to conduct additional debris removal passes as needed to meet the needs of their citizens.

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## TORNADO CLEANUP AND RESTORATION

**Town of Lady Lake, Florida**
**Projects Tornado Cleanup and Debris Management (Feb 2007)**
Contact Information: Bill Vance, Town Manager (352) 751-1500

### Services Provided

Leveraging a pre-event contract, Grubbs Emergency Services, LLC, responded within hours of the February 1st, 2007, tornado touchdown to assist emergency management and public works staff with damage assessment and initiate cleanup and restoration activities. The disaster tragically resulted in 20 fatalities and caused widespread destruction and damage to hundreds of homes across a four-county area, prompting a federal disaster declaration by FEMA.

GES received the activation call at 4:00 AM and was fully mobilized, staffed, and operational by 8:30 AM. GES was also selected to conduct debris reduction operations through burning. The entire operation was completed within the 30-day schedule.

## PUSH AND HAUL OPERATIONS, TDSRS MANAGEMENT

**Village of Islamorada**
**Projects: Hurricanes Dennis, Katrina, Rita, and Wilma (2005)**
Contact Information: Zully Hemeyer, Assistant Public Works Director (305) 852-6933

### Services Provided

The 2005 Atlantic hurricane season was the most active Atlantic hurricane season in recorded history, repeatedly shattering previous records.

The GES team initiated "Push" operations within 24 hours of the storms moving over the Keys. In addition to the initial clearing effort, GES operated TDSRS at Islamorada Preserve and Windley Key. Due to sheer physical limitations, neither site was adequate to manage the amount of material generated during the storm.

To ease the burden associated with the management of massive quantities of debris (confined to a small geographic area), GES conducted round-the-clock operations, resolved resident complaints, and supported FDOT operations, all of which facilitated recovery. Once again, mulch operations were a significant component of the restoration process and required frequent truck hauls to transport debris off the island.

Furthermore, GES removed massive quantities of seaweed and transported the debris off-site, including 1,725 tons (Wilma), 1,983 tons (Rita), 1,396 tons (Katrina), and 1,913 tons (Dennis).

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## DEBRIS REMOVAL, SAND SCREENING, FEMA PUBLIC ASSISTANCE PROGRAM SUPPORT

**City of Key West, Florida**
**Projects: Hurricanes Ernesto (2006); Dennis, Katrina, and Wilma (2005); Charley, Frances, Jeanne, Ivan (2004); Irene (1999); Georges (1998)**
Contact Information: Julio Avael, City Manager (305) 292-8100; Fax: (305) 292-8234

**Services Provided**

Grubbs Emergency Services, LLC responded to Hurricane Georges, a Category 2 storm that created widespread damage throughout The City of Key West. Within 24 hours, GES mobilized privately owned aircraft (at no cost to the city) to conduct a damage assessment and estimate debris quantities. Most of the debris generated following the event was vegetative, with some C&D debris present, due to localized flooding. Quantification of debris was necessary to provide Monroe County and the Florida Division of Emergency Management with initial damage estimates as well as to lend guidance to the city regarding debris management techniques and opportunities.

Estimates were derived using the following methodology:

1) Aerial surveys
2) Windshield surveys
3) Miles of city streets
4) Density of cover prior to the event
5) Population (number of homes)
6) Number of homes that qualify for right-of-entry debris removal operations.
7) Number of debris normally overseen by the City of Key West on an annual basis.
8) Potential for sand screening

In addition to push and haul activities, GES and The City of Key West collaborated closely with the Florida Department of Environmental Protection and FEMA to develop a proposal for beach debris removal. This plan encompassed the removal of debris-laden sand, transport of the sand to a screening area at a city-approved TDSRS, debris removal screening, transport of clean sand back to the beach, and disposal of the screened debris (9,353 tons). This operation was deemed eligible under FEMA's Public Assistance program, with The City of Key West achieving a 97% reimbursement rate within 90 days of the event. Seaweed removal was also significant, with 2,243 tons removed due to Hurricane Rita and 4,332 tons from Hurricane Dennis.

## CANAL CLEANUP AND RESTORATION

**City of Margate, Florida**
**Projects: Hurricane Katrina and Wilma Aftermath Canal Cleanup Project (2005-2006)**
Contact Information: Roy Brenner; Director, Public Works (954) 972-6454

### Services Provided

The City of Margate commissioned GES to conduct a canal debris cleanup and restoration project following damage caused by Hurricanes Katrina and Wilma. The project encompassed the cleanup of approximately 30 miles of canals, waterways, and banks littered with trees and vegetative debris. GES mobilized resources within hours of the storms' passing, swiftly addressing hazards associated with downed debris and minimizing threats to public property. Lightweight barges with knuckle-booms and other waterborne equipment were utilized for the large-scale restoration efforts.

This project presented several challenges, particularly with cost tracking requirements for Natural Resource Conservation Service (NRCS) and FEMA funding prerequisites. GES's first task was to alert the client to FEMA funding options and address conflicting administrative issues across multiple governmental districts. Additional challenges included obtaining right-of-entry clearance from 80 private property owners before initiating canal bank cleanup and restoration.

## RED TIDE CLEANUP

**Town of Longboat Key, Florida**
**Project: Red Tide Cleanup (2004, 2005, 2006-2008)**
Contact Information: Juan Florensa Director PWD (941) 316-1988

### Services Provided

Grubbs Emergency Services, LLC, working with the Town of Longboat Key, aggressively acted to clear canals and island waterways of fish stricken by multiple events of red tide between the years 2004-2006. The response effort required an immediate staff and equipment mobilization to help minimize respiratory irritation among beachgoers, homeowners, and boaters. Within hours GES mobilized a cleanup crew to harvest the dead fish and other marine life. Two harvesters were deployed on the bayside areas of Harbourside Moorings, Country Club Shores, and down into New Pass. Working with the Public Works department, GES transported 165 tons of fish and marine vegetation to the county landfill.

## ICE STORM RESPONSE

**Arkansas Department of Highway & Transportation, (2001)**
Contact Information: Rex Spurlock, Staff Maintenance
Engineer (501) 569-2000

### Services Provided

GES responded to the AHTD call for disaster assistance following the 2001 Arkansas ice storm. The event, which blanketed the state with ice, left downed trees and limbs across the state and threatened public safety.

The storm required an immediate response. GES staff and heavy equipment were mobilized within hours along with a local complement of subcontractors/laborers. GES was awarded the bid for two out of the three potential districts, covering approximately 12,000 miles of AHTD rights-of-way. FHWA was the sole funding source for the operation, and all FHWA-ER requirements were successfully implemented. The AHTD, unfamiliar with storms of this magnitude, commended GES's experience addressing the post-storm cleanup. Debris operations included tree trimming, debris consolidation at the right-of-way, pickup and haul, transportation to the temporary debris storage and reduction sites (TDSRS), reduction through open burning, and land application of residual ash.

GES was tasked as a requirement of the contract to select the TDSRS. Many of the 200 plus sites utilized were through lease agreements with private property owners. As with all post-storm events, strict regulatory requirements were implemented. GES staff worked extensively with the Arkansas Department of Environmental Quality (ADEQ) on notification, setbacks, and storage requirements. Notifications were made daily throughout the site selection and final closeout process. Land application of the ash met the department's criteria because the debris consisted of green vegetative material.

At its peak, the removal project consisted of over 300 crews moving approximately 200,000 cubic yards of debris per day during peak operations. The project yielded over five million cubic yards with the operation completed in less than 120 days.

Notably, AHTD did not possess the rigorous documentation requirements to support their claims for reimbursement. Grubbs Emergency Services, LLC, through its data management system, provided the necessary tickets, truck certifications, invoices, daily reports, and project closeout documents to facilitate AHTD obtaining full reimbursement for this operation.

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## HURRICANE DEBRIS REMOVAL

**City of Greenville, Martin County, Town of Williamston, Town of Aulander, Town of Robersonville and the City of Murfreesboro, N.C. (1999) Hurricane Floyd**
Contact Information: Don Christopher, Administrator (Williamston) (252) 792-5142
William Pless, Town Administrator, Murfreesboro (252) 398-5904

### Services Provided

Hurricane Floyd triggered the third-largest evacuation in U.S. history (behind Hurricane Gustav and Hurricane Rita, respectively), with 2.6 million coastal residents from five states evacuating their homes. Floyd struck the Bahamas at peak strength, causing heavy damage. It then paralleled the East Coast of the United States, causing massive evacuations and costly preparations from Florida through the Mid-Atlantic region. The storm weakened significantly before making landfall in North Carolina as a Category 2 hurricane.

Responding to this event in North Carolina, GES staff faced unique challenges due to the incredible rainfall and flooding. Access to impacted areas was severely hampered, with most areas inaccessible except by boat or helicopter. GES deployed its corporate helicopter to assist the Advanced Management team in accessing these areas. Senior Vice President of Operations, Brian Thomason, a former Deputy Director of Emergency Management in Cumberland County,

N.C., leveraged his relationships with Emergency Management Directors to collaborate on initial damage assessments. Notably, many impacted communities were not under contract; however, this service was provided as a courtesy due to GES's established relationships within the Emergency Management community.

GES eventually contracted with the Cities of Greenville and Murfreesboro, Martin County, and the Towns of Williamston, Aulander, and Robersonville for debris pickup, hauling, and reduction through grinding, as well as mulch disposal. One specialized service provided was the disposal of animal carcasses. The immense flooding significantly impacted the North Carolina poultry, pork, and beef industries due to livestock losses. GES was responsible for the pickup, hauling, and burning of carcasses throughout the contracted areas. These projects, with the unique challenges presented by Hurricane Floyd, were completed on schedule and to the clients' satisfaction.

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## TORNADO CLEANUP AND RESTORATION

**Del City, Oklahoma; Grady County, Oklahoma, (1999)**
Contact Information: Board of County Commissioners (405) 224-5211

### Services Provided

Grubbs Emergency Services, LLC, responded to the aftermath of an F5 tornado, one of the most destructive events recorded along Tornado Alley. Based on the damage in Del City, Oklahoma, estimated winds were between 260 and 318 mph. Frame and block houses were ripped from foundations, carried considerable distances, and disintegrated; auto-sized missiles were airborne for several hundred feet or more; and trees were debarked.

Immediately following the event, GES conducted a damage assessment and provided the client with estimates for construction and demolition (C&D) debris removal. During the response, GES recognized that Del City was unaware of the funding eligibility for certain affected areas under the FEMA Public Assistance program. For example, hazardous waste abatement, a significant aspect of the City's recovery, required specific handling protocols.

Upon receiving the notice to proceed, mobilization was completed in less than 36 hours. By utilizing local resources and company-owned equipment, a swift mobilization was achieved. GES assisted Del City officials with documentation and

reporting procedures necessary to support claims for reimbursement under the FEMA Public Assistance program. Funding requests included debris removal (Category A) and all other eligible categories (B-G).

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## ICE STORM CLEANUP AND RESTORATION

**NC Department of Transportation, 2003, Ice Storm**
**Services performed included tree trimming and tree removal in Durham, Granville, and Person Counties.**
Contact Information: M.A. Harris, Assistant District Engineer (919) 560-5854

### Services Provided

Following a crippling ice storm that impacted the State Capitol Region of North Carolina, GES successfully assisted the North Carolina Department of Transportation (NCDOT) with rapid recovery efforts. Through a comprehensive bid process, GES secured contracts covering a three-county region (Durham, Granville, and Person Counties). NCDOT led statewide operations, with many municipalities requiring assistance on their DOT/FED aid roads.

Incorporated in the agreements for Public Assistance operations, NCDOT allowed GES to manage debris with the caveat that DOT/FED Aid roads were pre-identified, and debris operations were tracked, documented, and invoiced separately. GES's proprietary software enabled flawless execution of this task. In cases where roads were incorrectly identified by the municipality or later found to meet FHWA criteria, GES's documentation methodology supported the client's reimbursement claims.

Field operations primarily consisted of cutting, loading, and hauling tree debris that posed a threat to public health and safety. More specifically, these operations involved leaning tree removal, trimming hanging limbs, and stump removal. Notably, in cut, load, and haul operations, debris is not stacked curbside by citizens. This work is more tedious, as the contractor handles denser material, and each tree presents unique circumstances. The overall magnitude and operational complexities of this event created major hurdles for GES regarding project scheduling, production, and management. Nevertheless, GES completed all projects on time and satisfied all contractual obligations with NCDOT.

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## HURRICANE DEBRIS REMOVAL, BERM RECONSTRUCTION

**North Topsail Beach and Surf City, NC, 1998 Hurricane Bonnie, 1996 Hurricanes Fran and Bertha**

### Services Provided

The Towns of North Topsail and Surf City were hit by three major hurricanes within a two-year period. During recovery efforts, these communities typically performed debris pickup from the curbside, reduction by grinding, and disposal of mulch material. Notably, the community had limited vegetative canopy. The debris encountered consisted primarily of construction and demolition (C&D) debris and sand from the 11-mile berm system along the coastline.

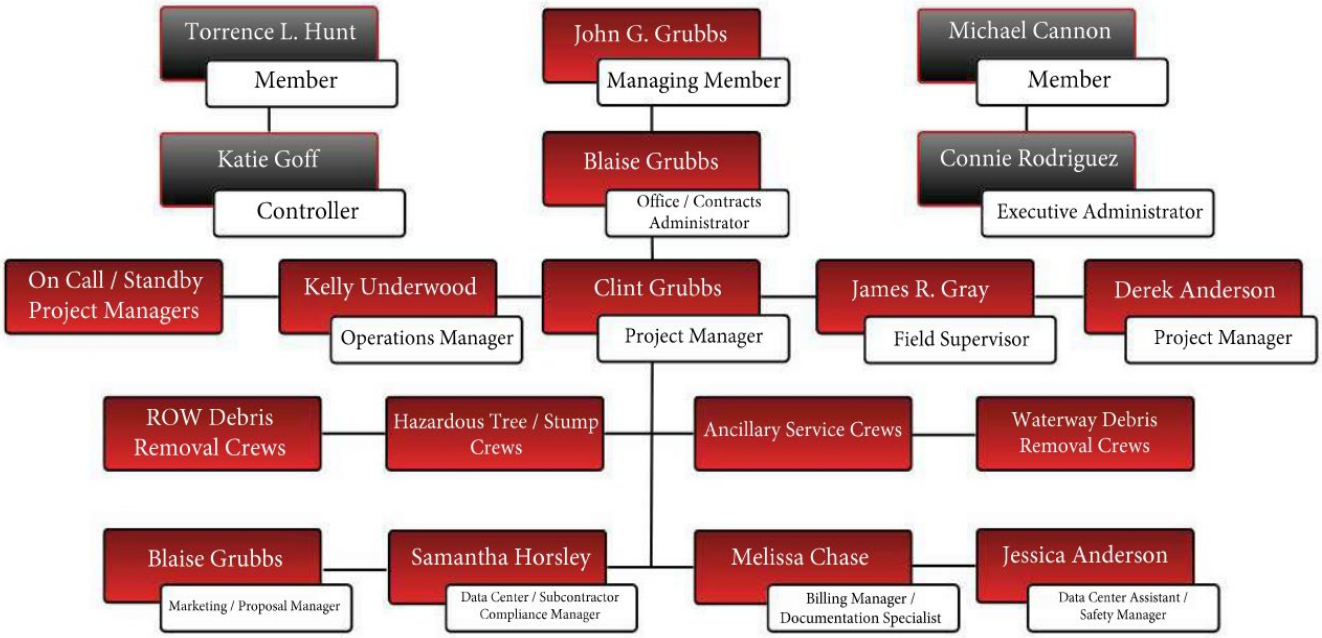
Hurricanes Fran and Bertha severely impacted over two-thirds of the structures in these communities, with many damaged beyond repair. GES collaborated closely with municipal governments, the North Carolina Emergency

Management Agency, and FEMA to facilitate the demolition of condemned structures. GES managed the physical demolition process and ensured compliance with the rigorous documentation requirements, including securing Right of Entry forms, Hold Harmless agreements, and non-duplication of Benefits forms.

The intense storm surge from Hurricanes Bertha, Fran, and Bonnie washed ashore sand from existing beaches and eliminated the protective berm system along the coastline. Emergency berm restoration was highly prioritized to re-establish the barrier protecting beachfront residences and infrastructure. The storm-tossed sand, laden with debris, required transport to a screener for removal of foreign objects. Once the sand was screened, it was transported back to the beach and placed according to specifications. Screened debris was transported to the appropriate disposal facility for final disposition.

After operations for Hurricane Bertha were completed, Hurricane Fran struck six weeks later, impacting the newly constructed berm system. GES's previous berm restoration efforts for Bertha mitigated property damage from Fran. However, the process had to be repeated after Fran's landfall and again two years later following Hurricane Bonnie. GES meticulously documented each process to support the applicant's claims for additional reimbursement.

# Organizational Chart




## KEY PERSONNEL WITH BIOS

### SENIOR MANAGEMENT TEAM

**John Gary Grubbs**, Managing Member. Mr. Grubbs has over forty years of project management and construction experience. As a general contractor, he directed all aspects of heavy civil construction, demolition, and emergency services business. Other expertise includes property development, rock mine operations, and road building. Mr. Grubbs directs large-scale debris management and recovery operations with revenues ranging from $100,000 to $200,000,000. He negotiates with federal and state funding arms on behalf of local and state governments affected by natural and man-made disasters. To ensure compliance with FEMA eligibility requirements, Mr. Grubbs serves as a liaison between the government (client) unit and Federal and State agencies. He has directed over 50 projects during the nineteen separate Presidential Disaster Declaration. In the last several years, Mr. Grubbs has managed operations in Hurricane Hermine, Matthew, and Irma. He managed operations in over 20 separate notices to proceed from Marathon to Neptune Beach. He managed operations for 23 separate Florida applicants ranging from Coconut Creek south to Key West during the 2005 Hurricane season and 43 separate Florida applicants ranging from Jacksonville south to Key West and west to Punta Gorda during the 2004 Hurricane season.

**Terry Hunt**, Managing Member Terry has been developing commercial properties in the tri-county area for over 30 years. TL and his staff have primarily been in the mini storage business since 1980. The mini business's trade name is United Self Mini Storage, and all these facilities are in the Tampa Bay area. Terry has also developed and built Office/Warehouse complexes. Currently, United Business Park is being developed, including the TL Hunt Inc. corporate office and a host of first-class tenants. The TL Hunt companies have survived the recent economic downturn and are poised to reach out for more successful businesses in the years to come.

**Michael Cannon,** Member Mr. Cannon has more than 35 years of construction experience; is responsible for a $100 million + company's financial and operational success. Mr. Cannon has extensive experience in all aspects of the construction process and experience in multiple project types, including commercial office, gaming, resorts/hotels, public facilities, retail centers, and entertainment venues. Mr. Cannon is educated in construction engineering.

**PROJECT MANAGERS**

**Blaise Grubbs,** Contracts/Office Manager Ms. Grubbs has extensive experience in disaster recovery project management, serving numerous jurisdictions. Notably, she managed recovery efforts for the City of Blountstown following Hurricane Michael, as well as for the Town of Yankeetown, Hernando County after Hurricanes Hermine and Irma, Pasco County, the 2007 Tropical Storm Debbie Flooding, and the Town of Lady Lake tornado recovery. In 2004, she oversaw Pasco County's Hurricane Jeanne & Rita recovery, managing a budget exceeding $3,000,000.00.
Her responsibilities include ensuring subcontractor pre-qualification through background checks, verifying appropriate insurance coverage, and executing subcontract agreements. She handles pay rate documentation following field negotiations and facilitates communication between field operations and the data center. Additionally, she supports proposal development and asset management for GES's daily operations during non-response periods. Ms. Grubbs also reviews pre-event contracts and conducts annual training for municipalities to ensure compliance with the constantly evolving FEMA eligibility requirements.

**Kelly Underwood**, Operations Manager Mr. Underwood brings project management expertise that includes a wide variety of disaster response initiatives, including recovery from tornadoes, ice storms, floods, tropical storms, and hurricanes. He recently served as project manager for Hurricane Irma for Hernando County, FL, Hurricane/ Superstorm Sandy 2012 in New York, where he worked with ECC, and included the City of Houston, following Hurricane Ike in 2008. He managed operations for 23 separate Florida applicants ranging from Coconut Creek south to Key West during the 2005 Hurricane season and 43 separate Florida applicants ranging from Jacksonville south to Key West and west to Punta Gorda during the 2004 Hurricane season.

**J.R. Gray**, Field Supervisor Mr. Gray's duties include overseeing and supporting the day-to-day operations of all active projects. He is responsible for ensuring that crews and monitors are knowledgeable with respect to their job responsibilities and that they are abiding by FEMA guidelines. He conducts tailgate sessions and safety meetings with subcontractors, identifies temporary debris staging and reduction sites, and monitors operations to ensure all work efforts are completed in an orderly and timely manner.

**Derek Anderson,** Project Manager/Heavy Equipment Operator Mr. Anderson is an accomplished project manager and heavy equipment operator with over 15 years of experience in disaster recovery and large-scale debris removal. He is highly skilled at overseeing complex operations, ensuring compliance with FEMA standards and safety protocols. He has led recovery efforts for Hurricanes Helene, Debby, Idalia, Michael, Irma, Hermine, and Matthew. He holds a National Incident Management System (NIMS) certification and has demonstrated leadership and problem-solving abilities in high-pressure situations.

**Ronnie Richards,** Senior Project Manager Mr. Richards has worked on all recovery projects over the last ten years for GES. Mr. Richards is a constant presence in field operations and is very experienced in conflict resolution regarding operational and regulatory matters. Mr. Richards's "hands-on" approach to operations has earned him the highest level of respect from his peers in the industry. Mr. Richards recently had specific oversight for the certification of over 1000 haul units for GES operations in the City of Houston following Hurricane Ike. Mr. Richards was required to liaison between our subcontractors and the monitoring firm to expedite the massive amounts of documentation associated with this effort. Under Mr. Richards's leadership, we not only met our goals in this effort but finished the project well ahead of schedule.

**Grubbs employs On-Call Project Managers** During emergency recovery efforts on an as-needed basis. Most of our seasonal staff are former United States Army or state/federal emergency management employees. They receive annual training regarding new FEMA directives and field protocols implemented to enhance customer service.

**BUSINESS SUPPORT SERVICES**

**Connie J. Rodriguez**, Client Relations Director Ms. Rodriguez has more than 25 years of administrative experience, with more than 18 years of experience in the emergency services & construction industry. Ms. Rodriguez is responsible for all project bonding requirements, including bid bonds, payment and performance bonds, and Consents of Surety and Final Consents as contracts ended. Ms. Rodriguez handles all management for state and local business licensing for Grubbs, & contractor licenses, and business licenses. Manage project storm management, executive travel, and corporate events. Ms. Rodriguez oversees the administrative office staff.

**Katie Goff**, Controller Ms.Goff oversees day-to-day financial operations for GES. She is responsible for accounts payable and receivable, bank reconciliations, job costing, credit card account management, sales/excise tax, internal audits support, client account reconciliation, and IT support.

**Melissa Chase**, Contracts & Data Center Manager Ms.Chase is responsible for the day-to-day management of the proprietary debris management documentation system. Ms. Chase, and her staff process all paperwork associated with the recovery effort, such as daily haul summaries, invoices, truck certifications, and associated documentation and spreadsheet reporting formats. When GES, LLC is in no-response mode, Ms. Chase assists Ms. Grubbs in day-to-day and contract management.

**Samantha Horsley**, Data Center Manager. Ms. Horsley is a dynamic and collaborative leader with nine years of experience in managing data center operations and quality control. She works directly with subcontractors and field staff to ensure project success. Ms. Horsley has a proven track record of successfully managing large-scale disaster recovery projects, including operations for Hurricane Irma in 2017, and Hurricanes Debby and Helene in 2024, which brought in over two million cubic yards of debris. She is National Incident Management System (NIMS) certified.

**Jessica Anderson**, Data Center Assistant Mrs. Anderson has extensive experience in data management, IT infrastructure, and disaster recovery operations. As a Data Center Assistant since 2019, she is responsible for maintaining critical data systems and ensuring operational continuity. Her role involves troubleshooting technical issues, collaborating with field operators to ensure data integrity, and developing best practices for data management. Mrs. Anderson is NIMS and OSHA OTI certified.

*All Grubbs Emergency Services, LLC personnel are residents (State of Florida) and on stand-by if a man-made or natural disaster may occur.

# John “Gary” Grubbs

**Managing Member**

## CONTACT

**Phone**: 352-279-9222
**Email**: ggrubbs@grubbses.com
**Address**: 16533 Us Hwy 19 Hudson FL 34667

## PROFESSIONAL EXPERIENCE

- guarantees that any disaster operation is managed with the executive skill and financial prudence necessary to secure the client's future, not just fix the present. He brings an owner's perspective and decades of hands-on experience to every project.

**Owner** — **2004-Present**
Recovery Solutions, LLC

**President** — **2004-Present**
SunWest Acquisition Corporation

**Managing Member** — **2003-Present**
Grubbs Emergency Services, LLC

**Owner** — **1994-Present**
Grubbs Construction Company, INC.

**Owner** — **1993-Present**
Grubbs Emergency Services, INC.

**Vice President** — **1981-1994**
John D. Grubbs, INC.

## DISASTER EXPERIENCE

- Worked with 43 clients simultaneously, generating over $300 million in revenues in 2004 Hurricane season.
- 40+ Yrs Hands on experience in Disaster Debris industry.

As a seasoned chief manager and construction company owner, John G. Grubbs provides the financial stability and operational mastery essential for high-stakes disaster recovery. He grew his business into a $70–$80 million revenue leader over 30 years, demonstrating the fiscal discipline and executive skill required to navigate multi-million dollar contracts and capital investments.

Mr. Grubbs saw beyond simple cleanup following the 1993 "No Name Storm." He created the Emergency Services Division to proactively serve municipal governments. He is the architect of the pre-event emergency response contract model and the proprietary debris documentation system that became the national standard, ensuring clients maximize FEMA reimbursement and minimize recovery time. With over 150 major disaster initiatives managed—including the monumental 2004 season where 43 clients were served simultaneously—Mr. Grubbs offers not just a service, but a proven, high-revenue-generating system for immediate and effective emergency response.

By acquiring and managing essential resource facilities (2 asphalt plants, a concrete plant, 2 rock mines), he possesses expert command over heavy equipment, material movement, and site logistics —the core demands of any large debris operation.

## EDUCATION / CERTIFICATES

**Hernando High School**
High School Diploma

**John D. Grubbs Construction ; On Job Training**
Builder of Commercial Properties e.g. hospitals, banks and schools

**National Incident Management System (NIMS)**
IS-100, IS-200, IS-700, IS-800

**OSHA Certified**

# Blaise Grubbs

## Contracts & Safety Manager


**CONTACT**

**Phone**: 352-796-7127
**Email**: blaise@grubbses.com

**Address**: 16533 Us Hwy 19  Hudson FL 34667


**PROFESSIONAL EXPERIENCE**

**Contracts & Safety Manager** — **2004-Present**
Grubbs Emergency Services, LLC

**DISASTER EXPERIENCE**

Ms. Grubbs is a seasoned operations leader specializing in emergency response project management across a broad range of disaster scenarios. She oversees subcontractor pre-qualification processes, including background verification and insurance compliance—executes subcontract agreements, and ensures seamless communication from field operations to data centers.

Ms. Grubbs delivers OSHA and MSHA safety training to project managers, conducts pre-event contract reviews, and leads annual municipal workshops on FEMA eligibility standards. During non-response periods, she contributes to proposal development and maintains oversight of critical asset management initiatives.

Managed recovery efforts for diverse jurisdictions following major natural disasters, including Hurricanes Michael, Hermine, Matthew, Irma, Jeanne & Rita (oversaw Pasco Co. budget >$3M), Tropical Storm Debby, Superstorm Sandy, and 2009 Ice Storm.

Oversaw extensive debris cleanup and management for 23-43 Florida communities during the 2004-2005 hurricane seasons, and specific cleanups in Texas, New York, and New Jersey.

**EDUCATION / CERTIFICATES**

**Hernando High School**
High School Diploma

**FDOT Maintenance of Traffic Level II**
Approved Trainer

**National Incident Management System (NIMS)**

IS-100, IS-200, IS-700, IS-800

**International Academy of Design & Technology**

BA in Arts

# Derek Anderson

## Project Manager / Heavy Equipment Operator

### CONTACT

**Phone**: 727-236-0240
**Address**: 16533 Us Hwy 19  Hudson FL 34667
**Email**: derek.anderson@email.com

### PROFESSIONAL EXPERIENCE

**Project Manager / Heavy Equip. Operator** — **2016-Present**
Grubbs Emergency Services, LLC

**Lead Mechanic** — **2005-Present**
Anderson Heavy Equipment & Truck Repair, LLC

### DISASTER EXPERIENCE

Accomplished Project Manager and Heavy Equipment Operator with over 15 years of experience in disaster recovery, large-scale debris removal, and construction projects. Derek is highly skilled at overseeing complex operations, ensuring compliance with FEMA standards and safety protocols, and driving efficiency across all project phases. Known for his leadership, problem-solving abilities, and commitment to excellence, he has consistently delivered successful outcomes in high-pressure situations. His expertise in disaster recovery makes him a vital asset to any team.

- 24 Hurricane Helene: Led operations in Hamilton, Suwannee, and Lafayette counties, overseeing debris removal, site restoration, and ensuring compliance with FEMA eligibility standards.
- 24 Hurricane Debby: Supervised recovery efforts in Hamilton, Suwannee, and Lafayette counties.
- 23 Hurricane Idalia: Coordinated large-scale recovery efforts across Hamilton, Suwannee, and Lafayette counties, mitigating environmental hazards and restoring infrastructure.
- 18 Hurricane Michael: Managed city-wide debris removal and recovery operations in Blountstown, FL, achieving successful project outcomes under stringent timelines.
- 17 Hurricane Irma: Directed operations in multiple Florida locations, including Hernando County, Cedar Key, Dunnellon, Leesburg, and eight other municipalities, ensuring efficient cleanup and compliance with safety standards.
- 16 Hurricanes Hermine & Matthew: Led teams in debris cleanup and site restoration efforts in Yankeetown, Hernando County, Seminole County, and Neptune Beach, maintaining operational excellence.

### EDUCATION / CERTIFICATES

**National Incident Management System (NIMS)**
IS-100, IS-200, IS-700, IS-800

**OSHA Certified**

# Jessica Anderson

## Data Center Assistant

**CONTACT**

**Phone**: 352-397-9898
**Email**: jessie@grubbses.com
**Address**: 16533 Us Hwy 19  Hudson FL 34667

**PROFESSIONAL EXPERIENCE**

**Data Center Assistant** — **2019-Present**
Grubbs Emergency Services, LLC

**DISASTER EXPERIENCE**

A highly motivated and versatile professional with a strong foundation in data management, IT infrastructure, and disaster recovery operations. Jessica has extensive experience in maintaining critical systems and providing essential support during high-stakes situations. Her ability to troubleshoot complex issues, ensure uptime, and deliver exceptional service has earned her recognition as a reliable and effective team member. Adept at thriving in challenging environments, she brings a proactive approach to problem-solving and a steadfast commitment to excellence.
As a Data Center Assistant since 2019, Mrs. Anderson has been responsible for maintaining critical data systems and ensuring operational continuity, especially during disaster recovery. Her role includes troubleshooting technical issues under pressure, collaborating with field operators to ensure data integrity and seamless communication, and developing and implementing best practices for data management to improve efficiency and reliability.

- 2024 Hurricane Helene: Cedar Key, Lafayette County, Hamilton County, Suwannee County
- 2024 Hurricane Debby: Lafayette County, Hamilton County, Madison County, Suwannee County
- 2023 Hurricane Idalia: Cedar Key, Yankeetown, Lafayette County FDOT, Suwannee County FDOT, Hamilton County FDOT

**EDUCATION / CERTIFICATES**

**National Incident Management System (NIMS)**

IS-100, IS-200, IS-700, IS-800

**OSHA Certified**

# Kelly Underwood

## Operations Manager


**CONTACT**

**Phone**: 352-796-7127
**Email**: kunderwood@grubbses.com
**Address**: 16533 Us Hwy 19 Hudson FL 34667


**PROFESSIONAL EXPERIENCE**

**Operations Manager** — **2002-Present**
Grubbs Emergency Services, LLC

**Director of Sales & Marketing** — **1997-2002**
Grubbs Construction Company

**DISASTER EXPERIENCE**

Mr. Underwood is a senior manager with an extensive background in construction sales and project management. He has conducted numerous disaster relief operations with responsibility for field operations and resolving issues associated with cleanup protocols, EHS regulatory compliance, subcontractor oversight, and project scheduling. Experienced in managing projects from conception to completion, Mr. Underwood has years of project management experience working with the Florida Department of Transportation (FDOT) Districts Five and Seven.

Hurricane Irma- Hernando County and City of Leesburg
Hurricanes/Tropical Storms: Charley, Frances, Ivan, Jeanne, Denis, Katrina, Rita, Wilma, Floyd
Tornadoes: in Del City, OK; DeKalb, Gwinnett, Lincolnton Counties, GA; Vienna, GA; USDA NRCS, OK; Lady Lake, FL
Ice Storms: Arkansas State Highway and Transportation Department, Independence, MS
Floods: Sweetwater, FL
Red Tide Cleanup: Town of Long Boat Key, Miscellaneous West Florida cities
Beach Restoration: Top Sail, NC
Fires: Port Orange, FL
Train Derailment/Fighter Plane: Brandon CSX Train derailment; Patrick AFB/Lake Okeechobee F-16 recovery
Public Utilities: Sewer breach, Venice, FL

**EDUCATION / CERTIFICATES**

**Hernando High School**
High School Diploma

**OSHA Certified**

**National Incident Management System (NIMS)**
IS-100, IS-200, IS-700, IS-800

# Melissa “Missy” Chase

## Billing and Contracts Manager

## CONTACT

**Phone**: 727-359-3570
**Email**: data@grubbses.com
**Address**: 16533 Us Hwy 19  Hudson FL 34667

## PROFESSIONAL EXPERIENCE

**Billing and Contracts Manager** — **2017-Present**
Grubbs Emergency Services, LLC

## DISASTER EXPERIENCE

Her background with a monitoring firm provided her with expert-level knowledge in meticulous documentation, regulatory compliance, and quality control. This experience is invaluable for ensuring every phase of debris removal is correctly tracked, inspected, and processed according to FEMA and local guidelines, making her an essential asset for minimizing compliance risk and maximizing eligible cost recovery

Ms. Chase is the Data, Billing, and Contract Manager at Grubbs Emergency Services LLC. She has diverse emergency response experience, including field monitoring, mobilization, demobilization, and office management. Ms. Chase manages contracts, ensures insurance coverage, executes agreements, handles pay-rate documentation, communicates field operations data, and oversees billing. She is exceptionally reliable and skilled team member, demonstrating remarkable commitment to her responsibilities and ensuring seamless data management.

During nonresponse periods, she assists with proposals, asset management, and reviews pre-event contracts. Additionally, she conducts annual FEMA eligibility training for municipalities.

- 2024 Hurricane Helene: Led operations in Hamilton, Suwannee, and Lafayette counties, overseeing debris removal, site restoration, and ensuring compliance with FEMA eligibility standards.
- 2024 Hurricane Debby: Supervised recovery efforts in Hamilton, Suwannee, and Lafayette counties.
- 2023 Hurricane Idalia: Coordinated large-scale recovery efforts across Hamilton, Suwannee, and Lafayette counties, mitigating environmental hazards and restoring infrastructure.
- 2018 Hurricane Michael: Managed city-wide debris removal and recovery operations in Blountstown, FL, achieving successful project outcomes under stringent timelines.
- 2017 Hurricane Irma: Directed operations in multiple Florida locations, including Hernando County, Cedar Key, Dunnellon, Leesburg, and eight other municipalities, ensuring efficient cleanup and compliance with safety standards.

## EDUCATION / CERTIFICATES

**National Incident Management System (NIMS)**
IS-100, IS-200, IS-700, IS-800

**OSHA Certified**

# Samantha Horsley

## Data Center Manager

**CONTACT**

**Phone**: 352-862-3930
**Email**: samantha@grubbses.com
**Address**: 16533 Us Hwy 19  Hudson FL 34667

**PROFESSIONAL EXPERIENCE**

**Data Center Manager** — **2017-Present**
Grubbs Emergency Services, LLC

**DISASTER EXPERIENCE**

Dynamic and collaborative leader with a 9-year tenure at GES LLC. managing all aspects of data center operations and quality control while working directly with subcontractors, monitoring firms, and field staff to ensure project success. NIMS certified. Samantha has a proven track record of successfully managing large-scale disaster recovery projects, including leading operations for Hurricane Irma in 2017 with 12 concurrent jobs, and Hurricanes Debby and Helene in 2024, which collectively brought in over 2 million cubic yards of debris. She takes pride in her position and is a highly reliable employee.

- 2024 Hurricane Helene: Cedar Key, Lafayette County, Hamilton County, Suwannee County
- 2024 Hurricane Debby: Lafayette County, Hamilton County, Madison County, Suwannee County
- 2023 Hurricane Idalia: Cedar Key, Yankeetown, Lafayette County FDOT, Suwannee County FDOT, Hamilton County FDOT
- 2018 Hurricane Michael:  Blountstown, FL
- 2017 Hurricane Irma: Hernando County, Cedar Key, Dunnellon, Leesburg, and eight other municipalities

**EDUCATION / CERTIFICATES**

**Springstead High School**
High School Diploma

**National Incident Management System (NIMS)**
IS-100, IS-200, IS-700, IS-800

# Building Strong Partnerships for Excellence in Disaster Recovery

At Grubbs Emergency Services, LLC, we understand that successful disaster recovery hinges on strong, reliable partnerships. We are proud to highlight the exemplary relationships we have cultivated with our two primary subcontractors, Gaston Tree Debris Services, LLC and Sunderland Trucking, LLC. These partnerships are essential to the success of our operations and represent a commitment to collaboration, professionalism, and mutual respect.

**Our Subcontractor Selection and Qualification Process:**

Before detailing our valued partnerships, it's important to note the rigorous selection process we employ. We choose subcontractors based on proven expertise, extensive experience, equipment capabilities, safety records, and financial stability. This ensures our partners align with our commitment to delivering exceptional service in emergency situations.

**Gaston Tree Debris Services, LLC: Expertise in Tree and Debris Management**

Gaston Tree Debris Services, LLC has been an invaluable partner, bringing unmatched expertise and dedication to damaged tree removal, debris removal, and major grinding operations for over a decade. With a fleet of over 20 grinders, Gaston has the capacity to handle large-scale projects efficiently and effectively. Their reliability during emergency situations consistently exceeds expectations, ensuring communities can recover swiftly and safely. Their team's ability to adapt to challenging environments and deliver results has been a cornerstone of our operations, and we value their consistent quality of service. Gaston has successfully completed numerous projects with GES, including the large-scale debris removal efforts following Hurricanes Idalia, Debby, and Helene.

**Sunderland Trucking, LLC: Reliable Logistics and Transportation**

Sunderland Trucking, LLC has been a critical component of our logistics and transportation operations for over a decade. They boast a fleet of hundreds of hauling units, with access to even more resources when needed, allowing them to tackle even the most demanding transportation challenges. Their dedication to timeliness and safety ensures that materials, equipment, and resources are transported without delay, even in the most complex circumstances. Their professionalism and commitment to excellence contribute significantly to the smooth execution of our projects, and we deeply appreciate the strong working relationship we share. Sunderland has proven invaluable in the efficient transport of debris and equipment during Hurricanes Idalia, Debby, and Helene.

**Partnership Built on Shared Values and Proven Experience**

The relationships between Grubbs Emergency Services, LLC and our subcontractors are built on shared values of integrity, teamwork, and a steadfast dedication to serving our communities. These relationships span back over a dozen years, a testament to the trust, collaboration, and shared commitment to excellence that define our partnerships. By working closely together, we leverage each other's strengths to achieve operational efficiency and deliver exceptional outcomes for our clients. The success of our collaborations during numerous Hurricanes such as Michael, Idalia, Debby, and Helene demonstrates the efficacy of these long-standing partnerships.

**Our Commitment to Seamless Integration and Communication:**

During disaster response, effective communication and seamless integration of our teams are paramount. We establish clear communication protocols and conduct regular coordination meetings with our subcontractors to ensure alignment and efficiency. This approach allows us to respond rapidly and effectively to the evolving needs of the communities we serve.

We look forward to continuing these outstanding partnerships as we collectively strive to provide unparalleled emergency services and solutions. Our established relationships with Gaston Tree Debris Services, LLC and Sunderland Trucking, LLC, along with our rigorous subcontractor selection process, ensures that Grubbs Emergency Services is prepared to deliver exceptional results for our clients, even in the face of the most challenging disasters.

## Statement of Joint Project History with Subcontractor Partners

Grubbs Emergency Services, LLC RFP No. 26-008 – Disaster Response Services

Grubbs Emergency Services, LLC provides the following statement regarding our long-standing operational history with our subcontractor partners: Gaston Tree Debris Services, LLC, Sunderland Trucking, LLC, and Discount Rock & Sand, Inc. These partnerships have been essential to our success and demonstrate our ability to deliver coordinated, large-scale disaster recovery operations across multiple events and jurisdictions.

## Partnership With Gaston Tree Debris Services, LLC

Grubbs Emergency Services, LLC has worked alongside Gaston Tree Debris Services, LLC for more than a decade on major debris removal missions. Together, we successfully executed large-scale operations during the 2016, 2018, 2022, 2023, and 2024 hurricane seasons, including Hurricanes Bertha, Fran, Michael, Idalia, Debby, and Helene. Gaston provided critical support in:

- Vegetative debris reduction
- Hazardous tree removal
- Large-scale grinding operations
- Specialized saw crews and stump extraction

Their performance has consistently met the highest standards of safety, production, and FEMA compliance.

## Partnership With Sunderland Trucking, LLC

Grubbs Emergency Services, LLC has partnered with Sunderland Trucking, LLC for more than a decade, working together on the 2018, 2022, 2023, and 2024 hurricane events. Sunderland has provided:

- High-capacity debris hauling
- Surge fleets during peak debris volumes
- Long-haul and short-haul transportation

- Support for TDMS-to-final-disposal operations

Their reliability, fleet depth, and safety record have made them an indispensable partner during every major activation.

**Partnership With Discount Rock & Sand, Inc.**

Grubbs Emergency Services, LLC worked with Discount Rock & Sand, Inc. during the 2017 Hurricane Irma recovery operations, where they served as a primary supplier of:

- Aggregates
- Fill materials
- Topsoil
- Restoration materials for TDMS site closure and stump backfill
- Pick-Up and haul

Their responsiveness and material availability were essential to completing restoration and close-out activities efficiently and in full compliance with FEMA and FDEP requirements.

Summary of Joint Experience

Across these events, Grubbs Emergency Services, LLC and our subcontractor partners have demonstrated:

- Seamless operational integration
- Proven performance across multiple hurricane seasons
- Strong communication and coordination
- High production rates under emergency conditions
- Full compliance with FEMA Public Assistance requirements

These long-standing relationships—spanning 1996 until now—reflect our shared commitment to excellence, safety, and rapid community recovery.

# TAB 2

# General Operations Plan

# CONTRACTOR'S GENERAL OPERATIONS PLAN

**Grubbs Emergency Services, LLC**

**Debris Management & Disaster Response Operations Plan**

**Scenario: Category 2 Hurricane – City of Key West, Florida**

**Total Estimated Debris: 200,000 CY**

## 1. INTRODUCTION

Grubbs Emergency Services, LLC ("Grubbs") presents the following comprehensive General Operations Plan for debris management and disaster response services for the City of Key West. This plan reflects:

- The unique logistical challenges of operating in the Florida Keys
- Limited land availability for staging and TDMS operations
- Narrow rights-of-way, historic districts, and dense residential corridors
- Canal and waterway debris removal requirements
- FEMA Public Assistance (PA) compliance
- Rapid mobilization and sustained operations

This plan assumes a Category 2 hurricane impacting Key West, generating the following debris volumes:

| Debris Type | Quantity |
|---|---|
| Vegetative Debris | 146,000 CY |
| Construction & Demolition Debris | 48,000 CY |
| Mixed Debris | 6,000 CY |
| White Goods | 1,000 Units |
| Household Hazardous Waste | 1,000 lbs |
| **Total Debris** | 200,000 CY |

## 2. MOBILIZATION PLAN

### 2.1 Pre-Event Coordination

Upon contract award, Grubbs will:

- Attend pre-season coordination meetings with Key West Emergency Management
- Review and confirm TDMS locations and capacities

- Pre-position subcontractor commitments (Sunderland Trucking, Gaston Tree Debris Recycling, Discount Rock & Sand)
- Stage equipment and personnel on standby during hurricane season
- Maintain 24/7 communication with City officials during storm approach

### 2.2 Mobilization Timeline

#### Within 0–6 Hours After "All Clear"

- Mobilize Project Manager, Operations Manager, Safety Officer, and initial supervisory staff
- Deploy reconnaissance teams to assess access routes, blocked corridors, and canal obstructions
- Establish Incident Command Post (ICP)
- Activate communications with City EOC

#### Within 6–12 Hours

- Mobilize first wave of equipment and crews
- Begin emergency push operations to clear critical routes
- Establish TDMS site and begin setup (towers, lighting, scales, fencing, signage)

#### Within 12–24 Hours

- Full operational deployment
- Begin vegetative and C&D collection
- Begin marine/canal debris assessments
- Submit Event-Specific Operations Plan to City

## 3. ORGANIZATIONAL STRUCTURE

### Key Personnel

- **Project Manager:** John Gary Grubbs
- **Operations Manager:** Assigned at activation
- **Safety Officer:** Certified MOT & OSHA 30
- **TDMS Manager:** Experienced in FEMA PA compliance
- **FEMA Documentation Team:** Load ticket QA/QC, GPS monitoring, audit support
- **Supervisors:** Field, hauling, saw crews, marine crews

### Subcontractors

- **Sunderland Trucking, LLC** – Hauling
- **Gaston Tree Debris Recycling, LLC** – Vegetative processing & tree work
- **Discount Rock & Sand, Inc.** – Materials supplier

# 4. EQUIPMENT DEPLOYMENT PLAN

## Initial Push Equipment

- 10–15 Wheel Loaders
- 6–8 Skid Steers
- 4–6 Excavators
- 20–30 Haul Trucks (Sunderland Trucking)
- 6–10 Saw Crews
- 2–3 Cranes for large debris

## Marine & Canal Debris Equipment

- 2–3 Shallow-draft boats
- 1–2 Barges (as needed)
- Grapple attachments
- Divers (if required for submerged debris)

## TDMS Equipment

- 2–3 Horizontal Grinders (Gaston Tree)
- 2–3 Dozers
- 2–3 Water Trucks
- 1–2 Scales
- Lighting towers
- Environmental controls

# 5. DEBRIS COLLECTION OPERATIONS

## 5.1 Phase 1 – Emergency Push

Objective: Restore access for emergency services.

- Clear primary corridors (US-1, Duval, Truman, Flagler)
- Remove debris blocking hospitals, fire stations, police, utilities
- Clear access to critical infrastructure (water plant, airport, port)

## 5.2 Phase 2 – Vegetative & C&D Collection

- Begin systematic collection by zones
- Use GPS-tracked trucks
- Separate vegetative, C&D, mixed debris
- Remove hazardous trees, hangers, and stumps
- Coordinate with City for demolition approvals

## 5.3 Phase 3 – Marine & Canal Debris

- Remove floating and submerged debris
- Recover vessels, vehicles, docks, and marine structures
- Protect seagrass, mangroves, and sensitive habitats
- Coordinate with FWC, FDEP, and USCG

### 5.4 Phase 4 – White Goods & HHW

- Collect and stage white goods for Freon removal
- Collect HHW in compliance with EPA and FDEP rules

## 6. TDMS OPERATIONS

### 6.1 Site Setup

- Fencing, lighting, signage
- Scales and load ticketing stations
- Stormwater controls
- Firebreaks and grinder pads

### 6.2 Processing

- Vegetative debris grinding (Gaston Tree)
- C&D segregation
- Metal recycling
- White goods processing
- HHW containment

### 6.3 Environmental Controls

- Dust suppression
- Leachate management
- Daily inspections
- Spill prevention

## 7. SAFETY PLAN

### 7.1 Safety Leadership

- Safety Officer on site daily
- Daily tailgate safety meetings
- OSHA 30-trained supervisors

### 7.2 Traffic Control

- All MOT performed by FDOT-certified Advanced MOT personnel

- MUTCD-compliant signage and lane closures

### 7.3 Crew Safety Requirements

- PPE: helmets, vests, gloves, eye protection, steel-toe boots
- Chainsaw safety certification
- Heat stress protocols
- Night operations lighting

### 7.4 Marine Safety

- Life jackets
- Vessel operator certifications
- Dive safety protocols

## 8. DOCUMENTATION & FEMA COMPLIANCE

### 8.1 Load Ticketing

- Electronic load tickets
- GPS-verified haul routes
- QA/QC review at TDMS

### 8.2 Eligibility Tracking

- FEMA PA Category A compliance
- Hazardous tree documentation (photos, measurements, GPS)
- Demolition eligibility packets

### 8.3 Reporting

- Daily operational reports
- Debris volume summaries
- TDMS tonnage reports
- Environmental compliance logs

## 9. DEMOBILIZATION & SITE RESTORATION

### 9.1 Demobilization

- Remove equipment
- Final sweep of all zones
- Close out marine operations

### 9.2 TDMS Restoration

- Remove temporary structures
- Grade and restore site
- Remove residual debris
- Environmental clearance

### 9.3 Final Close-Out

- Submit final documentation package
- Provide FEMA audit support
- Attend close-out meetings with City

Grubbs Emergency Services, LLC is fully prepared to support the City of Key West with rapid, safe, and FEMA-compliant disaster response and debris management operations. Our experience working directly in the Florida Keys — including prior debris removal missions in Key West following Hurricanes Dennis, Rita, and Wilma, and our extensive work in Marathon after Hurricane Irma — provides us with a deep understanding of the island's logistical challenges, environmental sensitivities, and operational priorities.

We stand ready to mobilize immediately following an event, deploy the personnel, equipment, and subcontractor resources necessary to manage all phases of debris operations, and maintain continuous communication with City leadership throughout the response. Grubbs is committed to restoring access, supporting public safety, protecting Key West's natural and historic resources, and ensuring full eligibility for FEMA Public Assistance reimbursement.

Our team appreciates the opportunity to serve the City of Key West and is committed to delivering the highest standard of professionalism, safety, and operational excellence throughout the duration of this contract.

John G. Grubbs, Managing Member

## EQUIPMENT INVENTORY

Grubbs Emergency Services, LLC has an extensive equipment list, including trucks, loaders, dozers, backhoes, track hoes, graders, and specialized equipment such as mobile office trailers, forklifts, air burners, etc. Please reference the equipment list below for available machinery. Grubbs Emergency Services, LLC, also maintains multiple "just in time" rental agreements with **numerous** equipment rental firms (e.g., Sunbelt, Nations Rent, and RSC). Which ensures adequate resources are available when a storm or other disaster-related events occur. Additionally, we have contracts in place with our subcontractors to supplement the inventory listed below.

| EQUIPMENT | GES Equipment (6 Hour) | Immediate Contract Support (24 Hour) | Subcontracted / Leased (24-96 Hour) | TOTAL |
|---|---|---|---|---|
| **GROUP I – TRUCKS** | | | | |
| Skid Steer | 2 | 12 | 20 | 34 |
| Fuel/Service Trucks | 3 | 8 | 12 | 23 |
| Water Trucks | 3 | 2 | 6 | 11 |
| Low Boys | 3 | 8 | 10 | 21 |
| Flat Bed | 2 | 3 | 5 | 10 |
| Bucket Trucks | 2 | 4 | 100 | 106 |
| Self-Loading Knuckle boom | 10 | 20 | 100 | 130 |
| **GROUP II – LOADERS** | | | | |
| Track | 2 | 15 | 20 | 37 |
| Tire | 5 | 15 | 20 | 40 |
| Knuckle boom | 1 | 2 | 30 | 33 |
| **GROUP III – TRACKHOES** | | | | |
| Track hoes | 2 | 6 | 20 | 28 |
| **GROUP IV – GRADERS / SCRAPERS** | | | | |
| Graders | 2 | 2 | 5 | 9 |
| **GROUP V – SPECIALIZED** | | | | |
| Power Screen | 2 | 2 | 8 | 12 |
| Tub Grinder | 1 | 10 | 16 | 27 |
| Air Burner | 2 | 2 | 25 | 29 |
| Mobile Office Trailers | 2 | 2 | 6 | 10 |
| Tractor / Farm Type | 2 | 5 | 20 | 27 |
| Sweepers | 1 | 6 | 6 | 13 |
| Chippers | 2 | 12 | 15 | 29 |
| Forklifts | 1 | As Required | As Required | |
| **GROUP VI – BOATS** | | | | |
| Weed Harvester | 1 | 1 | 3 | 5 |
| Transporter | 1 | 1 | 3 | 5 |
| Flats Boat | 2 | 1 | 3 | 6 |

Grubbs Emergency Services, LLC maintains the owned equipment, trained personnel, and operational capacity necessary to perform all disaster response and debris management services required under this contract. Our owned fleet includes loaders, excavators, skid steers, haul units, support vehicles, and traffic control assets, allowing us to mobilize immediately and sustain full operations without delay.

In addition to our owned resources, Grubbs has long-standing surge capacity through our subcontractor partners. We have worked with Gaston Tree Debris Services, LLC and Sunderland Trucking, LLC on major disaster events in 1996, 2018, 2022, 2023, and 2024, and with Discount Rock & Sand, Inc. during the 2017 Hurricane Irma recovery. These partnerships provide additional hauling, grinding, and materials support, ensuring we can scale rapidly to meet high-volume debris demands.

Together, our owned assets and proven subcontractor capacity gives Grubbs the ability to perform all required services safely, efficiently, and in full compliance with FEMA, FDOT, and City of Key West standards.

## TICKET EXPLANATIONS

This is the haul ticket that is utilized for the debris operations. The ticket is a five (5)-ply ticket that is color-coded in the following manner:

1) White – Grubbs Original Copy
2) Canary - Grubbs to come with an invoice
3) Green – Subcontractor Copy
4) Pink – Subcontractor Copy
5) Goldenrod – Client Field Copy

*Each ticket is stamped with a ticket number for all five-ply so the numbers can be matched for audit purposes.

*The tickets are color-coded to show the clear delineation of each stage that a particular load of debris encounters and allows for contractor "quality control."

The following depicts a typical scenario for a load of debris and how the documentation is distributed.

### A. PICK-UP SITE

A Client or county representative and contractor representative supervise crews loading debris from the Client's right of way. Section 1 of the ticket is completed to include but not limited to, location, truck number, type of debris, and certified capacity of the truck. Before the haul truck departs the pick-up location, the City/County representative verifies that the truck is 100% full. If the City/County representative concurs that the truck is full, they must sign in the area for Section 1, Client Signature.

Once Section 1 is complete with signatures, the City/County representative will retain the **"GOLDENROD"** copy. They will then give the remaining four copies to the haul truck driver for transport to the staging site or disposal facility.

### B. STAGING SITE

Once the haul truck arrives at the staging/disposal site, it must stop at the inspection tower for load verification and quantification. The driver will provide the tower with the remaining four (4)-ply of the load ticket. Section 2 of the haul ticket will then be completed. A City/County representative and contractor representative will be always present in the tower. Once the City/County representative has agreed with the contractor representative on the estimation of the truck's quantity, a percentage of full for that load will be recorded on the ticket. The percentage is equated against the truck's certified measured capacity for the actual volume hauled for that load. Once both parties concur, signatures are required in the appropriate blocks in Section 2.

Once this has been accomplished, the City/County representative will retain the **"CANARY"** copy. The contractor will keep the remaining three (3)-ply.

At the end of each day, the City/County tower and field representatives should turn the tickets into a central location. At that time, the tickets from the field and the tickets from the tower can be matched.

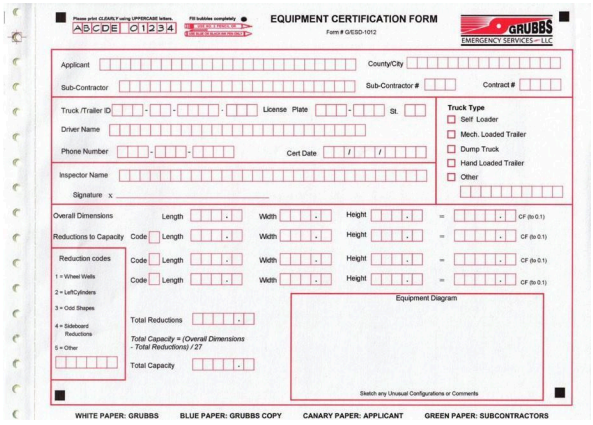
The **"GOLDENROD"** is matched with the **"CANARY"** by ticket number. This begins the audit trail.

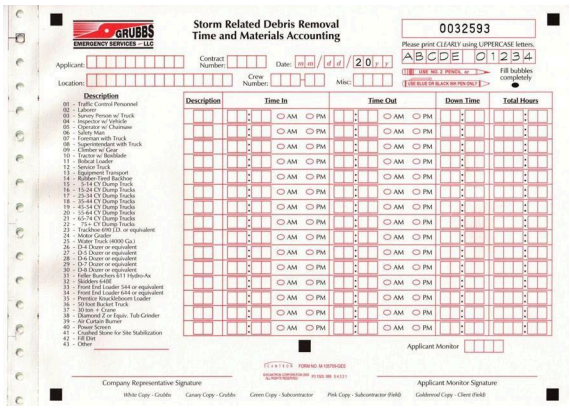
## C. CONTRACTOR OPERATIONS

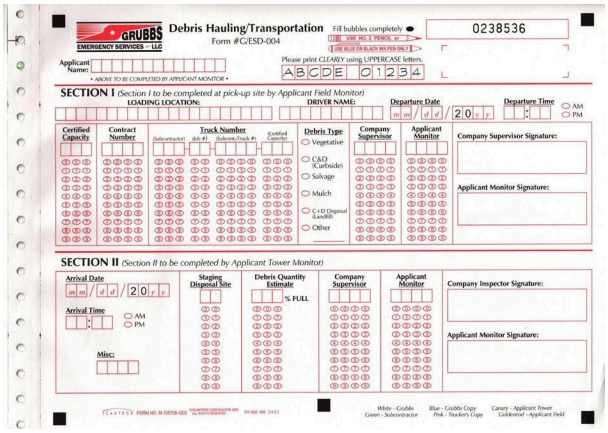
The contractor distributes the remaining three copies of the ticket. The **"PINK"** copy is given to the subcontractor hauling that load for internal billing purposes. The **"WHITE"** copy, which is the original, is kept by the contractor and becomes the contractor's permanent record for that load. The **"GREEN"** copy is submitted with the invoice to the City/County. The **"GREEN"** copy is a completed copy (Sections 1 and 2 completed with signatures) and can be matched up with the **"GOLDENROD"** and **"CANARY"** tickets with like ticket numbers.

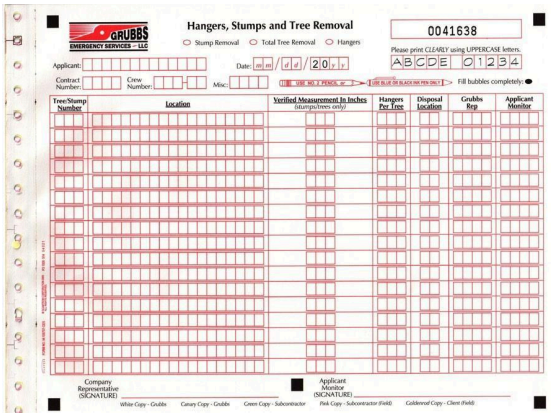
Once the three copies are matched by the City/County, the load can be verified against the invoice since the haul tickets are the sole basis for the payment of that load.

The load tickets and the information on them directly support the requirements for monitoring a unit price contract as outlined in the FEMA 325-Public Assistance Program Debris Management Guidebook. Additionally, the load tickets provide supporting documentation for the formulation of the Category A (Debris Removal) Project Worksheets under the Public Assistance Program.



# TAB 3

# Financial Stability

# BUSINESS HISTORY

**Grubbs Emergency Services, LLC** **12/02 - Present**

Corporate Office: 13365 W. Hillsborough Ave Tampa FL 33635 Contract Office: 16533 Us Hwy 19 Hudson FL 34667

**Phone:** (352) 279-9222 ~ (877) 478-2271 (GRUBBS-1)

**Organization Structure**: Limited Liability Company / Partnership

**Duns No.** 078665090 **CCR/ CAGE No.** 92VJ5 **SAM ID:** TWCRNDDF35L6

**Date Incorporated/Organized**: 10/2/2002 Wyoming - 2012 in Florida.

**State of Incorporation**: Florida

**FEIN**: 32-0383464 ~ **E Verify No**: 590294 **~ www.grubbses.com**

**Financial and Banking**
Jim Ray
South State Bank, 2100 Main St., Dunedin, FL 34698
P: (727) 614-4321

States registered as a Foreign Corporation - Florida, ~ **Florida Document Number**: L12000097669

| Registered Agent | Managing Member | Managing Member | Member |
|---|---|---|---|
| TLH Storm | TLH Storm, LLC 21.25% | JGG, LLC 57.50% | Blackhawk Services, LLC 21.25% |
| 13365 W. Hillsborough Ave Tampa FL 33635 | 13365 W. Hillsborough Ave Tampa FL 33635 | 16533 Us Hwy 19 Hudson, FL 34667 | 13365 W. Hillsborough Ave Tampa FL 33635 |

Grubbs Emergency Services, LLC, a Florida-based debris management company, has been a trusted partner in disaster recovery for 30 years. Established in 1993 as a division of Grubbs Construction Company, the importance of our disaster recovery services led to the formation of Grubbs Emergency Services, Inc. as a separate entity in October 2000.

Through the years, Grubbs Emergency Services has evolved to best serve the needs of our clients. In 2003, we became Grubbs Emergency Services, LLC of Nevada/Wyoming, and in July 2012, we restructured as a Florida Limited Liability Company operating as a partnership. Today, Grubbs Emergency Services, LLC focuses exclusively on securing disaster debris removal and management contracts within the State of Florida.

With a bonding capacity of up to $30,000,000.00, Grubbs Emergency Services possesses the financial strength to handle large-scale projects. Our dedicated team comprises over 30 full-time staff, approximately 50 seasonal project managers (deployed as needed), and a vast network of subcontractors and day laborers across the United States. We maintain substantial working capital and lines of credit to ensure we can meet the financial demands of any recovery effort. Our strong bonding capabilities further demonstrate our commitment to fulfilling all client obligations.

SouthState

March 16, 2026

RE: Grubbs Emergency Services LLC

To Whom It May Concern:

The above-mentioned client has maintained a relationship with SouthState Bank since November of 2017. Since that time, they have maintained their accounts in a satisfactory manner and the average balance is typically in the low 7 figure range. The Bank also has a collateralized loan to the company, which has availability in the low 7 figure range with a current balance in the low 6 figure range.

If you need anything further, please advise.

Thank you.

Sincerely,

James A. Ray, SVP
Area Executive Pinellas County

(727) 210-4956

Sterling Seacrest Pritchard

3111 West Dr Martin Luther King Jr Boulevard, Suite 350
Tampa, FL 33607

813.498.1183 office
813.464.7807 fax

www.sspins.com

March 16, 2026

**RE: Grubbs Emergency Services, LLC**
**Status of Bondability**

To Whom It May Concern:

Sterling Seacrest Pritchard is proud to represent Grubbs Emergency Services, LLC. We consider them to be a premier contractor in their field and we do not hesitate to recommend them for your project needs.

Arch Insurance Company has a A.M. Best rating of "A+, XV" and provides a bonding program to Grubbs Emergency Services, LLC with single bond limits up to $20,000,000 and an aggregate program of $30,000,000. These limits are not to be construed as maximums but are established to handle the daily needs of our client.

As always, Arch Insurance Company reserves the right to perform standard underwriting at the time of any bond request. This includes, but will not be limited to, the acceptability of the contract documents, bond forms and project financing. We assume no liability for any reason if we do not execute the bonds as requested. This letter is not an assumption of liability, nor should it be considered a bid, payment, or performance bond. If you should have any questions, please do not hesitate to contact us.

Sincerely,

Sterling Seacrest Pritchard

James C. Congelio

## PAST PROJECTS 2004-CURRENT

| Project Location | Address | Disaster Event | Work Completed | Client Contact | Notice to Proceed | Project Role | Project Manager | Population | Dollar Value of Contract |
|---|---|---|---|---|---|---|---|---|---|
| Suwannee County | 1109 South Marion Avenue Lake City, FL 32025 | Hurricane Helene | Disaster Debris Removal & Management Services | John Couey 386-961-7059 | 2024 | Prime | John Gary Grubbs | 47,536 | $21,752,040.50 |
| Hamilton County | 1109 South Marion Avenue Lake City, FL 32025 | Hurricane Helene | Disaster Debris Removal & Management Services | John Couey 386-961-7059 | 2024 | Prime | John Gary Grubbs | 14,334 | $18,459,594.50 |
| Lafayette County | 35301 NE 39 Avenue, MS 2402 Gainesville, FL 32609 | Hurricane Helene | Disaster Debris Removal & Management Services | Timothy Whitley 352-443-9291 | 2024 | Prime | John Gary Grubbs | 8,078 | $549,130.00 |
| Cedar key, FL | 490 2nd St Po Box 339 Cedar Key, FL 32625 | Hurricane Helene | Disaster Debris Removal & Management Services | Jamie McCain 352-949-8049 | 2024 | Prime | John Gary Grubbs | 684 | $733,315.53 |
| Suwannee County | 1109 South Marion Avenue Lake City, FL 32025 | Hurricane Debby | Disaster Debris Removal & Management Services | John Couey 386-961-7079 | 2024 | Prime | John Gary Grubbs | 47,536 | $2,429,144.50 |
| Madison County | 1109 South Marion Avenue Lake City, FL 32025 | Hurricane Debby | Disaster Debris Removal & Management Services | John Couey 386-961-7059 | 2024 | Prime | John Gary Grubbs | 18,364 | $1,514,540.00 |
| Hamilton County | 1109 South Marion Avenue Lake City, FL 32025 | Hurricane Debby | Disaster Debris Removal & Management Services | John Couey 386-961-7059 | 2024 | Prime | John Gary Grubbs | 13,471 | $239,128.00 |
| Lafayette County | 35301 NE 39 Avenue, MS 2402 Gainesville, FL 32609 | Hurricane Debby | Disaster Debris Removal & Management Services | Timothy Whitley 352-443-9291 | 2024 | Prime | John Gary Grubbs | 8,640 | $2,053,653.50 |
| I-10 Suwannee County | 1109 South Marion Ave., Lake City, FL 32025 | Hurricane Idalia | Landfill | John Couey 386-961-7059 | 2023 | Joint Venture | John Gary Grubbs | 46,130 | $ 3,644,470.45 |
| I-75 Suwannee/Hamilton County JV | 1109 South Marion Ave., Lake City, FL 32025 | Hurricane Idalia | Disaster Debris Removal & Management Services | John Couey 386-961-7060 | 2023 | Joint Venture | John Gary Grubbs | 46,130 & 13,471 | $ 9,114,322.00 |
| Lafayette County FDOT, FL | 35301 NE 39th Ave. MS 2402, Gainesville, FL 32609 | Hurricane Idalia | Disaster Debris Removal & Management Services | Timothy Whitley 352-443-9291 | 2023 | Prime | John Gary Grubbs | 8,078 | $ 18,777,094.52 |
| Yankeetown, FL | 6241 Harmony Lane, Yankeetown, FL 34498 | Hurricane Idalia | Disaster Debris Removal & Management Services | William Ary 352-462-5421 | 2023 | Prime | John Gary Grubbs | 666 | $ 56,681.60 |
| Cedar Key, FL | 490 2nd St, PO Box 339, Cedar Key, FL 32625 | Hurricane Idalia | Disaster Debris Removal & Management Services | Jamie McCain 352-949-8049 | 2023 | Prime | John Gary Grubbs | 761 | $ 306,408.03 |

| Project Location | Address | Disaster Event | Work Completed | Client Contact | Notice to Proceed | Project Role | Project Manager | Population | Dollar Value of Contract |
|---|---|---|---|---|---|---|---|---|---|
| Town of Fort Myers Beach, FL (Estero Island Emergency Berm) | 2525 Estero Blvd., Fort Myers Beach, FL 33931 | Hurricane Ian | Disaster Debris Removal & Management Services | Chadd Chustz 239-287-0536 | 2023 | Prime | John Gary Grubbs | 5,251 | $ 8,979,946.50 |
| Waste Management of Florida Fort Myers Driver Training Center | 11990 FL-82, Fort Myers, FL 33913 | Hurricane Ian | Emergency Re-opening of closed and capped landfill | Matt Orr & David Phillips 863-623-7829 & 239287-0305 | 2022 | Prime | John Gary Grubbs | 97,372 | $ 3,581,723.30 |
| Waste Management of Florida Okeechobee Landfill | 10800 NE 128th Ave., Okeechobee, FL 34972 | Hurricane Ian | Vegetative Debris Reduction by Incineration | Joe Gagne 954-658-6156 | 2022 | Prime | John Gary Grubbs | 5,602 | $ 752,652.00 |
| Osceola County BOCC, FL | 1 Courthouse Sq., Kissimmee, FL 34741 | Hurricane Ian | Disaster Debris Removal & Management Services | Danny Schaeffer 407-742-7752 | 2022 | Prime | John Gary Grubbs | 437,784 | $ 131,199.56 |
| City of Blountstown, FL | 20591 West Central Ave. Blountstown, FL 32424 | Hurricane Michael | Disaster Debris Removal & Management Services | Traci Hall 850-674-5488 | 2018 | Prime | John Gary Grubbs | 2,326 | $ 7,800,000.00 |
| City of Marathon, FL | 9805 Overseas Hwy., Marathon, FL 33050 | Hurricane Irma | Disaster Debris Removal & Management Services | George Garrett 305-395-1850 | 2017 | Prime | John Gary Grubbs | 9,789 | $ 11,014,190.56 |
| Hernando County, FL | 20 N. Main St. Brooksville, FL 34601 | Hurricane Irma | Disaster Debris Removal & Management Services | Mark Collins 352-754-4083 | 2017 | Prime | John Gary Grubbs | 172,978 | $ 799,918.12 |
| Seminole County, FL | 1950 SR 417 Longwood, FL 32266 | Hurricane Matthew | Disaster Debris Removal & Management Services | Jeff Waters 407-665-2261 | 2016 | Prime | John Gary Grubbs | 448,700 | $ 20,000,000.00 |
| City of Neptune Beach FL | 112 First St., Neptune Beach, FL 32266 | Hurricane Matthew | Disaster Debris Removal & Management Services | Leon Smith 904-270-2423 | 2016 | Prime | John Gary Grubbs | 7,267 | $ 23,557.24 |
| Yankeetown FL | 6241 Harmony Ln., Yankeetown, FL 34498 | Hurricane Hermine | Disaster Debris Removal & Management Services | Chris 352-682-0062 | 2016 | Prime | John Gary Grubbs | 504 | $ 87,159.00 |
| Cedar key, FL | 490 2nd St., PO Box 339, Cedar Key, FL 32625 | Hurricane Hermine | Disaster Debris Removal & Management Services | Roert Robinson 352-447-2279 | 2016 | Prime | John Gary Grubbs | 710 | $ 168,560.00 |
| Hernando County, FL | 20 North Main St., Brooksville, FL 34601 | Hurricane Hermine | Disaster Debris Removal & Management Services | Scott 352-754-4112 | 2016 | Prime | John Gary Grubbs | 179,503 | $ 57,000.00 |

| Project Location | Address | Disaster Event | Work Completed | Client Contact | Notice to Proceed | Project Role | Project Manager | Population | Dollar Value of Contract |
|---|---|---|---|---|---|---|---|---|---|
| New Port Richey, FL | 7536 State St., New Port Richey, FL 34654 | Mulch Haul | Disaster Debris Removal & Management Services | City of New Port Richey 727-853-1016 | 2012 | Prime | John Gary Grubbs | 14,849 | $ 3,570.00 |
| New York State & New Jersey | 110 Fieldcrest Ave. STE 31 2nd Fl. Edison NJ 08837 | Superstorm Sandy | Disaster Debris Removal & Management Services | Barbara Growney 908-595-1777 | 2012 | Subcontractor | John Gary Grubbs | 19,574,362 & 8,791,894 | $ 85,540.00 |
| Pasco County, FL | 7536 State St., New Port Richey, FL 34654 | Tropical Storm Debbie | Disaster Debris Removal & Management Services | John Powers 727-847-2411 | 2011 | Prime | John Gary Grubbs | 469,751 | $ 23,197.50 |
| Ballard County-KYTC, KY | 547 W. Kentucky Dr., LaCenter, JY 42056 | Ice Storm | Disaster Debris Removal & Management Services | Kyle Poat 270-444-0087 | 2009 | Subcontractor | Brian Thomason | 5,907 | $ 156,000.00 |
| Hart County - KYTC, KY | PO Box 490, Munfordville, KY 77553 | Ice Storm | Disaster Debris Removal & Management Services | Todd Lander 270-537-3393 | 2009 | Prime | JR Gray | 11,601 | $ 959,000.00 |
| Baytown, TX | Municipal Service Center, 2123 Market St., Baytown, TX 77520 | Hurricane Ike | Disaster Debris Removal & Management Services | Kaythie Darnell 281-420-6588 | 2008 | Subcontractor | John Gary Grubbs | 68,700 | $ 159,000.00 |
| El Lago, TX | 98 Lakeshore Dr., El Lago, TX 77586-6136 | Hurricane Ike | Disaster Debris Removal & Management Services | Brad Emel 281-326-4162 | 2008 | Subcontractor | John Richardson | 2,706 | $ 135,000.00 |
| Galveston, TX | 823 Rosenberg, Galveston, TX 77553 | Hurricane Ike | Disaster Debris Removal & Management Services | Kevin Scott 409-797-3574 | 2008 | Subcontractor | John Gary Grubbs | 288,643 | $ 56,000.00 |
| Houston, TX | | Hurricane Ike | Disaster Debris Removal & Management Services | Michael S Marcotte 713-837-0050 | 2008 | Prime | John Gary Grubbs | 2,229,199 | $ 6,850,000.00 |
| Nassau Bay, TX | 18100 Upper Bay Rd., Suite200, Nassau Bay, TX 77058 | Hurricane Ike | Disaster Debris Removal & Management Services | Pat Jones 281-333-4211 | 2008 | Subcontractor | John Richardson | 10,661 | $ 260,000.00 |
| Piney Point Village, TX | 7676 Woodway Suite #300 Houston, TX 77063 | Hurricane Ike | Disaster Debris Removal & Management Services | Terri Johnson 713-782-0271 | 2008 | Subcontractor | Tommy Dunford | 3,125 | $ 398,000.00 |
| Taylor Lake Villages, TX | 500 Kirby Blvd., Taylor Lake Villages, TX 77586 | Hurricane Ike | Disaster Debris Removal & Management Services | City Hall 281-326-2843 | 2008 | Prime | John Richardson | 1,792 | $ 253,000.00 |
| Lady Lake, FL | 405 Fennell Boulevard, Lady Lake, FL 32159 | Tornado Cleanup | Disaster Debris Removal & Management Services | CT Eagle 352-751-1526 | 2007 | Prime | Paula Hamilton | 13,930 | $ 752,000.00 |

| Project Location | Address | Disaster Event | Work Completed | Client Contact | Notice to Proceed | Project Role | Project Manager | Population | Dollar Value of Contract |
|---|---|---|---|---|---|---|---|---|---|
| Coconut Creek, FL | 4800 W. Copans Ave., Coconut Creek, FL 33063 | Hurricane Ernesto Mobilization | Disaster Debris Removal & Management Services | Rich Cascio 954-973-6781 | 2006 | Prime | Kelly Underwood | 42,440 | No Charge Mobilization |
| Coral Gables, FL | 2800 SW 72nd Avenue, Coral Gables, FL 33155 | Hurricane Ernesto Mobilization | Disaster Debris Removal & Management Services | Daniel Keys 305-460-5130 | 2006 | Prime | Brian Thomason | 44,345 | No Charge Mobilization |
| Coral Gables, FL | 2800 SW 72nd Avenue, Coral Gables, FL 33155 | Hurricane Wilma | Disaster Debris Removal & Management Services | Daniel Keys 305-460-5130 | 2006 | Prime | Brian Thomason | 44,345 | $ 6,011,000.00 |
| Key West, FL | 525 Angela St, Key West, FL 33041-1409 | Hurricane Wilma | Disaster Debris Removal & Management Services | Julio Avael 305-809-3888 | 2006 | Prime | John Richardson | 24,679 | $ 3,323,000.00 |
| Longboat Key, FL | 501 Bay Isles Road, Longboat Key, FL 34228-3196 | Red Tide | Disaster Debris Removal & Management Services | Juan Florensa 941-316-1999 | 2006 | Prime | John Richardson | 7,555 | $ 375,000.00 |
| Miami, FL | 1290 NW 20th Street, Miami, FL 33142 | Hurricane Wilma | Disaster Debris Removal & Management Services | Mario Soldevilla 305-575-5106 | 2006 | Prime | John Gary Grubbs | 446,663 | $ 9,446,000.00 |
| Miami, FL | 1290 NW 20th Street, Miami, FL 33142 | Hurricane Ernesto Mobilization | Disaster Debris Removal & Management Services | Mario Soldevilla 305-575-5106 | 2006 | Prime | Kelly Underwood | 446,663 | No Charge Mobilization |
| Tamarac, FL | 7525 NW 88th Avenue, Tamarac, FL 33321 | Hurricane Ernesto Mobilization | Disaster Debris Removal & Management Services | John Dougherty 954-724-1357 | 2006 | Prime | Brian Thomason | 59,162 | No Charge Mobilization |
| Tamarac, FL | 7525 NW 88th Avenue, Tamarac, FL 33321 | Hurricane Wilma | Disaster Debris Removal & Management Services | John Dougherty 954-724-1357 | 2006 | Prime | Kelly Underwood | 59,162 | $ 7,170,000.00 |
| Bal Harbour, FL | 655 96th Street, Bal Harbour, FL 33154 | Hurricane Wilma | Disaster Debris Removal & Management Services | Robert Weldon 305-866-4633 | 2005 | Prime | John Gary Grubbs | 3,240 | $ 110,000.00 |
| Belle Glade, FL | 110 Dr. MLK JR Blvd W, Belle Glade, FL 33430 | Hurricane Wilma | Disaster Debris Removal & Management Services | Johnny Gooden 561-996-5865 | 2005 | Prime | Russ Towndrow | 17,703 | $ 3,000,000.00 |
| Biscayne Park, FL | 604 NE Fisher Street, Biscayne Park, FL 33161 | Hurricane Wilma | Disaster Debris Removal & Management Services | Caesar Hernandez 305-893-4345 | 2005 | Prime | Kelly Underwood | 3,117 | $ 1,000,000.00 |
| Coral Gables, FL | 2800 SW 72nd Avenue,Coral Gables, FL 33155 | Hurricane Katrina | Disaster Debris Removal & Management Services | Daniel Keys 305-460-5130 | 2005 | Prime | Brian Thomason | 42,644 | $ 4,700,000.00 |

| Project Location | Address | Disaster Event | Work Completed | Client Contact | Notice to Proceed | Project Role | Project Manager | Population | Dollar Value of Contract |
|---|---|---|---|---|---|---|---|---|---|
| Hallandale Beach, FL | 630 NW 2nd Street, Hallandale Beach, FL 33009 | Hurricane Wilma | Disaster Debris Removal & Management Services | Earl S. King 954-457-1669 | 2005 | Prime | Kelly Underwood | 35,716 | $ 3,000,000.00 |
| Islamorada, FL | 81990 Overseas Hwy, Islamorada, FL 33036 | Hurricane Dennis | Disaster Debris Removal & Management Services | Zully Hemeyer 305-852-6933 | 2005 | Prime | JR Gray | 6,566 | $ 370,000.00 |
| Islamorada, FL | 81990 Overseas Hwy, Islamorada, FL 33036 | Hurricane Rita | Disaster Debris Removal & Management Services | Zully Hemeyer 305-852-6933 | 2005 | Prime | JR Gray | 6,566 | $ 571,000.00 |
| Key West, FL | 525 Angela St, Key West, FL 33041-1409 | Hurricane Dennis | Disaster Debris Removal & Management Services | Julio Avael 305-809-3888 | 2005 | Prime | Brian Thomason | 28,333 | $ 1,200,000.00 |
| Key West, FL | 525 Angela St, Key West, FL 33041-1409 | Hurricane Rita | Disaster Debris Removal & Management Services | Julio Avael 305-809-3888 | 2005 | Prime | John Richardson | 28,333 | $ 600,000.00 |
| Manalapan, FL | 600 S. Ocean Blvd, Manalapan, FL 33462 | Hurricane Wilma | Disaster Debris Removal & Management Services | Greg Dunham 561-383-2540 | 2005 | Prime | Brian Thomason | 329 | $ 70,000.00 |
| Marathon, FL | 10045 Overseas Hwy, Marathon, FL 33050 | Hurricane Dennis | Disaster Debris Removal & Management Services | Mike Puto 305-289-4130 | 2005 | Prime | Ronnie Richards | 9,811 | $ 433,000.00 |
| Marathon, FL | 10045 Overseas Hwy, Marathon, FL 33050 | Hurricane Katrina | Disaster Debris Removal & Management Services | Mike Puto 305-289-4130 | 2005 | Prime | Ronnie Richards | 9,811 | $ 278,000.00 |
| Marathon, FL | 10045 Overseas Hwy, Marathon, FL 33050 | Hurricane Rita | Disaster Debris Removal & Management Services | Mike Puto 305-289-4130 | 2005 | Prime | Ronnie Richards | 9,811 | $ 253,000.00 |
| Marathon, FL | 10045 Overseas Hwy, Marathon, FL 33050 | Hurricane Wilma | Disaster Debris Removal & Management Services | Mike Puto 305-289-4130 | 2005 | Prime | Ronnie Richards | 9,811 | $2,700,00 |
| Margate, FL | 5790 Margate Boulevard, Margate, FL 33063 | Hurricane Katrina | Disaster Debris Removal & Management Services | Roy Brenner 954-972-8126 | 2005 | Prime | Kelly Underwood | 55,237 | $ 9,000,000.00 |
| Margate, FL | 5790 Margate Blvd Margate, FL 33063 | Hurricane Wilma | Disaster Debris Removal & Management Services | Sam May Asst., P W Director 954-972-6454 | 2005 | Prime | John Gary Grubbs | 55,237 | $ 7,225,167.00 |

| Project Location | Address | Disaster Event | Work Completed | Client Contact | Notice to Proceed | Project Role | Project Manager | Population | Dollar Value of Contract |
|---|---|---|---|---|---|---|---|---|---|
| Margate, FL | 5790 Margate Blvd Margate, FL 33063 | Hurricane Rita | Disaster Debris Removal & Management Services | Sam May Asst., P W Director 954-972-6454 | 2005 | Prime | John Gary Grubbs | 55,237 | $ 1,474,751.88 |
| Miami Dade, FL | 1290 NW 20th Street, Miami, FL 33142 | Hurricane Katrina | Disaster Debris Removal & Management Services | Mario Soldevilla 305-575-5106 | 2005 | Prime | Kelly Underwood | 2,395,071 | $ 7,800,000.00 |
| Miami Dade, FL | 1290 NW 20th Street, Miami, FL 33142 | Hurricane Wilma | Disaster Debris Removal & Management Services | Mario Soldevilla 305-575-5106 | 2005 | Prime | Kelly Underwood | 2,395,071 | $ 9,500,000.00 |
| Miami Lakes, FL | 1290 NW 20th Street, Miami, FL 33142 | Hurricane Wilma | Disaster Debris Removal & Management Services | Alex Rey 305-364-6100 | 2005 | Prime | Brian Thomason | 22,124 | $ 1,700,000.00 |
| Miami Lakes Park, FL | 15700 NW 67th Ave., Miami Lakes, FL 33014 | Hurricane Wilma | Disaster Debris Removal & Management Services | Alex Rey 305-364-6100 | 2005 | Prime | Brian Thomason | 22,124 | $ 340,000.00 |
| Newton County, TX | | Hurricane Rita | Disaster Debris Removal & Management Services | | 2005 | Prime | Kelly Underwood | 14,625 | $ 39,000.00 |
| Orange City, TX | 1413 N. 20th St., Orange, TX 77631 | Hurricane Rita | Disaster Debris Removal & Management Services | Jim Wolfe 409-883-1965 | 2005 | Prime | Kelly Underwood | 20,000 | $ 376,000.00 |
| Pembroke Pines, FL | 10100 Pines Boulevard, Pembroke Pines, FL 33026 | Hurricane Wilma | Disaster Debris Removal & Management Services | Paul Edelstein 954-437-1116 | 2005 | Prime | Kelly Underwood | 149,250 | $ 785.00 |
| Tamarac, FL | 7525 NW 88th Avenue, Tamarac, FL 33321 | Hurricane Wilma | Disaster Debris Removal & Management Services | John Dougherty 954-724-1357 | 2005 | Prime | Kelly Underwood | 59,162 | $ 7,100,000.00 |
| Tamarac Canals, FL | 7525 NW 88th Avenue, Tamarac, FL 33321 | Hurricane Wilma | Disaster Debris Removal & Management Services | John Dougherty 954-724-1357 | 2005 | Prime | Kelly Underwood | | $ 2,100,000.00 |
| University of Miami, FL | 1535 Levante Avenue, Coral Gables, FL 33146 | Hurricane Katrina | Disaster Debris Removal & Management Services | Alan Webber 305-284-2551 | 2005 | Prime | Brian Thomason | | $ 416,000.00 |
| University of Miami, FL | 1535 Levante Avenue, Coral Gables, FL 33146 | Hurricane Wilma | Disaster Debris Removal & Management Services | Alan Webber 305-284-2551 | 2005 | Prime | Brian Thomason | | $ 237,000.00 |

| Project Location | Address | Disaster Event | Work Completed | Client Contact | Notice to Proceed | Project Role | Project Manager | Population | Dollar Value of Contract |
|---|---|---|---|---|---|---|---|---|---|
| Altamonte Springs, FL | 225 Newburyport Ave, Altamonte Springs, FL 32701 | Hurricane Charley | Disaster Debris Removal & Management Services | Jim Wickert 407-571-8080 | 2004 | Prime | Kelly Underwood | 41,628 | $ 2,400,000.00 |
| Avon Park, FL | 2301 US 27 South, Avon Park, FL 33825 | Hurricane Jeanne | Disaster Debris Removal & Management Services | Ted Long 863-452-4427 | 2004 | Prime | Ronnie Richards | 8,712 | $ 420,000.00 |
| Belle Glade, FL | 110 Dr. MLK JR Blvd W, Belle Glade, FL 33430 | Hurricane Frances | Disaster Debris Removal & Management Services | Johnny Gooden 561-996-5865 | 2004 | Prime | Russ Towndrow | 17,756 | $ 1,500,000.00 |
| Belleview, FL | 5343 SE Abshier Blvd, Belleview, FL 34420 | Hurricane Frances | Disaster Debris Removal & Management Services | Dennis Monroe 352-245-7021 | 2004 | Prime | Brian Thomason | 4,127 | $ 348,000.00 |
| Clay County, FL | 3545 Rosemary Hill Road, Green Cove Springs, FL 32043 | Hurricane Frances | Disaster Debris Removal & Management Services | Alan Altman 904-284-6378 | 2004 | Prime | John Gary Grubbs | 163,238 | $ 260,000.00 |
| Coconut Creek, FL | 4800 W. Copans Ave., Coconut Creek, FL 33063 | Hurricane Frances | Disaster Debris Removal & Management Services | Rich Cascio 954-973-6781 | 2004 | Prime | Kelly Underwood | 48,759 | $ 482,000.00 |
| Coconut Creek, FL | 4800 W. Copans Ave., Coconut Creek, FL 33063 | Hurricane Jeanne | Disaster Debris Removal & Management Services | Rich Cascio 954-973-6781 | 2004 | Prime | Kelly Underwood | 48,759 | $ 12,495.00 |
| Coral Springs, FL | 9551 West Sample Road, Coral Springs, FL 33065 | Hurricane Frances | Disaster Debris Removal & Management Services | Angelo Salomone 954-344-1100 | 2004 | Prime | Brian Thomason | 127,533 | $ 1,600,000.00 |
| Dade City, FL | 14150 5th Street, Dade City, FL 33526-1355 | Hurricane Jeanne | Disaster Debris Removal & Management Services | Raymond E. Timer 352-521-1494 | 2004 | Prime | Paula Hamilton | 7,175 | $ 200,000.00 |
| DeSoto County, FL | 201 E Oak Street, Arcadia, FL 34266 | Hurricane Charley | Disaster Debris Removal & Management Services | Jan Brewer 863-993-4800 | 2004 | Prime | JR Gray | 33,895 | $ 30,000,000.00 |
| Dunnellon, FL | 12014 S. Williams St, Dunnellon, FL 34432 | Hurricane Frances | Disaster Debris Removal & Management Services | Bill Baily, Chief Joe Campfield 352-465-8595 | 2004 | Prime | Brian Thomason | 1,916 | $ 205,000.00 |
| Flagler County, FL | 1200 E. Moody Blvd, Bunnell, FL 32110 | Hurricane Jeanne | Disaster Debris Removal & Management Services | Doug Wright 904-437-7381 | 2004 | Prime | Russ Towndrow | 126,705 | $ 419,000.00 |

| Project Location | Address | Disaster Event | Work Completed | Client Contact | Notice to Proceed | Project Role | Project Manager | Population | Dollar Value of Contract |
|---|---|---|---|---|---|---|---|---|---|
| GulfStream, FL | 100 Sea Road, Gulf Stream, FL 33483 | Hurricane Frances | Disaster Debris Removal & Management Services | William Koch 561-276-5116 | 2004 | Prime | Brian Thomason | 748 | $ 60,000.00 |
| Highland Beach, FL | 3614 S. Ocean Blvd.Highland Beach, FL 33487 | Hurricane Frances | Disaster Debris Removal & Management Services | Jenny Cheretis 561-278-4548 | 2004 | Prime | John Gary Grubbs | 4,191 | $ 32,000.00 |
| Lake County, FL | 315 W. Main Street, Room 416, Tavares, FL 32778 | Hurricane Frances | Disaster Debris Removal & Management Services | Donna Thielhart 352-760-7800 | 2004 | Prime | Russ Towndrow | 254,625 | $ 17,000,000.00 |
| Lauderdale by the Sea, FL | 4501 Ocean Drive, Lauderdale by the Sea, FL 33308 | Hurricane Frances | Disaster Debris Removal & Management Services | William Mason 954-776-0576 | 2004 | Prime | Brian Thomason | 5,975 | $ 25,000.00 |
| Leesburg, FL | 501 West Meadow Street, Leesburg, Fl 34749 | Hurricane Frances | Disaster Debris Removal & Management Services | William Pfeilsticker 352-728-9720 | 2004 | Prime | Kelly Underwood | 18,063 | $ 804,000.00 |
| Longboat Key, FL | 501 Bay Isles Road, Longboat Key, FL 34228-3196 | Hurricane Frances | Disaster Debris Removal & Management Services | Juan Florensa 941-316-1999 | 2004 | Prime | Kelly Underwood | 7,613 | $ 22,000.00 |
| Marathon & Marathon Manor, FL | 10045-55 Overseas Hwy. Marathon, FL. 33050 | Hurricane Frances | Disaster Debris Removal & Management Services | Zully Willaims-Heymer 305-743-0033 | 2004 | Prime | Brian Thomason | 9,974 | $ 85,000.00 |
| Marion County, FL | 412 S.E. 25th Ave., Ocala, FL 34471 | Hurricane Frances | Disaster Debris Removal & Management Services | Dr. Larry Thacker 352-671-8350 | 2004 | Prime | Brian Thomason | 291,164 | $ 7,700,000.00 |
| Marion County, FL | 412 S.E. 25th Ave., Ocala, FL 34471 | Hurricanes Jeanne | Disaster Debris Removal & Management Services | Mounir Bouyounce 352-671-8350 | 2004 | Prime | Brian Thomason | 291,164 | $ 17,800,000.00 |
| McIntosh, FL | P.O. Box 165, McIntosh, FL 32664 | Hurricane Frances | Disaster Debris Removal & Management Services | Debbie Miller 352-591-1047 | 2004 | Prime | Brian Thomason | 487 | $ 218,000.00 |
| Neptune Beach, FL | 116 First Street, Neptune Beach, FL 32266 | Hurricane Frances | Disaster Debris Removal & Management Services | Leon Smith 904-270-2423 | 2004 | Prime | John Richardson | 7,158 | $ 100,000.00 |
| New Port Richey, FL | 6420 Pine Hill Road, New Port Richey, FL 34668 | Hurricane Jeanne | Disaster Debris Removal & Management Services | Thomas O'Neil 727-841-4536 | 2004 | Prime | John Gary Grubbs | 16,544 | $ 158,000.00 |

| Project Location | Address | Disaster Event | Work Completed | Client Contact | Notice to Proceed | Project Role | Project Manager | Population | Dollar Value of Contract |
|---|---|---|---|---|---|---|---|---|---|
| North Port, FL | 5650 North Port Blfd., North Port, FL 34287 | Hurricane Charley | Disaster Debris Removal & Management Services | Henry L. Jenkins 941-423-3100 | 2004 | Prime | Ronnie Richards | 35,142 | $ 855,000.00 |
| Osceola County, FL | Courthouse Square, Suite 2300 Kississimmee, FL 34741 | Hurricane Charley | Disaster Debris Removal & Management Services | Danny Sheaffer 407-343-3125 | 2004 | Prime | Kelly Underwood | 216,541 | $ 21,072,553.01 |
| Palm Beach Gardens, FL | 3704 Burns Road, Palm Beach Gardens, FL 33410 | Hurricane Frances | Disaster Debris Removal & Management Services | David Reyes 561-775-8274 | 2004 | Prime | JR Gray | 44,014 | $ 4,600,000.00 |
| Pasco County, FL | 8744 Government Drive, New Port Richey, FL 34654 | Hurricane Jeanne | Disaster Debris Removal & Management Services | Emergency Management Office 727-847-8194 | 2004 | Prime | Paula Hamilton | 401,648 | $ 2,600,000.00 |
| Pasco County, FL | 8744 Government Drive, New Port Richey, FL 34654 | Hurricane Frances | Disaster Debris Removal & Management Services | Emergency Management Office 727-847-8194 | 2004 | Prime | Paula Hamilton | 401,648 | $ 384,463.00 |
| Punta Gorda, FL | 326 W. Marion Avenue, Punta Gorda, FL 33950 | Hurricane Charley | Disaster Debris Removal & Management Services | Davy Drury 941-575-5580 | 2004 | Prime | Russ Towndrow | 17,472 | $ 4,300,000.00 |
| Seminole Co./Lake Mary Site, FL | 150 Bush Blvd, Sanford, FL 32773 | Hurricane Jeanne | Disaster Debris Removal & Management Services | David Gregory 407-665-7681 | 2004 | Prime | John Gary Grubbs | 395,230 | $ 25,000,000.00 |
| St. Cloud, FL | 1300 Ninth Street, St. Cloud, FL 34769 | Hurricane Charley | Disaster Debris Removal & Management Services | Bridget Pell 407-957-7212 | 2004 | Prime | John Gary Grubbs | 24,246 | $ 2,395,000.00 |
| Stuart, FL | 121 Flagler Avenue, Stuart, FL 34994 | Hurricane Frances | Disaster Debris Removal & Management Services | Sam Peterson 772-288-5300 | 2004 | Prime | Brian Thomason | 15,731 | $ 1,900,000.00 |
| Tamarac, FL | 7525 NW 88th Avenue, Tamarac, FL 33321 | Hurricane Frances | Disaster Debris Removal & Management Services | John Dougherty 954-724-1357 | 2004 | Prime | Kelly Underwood | 58,455 | $ 319,000.00 |
| Winter Park, FL | 401 Park Avenue South, Winter Park, FL 32789 | Hurricane Charley | Disaster Debris Removal & Management Services | John Holland 407-599-3235 | 2004 | Prime | John Gary Grubbs | 28,069 | $ 15,000,000.00 |
| Winter Springs, FL | 1126 E. SR 434, Winter Springs, FL 32708 | Hurricane Charley | Disaster Debris Removal & Management Services | Michelle Greco 407-327-5960 | 2004 | Prime | Kelly Underwood | 32,065 | $ 6,253,000.00 |

ZACHARIAS LAWRENCE
CPA GROUP

# INDEPENDENT ACCOUNTANT'S REVIEW REPORT

To the Members of

Grubbs Emergency Services, LLC
13365 W. Hillsborough Avenue
Tampa, FL 33635

I have reviewed the accompanying balance sheet of Grubbs Emergency Services, LLC as of as of December 31, 2025, and the related statement of income, in accordance with Statements on Standards for Accounting and Review Services issued by the American Institute of Certified Public Accountants.

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the *Financial Reporting Framework for Small and Medium Sized Entities* issued by the American Institute of Certified Public Accountants and for designing, implementing, and maintaining internal control relevant to the preparation and fair presentation of the financial statements.

A review consists principally of inquires of company management and analytical procedures applied to financial data. It is substantially less in scope than an audit in accordance with the generally accepted auditing standards, the objective of which is the expression of an opinion regarding the financial statement, in their entirety. Accordingly, I do not express such an opinion.

Based on my review, I am not aware of any material modification that should be made to the accompanying financial statements for them to be in conformity with the *Financial Reporting Framework for Small and Medium Sized Entities,* described in Note 1.

Russell Lawrence

*RUSSELL A. LAWRENCE, CPA*
*600 N Willow Ave, Ste 301*
*Tampa, FL 33616*

March 12, 2026

# Profit and Loss

## Grubbs Emergency Services LLC

January-December, 2025

| DISTRIBUTION ACCOUNT | TOTAL |
|---|---|
| Income | |
| *Storm/Contract Income | $92,103.45 |
| Pass-through Items | 631,983.00 |
| Pick-up and Haul | 24,338,038.78 |
| Services | 812,580.75 |
| **Total for *Storm/Contract Income** | **$25,874,705.98** |
| **Total for Income** | **$25,874,705.98** |
| **Gross Profit** | **$25,874,705.98** |
| Expenses | |
| Accounting Expenses | 7,244.20 |
| Advertising | 100.00 |
| Auto Expense | 13.12 |
| Bank Charges | 79.53 |
| Insurance | 113,026.14 |
| Interest Paid | 8,690.80 |
| Legal & Professional Fees | 122,249.75 |
| Office Expenses | 26,855.18 |
| Payroll | 110,160.53 |
| Repair & Maintenance | 207.62 |
| *Storm/Contract Expenses | $1,638,793.58 |
| Cost of Labor | 18,358,941.30 |
| Equipment Maintenance | 13,202.04 |
| Equipment Rental | 34,594.93 |
| Office/General Administrative | 39,570.93 |
| Payroll Expenses | 245,639.49 |
| Travel Expenses | 1,758.46 |
| **Total for *Storm/Contract Expenses** | **$20,332,500.73** |
| Taxes & Licenses | 51.11 |
| Travel | 15.15 |
| **Total for Expenses** | **$20,721,193.86** |
| **Net Operating Income** | **$5,153,512.12** |
| Other Expenses | |
| Transfer | 0.00 |
| **Total for Other Expenses** | **$0.00** |
| **Net Other Income** | **$0.00** |
| **Net Income** | **$5,153,512.12** |

# GRUBBS EMERGENCY SERVICES, LLC
# NOTES TO REVIEWED FINANCIAL STATEMENTS

## (1) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

***Basis of Accounting***

The accompanying financial statements have been prepared in accordance with the *Financial Reporting Framework for Small- and Medium-Sized Entities* issued by the American Institute of Certified Public Accountants, which is a special purpose framework and not U.S. generally accepted accounting principles ("U.S. GAAP"). The accounting principles comprising the framework are appropriate for the preparation and presentation of small- and medium-sized entity financial statements, based on the needs of the financial statement users and cost and benefit considerations. This special purpose framework, unlike U.S. GAAP, does not require the recognition of deferred taxes.

***Nature of Operations***

The Company is engaged in providing disaster recovery services consisting primarily of debris removal. The Company has contracted with approximately seventeen counties and municipalities throughout the United States to provide related services upon the occurrence of a disaster. Contract terms range from one to five years, and are renewable. Operations began July 5, 2012.

***Use of Estimates***

The preparation of financial statements in conformity with the *Financial Reporting Framework for Small and Medium-Sized Entities* requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

# GRUBBS EMERGENCY SERVICES, LLC
# NOTES TO REVIEWED FINANCIAL STATEMENTS

## (1) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, CONTINUED

***Revenue and Cost Recognition***

Contracts generally designate a fixed unit (i.e., cubic yard, hourly rates) prices. Revenues earned from contracts are recognized on the percentage of completion method, measured on incurred costs to date, to estimated total costs for each contract. When it becomes evident that a loss will be sustained on a contract, the entire amount of the estimated loss is accrued without reference to percentage of completion. The most significant estimates relate to costs to complete long-term contracts. These estimates may be adjusted as more current information becomes available, and any adjustment could be significant.

Contracts costs include all direct labor, sub-contract and those indirect costs related to contract performance, such as indirect labor, supplies, tools, repairs and depreciation costs. Selling, general, and administrative costs are charged to expense as incurred. Provisions for estimated losses on uncompleted contracts are made in the period in which such losses are determined. Changes in job performance, job conditions, and estimated profitability, including those arising from contract penalty provisions, and final contract settlements may result in revisions to costs and income and are recognized in the period in which the revisions are determined.

***Accounts Receivable***

As of December 31, 2025, the Company had $499,000 in accounts receivable.

# GRUBBS EMERGENCY SERVICES, LLC
# NOTES TO REVIEWED FINANCIAL STATEMENTS

***Income Taxes***

The limited liability company is not a taxable entity and the results of its operations flow through to the members for tax purposes. The tax returns of the Company are subject to examination by the Federal and State taxing authorities.

As of December 31, 2025, the Company had no uncertain tax positions, or interest and penalties that qualify for either recognition or disclosure in the financial statements.

## (2) RELATED PARTY TRANSACTIONS

There were no related-party transactions. All transactions with related parties are conducted at arm's length and are based on terms and conditions that are comparable to those offered to or by independent third parties.

## (3) CONCENTRATIONS

Contracts and, therefore revenues are dependent upon natural or man-made disasters in the counties and municipalities, with which the Company has agreements for services.

## (4) SUBSEQUENT EVENTS

Management has evaluated events occurring subsequent to December 31, 2025, through March 12, 2026, the date the financial statements were available to be issued for financial reporting and disclosure purposes. Management concluded that no events occurred that required adjustments to or disclosure in these financial statements.

# TAB 4

# Past Performance (Reference Verification)

## Past Performance (Reference Verifications)

Total Dollar Amount of Rejected FEMA Reimbursements: $0 – Grubbs Emergency Services, LLC has never had a FEMA reimbursement rejected.

Number of Rejected FEMA Reimbursements: 0 – No FEMA reimbursement submissions have ever been denied, reduced, or disallowed.

Total Yards/Tons of Debris Handled in the Last Five Years: Grubbs Emergency Services, LLC has managed over 4.5 million cubic yards of vegetative, C&D, mixed debris, white goods, and marine debris during the past five years across multiple major disaster events.

# TAB 5

# Cost Proposal

## ATTACHMENT O – UNIT PROPOSAL FORM

Proposal costs are inclusive of all related expenses including, but not limited to, contract administration, technical assistance to the City, personnel training and certification, TOMS management, services for security, safety and traffic management, and associated actions necessary for implementation of debris management operations by the Contractor as defined in the Contract.

From (Company Name): Grubbs Emergency Services, LLC

Address (Principal Address): 13365 W. Hillsborough Ave Tampa, FL 33635

Phone: 352-279-9222

Email: ggrubbs@grubbses.com

Contractor to furnish all materials, equipment and labor and to perform all work in accordance with the Contract Documents for: Disaster Response Services, Provider RFP No.26-008, located at various locations within the City of Key West, Florida.

**To:** **City of Key West**
**ATTN: City Clerk**
**1300 White Street**
**Key West, FL 33040**

**1.0** The undersigned Contractor proposes and agrees, if this Proposal is accepted, to enter into a Contract with City in substantially the form as the Sample Contract included in the RFP Documents to perform all Work and any Additional Services as specified or indicated in the RFP Documents at the unit prices and within the times indicated in this Proposal and in accordance with the other terms and conditions of the RFP Documents.

**2.0** Contractor accepts all of the terms and conditions of the RFP and Instructions to Contractors, including without limitation those dealing with the disposition of RFP security. The Proposal will remain subject to acceptance for 90 days after the RFP opening, or for such longer period of time that Contractor may agree to in writing upon request of City.

**3.0** In submitting this Proposal, Contractor represents, as set forth in the Contract, that:

A. Contractor has examined and carefully studied the RFP Documents, the other related data identified in the RFP Documents, and the following Addenda, receipt of all, which is hereby acknowledged.

Addendum No: Addendum Date:

| | |
|---|---|
| 1 | 04/24/2026 |
| 2 | 05/01/2026 |
| 3 | 05/04/2026 |
| | |
| | |

B. Contractor has visited the Site and become familiar with and is satisfied as to the general, local and Site conditions that may affect cost, progress, and performance of the Work.

C. Contractor is familiar with and is satisfied as to all federal, state and local Laws and Regulations that may affect cost, progress and performance of the Work.

D. Contractor has correlated the information known to Contractor, including location of City in relation to any proposed final disposal sites, information and observations for City's Debris Separation/Reduction and Temporary Debris Management Sites obtained from visits to the Site, any reports and drawings identified in the RFP Documents, and all additional examinations, investigations, and data provided with the RFP Documents.

E. Contractor has given the City written notice of all conflicts, errors, ambiguities, or discrepancies that Contractor has discovered in the RFP Documents, and the written resolution thereof by the City is acceptable to Contractor.

F. The RFP Documents are generally sufficient to indicate and convey understanding of all terms and conditions for the performance of the Work for which this RFP is submitted.

**4.0** Contractor further represents that this Proposal is genuine and not made in the interest of or on behalf of any undisclosed individual or entity and is not submitted in conformity with any agreement or rules of any group, association, organization or corporation; Contractor has not directly or indirectly induced or solicited any other Contractor to submit a false proposal; Contractor has not solicited or induced any individual or entity to refrain from proposing; and Contractor has not sought by collusion to obtain for itself any advantage over any other Contractor or over City.

**5.0** Contractor acknowledges that there are no quantities guaranteed, and Unit Cost information is solely for the purpose of comparison of Proposals, and final payment for all Unit Price Proposal items will be based on actual services provided, determined as provided in the Contract Documents.

**6.0** Contractor acknowledges that all unit costs include any necessary insurance and bonds.

**7.0** The Contractor accepts all liability for improper disposal of solid waste, including debris, construction and demolition debris, hazardous waste, chipping or mulching, infectious waste, white goods disposal, and recycling.

**TABLE A – TIME AND MATERIALS**

| Heavy Equipment | Size or Type | U/M | Unit Price |
|---|---|---|---|
| Skid Steer Loader | Bobcat | Hour | $69.00 |
| Backhoe | Cat 416 | Hour | $78.00 |
| Wheel Loaders | Cat950 | Hour | $128.00 |
| Wheel Loaders | Cat 966 | Hour | $138.00 |
| Wheel Loaders | Cat 980 | Hour | $161.00 |
| Tracked Loaders | Cat 955 | Hour | $129.00 |
| Towed Loader w/ Tractor | Prentice 210 | Hour | $138.00 |
| Self-Loading Knuckle boom Truck | 25-35 CY Body | Hour | $129.00 |
| Self-Loading Knuckle boom Truck | 35-45 CY Body | Hour | $154.00 |
| Dozer | Cat D4 | Hour | $97.00 |
| Dozer | Cat D5 | Hour | $106.00 |
| Dozer | Cat D6 | Hour | $138.00 |
| Dozer | Cat D7 | Hour | $161.00 |
| Dozer | Cat D8 | Hour | $198.00 |
| Excavators | Cat 320 | Hour | $115.00 |
| Excavators | Cat 325 | Hour | $128.00 |
| Excavators | Cat330 | Hour | $149.00 |
| Tractor w/ Box Blade | 80 Hp | Hour | $60.00 |
| Motor Grader | Cat 120G | Hour | $119.00 |
| Crane | 30 Ton | Hour | $208.00 |
| Bucket Truck | Up to 50' reach | Hour | $138.00 |
| Bucket Truck | 50' to 75' reach | Hour | $161.00 |
| Trash Transfer Trailer w/ Tractor | 110 yard | Hour | $124.00 |
| Street Sweeper | Vacuum Type | Hour | $75.00 |
| Water Truck | 2000 gallon | Hour | $85.00 |
| Stump Grinder | Vermeer 252 | Hour | $85.00 |
| Chipper w/ 2 man crew | Morbark Storm | Hour | $124.00 |
| 12-Foot Tub Grinder | Morbark 1200 | Hour | $391.00 |
| 13-Foot Tub Grinder | Morbark 1300 | Hour | $437.00 |
| Equipment Transport w/ Tractor | 50 Ton | Hour | $120.00 |
| Personnel | Size or Type | U/M | Unit Price |

| | | | |
|---|---|---|---|
| Superintendent w/ Pickup Truck | Individual | Hour | $69.00 |
| Supervisor w/ Pickup Truck | Individual | Hour | $64.00 |
| Safety or QC Manager w/ Pickup Truck | Individual | Hour | $60.00 |
| Mechanic w/ Truck and Tools | Individual | Hour | $69.00 |
| Climber w/ Gear | Individual | Hour | $78.00 |
| Operator w/ Chainsaw | Individual | Hour | $42.00 |
| Laborer w/ Tools | Individual | Hour | $30.00 |
| Traffic Control Personnel | Individual | Hour | $27.00 |
| Ticket Writers | Individual | Hour | $27.00 |
| Clerical | Individual | Hour | $32.00 |
| Administrative Assistants | Individual | Hour | $37.00 |

John G. Grubbs, Managing Member

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**LIMITED/NARROW ADDENDUM NO. 3**
**Services for Disaster Response**
**RFP 26-008**

Addendum No. 3 is issued for the limited purpose of providing a corrected **Cost Proposal Form for Table B**. This Addendum does not reopen the Request for Information period and does not otherwise modify the solicitation except as expressly stated herein.

This Addendum is issued as supplemental information to the Request for Proposal package to clarify and correct certain matters related to the Cost Proposal Form for Table B. The referenced Request for Proposal package is hereby amended only as provided below:

1. **Clarification:** [No Changes]
2. **Changes to Submission Requirements:**

    1) Following issuance of Addendum No. 2, the City reviewed the solicitation documents and Addendum #2 and determined that a corrected version of Table B should be issued to ensure consistency in cost proposal submissions. Addendum No. 3 is issued solely for that limited purpose.

    Proposers shall use and submit the Cost Proposal Form issued with Addendum No. 3 as the controlling version of Table B. For ease of reference, the corrected Cost Proposal Form is included with Addendum No. 3 and has also been uploaded to DemandStar as a separate standalone attachment for all Proposers to reference. Proposers may complete Table B either within Addendum No. 3 or by submitting the standalone Cost Proposal Form; however, in either case, the version issued with Addendum No. 3 shall control.

    The Cost Proposal Form issued with Addendum No. 3 supersedes and replaces any prior version of Table B, including the version previously issued with Addendum No. 2. Proposers are advised that the Table B form included with Addendum No. 2 contained typographical errors and/or

formatting inconsistencies. Proposers shall not use any prior version of Table B when preparing their proposal.

Except as expressly modified by Addendum No. 3, all other terms, conditions, requirements, deadlines, evaluation criteria, forms, and provisions of the solicitation remain unchanged.

3. **Updates to Project Timeline:** [No Changes]
4. **Responses to Questions:** [No Changes]
5. **Additional Resources:**

**TABLE B – DEBRIS COLLECTION AND REDUCTION SERVICES PRICE FORM**

| DESCRIPTION OF SERVICES | U/M | Unit Price $ |
|---|---|---|
| Collection and Processing | | |
| | | |
| Vegetative Debris Collection | Per Cubic Yard | $9.50 |
| Vegetative Debris Collection – Seaweed | Per Cubic Yard | $10.75 |
| Construction and Demolition Debris Collection | Per Cubic Yard | $9.50 |
| White Goods Collection | Each | $25.00 |
| Mixed Debris Collection | Per Cubic Yard | $9.50 |
| TDMS Management, Processing and Loading | Per Cubic Yard | $5.50 |
| Sand Screening and Placement | Per Cubic Yard | $14.00 |
| CFC Removal from Compressors | Each | $80.00 |
| Hazardous Waste Collection and Disposal | 55 Gallon Drum | $400.00 |
| | | |
| Hauling for Final Disposal | | |
| Hauling from TDMS to Final Disposal Site <200 Miles | Per Cubic Yard | $18.50 |
| Dead Animal Carcass Hauling and Disposal | Per Pound | $5.50 |
| | | |
| **Tree Debris Removal** | | |
| Hangers Removal | Per Tree | $125.00 |
| Hazardous Tree Removal | Per Tree | $50.00 |

| | | |
|---|---|---|
| (Leaners) | | |
| <12" to 24" | Per Tree | $100.00 |
| >25" to 48" | Per Tree | $175.00 |
| >49" to 72" | Per Tree | $250.00 |
| > 72" | Per Tree | $300.00 |
| **Hazardous Stump Removal (Ground Not Less Than 8" Below Grade)** | | |
| <6" to 12" | Per Stump | $75.00 |
| >13" to 24" | Per Stump | $100.00 |
| >25" to 48" | Per Stump | $250.00 |
| >49" to 72" | Per Stump | $300.00 |
| > 72" | Per Stump | $350.00 |
| Stump Backfill | Per Hole | $100.00 |
| Hazardous Stump Removal– Total Stump Removal Including Root Ball | Per Stump | $750.00 |
| **Miscellaneous Services** | | |
| Demolition of Structures Wood Structures | Per Square Foot | $2.00 |
| Demolition of Concrete Structures | Per Square Foot | $3.00 |
| Demolition of a RACM Structure | Per Square Foot | $15.00 |
| Demolition of a Non-RACM Structure | Per Square Foot | $12.00 |
| Video Record of pre-and post-TDMS site | Each | $1,300.00 |
| Phase I Environmental Audit | Each | $4,000.00 |
| TDMS Site Restoration Grading | Per Square Yard | $1.10 |
| Topsoil TDMS Site Restoration | Per Cubic Yard | $1.30 |
| Sod TDMS Site Restoration | Per Square Yard | $1.10 |
| Land Based Debris Removal from Canals and Waterways | Per Cubic Yard | $18.00 |
| Water Based Debris Removal from Canals and Waterways | Per Cubic Yard | $125.00 |
| - Restoration of Canal Banks and Slopes | Per Liner Foot | $110.00 |
| Sod Restoration of Canal banks and Slopes | Per Square Yard | $25.00 |

| | | |
|---|---|---|
| Fire Suppression Support | Each Unit | $300.00 |
| Motor Vehicles Removal Towing right of way) including to TDMS | Each | $200.00 |
| Motor Vehicles Removal (from canal) Including Towing to TDMS | Each | $1,400.00 |
| Boat Removal (from right-of-way) Including Towing to TDMS | Linear Foot | $120.00 |
| Emergency Potable Bottled Water (Pallet of .5 Litter 24/Cases) | Cost Per Case | $10.00 |
| Emergency Delivery of Ice (Full Truck Load 10 lbs Bags) | Cost Per Truck Load | $22,000.00 |
| Mobile Kitchen Facility to provide 10-100 meals per day | Each Unit | $12,500.00 /month |
| Mobile Kitchen Facility to provide 101-200 meals per day | Each Unit | $13,500.00 /month |
| Mobile Kitchen Facility to provide 201-300 meals per day | Each Unit | $14,500.00 /month |
| Mobile Kitchen Facility to provide 301-400 meals per day | Each Unit | $15,000.00 /month |
| Mobile Laundry Facility | Each Unit | $7,000.00/month |
| Mobile Restroom/Shower Facility | Each Unit | $75,000.00/month |
| Mobile Fueling Facility | Each Unit | $500.00/month |
| Mobile Satellite Communications Facility | Each Unit | $2,100.00/month |
| Mobile Automated Ticket Issue and Tracking System (Hail Pass or Equivalent) | Each Unit | $400.00 /month |
| Debris Reduction – Compaction | Per Cubic Yard | $0.50 |
| Debris Reduction - Grinding | Per Cubic Yard | $5.00 |
| Debris Reduction - Burning | Per Cubic Yard | $0.25 |
| **Emergency Portable Power Generators** | | |
| >25KW | Each Unit Per Day | $20,000.00 |
| >50 KW | Each Unit Per Day | $20,000.00 |

| | | |
|---|---|---|
| >100KW | Each Unit Per Day | $23,000.00 |
| >250KW | Each Unit Per Day | $35,000.00 |
| >500KW | Each Unit Per Day | $48,000.00 |
| Portable Dewater Pump 6" | Each Unit Per Day | $150.00 |
| Manhole and Catch Basin Cleaning | Each Catch Basin | $1,250.00 |
| Storm Drain Piping Cleaning | Per Linear Foot | $25.00 |

Grubbs Emergency Services, LLC
Name of Contractor

Signature of Contractor

Managing Member
Title

John G. Grubbs, Managing Member
Signature

Grubbs Emergency Services, LLC
Name of Business

**ADDENDUM NO. 1**
**Services for Disaster Response**
**RFP 26-008**

This addendum is issued as supplemental information to the Request for Proposal package for clarification of certain matters of both a general and a technical nature. The referenced Request for Proposal package is hereby amended in accordance with the following items:

1. **Clarification:** [No Changes]
2. **Changes to Submission Requirements:** [No Changes]
3. **Updates to Project Timeline:** [No Changes]
4. **Responses to Questions:**

   **1)** I am currently preparing the bid for the emergency response project and would like to clarify the acceptable methods for delivering the bid package.

   Could you please confirm the preferred way to submit the bid package?

   Answer: Proposal packages are to be enclosed in sealed envelopes, clearly marked on the outside "Sealed Proposals for RFP No. 26-008 Services for Disaster Response" addressed and delivered to the City Clerk Office at 1300 White Street, Key West, Florida 33040.

5. **Additional Resources:** [No Changes]

John G. Grubbs, Managing Member
Signature

Grubbs Emergency Services, LLC
Name of Business

**ADDENDUM NO. 2**
**Services for Disaster Response**
**RFP 26-008**

This addendum is issued as supplemental information to the Request for Proposal package for clarification of certain matters of both a general and a technical nature. The referenced Request for Proposal package is hereby amended in accordance with the following items:

1. **Clarification:** [No Changes]
2. **Changes to Submission Requirements:** [No Changes]
3. **Updates to Project Timeline:** [No Changes]
4. **Responses to Questions:**

**1)** Can the City confirm that the cost proposal will be evaluated solely using the 200,000 cubic yard scenario pricing, and that no other line items will be independently scored or evaluated?

1. Confirmed. For purposes of assigning the Cost Proposal score, the City will use the total price submitted for the 200,000 cubic yard pricing scenario identified in the RFP.

**2)** Would the City consider revising the cost proposal weighting from 40% to a range more consistent with current Florida practice, such as 15–30%?

1. No. The City is not modifying the evaluation criteria at this time. The Cost Proposal shall remain weighted at 40 points, as stated in the RFP.

**3)** The acronym "TOMS" is referenced throughout the RFP document. Please clarify whether the intended acronym is "TDMS" for Temporary Debris Management Site.

1. Confirmed. Any reference in the RFP to "TDMS" is intended to mean "TDMS," or Temporary Debris Management Site. All such references shall be read and interpreted as "TDMS.

4) Page 47 lists both Attachment M and Attachment X with a requirement to include draft contract documents. Page 98 includes Exhibit C, FEMA Contract Provisions Template, which appears to contain draft contract documents. Considering Exhibit C appears to contain the draft contract provisions, what are proposers required to submit with Attachments M and X?
    1. Attachment M and Attachment X are duplicative references to the City's draft/sample contract documents. For purposes of proposal submission, Attachment X is removed from the list of required proposal submittals.

       Proposers shall include the draft contract documents provided in Exhibit C within their response under Attachment M. Proposers are not required to submit their own draft contract documents or create a separate contract form.
5) The means and methods of collecting, processing, and disposing of seaweed may differ from other types of vegetative debris. Table B currently includes seaweed under the vegetative debris collection line item. Will the City separate seaweed into its own bid line item?
    1. No. The City is not revising the pricing form at this time. Proposers shall price seaweed in accordance with Table B and the applicable vegetative debris line item provided in the RFP.

6) Table B states, "Hazardous Stump Removal (Ground Not Less Than 8" Below Grade)." Please clarify whether the City is requesting eligible total stump removal or stump grinding only under this bid line item.
    1. The City of Key West has added this line item to Table-B provided below.
7) The means and methods of collecting, processing, and disposing of seaweed may differ from other types of vegetative debris. Table B currently includes seaweed under the vegetative debris collection line item. Will the City separate seaweed into its own bid line item?
    1. The City of Key West has added this line item to Table-B provided below.
8) Table B states, "Hazardous Stump Removal (Ground Not Less Than 8" Below Grade)." Please clarify whether the City is requesting eligible total stump removal or stump grinding only under this bid line item.
    1. The City of Key West has added this line item to Table-B provided below.

9) Table B states, "Debris Removal from Canals and Waterways," but does not specify whether the work is to be performed using land-based or water-based operations. Will the City separate this item into land-based and water-based operations?
    1. The City of Key West has added this line item to Table-B provided below.

10) There is a substantial cost difference between demolition of RACM structures and non-RACM structures. Will the City add separate line items for RACM and non-RACM demolition, or should proposers base demolition pricing on non-RACM demolition only?
    1. The City of Key West has added this line item to Table-B provided below.

11) There are no separate line items for debris reduction. Should debris reduction be priced as part of TDMS management? If so, what reduction method should proposers assume?
    1. The City of Key West has added this line item to Table-B provided below.

12) Waterway debris removal may vary significantly in cost depending on whether land-based or marine-based equipment is required. Will the City separate these two operations, or should proposers assume all waterway debris removal will be performed using land-based equipment?
    1. The City of Key West has added this line item to Table-B provided below.

**Revised Table B included in this Addendum replaces the prior Table B in the RFP. Proposers shall use the revised Table B when submitting their cost proposal.**

## TABLE B – DEBRIS COLLECTION AND REDUCTION SERVICES PRICE FORM

| DESCRIPTION OF SERVICES | U/M | Unit Price $ |
|---|---|---|
| Collection and Processing | | |
| | | |
| Vegetative Debris Collection | Per Cubic Yard | |
| Vegetative Debris Collection – Seaweed | Per Cubic Yard | |
| Construction and Demolition Debris Collection | Per Cubic Yard | |
| White Goods Collection | Each | |
| Mixed Debris Collection | Per Cubic Yard | |
| TDMS Management, Processing and Loading | Per Cubic Yard | |
| Sand Screening and Placement | Per Cubic Yard | |
| CFC Removal from Compressors | Each | |
| Hazardous Waste Collection and Disposal | 55 Gallon Drum | |
| | | |
| Hauling for Final Disposal | | |
| Hauling from TDMS to Final Disposal Site <200 Miles | Per Cubic Yard | |
| Dead Animal Carcass Hauling and Disposal | Per Pound | |
| | | |
| **Tree Debris Removal** | | |
| Hangers Removal | Per Tree | |
| Hazardous Tree Removal (Leaners) | Per Tree | |
| <12" to 24" | Per Tree | |
| >25" to 48" | Per Tree | |
| >49" to 72" | Per Tree | |
| > 72" | Per Tree | |
| **Hazardous Stump Removal (Ground Not Less Than 8" Below Grade)** | | |
| <6" to 12" | Per Stump | |
| >13" to 24" | Per Stump | |
| >25" to 48" | Per Stump | |

| | | |
|---|---|---|
| >49" to 72" | Per Stump | |
| > 72" | Per Stump | |
| Stump Backfill | Per Hole | |
| Hazardous Stump Removal– Total Stump Removal Including Root Ball | Per Stump | |
| **Miscellaneous Services** | | |
| Demolition of Structures Wood Structures | Per Square Foot | |
| Demolition of Concrete Structures | Per Square Foot | |
| Demolition of a RACM Structure | Per Square Foot | |
| Demolition of a Non-RACM Structure | Per Square Foot | |
| Video Record of pre-and post-TDMS site | Each | |
| Phase I Environmental Audit | Each | |
| TDMS Site Restoration Grading | Per Square Yard | |
| Topsoil TDMS Site Restoration | Per Cubic Yard | |
| Sod TDMS Site Restoration | Per Square Yard | |
| Land Based Debris Removal | Per Cubic Yard | |
| Water Based Debris Removal – Including Canals and Waterways | Per Cubic Yard | |
| - Restoration of Canal Banks and Slopes | Per Liner Foot | |
| Sod Restoration of Canal banks and Slopes | Per Square Yard | |
| Fire Suppression Support | Each Unit | |
| Motor Vehicles Removal Towing right of way) including to TDMS | (from | Each |
| Motor Vehicles Removal (from canal) Including Towing to TDMS | Each | |
| Boat Removal (from right-of-way) Including Towing to TDMS | Linear Foot | |
| Emergency Potable Bottled | Cost Per Case | |

| | | |
|---|---|---|
| Water (Pallet of .5 Litter 24/Cases) | | |
| Emergency Delivery of Ice (Full Truck Load 10 lbs Bags) | Cost Per Truck Load | |
| Mobile Kitchen Facility to provide 10-100 meals per day | Each Unit | |
| Mobile Kitchen Facility to provide 101-200 meals per day | Each Unit | |
| Mobile Kitchen Facility to provide 201-300 meals per day | Each Unit | |
| Mobile Kitchen Facility to provide 301-400 meals per day | Each Unit | |
| Mobile Laundry Facility | Each Unit | |
| Mobile Restroom/Shower Facility | Each Unit | |
| Mobile Fueling Facility | Each Unit | |
| Mobile Satellite Communications Facility | Each Unit | |
| Mobile Automated Ticket Issue and Tracking System (Hail Pass or Equivalent) | Each Unit | |
| Debris Reduction – Compaction | Per Cubic Yard | |
| Debris Reduction - Grinding | Per Cubic Yard | |
| Debris Reduction - Burning | Per Cubic Yard | |
| **Emergency Portable Power Generators** | | |
| >25KW | Each Unit | |
| >50 KW | Each Unit | |
| >100KW | Each Unit | |
| >250KW | Each Unit | |
| >500KW | Each Unit | |
| Portable Dewater Pump 6" | Each Unit | |
| Manhole and Catch Basin Cleaning | Each Catch Basin | |
| Storm Drain Piping Cleaning | Per Linear Foot | |

**Name of Contractor** **Signature of Contractor**

**Title**

**13)** Will the City consider annual contract price increases based on Consumer Price Index data issued by the U.S. Bureau of Labor Statistics at the time of renewal?

1. No. The City will not include an automatic annual CPI adjustment in the contract.

**14)** The RFP includes references to tasks that may be considered debris monitoring under FEMA guidance. Can the City confirm that the debris removal contractor will not serve as the City's independent debris monitoring contractor or perform FEMA reimbursement validation functions?

1. Confirmed. The debris removal contractor shall not serve as the City's independent debris monitoring contractor, these services are fulfilled through an alternative City Contract for Debris Moniroting Services.

**15)** It is unclear how proposers should demonstrate compliance with the Minimum Requirements listed in Section 2.2. Attachment Y addresses some minimum qualifications but not all. Will the City update Attachment Y to include the entire scope of Section 2.2 Minimum Requirements?

1. Please include all the following documentation in regard to Attachment Y – Letter Regarding Experience:
    1. At least five years of experience in conducting disaster recovery logistical support and debris removal operations.
    2. Knowledge and experience in FEMA public assistance reimbursement procedures; and
    3. Contractor Has provided services similar to those required to at least one jurisdiction with a population of 30,000.
    4. Proposer confirms that it has a minimum of five years of experience providing disaster response and/or disaster recovery services for municipal, county, state, or other governmental entities.
    5. Proposer confirms that it has demonstrated knowledge and experience with FEMA and State Public Assistance eligibility, documentation, reimbursement procedures, and related compliance requirements.

6. Proposer confirms that it has provided services similar in scope to those required under this solicitation for a minimum of five jurisdictions of similar size and complexity to the City. Provide Jurisdiction / Client, Population / Size Complexity, Services Provided, Disaster / Event, Dates of Services, Contact Information (Name, Title, Phone Number.

**16)** The "Acknowledgement of OSHA Standards" form appears to be included as both Attachment K and Attachment T. Will the City remove one of these attachments from the proposal requirements to reduce redundancy?

1. Confirmed. Attachment K and Attachment T are duplicative.

   Proposers are only required to submit one completed Acknowledgement of Conformance with O.S.H.A. Standards form. For purposes of proposal submission, submission of Attachment K shall satisfy this requirement.

**17)** The RFP states that proposers must provide one original and two flash drives. Please confirm that no additional proposal copies are required.

1. Confirmed. Proposers shall submit one original hard copy and two flash drives.

**18)** Please confirm whether proposers are required to complete and submit the FEMA contract provisions with their proposal.

1. Proposers are not required to complete, rewrite, or separately submit the FEMA contract provisions template with their proposal.

**19)** The RFP includes evaluation criteria and a forms listing. Is there a required proposal format? Are proposers expected to satisfy the evaluation criteria through the forms alone, or through narrative sections in addition to the required forms?

1. Proposers shall organize their proposal in a manner that clearly addresses each evaluation criterion stated in the RFP, including qualifications and experience, operations plan, financial stability, past performance, cost proposal, and any other stated evaluation categories.

   The required forms, affidavits, certifications, pricing forms, and attachments must also be completed and included with the proposal.

**20)** What method of reduction will be used for vegetative debris, such as compaction, grinding, or burning?

1. The method of reduction for vegetative debris will be determined by the City based on event-specific conditions, available TDMS capacity, regulatory approvals, environmental requirements, air quality requirements, site conditions, safety considerations, operational needs, and FEMA eligibility requirements.

5. **Additional Resources:** [No Changes]

John G. Grubbs, Managing Member
Signature

Grubbs Emergency Services, LLC
Name of Business

**LIMITED/NARROW ADDENDUM NO. 3**
**Services for Disaster Response**
**RFP 26-008**

Addendum No. 3 is issued for the limited purpose of providing a corrected **Cost Proposal Form for Table B**. This Addendum does not reopen the Request for Information period and does not otherwise modify the solicitation except as expressly stated herein.

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Except as expressly modified by Addendum No. 3, all other terms, conditions, requirements, deadlines, evaluation criteria, forms, and provisions of the solicitation remain unchanged.

3. **Updates to Project Timeline:** [No Changes]
4. **Responses to Questions:** [No Changes]
5. **Additional Resources:**

**TABLE B – DEBRIS COLLECTION AND REDUCTION SERVICES PRICE FORM**

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| Mixed Debris Collection | Per Cubic Yard | $9.50 |
| TDMS Management, Processing and Loading | Per Cubic Yard | $5.50 |
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| CFC Removal from Compressors | Each | $80.00 |
| Hazardous Waste Collection and Disposal | 55 Gallon Drum | $400.00 |
| | | |
| Hauling for Final Disposal | | |
| Hauling from TDMS to Final Disposal Site <200 Miles | Per Cubic Yard | $18.50 |
| Dead Animal Carcass Hauling and Disposal | Per Pound | $5.50 |
| | | |
| **Tree Debris Removal** | | |
| Hangers Removal | Per Tree | $125.00 |
| Hazardous Tree Removal | Per Tree | $50.00 |

| | | |
|---|---|---|
| (Leaners) | | |
| <12" to 24" | Per Tree | $100.00 |
| >25" to 48" | Per Tree | $175.00 |
| >49" to 72" | Per Tree | $250.00 |
| > 72" | Per Tree | $300.00 |
| **Hazardous Stump Removal (Ground Not Less Than 8" Below Grade)** | | |
| <6" to 12" | Per Stump | $75.00 |
| >13" to 24" | Per Stump | $100.00 |
| >25" to 48" | Per Stump | $250.00 |
| >49" to 72" | Per Stump | $300.00 |
| > 72" | Per Stump | $350.00 |
| Stump Backfill | Per Hole | $100.00 |
| Hazardous Stump Removal– Total Stump Removal Including Root Ball | Per Stump | $750.00 |
| **Miscellaneous Services** | | |
| Demolition of Structures Wood Structures | Per Square Foot | $2.00 |
| Demolition of Concrete Structures | Per Square Foot | $3.00 |
| Demolition of a RACM Structure | Per Square Foot | $15.00 |
| Demolition of a Non-RACM Structure | Per Square Foot | $12.00 |
| Video Record of pre-and post-TDMS site | Each | $1,300.00 |
| Phase I Environmental Audit | Each | $4,000.00 |
| TDMS Site Restoration Grading | Per Square Yard | $1.10 |
| Topsoil TDMS Site Restoration | Per Cubic Yard | $1.30 |
| Sod TDMS Site Restoration | Per Square Yard | $1.10 |
| Land Based Debris Removal from Canals and Waterways | Per Cubic Yard | $18.00 |
| Water Based Debris Removal from Canals and Waterways | Per Cubic Yard | $125.00 |
| - Restoration of Canal Banks and Slopes | Per Liner Foot | $110.00 |
| Sod Restoration of Canal banks and Slopes | Per Square Yard | $25.00 |

| | | |
|---|---|---|
| Fire Suppression Support | Each Unit | $300.00 |
| Motor Vehicles Removal Towing right of way) including to TDMS | Each | $200.00 |
| Motor Vehicles Removal (from canal) Including Towing to TDMS | Each | $1,400.00 |
| Boat Removal (from right-of-way) Including Towing to TDMS | Linear Foot | $120.00 |
| Emergency Potable Bottled Water (Pallet of .5 Litter 24/Cases) | Cost Per Case | $10.00 |
| Emergency Delivery of Ice (Full Truck Load 10 lbs Bags) | Cost Per Truck Load | $22,000.00 |
| Mobile Kitchen Facility to provide 10-100 meals per day | Each Unit | $12,500.00 /month |
| Mobile Kitchen Facility to provide 101-200 meals per day | Each Unit | $13,500.00 /month |
| Mobile Kitchen Facility to provide 201-300 meals per day | Each Unit | $14,500.00 /month |
| Mobile Kitchen Facility to provide 301-400 meals per day | Each Unit | $15,000.00 /month |
| Mobile Laundry Facility | Each Unit | $7,000.00/month |
| Mobile Restroom/Shower Facility | Each Unit | $75,000.00/month |
| Mobile Fueling Facility | Each Unit | $500.00/month |
| Mobile Satellite Communications Facility | Each Unit | $2,100.00/month |
| Mobile Automated Ticket Issue and Tracking System (Hail Pass or Equivalent) | Each Unit | $400.00 /month |
| Debris Reduction – Compaction | Per Cubic Yard | $0.50 |
| Debris Reduction - Grinding | Per Cubic Yard | $5.00 |
| Debris Reduction - Burning | Per Cubic Yard | $0.25 |
| **Emergency Portable Power Generators** | | |
| >25KW | Each Unit Per Day | $20,000.00 |
| >50 KW | Each Unit Per Day | $20,000.00 |

| | | |
|---|---|---|
| >100KW | Each Unit Per Day | $23,000.00 |
| >250KW | Each Unit Per Day | $35,000.00 |
| >500KW | Each Unit Per Day | $48,000.00 |
| Portable Dewater Pump 6" | Each Unit Per Day | $150.00 |
| Manhole and Catch Basin Cleaning | Each Catch Basin | $1,250.00 |
| Storm Drain Piping Cleaning | Per Linear Foot | $25.00 |

Grubbs Emergency Services, LLC
Name of Contractor

Signature of Contractor

Managing Member
Title

John G. Grubbs, Managing Member
Signature

Grubbs Emergency Services, LLC
Name of Business

# TAB 6

# Required Attachments

## *ATTACHMENT A - ANTI-KICKBACK AFFIDAVIT*

STATE OF FLORIDA )

: SS

COUNTY OF HERNANDO )

I, the undersigned hereby duly sworn, depose and say that no portion of the sum herein Proposal will be paid to any employees of the City of Key West as a commission, kickback, reward or gift, directly or indirectly by me or any member of my firm or by an officer of the corporation.

By: _____

John G. Grubbs, Mananging Member of Grubbs Emerency Services, LLC

Sworn and subscribed before me this 8th day of May 20 26.

_____

NOTARY PUBLIC, State of Florida at Large

MELISSA JAY CHASE
Notary Public - State of Florida
Commission # HH 662929
My Comm. Expires Jul 1, 2029
Bonded through National Notary Assn.

My Commission Expires: July 01, 2029

## *ATTACHMENT B - SWORN STATEMENT UNDER SECTION 287.133(3)(A) FLORIDA STATUTES, ON PUBLIC ENTITY CRIMES*

THIS FORM MUST BE SIGNED IN THE PRESENCE OF A NOTARY PUBLIC OR OTHER OFFICER AUTHORIZED TO ADMINISTER OATHS.

1. This sworn statement is submitted with Proposal or Proposal for _____

RFP No. 26-008 - Services for Disaster Response

2. This sworn statement is submitted by Grubbs Emergency Services, LLC
(name of entity submitting sworn statement)
whose business address is 13365 W. Hillsborough Ave. Tampa, FL 33635

and (if applicable) its Federal Employer Identification Number (FEIN) is _____

32-0383464

(If the entity has no FEIN, include the Social Security Number of the individual signing this sworn statement _____

3. My name is John G. Grubbs
(please print name of individual signing)

and my relationship to the entity named above is Managing Member

4. I understand that a "public entity crime" as defined in Paragraph 287.133(1)(g), Florida Statutes, means a violation of any state or federal law by a person with respect to and directly related to the transaction of business with any public entity or with an agency or political subdivision of any other state or with the United States, including but not limited to, any Proposal or contract for goods or services to be provided to any public or an agency or political subdivision of any other state or of the United States and involving antitrust, fraud, theft, bribery, collusion, racketeering, conspiracy, material misrepresentation.

5. I understand that "convicted" or "conviction" as defined in Paragraph 287.133(1)(b), Florida Statutes, means a finding of guilt or a conviction of a public entity crime, with or without an adjudication guilt, in any federal or state trial court of record relating to charges brought by indictment information after July 1, 1989, as a result of a jury verdict, nonjury trial, or entry of a plea of guilty or nolo contendere.

6. I understand that an "affiliate" as defined in Paragraph 287.133(1)(a), Florida Statutes, means

   1. A predecessor or successor of a person convicted of a public entity crime; or

   2. An entity under the control of any natural person who is active in the management of the entity and who has been convicted of a public entity crime. The term "affiliate" includes those officers, directors, executives, partners, shareholders, employees, members, and agents who are active in the management of an affiliate. The ownership by one person of shares constituting controlling interest in another person, or a pooling of equipment or income among persons when not for fair market value under an arm's length agreement, shall be a prima facie case that one person controls another person. A person who knowingly enters into a joint venture with a person who has been convicted of a public entity crime in Florida during the preceding 36 months shall be considered an affiliate.

7. I understand that a "person" as defined in Paragraph 287.133(1)(8), Florida Statutes, means any natural person or entity organized under the laws of any state or of the United States with the legal power to enter into a binding contract and which Proposals or applies to Proposal on contracts for the provision of goods or services let by a public entity, or which otherwise transacts or applies to transact business with public entity. The term "person" includes those officers, directors, executives, partners, shareholders, employees, members, and agents who are active in management of an entity.

8. Based on information and belief, the statement which I have marked below is true in relation to the entity submitting this sworn statement. (Please indicate which statement applies).

   X Neither the entity submitting this sworn statement, nor any officers, directors, executives, partners, shareholders, employees, members, or agents who are active in management of the entity, nor any affiliate of the entity have been charged with and convicted of a public entity crime subsequent to July 1, 1989, AND (Please indicate which additional statement applies.)

   _____There has been a proceeding concerning the conviction before a hearing of the State of Florida, Division of Administrative Hearings. The final order entered by the hearing officer did not place the person or affiliate on the convicted vendor list. (Please attach a copy of the final order.)

   _____The person or affiliate was placed on the convicted vendor list. There has been a subsequent proceeding before a hearing officer of the State of Florida, Division of Administrative Hearings. The final order entered by the hearing officer determined

that it was in the public interest to remove the person or affiliate from the convicted vendor list. (Please attach a copy of the final order.)

_____The person or affiliate has not been put on the convicted vendor list. (Please describe any action taken by or pending with the Department of General Services.)

_____
(signature)

May 08, 2026
(date)

STATE OF Florida

COUNTY OF Hernando

PERSONALLY APPEARED BEFORE ME, the undersigned authority,

John G. Grubbs who, after first being sworn by me, affixed his/her
(name of individual signing)

signature in the space provided above on this 8th day of May, 20 26.

My commission expires:

July 01, 2029

_____
NOTARY PUBLIC

MELISSA JAY CHASE
Notary Public - State of Florida
Commission # HH 662929
My Comm. Expires Jul 1, 2029
Bonded through National Notary Assn.

## *ATTACHMENT C - CITY OF KEY WEST INDEMNIFICATION FORM*

To the fullest extent permitted by law, the Contractor expressly agrees to indemnify and hold harmless the City of Key West, their officers, directors, agents and employees *(herein called the "indemnitees") from liabilities, damages, losses and costs, including but not limited to, reasonable attorney's fees and court costs, such legal expenses to include costs incurred in establishing the indemnification and other rights agreed to in this Paragraph, to persons or property, to the extent caused by the negligence, recklessness, or intentional wrongful misconduct of the Contractor, its Subcontractors or persons employed or utilized by them in the performance of the Contract. Claims by indemnitees for indemnification shall be limited to the amount of Contractor's insurance or $1 million per occurrence, whichever is greater. The parties acknowledge that the amount of the indemnity required hereunder bears a reasonable commercial relationship to the Contract and it is part of the project specifications or the Proposal documents, if any.

The indemnification obligations under the Contract shall not be restricted in any way by any limitation on the amount or type of damages, compensation, or benefits payable by or for the Contractor under Workers' Compensation acts, disability benefits acts, or other employee benefits acts, and shall extend to and include any actions brought by or in the name of any employee of the Contractor or of any third party to whom Contractor may subcontract a part or all of the Work. This indemnification shall continue beyond the date of completion of the work.

CONTRACTOR: 13365 W. Hillsborough Ave. Tampa, FL 33635 SEAL:

Address

Signature

John G. Grubbs

Print Name

Managing Member of Grubbs Emergency Services, LLC

Title

DATE: May 08, 2026

## *ATTACHMENT D - EQUAL BENEFITS FOR DOMESTIC PARTNERS AFFIDAVIT*

STATE OF Florida )

: SS

COUNTY OF Hernando )

I, the undersigned hereby duly sworn, depose and say that the firm of _____

Grubbs Emergency Services, LLC

provides benefits to domestic partners of its employees on the same basis as it provides benefits to employees' spouses, per City of Key West Code of Ordinances Sec. 2-799.

By: _____

John G. Grubbs, Managing Member

Sworn and subscribed before me this 8th day of May 20 26.

_____

NOTARY PUBLIC, State of Florida at Large

My Commission Expires: July 01, 2029

MELISSA JAY CHASE
Notary Public - State of Florida
Commission # HH 662929
My Comm. Expires Jul 1, 2029
Bonded through National Notary Assn.

## ATTACHMENT E - CONE OF SILENCE AFFIDAVIT

STATE OF Florida )

: SS

COUNTY OF Hernando )

I, the undersigned hereby duly sworn, depose and say that all owner(s), partners, officers, directors, employees and agents representing the firm of Grubbs Emergency Services, LLC have read and understand the limitations and procedures regarding communications concerning City of Key West Code of Ordinances Sec. 2-773 Cone of Silence.

By: _____

John G. Grubbs, Managing Member

Sworn and subscribed before me this

8th day of May 20 26.

_____

NOTARY PUBLIC, State of Florida at Large

My Commission Expires: July 01, 2029

MELISSA JAY CHASE
Notary Public - State of Florica
Commission # HH 662929
My Comm. Expires Jul 1, 2029
Bonded through National Notary Assn.

## ATTACHMENT F - NON-COLLUSION AFFIDAVIT

STATE OF FLORIDA )

:

SS COUNTY OF MONROE )

I, the undersigned hereby declares that the only persons or parties interested in this Proposal are those named herein, that this proposal is, in all respects, fair and without fraud, that it is made without collusion with any official of the Owner, and that the Proposal is made without any connection or collusion with any person submitting another Proposal on this Contract.

By: _____

John G. Grubbs
Managing Member
Grubbs Emergency Services, LLC

Sworn and subscribed before me this

8th day of May, 2026

_____

NOTARY PUBLIC, State of Florida at Large

My Commission Expires: July 01, 2026

MELISSA JAY CHASE
Notary Public - State of Florida
Commission # HH 662929
My Comm. Expires Jul 1, 2029
Bonded through National Notary Assn.

## ATTACHMENT G - THE CITY OF KEY WEST E-VERIFY AFFIDAVIT

Beginning January 1, 2021, Florida law requires all Contractors doing business with The City of Key West to register with and use the E-Verify System in order to verify the work authorization status of all newly hired employees. The City of Key West requires all vendors who are awarded contracts with the City to verify employee eligibility using the E-Verify System. As before, vendors are also required to maintain all I-9 Forms of their employees for the duration of the contract term. To enroll in the E-Verify System, vendors should visit the E-Verify Website located at www.e-verify.gov.

In accordance with Florida Statute § 448.095, **it is the responsibility of the Awarded Vendor to ensure compliance with all applicable E-Verify requirements.**

By executing this affidavit, the undersigned Contractor verifies it compliance with Florida Statute § 448.095, stating affirmatively that the individual, firm, or corporation which is engaged in the performance of services on behalf of the City of Key West, has registered with, is authorized to use, and uses the U.S. Department of Homeland Security's E-Verify system.

Furthermore, the undersigned Contractor agrees that it will continue to use E-Verify throughout the contract period, and should it employ or contract with any Subcontractor(s) in connection with the performance of services pursuant to this Agreement with The City of Key West, Contractor will secure from such Subcontractor(s) similar verification of compliance with Florida Statute § 448.095, by requiring the Subcontractor(s) to provide an affidavit attesting that the Subcontractor does not employ, or subcontract with, an unauthorized alien. Contractor further agrees to maintain records of such compliance during the duration of the Agreement and provide a copy of each such verification to The City of Key West within five (5) business days of receipt.

Failure to comply with this provision is a material breach of the Agreement and shall result in immediate termination of the Agreement without penalty to the City of Key West. Contractor shall be liable for all costs incurred by the City of Key West to secure replacement Agreement, including but not limited to, any increased costs for the same services, and costs due to delay, and proposal costs, if applicable.

May 08, 2026
Date

(Signature of Authorized Representative)

State of Florida,
County of Hernando,

Personally Appeared Before Me, the undersigned authority, John G. Grubbs who, ☒ being personally know or ☐ having produced his/her signature in the space provided above on this 8th day of May, 20 26.

Signature, Notary Public

July 01, 2029
Commission Expires

Stamp/Seal:

MELISSA JAY CHASE
Notary Public - State of Florida
Commission # HH 662929
My Comm. Expires Jul 1, 2029
Bonded through National Notary Assn.

## ATTACHMENT H - AFFIDAVIT ATTESTING TO NONCOERCIVE CONDUCT FOR LABOR OR SERVICES

Entity/Vendor Name: Grubbs Emergency Services, LLC
Vendor FEIN: 32-0383464
Vendor's Authorized Representative: John G. Grubbs, Managing Member
(Name and Title)
Address: 13365 W. Hillsborough Ave.
City: Tampa State: Florida Zip: 33635
Phone Number: 352-279-9222
Email Address: ggrubbs@grubbses.com

As a nongovernmental entity executing, renewing, or extending a contract with a government entity, Vendor is required to provide an affidavit under penalty of perjury attesting that Vendor does not use coercion for labor or services in accordance with Section 787.06, Florida Statutes.

As defined in Section 787.06(2)(a), coercion means:

1. Using or threating to use physical force against any person;
2. Restraining, isolating, or confining or threating to restrain, isolate, or confine any person without lawful authority and against her or his will;
3. Using lending or other credit methods to establish a debt by any person when labor or services are pledged as a security for the debt, if the value of the labor or services as reasonably assessed is not applied toward the liquidation of the debt, the length and nature of the labor or service are not respectively limited and defined;
4. Destroying, concealing, removing, confiscating, withholding, or possessing any actual or purported passport, visa, or other immigration document, or any other actual or purported government identification document, of any person;
5. Causing or threating to cause financial harm to any person;
6. Enticing or luring any person by fraud or deceit; or
7. Providing a controlled substance as outlined in Schedule I or Schedule II of Section 893.03 to any person for the purpose of exploitation of that person.

As a person authorized to sign on behalf of Vendor, I certify under penalties of perjury that Vendor does not use coercion for labor or services in accordance with Section 787.06. Additionally, Vendor has reviewed Section 787.06, Florida Statutes, and agrees to a Proposal by same.

Certified By: John G. Grubbs, Managing Member, who is authorized to sign on behalf of the above referenced company.

Authorized Signature:
Print Name: John G. Grubbs
Title: Managing Member

## ATTACHMENT I - VENDOR CERTIFICATION REGARDING SCRUTINIZED COMPANIES LISTS

Respondent Vendor Name: Grubbs Emergency Services, LLC

Vendor FEIN: 32-0383464

Vendor's Authorized Representative Name and Title: John G,. Grubbs, Managing Member

Address: 13365 W. Hillsborough Ave.

City: Tampa State: Florida Zip: 33635

Phone Number: 352-279-9222

Email Address: ggrubbs@grubbses.com

Section 287.135(2)(a), Florida Statutes, prohibits a company from proposing on, submitting a proposal for, or entering into or renewing a contract for goods or services of any amount if, at the time of contracting or renewal, the company is on the Scrutinized Companies that Boycott Israel List, created pursuant to section 215.4725, Florida Statutes, or is engaged in a boycott of Israel. Section 287.135(2)(b), Florida Statutes, further prohibits a company from Proposing on, submitting a proposal for, or entering into or renewing a contract for goods or services over one million dollars ($1,000,000) if, at the time of contracting or renewal, the company is on either the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, both created pursuant to section 215.473, Florida Statutes, or the company is engaged in business operations in Cuba or Syria.

As the person authorized to sign on behalf of Respondent, I hereby certify that the company identified above in the section entitled "Respondent Vendor Name" is not listed on either the Scrutinized Companies that Boycott Israel List, Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List I understand that pursuant to section 287.135, Florida Statutes, the submission of a false certification may subject such company to civil penalties, attorney's fees, and/or costs and termination of the contract at the option of the awarding governmental entity.

Certified By:

John G. Grubbs — *Print Name*

Managing Member — *Print Title*

who is authorized to sign on behalf of the above-referenced company.

Authorized Signature:

## ATTACHMENT J - CONFLICT OF INTREST STATEMENT

Respondent shall disclose any actual or potential conflict of interest known to Respondent under Chapter 112, Part III, Florida Statutes, and any material relationship between Respondent and any current City officer, employee, elected official, appointed official, or evaluation committee member that could reasonably be perceived as affecting impartiality. If none, state "None."
Disclosure:

NONE

The undersigned certifies under penalty of perjury that the foregoing disclosure is true, complete, and current as of the date signed and that Respondent will supplement this disclosure promptly if circumstances change.

Respondent: Grubbs Emergency Services, LLC
By: _____
Printed Name / Title: John G. Grubbs, Managing Member

Date: May 08, 2026

## ATTACHMENT K - ACKNOWLEDGEMENT OF CONFORMANCE WITH O.S.H.A. STANDARDS

TO: City of Key West

Grubbs Emergency services, LLC
Contractor's Name:_____, Hereby acknowledges and agrees that they have the sole responsibility for compliance with all requirements of the Federal Occupational Safety and Health Act of 1970, and all State and Local Safety and Health regulations, and agree to indemnify and hold harmless the City, its officers, employees, and Contractors against any and all legal liability or loss the City, its officers, Agents, employees, and Contractors may incur due to failure to comply with such act.

ATTEST Arlene Potter

ATTEST Melissa Chase

Contractor's Name

By: John G. Grubbs

Title: Managing Member

Date: May 08, 2026

Ron DeSantis, Governor

Melanie S. Griffin, Secretary

# STATE OF FLORIDA
# DEPARTMENT OF BUSINESS AND PROFESSIONAL REGULATION

## CONSTRUCTION INDUSTRY LICENSING BOARD

THE GENERAL CONTRACTOR HEREIN IS CERTIFIED UNDER THE
PROVISIONS OF CHAPTER 489, FLORIDA STATUTES

## CANNON, MICHAEL ROSS

GRUBBS EMERGENCY SERVICES, LLC
13365 W HILLSBOROUGH AVENUE
TAMPA FL 33635

**LICENSE NUMBER: CGC1521984**

**EXPIRATION DATE: AUGUST 31, 2026**

Always verify licenses online at MyFloridaLicense.com

ISSUED: 08/01/2024

Do not alter this document in any form.

This is your license. It is unlawful for anyone other than the licensee to use this document.

Florida Department of Transportation

RON DESANTIS
GOVERNOR

605 Suwannee Street
Tallahassee, FL 32399-0450

JARED W. PERDUE, P.E.
SECRETARY

April 15,2026

GRUBBS EMERGENCY SERVICES, LLC
13365 W HILLSBOROUGH AVE
TAMPA, FLORIDA 33635

**RE: CERTIFICATE OF QUALIFICATION**

The Department of Transportation has qualified your company for the type of work indicated below.

**FDOT APPROVED WORK CLASSES:**
DEBRIS REMOVAL (EMERGENCY)

Unless notified otherwise, this Certificate of Qualification will expire **6/30/2027.**

In accordance with Section 337.14(1), Florida Statutes, an application for qualification must be filed within (4) months of the ending date of the applicant's audited annual financial statements.

If the company's maximum capacity has been revised, it may be accessed by logging into the Contractor Prequalification Application System via the following link:
**HTTPS://fdotwp1.dot.state.fl.us/ContractorPreQualification**

Once logged in, select "View" for the most recently approved application, and then click the "Manage" and "Application Summary" tabs.

The company may apply for a Revised Certificate of Qualification at any time prior to the expiration date of this certificate according to Section 14-22.0041(3), Florida Administrative Code (F.A.C.), by accessing the most recently approved application as shown above and choosing "Update" instead of "View." If certification in additional classes of work is desired, documentation is needed to show that the company has performed such work.

All prequalified contractors are required by Section 14-22.006(3), F.A.C., to certify their work underway monthly in order to adjust maximum bidding capacity to available bidding capacity. You can find the link to this report at the website shown above.

Sincerely,

James E. Taylor II

James E. Taylor II, Prequalification Supervisor
Contracts Administration Office

JTII

# Detail by Entity Name

Florida Limited Liability Company
GRUBBS EMERGENCY SERVICES, LLC

## Filing Information

| | |
|---|---|
| **Document Number** | L12000097669 |
| **FEI/EIN Number** | 32-0383464 |
| **Date Filed** | 07/27/2012 |
| **State** | FL |
| **Status** | ACTIVE |

## Principal Address

13365 W. HILLSBOROUGH AVENUE
TAMPA, FL 33635

## Mailing Address

13365 W. HILLSBOROUGH AVENUE
TAMPA, FL 33635

## Registered Agent Name & Address

TLH STORM, LLC
13365 W. HILLSBOROUGH AVENUE
TAMPA, FL 33635

## Authorized Person(s) Detail

**Name & Address**

Title MGRM

TLH STORM, LLC
13365 W. HILLSBOROUGH AVENUE
TAMPA, FL 33635

Title Managing Member

Blackhawk Services, LLC
5422 Bay Center Dr.
Suite 200
Tampa, FL 33609

Title Authorized Representative

Goff, Katie E
13365 W. HILLSBOROUGH AVENUE
TAMPA, FL 33635

Title Managing Member

Grubbs , John G
16533 US Hwy 19
Hudson, FL 34667

## Annual Reports

| Report Year | Filed Date |
|---|---|
| 2024 | 02/06/2024 |
| 2025 | 01/22/2025 |
| 2026 | 01/12/2026 |

## Document Images

| | |
|---|---|
| 01/12/2026 -- ANNUAL REPORT | View image in PDF format |
| 01/22/2025 -- ANNUAL REPORT | View image in PDF format |
| 02/06/2024 -- ANNUAL REPORT | View image in PDF format |
| 01/18/2023 -- ANNUAL REPORT | View image in PDF format |
| 01/22/2022 -- ANNUAL REPORT | View image in PDF format |
| 01/08/2021 -- ANNUAL REPORT | View image in PDF format |
| 01/23/2020 -- ANNUAL REPORT | View image in PDF format |
| 04/17/2019 -- ANNUAL REPORT | View image in PDF format |
| 04/27/2018 -- ANNUAL REPORT | View image in PDF format |
| 02/10/2017 -- ANNUAL REPORT | View image in PDF format |
| 03/22/2016 -- ANNUAL REPORT | View image in PDF format |
| 01/08/2015 -- ANNUAL REPORT | View image in PDF format |
| 01/29/2014 -- ANNUAL REPORT | View image in PDF format |
| 01/28/2013 -- AMENDED ANNUAL REPORT | View image in PDF format |
| 01/24/2013 -- ANNUAL REPORT | View image in PDF format |
| 07/27/2012 -- Florida Limited Liability | View image in PDF format |

Form **W-9**
(Rev. March 2024)
Department of the Treasury
Internal Revenue Service

# Request for Taxpayer Identification Number and Certification

**Go to *www.irs.gov/FormW9* for instructions and the latest information.**

**Give form to the requester. Do not send to the IRS.**

**Before you begin.** For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

**Print or type.** See ***Specific Instructions*** on page 3.

**1** *Name of entity/individual.* An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.)

Grubbs Emergency Services, LLC

**2** Business name/disregarded entity name, if different from above.

**3a** Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only **one** of the following seven boxes.

☐ Individual/sole proprietor ☐ C corporation ☐ S corporation ☐ Partnership ☐ Trust/estate

☑ LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) P

**Note:** Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner.

☐ Other (see instructions)

**3b** If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions ☐

**4** Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any)

Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any)

*(Applies to accounts maintained outside the United States.)*

**5** Address (number, street, and apt. or suite no.). See instructions.

13365 W. Hillsborough Ave

**6** City, state, and ZIP code

Tampa, FL 33635

Requester's name and address (optional)

**7** List account number(s) here (optional)

## Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

**Note:** If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

**Social security number**

| | | | – | | – | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | |

**or**

**Employer identification number**

| 3 | 2 | – | 0 | 3 | 8 | 3 | 4 | 6 | 4 |
|---|---|---|---|---|---|---|---|---|---|

## Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

**Certification instructions.** You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

**Sign Here** | **Signature of U.S. person** | **Date** 1/3/2024

# General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

**Future developments.** For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to *www.irs.gov/FormW9*.

## What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

## Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

# PASCO COUNTY BUSINESS TAX RECEIPT

**2026**

**Expires September 30th**

**Issued pursuant and subject to Florida Statutes and Pasco County Ordinances. Issuance does not certify compliance with zoning or other laws. This receipt must be posted conspicuously in place of business.**

**MIKE FASANO**
TAX COLLECTOR
PASCO COUNTY FLORIDA

ACCOUNT #:: 101280

SIC CODE: 7349.06

TYPE OF BUSINESS
CLEANING SERVICE

STATE LICENSE # /or COUNTY COMP CARD #

OWNER/QUALIFYING AGENT
GRUBBS JOHN G

GRUBBS EMERGENCY SERVICES LLC

PO BOX 468
ARIPEKA, FL 34679

LOCATION ADDRESS:
16533 US HWY 19
HUDSON, FL 34667

| DATE | RECEIPT | AMOUNT |
|---|---|---|
| 12/02/2025 | 26-0-061731 | 132.50 |

Dear Business Owner:

Your 2026 Pasco County Business Tax Receipt is printed above. Please detach the receipt and display it in a place that is visible to the public and available for inspection.

The Pasco County Business Tax Receipt is in addition to any other license or certificate that may be required by law and does not signify compliance with zoning, health, or regulatory requirements. The Pasco County Business Tax Receipt is non-regulatory and is not meant to be a certification of the holder's ability to perform the service for which it is registered.

Business Tax Receipts expire September 30th. Annual renewals are mailed in June to the address of record at that time. Please contact our office if there are any changes to your business name, ownership, physical address, or closing of your business.

*Thank you for allowing us to serve you!*

MIKE FASANO
PASCO COUNTY TAX COLLECTOR

Gmail

Grubbs Data Center <data@grubbses.com>

# Online Form Submittal: Licensed Contractor Registration Form

1 message

**noreply@civicplus.com** <noreply@civicplus.com> Fri, May 8, 2026 at 12:28 PM
Reply-To: noreply@civicplus.com
To: data@grubbses.com

Licensed Contractor Registration Form

## DEPT. OF BUSINESS & PROFESSIONAL REGULATION (DBPR) LICENSED CONTRACTOR REGISTRATION

## CITY OF KEY WEST BUILDING DEPARTMENT P.O. BOX 1409 KEY WEST, FL 33040

(Section Break)

Per Florida Statute 489.119(5)(c)

*If a vehicle bears the name of a contractor or business organization, or any text or artwork which would lead a reasonable person to believe that the vehicle is used for contracting, the registration or certification number of the contractor must be conspicuously and legibly displayed with the name, text, or artwork. Local governments may also require that locally licensed contractors must also display their certificate of competency or license numbers. Nothing in this paragraph shall be construed to create a mandatory vehicle signage requirement.*

| | |
|---|---|
| Date: | 5/8/2026 |
| Business Name: | Grubbs Emergency Services, LLC |
| Qualifier Name: | John G. Grubbs |
| Business Address: | 13365 W Hillsborough Ave |
| City | Tampa |

| | |
|---|---|
| State | FL |
| Zip Code | 33635 |
| Business Phone Number: | 7273593570 |
| Mobile Number: | 3522799222 |
| E-mail: | data@grubbses.com |
| Select which applies: | General Contractor |
| Attached either Workers' Comp (WC) Insurance or WC Exemption: | WC Insurance Cert 26-27.pdf |
| Attach Copies of Business Tax Receipts from Local Jurisdiction: | GES Pasco County Business Tax Receipt 2026.pdf |
| Attach Copies of Liability Insurance: | GES GL COI.pdf |
| Attach Copies of DBPR State License | 2024 - 2026 Contractor License (1).pdf |
| Electronic Signature | I agree |

(Section Break)

**Licensed Contractor Registration Form**

**DEPT. OF BUSINESS & PROFESSIONAL REGULATION (DBPR) LICENSED CONTRACTOR REGISTRATION**

**CITY OF KEY WEST BUILDING DEPARTMENT P.O. BOX 1409 KEY WEST, FL 33040**

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**Date:***

5/8/2026

**Business Name:***

Grubbs Emergency Services, LLC

**Qualifier Name:***

John G. Grubbs

**Business Address:***

13365 W Hillsborough Ave

**City*** | **State*** | **Zip Code***

Tampa | FL | 33635

**Business Phone Number:*** | **Mobile Number:***

7273593570 | 3522799222

**E-mail: ***

data@grubbses.com

**Select which applies:***

| | | | |
|---|---|---|---|
| ○ Air Conditioning | ○ Electrical Speciality | ○ Plumbing | ○ Sheet Metal |
| ○ Alarm Systems | ○ Elevator | ○ Pollutant Storage | ○ Solar |
| ○ Asbestos | ◉ General Contractor | ○ Pool / Spa | ○ Utility / Excavate |
| ○ Building | ○ Mechanical | ○ Residential | ○ Speciality |
| ○ Electrical | ○ Mold Remdiator | ○ Roofing | |

**Attached either Workers' Comp (WC) Insurance or WC Exemption:***

WC Insurance Cert 26-27.pdf

**Attach Copies of Business Tax Receipts from Local Jurisdiction: ***

GES Pasco County Business Tax Receipt 2026.pdf

**Attach Copies of Liability Insurance:***

GES GL COI.pdf

**Attach Copies of DBPR State License***

2024 - 2026 Contractor License (1).pdf

**Electronic Signature***

By checking "I agree", you agree and acknowledge your electronic signature is valid and binding in the same force and effect as a handwritten signature.

☑ I agree

# City of Key West

Payment Invoice

**CITY OF KEY WEST**
PO Box 1409 (1300 White St.)
Key West, FL 33041
**(305) 809-3955**

## Receipt

**Date Paid:** 5/8/2026 7:02:46 PM

**Name:** Melissa Jay Chase Grubbs Emergency Services, LLC

**Reference Number:** 89915d2a-f494-43aa-80c0-780e9fe5c70d

**Payment Type:** Credit Card

**Order Number:** 006547

**Purchased Items:**

| | |
|---|---|
| Type - Contractor DBPR State Certified Sub<br>Type - BTR - General Contractor<br>BTR - Contractors (State-Certified) - 13365 W Hillsborough Ave Tampa, FL 33635 | $10.00 |

| | |
|---|---|
| **Subtotal:** | **$10.00** |
| **Service Fee:** | **$2.00** |
| **Discount:** | **$** |
| **Total Amount:** | **$12.00** |

Payment processed successfully. If you have any questions, please contact our support team.

# CERTIFICATE OF COMPLETION

THIS IS TO CERTIFY THAT

*Jessica Anderson*

HAS COMPLETED ALL THE REQUIREMENTS OF THE FOLLOWING COURSE

## Drug and Alcohol Workplace Safety Training for Drivers

A course addressing the federal driver qualification requirements in Part (39) of the safety regulations, including minimum qualification standards, physical qualification, medical cards, road tests, investigations and inquiries, and DQ files

Issued: 24-03-2025 Certificate ID: 8869631182871742846838 Valid Till: 24-03-2029

# CERTIFICATE OF COMPLETION

THIS IS TO CERTIFY THAT

*Jessica Anderson*

HAS COMPLETED ALL THE REQUIREMENTS OF THE FOLLOWING COURSE

## Supervisor 60/60 Drug and Alcohol Training

A course addressing the federal driver qualification requirements in Part (39) of the safety regulations, including minimum qualification standards, physical qualification, medical cards, road tests, investigations and inquiries, and DQ files

Issued: 24-03-2025 Certificate ID: 12569621182871742848334 Valid Till: 24-03-2029

# CERTIFICATE OF COMPLETION

THIS IS TO CERTIFY THAT

*Melissa Jay Chase*

HAS COMPLETED ALL THE REQUIREMENTS OF THE FOLLOWING COURSE

## Drug and Alcohol Workplace Safety Training for Drivers

A course addressing the federal driver qualification requirements in Part (39) of the safety regulations, including minimum qualification standards, physical qualification, medical cards, road tests, investigations and inquiries, and DQ files

Issued: 24-03-2025 Certificate ID: 8869521182611742840170 Valid Till: 24-03-2029

# CERTIFICATE OF COMPLETION

THIS IS TO CERTIFY THAT

*Melissa Jay Chase*

HAS COMPLETED ALL THE REQUIREMENTS OF THE FOLLOWING COURSE

## Supervisor 60/60 Drug and Alcohol Training

A course addressing the federal driver qualification requirements in Part (39) of the safety regulations, including minimum qualification standards, physical qualification, medical cards, road tests, investigations and inquiries, and DQ files

Issued: 24-03-2025 Certificate ID: 12569511182611742842069 Valid Till: 24-03-2029

***EXHIBIT "C"***
***FEMA CONTRACT PROVISIONS TEMPLATE***

***Draft Agreement – Contractors are not required to fill out this agreement until provided a Notice of Award (NOA).***

**This Agreement,** is made and entered into by and between the City of Key West, a municipal corporation of the State of Florida, whose address is 1300 White Street, Key West, Florida 33040, hereinafter referred to as the "City" and _____ authorized to transact business in the State of Florida, whose address is _____, hereinafter referred to as the "Contractor". This agreement shall be effective on the date of execution of the last party to sign the Agreement.

**Article 1 – Scope of Services**

Contractor shall provide all expertise·, personnel, tools, materials, equipment, transportation, supervision and all other services and facilities of any nature necessary to execute, complete and deliver disaster response services as requested by the City including but not limited to the timely removal and lawful disposal of all eligible storm-generated debris. The City engages Consultant to perform those Services described in the City's Request for Proposals #26-008 and Consultant's Response to the said Request for Proposals, a copy of which is attached hereto, incorporated for reference, and more particularly described as Exhibit A.

These contracted services shall include all items· listed below and provide for the cost effective and efficient removal and lawful collection and disposal of debris on all public streets, roads, and other rights-of-way, including any other locally-owned facility or site as may be directed by the City, and in accordance with FEMA requirements. Contract services will only be performed when requested and as designated by the City Manager (or his designee) by approved Work Authorization issued in writing. Contractor shall load and haul the debris from within the legal boundaries of the City or city designated Temporary Debris Management Site(s), to a site(s) specified by the City as set out in Section 6.9 below.

The City reserves the right to assign work to various Contractors, at its sole discretion. The City also reserves the right to approve all Subcontractors hired by the Contractor and/or to require the Contractor to dismiss a Subcontractor upon request.

**1.1 Emergency Push / Road Clearance:**

Contractor shall accomplish the cutting, tossing and/or pushing of debris, hanging limbs, or leaning trees off transportation routes as identified by and directed by the City. The emergency push will normally be completed within the first 70 hours

following the activation of this contract, unless notified otherwise by the City. Time and material rate shall be applicable.

**1.2 Debris Removal from Public Right-of-Way (ROW):**

As directed by the City, Contractor shall load and haul all eligible debris to an approved and certified Temporary Debris Management Site (TOMS) or other disposal destination, as specified by the City. All collection and hauling will be consistent with Federal requirements applicable to the disaster event. The Contractor will ensure compliance with instructions from the City regarding the collection, hauling and disposal of hazardous wastes and/or other categories of debris.

**1.3 Debris Clearance/Removal from Public Property:**

As directed by the City, Contractor shall clear eligible debris from public property, load and haul all debris to a designated temporary debris management site (TOMS) or other disposal destination designated by the City. If necessary, the City will confirm the FEMA eligibility of the debris to be removed.

**1.4 Demolition of Structures and Construction Debris Removal:**

As directed by the City, Contractor shall demolish unsafe structures and remove debris that has been determined by the City to be a threat to the health and safety of the public. Contractor will exercise due diligence in demolishing and/or removing debris from private property. The City will direct actions to secure the Right of Entry (ROE) onto private property to allow demolition and removal. Contractor will ensure hazardous materials screening and utilities disconnection as appropriate. All applicable local, state and federal regulatory requirements regarding asbestos containing materials shall be adhered to unless waived by applicable regulatory authorities.

**1.5 Private Property Waivers:**

The City will direct all actions to secure necessary permissions, waivers and ROE agreements from real property owners and/or Homeowner Associations (HOA) as required for the lawful removal of debris and/or demolition of structures from real properties. All such actions will be consistent with Federal requirements applicable to the disaster event.

**1.6 Debris Separation/Reduction and Temporary Debris Management Site (TOMS) Management:**

Contractor shall operate and manage the TOMS to accept and process all event debris. All actions will be implemented by the Contractor only with the prior approval of the City. Actions by the Contractor will include, but are not limited to, the following:

1.6.1 Ensure that only debris authorized by the City's Contract Administrator will be allowed into the TOMS sites.

1.6.2 Provide to the City a video record of the pre- and post-use site conditions.

1.6.3 Conduct an onsite Phase 1 Environmental Audit, if required by the City. Contractor shall submit list of engineering firms that shall be engaged by Contractor to perform such Audit.

1.6.4 Prepare a plan of proposed site layout and review with the City prior to its implementation.

1.6.5 Prepare a plan for site security and traffic control for both on the site and adjacent roadways and review with the City prior to its implementation.

1.6.6 Provide adequate fire prevention/fighting equipment, including water truck and hoses, on site throughout the operational period of the TOMS.

1.6.7 Build and/or maintain roads as necessary for TOMS operation.

1.6.8 Provide and/or construct and maintain stabilized roofed inspection towers sufficient for a minimum of three Inspectors; Towers will be positioned at any entrance and any exit of the TOMS.

1.6.9 Comply with any applicable environmental requirements, to include litter control fencing, silt fencing, dust control, hazardous materials containment area, and/or water retention berms.

1.6.10 Confine hours of operation of the TOMS to those determined by the City.

1.6.11 Stage and process all debris in a manner in accordance with instructions from the City in a manner acceptable to FEMA.

1.6.12 Process debris by methods that may include, but not be limited to, reduction by grinding, air curtain incineration when approved, or other alternate methods of reduction, such as compaction.

1.6.13 Prior to reduction and 'to the extent practical, segregates debris between vegetative debris, construction and demolition debris, white goods, and hazardous waste.

1.6.14 Develop and implement, with the approval of the City, a procedure for management of the receipt of unauthorized and/or ineligible debris at the TOMS.

1.6.15 Provide the City with proper and acceptable documentation (including destination, tickets, volume/weight) for final disposal of debris accepted at the TOMS.

1.6.16 Upon the closure of the TOMS, restore the TOMS to its pre-use condition, meeting all regulatory requirements for the site closure; Survey the site to verify that it has been restored to pre-use elevation and condition.

1.6.17 As directed by the City, sod, hydro-s ed or sprig the TOMS property once all other site closure issues have been addressed and cleared by the appropriate environmental agency.

1.6.18 As directed by the City, conduct post use soil and water tests as required by FDEP.

1.6.19 Ensure debris from multiple disaster incidents is stored separately enough to distinguish the related costs per disaster.

1.6.20 TOMS should have a tent, chair, and portable toilet available for staff to use while monitoring and working at the site.

**1.7 Designation and Management of Staging Areas:**

City shall provide list of staging areas to Contractor. Contractor shall identify appropriate staging areas for approval by City that would accommodate activities such as truck/equipment certification; provision of temporary fueling or vehicle maintenance (as required), and other operational service functions related to debris removal efforts. The City shall apply for and maintain any FDEP permits required for the site(s).

Contractor shall provide temporary housing, sanitary and other appropriate conveniences necessary for the care and wellbeing of all Contractor and sub-Contractor personnel. The city will approve of the location(s), size, layout and services to be provided at any staging area established by the Contractor, who will ensure that each area is managed in accord with all applicable regulatory requirements and in a manner to minimize disruption to the surrounding neighborhoods

**1.8 Management of Tree Debris:**

Tree debris is herein defined as vegetation, stumps, hanging limbs, leaning trees, and similar materials resulting from trees damaged during the event. The City shall direct the Contractor regarding removal, collection, hauling and disposal of eligible tree debris, which will adhere to the most current FEMA Guidance Policy Disaster Specific Guidelines. Stumps within the public rights-of-way deemed by the City to be public safety hazards will be removed and disposed of by the Contractor. The Contractor is responsible for collection, hauling and disposal of all tree debris on the cost basis of the cubic yard rate for regular vegetative debris on the cost basis of the cubic yard rate for regular vegetative debris.

**1.9 Management of Hazardous Materials:**

The Contractor will provide collection, identification, separation, hauling and disposal services for any Hazardous Waste or Household Hazardous Waste generated by the event.

**1.10 Management of White Goods:**

The Contractor will provide for collection, processing, hauling and disposal services for all White Goods, including Chlorofluorocarbons (CFC) refrigerant containing devices. The Contractor will be responsible for removal all CFC gases from White

Goods prior to processing or shipping of White Goods for final disposal. The Contractor will be responsible for meeting all Federal and State requirements for the proper and safe handling of CFC containing devices. The cost basis will be the unit prices defined on Attachment O.

**1.11 Disaster Recovery Technical Assistance:**

The Contractor will provide Disaster Recovery Technical Assistance to the City to assist with guidance and consultation on all aspects of the recovery process. This assistance shall include documentation and management for the public assistance program, planning, training and exercise development, as well as attendance at the City's Emergency Operations Center (EOC) during activations of the EOC for exercise and actual emergency events as requested by the City Representative.

**1.12 Post Event Support Equipment:**

The Contractor will supply the City with post event support equipment as requested. Equipment may include but not limited to mobile satellite communications gear, mobile high-speed internet access, mobile radio communications gear, mobile cellular gear, mobile fueling gear, mobile kitchens, mobile housing, mobile laundry facilities etc.

**1.13 Monitors:**

The City will use trained City staff or hire contract employees and train them to perform as monitors. Each Contractor crew will be assigned a monitor at the City's expense.

**1.14 Beach Cleaning:**

In the event that the City's beaches have been damaged, the Contractor will provide all necessary equipment and manpower to remove debris from the City beaches, screen the beach sand as directed by the City and replace the screened sand on the beach as directed. The Contractor will be responsible for collection, hauling· and disposal of any debris generated in the process of beach cleaning. The cost basis will be the unit prices defined in Attachment O.

**Article 2 – Compensation**

The Contractor will be compensated for work completed by the Contractor in accordance with the Fee Schedule attached hereto and identified as Attachment O. The Contractor will submit proof of work in the form of load tickets, force labor tickets and or hourly time and materials tickets (first seventy-two hours). The Contractor will provide the City with Daily reports including copies of all load and disposal tickets. The Contractor will submit to the City with a weekly summary report and Invoice for services. The Invoice will have all load and disposal ticket numbers referenced for the prior week's work. The Contractor will remit to the City any monies collected from the recycling of White Goods or other metals collected under this contract.

This is an indefinite-quantity, as-needed contract. The City makes no representation or guarantee as to the volume, type, frequency, or dollar amount of work that may be assigned. Work shall be performed only when authorized by a written Task Order, Notice to Proceed, or purchase order issued by the City.

**Article 3 – Invoicing and Payment**

Contractor shall submit invoices and supporting documentation in accordance with Article 2 and the requirements of the applicable Task Order or purchase order. Unless the City approves another billing cycle in writing, invoices may be submitted weekly. The City shall pay approved invoices in accordance with Chapter 218, Part VII, Florida Statutes, as applicable to the services invoiced. **Article 4 – Performance Standards**

The Contractor agrees to perform contracted services in a professional and workmanlike manner and in compliance with all applicable laws, ordinances, rules, regulations, and permits. Only the highest quality workmanship will be acceptable by the City. Service equipment and workmanship not conforming to the intent of the agreement or meeting the approval of the City may be rejected. Replacements and/or re-work, as required, will be accomplished on a timely basis at no additional cost to the City.

**Article 5 – Standards of Performance**

**5.1 Contractor Representative and General Operations Plan:**

The Contractor shall have knowledgeable and responsible representative report to the City and provide a copy of the final Contractor's General Operations Plan within ten (10) days following the execution of the agreement. The City will approve the General Operations Plan prior to its implementation within the City. The Contractor's Representative shall have authority to implement all actions required to begin the performance of the contracted services as set forth in this agreement and further provided within the Contractor's General Operations Plan.

**5.2 Mobilization**

When a Notice to Proceed (NTP) in advance of an event has been received by the Contractor, he/she will make all necessary arrangements to mobilize a minimum of 50% of the required resources within 24 hours and 100% of the required resources within 48 hours to commence and conduct these contracted services. It is the City's discretion to require pre-event staging at a location designated by the City. The City may take such other actions as necessary to address the failure of the Contractor to mobilize resources on the schedule required by the city.

**Article 6 – General Responsibilities**

**6.1 Other Agreements:**

The City may be required to enter into agreements with Federal and/or State agencies for disaster relief. The Contractor shall be bound by the terms and conditions of such agreements, regardless of the additional burdens of compliance. The City will provide the Contractor with a copy of any applicable agreement.

**6.2 The City Obligation:**

The City shall furnish all information and documents necessary for the commencement of contracted services, including a written Mobilization Task Order.

**6.3 Contractor's Conduct of Work:**

The Contractor shall be responsible for planning and conducting all operations in a satisfactory and professional manner. All Contractor's personnel and Subcontractors shall be demonstrate and maintain a courteous and responsible demeanor toward all people.

**6.4 Supervision by Contractor:**

The Contractor will supervise and/or direct all contracted services performed by its employees, agents and Subcontractors. The Contractor is solely responsible for all means, methods, techniques, safety and other procedures. The Contractor will employ and maintain qualified Contractor Representative as a project manager at the work site(s) who shall have full authority to act on behalf of the Contractor. All communications given to the Contractor's Representative by the City shall be as binding as if given to the Contractor.

**6.5 Self Sufficiency of Contractor and Subcontractors:**

The Contractor shall ensure that its work force, including Subcontractors, maintain self-sufficiency related to fuel, vehicle repair/maintenance, housing, sanitation, food and related accommodations, in a manner that is consistent with local requirements and minimizing adverse effects on the community.

**6.6 Damages by Contractor:**

The Contractor shall be responsible for conducting all operations, whether contemplated by the Contract or later requested as specialized services, in such a manner as to cause the minimum damage possible to existing public, private and commercial property and/or infrastructure. The Contractor shall also be responsible for any damages due to negligence on the part of the Contractor, the City may either bill the Contractor for the damages, withhold funds due to the Contractor, or the Contractor may also repair all damages to the satisfaction of the City. The determination of whether "negligence" has occurred shall be made by the City in its sole discretion.

**6.7 Contractor's Duty Regarding Other Contractor(s)**

The Contractor acknowledges the presence of other Contractors involved in disaster response and recovery activities by the federal, state and local government and of any private utility, and shall not interfere with their work.

**6.8 Contractor's Ownership of Debris:**

All debris collected under this Contract shall be managed in accordance with applicable federal, state, and local requirements. The City shall retain control over the disposition of all debris collected under this Contract, including the designation of disposal and recycling locations.

The Contractor shall have no ownership interest in any debris unless expressly authorized in writing by the City.

To the extent any materials have salvage or recycling value, the Contractor shall document such materials and, as directed by the City, either remit all proceeds to the City or provide a corresponding credit against amounts due under the Contract.

The Contractor shall maintain accurate records of all debris collection, reduction, disposal, and salvage activities and shall provide such documentation to the City upon request.

The Contractor shall not retain or sell any debris or salvaged materials except as expressly authorized by the City in writing.

**6.9 Contractor's Disposal of Debris:**

Unless otherwise directed by the City, the Contractor shall be responsible for determining and executing the method and manner for processing and/or lawful disposal of all eligible debris as approved by the City. The locations of the TOMS shall be approved by the City. Final disposal sites shall be provided to the City in writing. Copies of receipts and disposal tickets shall be provided to the City when complete. Separate unit prices for delivery and disposal of debris to TOMS and final disposal may be allowed by the City. Upon request from the Contractor, other sites may be utilized as directed and/or approved by the City. All disposal sites must be permitted and/or otherwise authorized by the appropriate regulatory agency.

**Article 7 – General Terms and Conditions**

**7.1 Multiple, Scheduled Passes:**

The Contractor shall make scheduled passes and/or unscheduled passes of each area impacted by the event, at the direction of the City. The City shall direct the interval timing of all passes. Sufficient time shall be permitted between subsequent passes to accommodate reasonable recovery and additional debris placement at the ROW by the citizens and the City. The Contractor will document the completion of all passes based on the direction from the City and will provide this documentation to the City on the frequency requested by the City.

**7.2 Clean as you go Policy:**

The Contractor shall provide a "clean as you go" policy and supervise and enforce such policy during debris management operations. The Contractor should attempt to rake or sweep· debris piles to try to minimize the amount washing into storm drains.

**7.3 Operation of Equipment:**

The Contractor shall operate all trucks, trailers and all other equipment in compliance with any / all applicable federal, state and local rules and regulations. Equipment shall be in good Working condition. All loading equipment shall be operated from the road, street, or ROW using buckets and/or boom and grapple devices to collect and load debris. No equipment shall be allowed behind the curb or outside of the public ROW unless otherwise directed by the City. Should operation of equipment be required outside of the public ROW, the Contractor will ensure that a Right-of-E try agreement has been obtained prior to property entry.

**7.4 Security of Debris During Hauling:**

The Contractor shall be responsible for the security of debris on/in each vehicle or piece of equipment utilized to haul debris. Prior to leaving the loading sites, Contractor shall ensure that each load is secure and trimmed so that to the extent practical no debris extends horizontally beyond the bed of the equipment in any direction. All loose debris shall be reasonably compacted and secured during transport in accordance with FOOT guidelines. As required, Contractor will survey the primary routes used by Contractor for debris hauling as soon as possible after the transport and will recover fallen or blown debris-from the roadway(s).

**7.5 Traffic Control:**

Contractor shall mitigate impact on local traffic conditions to the greatest extent possible. Contractor is responsible for establishing and maintaining appropriate traffic control in accordance with the most current edition of the US Department of Transportation Manual or Uniform Traffic Control Devises (MUTCD). Contractor shall provide sufficient signage, flagging and barricading to ensure the safety of vehicular and pedestrian traffic at all debris removal, collection, reduction and/or disposal sites.

**7.6 Workdays/Hours:**

**11.28 Physical Access and Inspection:**

Grantor personnel shall be given access to and may observe and inspect work being performed under this Agreement, with reasonable notice and during normal business hours, including by any of the following methods:

(i) The City shall provide access to any location or facility on which City is performing work, or storing or staging equipment, materials or documents.
(ii) The City shall permit inspection of any facility, equipment, practices, or operations required in performance of any work pursuant to this Agreement; and,
(iii) The City shall allow and facilitate sampling and monitoring of any substances, soils, materials or parameters at any location reasonable or necessary to assure compliance with any work or legal requirements pursuant to this Agreement.

**11.29 Record Retention:**

The Contractor shall maintain and retain sufficient records demonstrating its compliance with the terms of the Agreement for a period of at least five (5) years after final payment is made and shall allow the City, the State, or its authorized representatives access to such records for audit purposes upon request.

**11.30 Statutory Notices Relating to Unauthorized Employment:**

The City shall consider the employment by any Contractor of unauthorized aliens a violation of Section 274A(e) of the Immigration and Nationality Act. If the Contractor knowingly employs unauthorized aliens, such violation shall be cause for unilateral cancellation of this Agreement.

**11.31 Statutory Notices Relating to Subcontracts:**

Pursuant to Sections 287.133 and 287.134, F.S., the following restrictions apply to persons placed on the convicted vendor list or the discriminatory vendor list:

(i) **Public Entity Crime.** A person or affiliate who has been placed on the convicted vendor list following a conviction for a public entity crime may

Workdays and/or work hours shall be as directed by the City following consultation and notification to Contractor. Working hours on holidays shall be at the discretion of the City.

**7.7 Hazardous and Industrial Wastes:**

Upon the authorization of the City, the Contractor shall set aside and reasonably protect all hazardous or industrial material encountered during debris removal operations for collection and disposal. Prior to such actions, the Contractor will prepare a Hazardous and Industrial Materials Cleanup and Disposal Plan, and this plan will be in accordance with all local, state and Federal requirements and will be approved by the City. In accord with this plan, the Contractor shall use the subcontracting services of a firm specializing in the management and disposal of such materials and waste, if and when directed to do so by the City.

**7.8 Utilizing Local Resources:**

Contractor shall, to every extent possible, give priority to utilizing labor and other resources originating within Monroe County.

**7.9 Work Safety:**

Contractor shall provide and enforce a safe work environment as prescribed in the Occupational Safety and Health Act of 1970, as amended. Contractor will provide such safety equipment, training and supervision as may be required by the City and/or other governmental regulations. Contractor shall ensure that its subcontracts contain an equivalent safety provision.

**7.10 Inspection of Contractor Operations:**

All debris shall be subject to inspection by the City and other public authorities to ensure compliance with the Contract, applicable federal, state• and local laws, and in accordance with generally accepted standards of emergency management professionals. The City will, at all times, have access to all work sites and disposal areas. In addition, authorized representatives and agents of the government shall be permitted to inspect all work, materials, invoices, and other relevant records and documentation.

**7.11 Corrective Actions Required of Contractor:**

When instructed by the City's Representative, the Contractor will immediately implement corrective actions to address health and safety issues and/or any other actions inconsistent with any of the terms of the Contract, as determined by the City in its sole discretion, and notify the City within 24 hours.

**7.12 Ineligible Work:**

The Contractor will not be paid for the removal, transportation, storage, reduction and/or disposal of any material when not previously instructed by the City that such actions are eligible for-state and/or Federal reimbursement.

7.12.1 **Eligibility Inspections:** A representative for the City shall inspect each load or shall inspect at some other frequency of the City's direction, to verify that the contents are in accordance with the accepted definition of eligible debris.

7.12.2 **Eligibility Determinations:** If any load is determined to contain material that does not conform to the definition of eligible debris, the load will be ordered to be deposited at another approved and certified receiving facility. No payment will be allowed for that load and the Contractor will not invoice the City for such loads. The City, through its authorized representative, will be the sole judge as to whether the material conforms to the definition of eligible debris.

7.12.3 **Other Agencies:** The term "government" as used in the Contract refers to those governmental agencies which may have a regulatory or funding interest in the Contract.

**Article 8 – Reports, Certifications and Documentation**

**8.1 Reports:**

The Contractor shall submit periodic, written reports in a format required by the City documenting the progress of Contractor’s activities.

**8.1.1 Daily Reports:** Daily reports may detail the locations where passes for debris removal were conducted, the quantity of debris (by type) removed and disposed of, the total number of

personnel crews engaged in debris management operations, and the number of grinders, chippers and mulching machines in operation. Contractor will also report damages to private property caused by the debris operation or damage claims made by citizens and such other information as may be required to completely describe the daily conduct of Contractor's operations within 24 hours.

**8.1.2 Weekly Summaries:** A summary of all information contained in the daily reports as described in Section 6.1.1, within two days of the close of the week. At the request of the City, the data making up the weekly summaries shall also be submitted in electronic format, utilizing Microsoft Excel or Access. The submitted electronic weekly data will include: Collection Contractor or sub-Contractor, load ticket number, load date, load location, truck yardage, percent full, calculated yardage (or weight if applicable) field monitor name / number, TOMS location, tower monitor/ name, debris materials categorization, and location of collection, e.g., ROW, FHWA, Canal, etc.

**8.1.3 Report Delivery:** The scheduling point of delivery and receiving personnel for the debris operations report will be directed by the City, in consultation with the Contractor.

**8.1.4 Data Reconciliation:** Reconciliation of data will be accomplished weekly between the Contractor and the City's Representative. All discrepancies will be resolved within five (5) days.

**8.1.5 Online Data Storage/Access:** Throughout debris removal operations, Contractor will maintain an ongoing updated online secured Internet database accessible by the City that stores data and true document images, separated by incident, of the following: equipment certifications, load tickets, tipping tickets and invoices. These online databases will remain available for five years following project closeout.

**8.1.6 Final Project Closeout:** Upon final inspection and/or closeout of the project by the City, Contractor shall prepare and submit a detailed description of all debris management activities in an

electronic spreadsheet, to include, but not limited to the total volume, by type of debris hauled, reduced and/or disposed of, final disposal locations and amounts of the debris managed by the Contractor, plus the total cost of the project invoiced to the City. The Contractor shall provide, upon request of the City and/or no later than project closeout, a release of liens demonstrating that all Subcontractors to the Contractor have been fully paid. The Contract will provide any other additional information as may be necessary to adequately document the conduct of the debris management operations for the City and/or government. Final project reconciliation must be approved by the City.

**8.2 Certifications:**

The Contractor will adhere to the process for certification of personnel and vehicles established by the Federal Emergency Management Agency, to include the following:

**8.2.1 Certification of Vehicles and Load Capacity:**

a. Contractor shall ensure that all equipment is certified in accordance with most current federal procedures.

b. After a disaster, the City, or its designated representative, will begin the equipment certification at a pre-designated site, or at staging areas established by the City.

c. All Contractor and Subcontractor trucks shall have valid registrations, insurance and meet basic operational criteria: tailgates or equivalent containment devices, tarps, etc., as well as all applicable motor vehicle safety requirements. Drivers shall possess valid licenses.

d. Truck body dimensions shall be measured, and information recorded on certification forms with calculated capacity noted. Each truck will receive two placards, which shall be affixed on opposite sides of the truck body. The placards will be at least 42" x 24" with 6" lettering. The truck driver will be provided up to two (2) copies of a vehicle certification sheet by the Contractor and also provide copies for Subcontractor's records.

e. Contractor may be required to provide a scale capable of weighing large trucks and equipment.

**8.2.2 Certification of Personnel**

The Contractor will certify to the City that all Contractor and Subcontractor personnel have received required and adequate training in relevant emergency response, disaster recovery, and debris management operations. Upon request of the City, the Contractor will provide documentation certifying the adequacy of the training, experience and capabilities of all Contractor and Subcontractor personnel, to include but not be limited to the following:

**8.2.2.1** Senior management personnel of the Contractor assigned to implement work authorizations pursuant to the Contract will participate, upon request, in training and briefing sessions held by representatives of Monroe County and/or the City.

**8.2.2.2** Senior, supervisory personnel of the Contractor and all Subcontractors thereto will have received training in debris management, the operational concepts established by the Monroe County Countywide Debris Management Plan, and the implementation of the National Incident Management System.

**8.2.2.3** Personnel assigned by the Contractor as responsible for data management, invoicing and other documentation duties will be trained in the data management concepts and approaches to be used by the City.

**8.2.2.4** Vehicle and equipment operators will be fully licensed and certified and insured, as required by applicable local, State and Federal statutes and regulations.

**8.2.2.5** Upon their deployment for field operations, all Contractor and Subcontractor personnel will be briefed or trained appropriately in their duties, responsibilities, and the procedures to be utilized throughout the debris management process, including safety procedures, load ticket management procedures, and accident reporting procedures

**8.3 Utilization of a Standardized "load ticket":**

The Contractor and all Subcontractors will utilize a standardized "load ticket" for documenting each load of debris from its origin to the TOMS and/or final disposal location. The "load ticket" utilized will be identical to the sample provided by the Contractor in Attachment 8, unless improved and approved by the City.

**8.4 Additional Supporting Documentation:**

Contractor shall submit sufficient reports and/or documentation for debris loading, hauling, disposal, and load capacity measurements, and any other services provided by Contractor as may be required by the City and/or other governmental entity to support requests for debris project reimbursement from external funding sources.

**8.5 Report Maintenance:**

The Contractor will be subject to audit by federal, state and local agencies pursuant to the Contract. The Contractor will maintain all reports, records, debris reporting tickets and Contract correspondence for a period of not less than five (5) years in accordance with applicable state statutes.

**Article 9 – Descriptions:**

**9.0 Description of Unit Price Proposal Items:**

Table A - Unit Prices for Time and Materials: The Contractor will provide all services and expenses necessary for the emergency push, debris pickup and hauling, processing of debris at the temporary Debris management Site (TOMS}, and final disposal for a fixed unit price as a cost per cubic yard, as well as time and material for all related equipment regardless of debris type. As necessary, Contractor may be paid based on the hourly use of equipment.

Table B - The Contractor will provide all services and expenses necessary for the emergency push, debris pickup and hauling, processing of debris at the TOMS, and final disposal for a fixed unit price as a cost per cubic yard, for the debris types noted below, but excluding debris designated as hazardous wastes. This cost is inclusive of all related expenses including but not limited to, contract administration, technical assistance to the jurisdiction, personnel training and certification, TOMS management, services for security, safety and traffic management, and associated actions necessary

for implementation of debris management operations by the Contractor as defined in the Contract.

**9.1 Cleaning and Restoration of Beaches:**

The Contractor will remove and dispose of debris accumulated on the beaches located within the City by written request, and will collect, screen for debris removal, and re-deposit sand on the beach that has accumulated in adjacent areas up to 2,000 feet from the original land edge of the beach. Locations will be designated by the City's authorized representative. The Contractor will be reimbursed at the fixed rates for this service as established in Attachment O.

**9.2 Debris Removal and Restoration of Canals:**

The Contractor will remove debris resulting from the event that impedes the drainage and navigation of canals and adjacent banks, as directed by the City. Debris to be removed will be vegetative and/or construction and demolition debris affecting the canals but excludes removal of damaged and/or abandoned boats. The Contractor will also haul, process and dispose of the collected debris.

9.2.l The Contractor will restore, re-grade, and/or reseed the canal banks and slopes, as directed by the City. The Contractor will be reimbursed at a fixed rate for this service as established in Attachment O

**9.3 Motor Vehicles:**

The Contractor will remove motor vehicles damaged by the disaster event and/or abandoned by the owner due to the circumstances of the event. The City will identify the area(s) from which motor vehicles are to be removed. Motor vehicles will be processed by or for the Contractor in a manner that complies with all requirements for removal and processing of hazardous materials, e.g., gasoline, oils and other fluids. The Contractor will also ensure the proper final disposal of the removed vehicle. The Contractor will be reimbursed at the fixed rates for this service as established in Attachment O., inclusive of all towing, processing and disposal costs.

**9.4 Boats:**

Boats severely damaged by the disaster event, and abandoned in or on the canals, marinas, and beaches of the City will be collected by the Contractor, processed for

removal and disposal of hazardous materials in accord with applicable regulations, demolished and transported to a suitable location for final disposal. The City will determine the vessels to be removed, will establish that they have been legally abandoned by their owners, and will take other necessary steps as required by law before directing the Contractor to remove and dispose of the vessel. The Contractor is otherwise responsible for compliance with all regulations and requirements applicable to the removal and disposal process. The Contractor will be reimbursed at the fixed rates for this service as established in Attachment O.

**9.5 Hazardous Waste and Contaminated Debris Management:**

The Contractor will identify, separate, collect, transport and dispose of disaster-generated debris determined to be hazardous and/or contaminated, thereby requiring that it be separately managed from other debris. The Contractor will provide trained, experienced and equipped personnel to identify hazardous waste and contaminated debris at its point of origin, as well as to direct the Contractor personnel in the safe and proper handling and disposal of the material. All hazardous waste and contaminated debris will be collected, transported and disposed of by the Contractor as required by local, state and Federal regulations. The Contractor will be reimbursed at the fixed rates for this service as established in Attachment O.

**9.6 Fire Suppression Support:**

Under direction of the City Fire Chief or City Fire Marshall, in the event of water system failure in the City, the Contractor will provide filled water trucks of a minimum capacity of 1500 gallons, and equipped with outlet valves compatible with fire hose connections meeting national standards of the National Fire Protection Association, or as otherwise specified by the City. The City will direct the Contractor regarding the location(s) for the truck(s) to be positioned, and the City will provide a fully qualified and licensed driver. If the initial water supply is used, the City will be responsible for refilling the truck. The Contractor will be reimbursed at the. fixed rates for this service as established in Attachment O.

**9.7 Emergency Potable Water:**

The Contractor will provide the City with whole pallets of individually bottled water drinking water. The City will instruct the Contractor as to the number of pallets

needed, the location(s) for delivery, and the schedule for delivery. Multiple deliveries may be necessary. The Contractor will be reimbursed at the fixed rates for this service as established in Attachment O.

**9.8 Emergency Delivery of Ice:**

The Contractor will provide the City with whole pallets of cubed ice made from potable water in individually packaged sacks of between 5 and 10 pounds. The City will instruct the Contractor as to the number of pallets needed, the location(s) for delivery, and the schedule for delivery. Multiple deliveries may be necessary. The Contractor will be reimbursed at the fixed rates for this service as established in Attachment O.

**9.9 Temporary Bathrooms, Showers, Kitchens and Feeding Stations:**

The Contractor will provide the City with "comfort stations, e.g., modular units to provide for the comfort and support of disaster victims within or near impacted neighborhoods. The modular units will include tents, portable toilets, hand basins. shower units, a mobile kitchen, chairs and tables for food service, and all necessary personnel, food, equipment and supplies to operate the units for extended periods. Each comfort station must include equipment compliant with the Americans with Disabilities Act. The unit must be capable of serving three meals per day, one of which must be hot. The City will provide law enforcement and emergency medical services staff to compliment the work force provided by the Contractor. The Contractor will be reimbursed at the fixed rates for this service as established in Attachment O.

**9.10 Temporary Satellite Communications:**

The Contractor will provide satellite communications units capable of voice, text messaging, data transfer and Internet access for use by City personnel in the event of failure of other communications systems. The units will be rented / leased to the City and will be fully equipped, including AC/DC adapters (including automotive battery chargers), instructions and carrying cases. The units will be fully operational upon delivery to the City, without further action by the City. The Contractor will be reimbursed at the fixed rates for this service as established in Attachment O.

**9.11 Emergency Power Generation:**

The Contractor will provide mobile electric power generation units for facilities and locations located within the City. The City will define the size and fuel type of the mobile units, which will be leased to the City. The City may require generators ranging in from 25 kw through 500 kw, and the Contractor will deliver the units to the facilities or locations designated by the City and ensure connection of the unit to the existing electrical wiring by a licensed electrician. The Contractor will also ensure the unit is fueled, tested, and demonstrated to be operational prior to departure from the location. The Contractor will also provide fuel for the duration of the units use by the City and will have readily available technical support and repair or replacement services. The Contractor will be reimbursed at the fixed rates for this service as established in Attachment O.

**9.12 Pumping and Water Relocation/Removal for Flood Control:**

The Contractor will provide all personnel, trucks, pumps, hoses, fuel, and other necessary equipment for removal of standing water from low collection areas where localized flooding threatens public safety or continuing property damage, as directed by the City. Water removal may be both by pumping to adjacent storm sewers, if functional, to nearby stream or drainage canals, or into tanker trucks. The Contractor must comply with any applicable environmental requirements concerning discharge of the water once pumped. The Contractor will be reimbursed at the fixed rates for this service as established in Attachment O.

**9.13 Sewer, Culvert and Catch Basin Cleaning:**

The Contractor will provide all personnel, vehicles, equipment and supplies to clean disaster-related debris, including sand and mud, from storm sewers, culverts, catch basins and draining canals. The City will designate the storm water systems to be cleaned. This service will be provided on a linear foot and per structure basis.

**9.13.1** The disposal fee shall also be provided by the ton and Contractor should identify potential locations for disposal, either a landfill or waste-to-energy facility.

**9.14 Decontamination of Buildings and Facilities:**

The Contractor will provide for chemical and/or biological decontamination of buildings, facilities or other structures as directed by the City. The Contractor is responsible for providing experienced, trained and equipped personnel, for all equipment and supplies, and for final disposal of all contaminated materials removed from the structure. All operations by the Contractor must be in full compliance with all health and safety standards, as well as environmental protection requirements applicable to the decontamination and disposal process. The Contractor will be reimbursed at the fixed rates for this service as established in Attachment O.

**9.15 Mold Remediation:**

The Contractor will provide all personnel, equipment, supplies and services necessary for the planning of mold remediation services, removal and disposal of mold contaminated materials, and other mold remediation measures necessary for affected public buildings belonging to the City. The Contractor will comply with all Federal guidelines on mold remediation, and ensure compliance with all applicable health, safety and environmental protection standards. The City will designate which buildings or other structures are to be remediated, will approve. the Contractor's mold remediation plan and will designate the disposal facility to be utilized for mold-contaminated materials removed by the Contractor. The Contractor will be reimbursed at the fixed rates for this service as established in Attachment O.

**9.16 Reimbursement**

The Contractor will ensure that all reimbursement requests are compliant with current agency-specific policies and procedures.

**9.17 City Supervision of Applicant**

Each section/subsection will be supervised by the appropriate City Department, providing for recovery and restoration of normal services.

**Article 10 – General Legal Provisions:**

**10.1 Agreement Period:**

The initial contract resulting from this solicitation shall have an initial term of three (3) years beginning on the effective date. The City may, in its sole discretion, renew the contract for one (1) additional term of up to two (2) years, for a maximum total term of five (5) years, upon written notice and approval in accordance with City requirements. Any renewal shall be on the same terms and conditions unless amended in writing by the parties and approved as required by the City.**10.2 Suspension, Delay, or Interruption:**

The City may suspend, delay, or interrupt the Contractor's services at its convenience. In the event of such suspension, delay, or interruption, or due to any act or omission of the City or its Subcontractors, the City shall compensate the Contractor for all services performed up to the date of such action.

In the event that project delays occur for any reason, both parties agree to take reasonable measures to mitigate the impacts of such delays.

**10.3 Third Party Beneficiaries:**

This Agreement gives no rights or benefits to anyone other than the City and Contractor and has no third-party beneficiaries. Contractor's services are defined solely by this proposed scope of services, and not by any other contract or agreement that may be associated with the services.

**10.4 Indemnification:**

To the fullest extent permitted by law, the Contractor expressly agrees to indemnify and hold harmless the City of Key West, their officers, directors, agents and employees *(herein called the "indemnitees-) from liabilities, damages. losses and costs, including but not limited to, reasonable attorney's fees and court costs, such legal expenses to include costs incurred in establishing the indemnification and other rights agreed to in this Paragraph, to persons or property, to the extent caused negligence, recklessness, or intentional wrongful misconduct of the Contractor, its Subcontractors or persons employed or utilized by them in the performance of the Contract. Claim by indemnitees for indemnification shall be limited to the amount of Contractor's insurance or $1 million per occurrence, whichever is greater. The parties acknowledge that the amount of the indemnity required hereunder bears a reasonable commercial relationship to the

Contract and it is part of the project specifications or the Proposal documents, if any. The indemnification obligations under the Contract shall not be restricted in any way by any limitation on the amount or type of damages, compensation, Or benefits payable by or for the Contractor under Workers' Compensation acts, disability benefits acts, or other employee benefits acts, and shall extend to and include any actions brought by or in the name of any employee of the Contractor or of any third party to whom Contractor may subcontract a part or all of the Work. This indemnification shall continue beyond the date of completion of the work.

**10.5 Insurance/Evidence of Insurability:**

1.0 **GENERAL INSURANCE REQUIREMENTS:**

1.01 During the Term of the Agreement, the Contractor shall provide, pay for, and maintain with insurance companies satisfactory to the City of Key West, Florida ("City"), the types of insurance described herein.

1.02 All insurance shall be from responsible insurance companies eligible to do business in the State of Florida. The required policies of insurance shall be performable in Monroe County, Florida, and shall be construed in accordance with the laws of the State of Florida.

1.03 The City shall be specifically included as an additional insured on the Contractor's Liability policies with the exception of the Contractor's Professional Liability policies (if required) and shall also provide the "Severability of Interest" provision (a/k/a "Separation of Insured's" provision). The City's additional insured status should be extended to all Completed Operations coverages.

1.04 The Contractor shall deliver to the City, prior to commencing work/activities under the Agreement, properly executed "Certificate(s) of Insurance" setting forth the insurance coverage and limits required herein. The Certificates must be signed by the authorized representative of the insurance company(s) shown on the Certificate of Insurance. In addition, certified, true, and exact copies of the insurance policies required herein shall be provided to the City, on a timely basis, if requested by the City.

1.05 If the Contractor fails to provide or maintain the insurance coverages required in this Agreement at any time during the Term of the Agreement and if the Contractor refuses or otherwise neglects to deliver the required Certificate(s) of Insurance signed by the authorized representative of the insurance company(s)

to the City, the City may, at the City's sole discretion, terminate or suspend this Agreement and seize the amount of Contractor's performance bond, letter of credit, or other security acceptable to the City).

1.06 The Contractor shall take immediate steps to make up any impairment to any Aggregate Policy Limit upon notification of the impairment. If at any time the City requests a written statement from the insurance company(s) as to any impairment to the Aggregate Limit, the Contractor shall promptly authorize and have delivered such statement to the City.

1.07 The Contractor authorizes the City and/or its insurance consultant to confirm all information furnished to the City, as to its compliance with its Bonds and Insurance Requirements, with the Contractor's insurance agents, brokers, surety, and insurance carriers.

1.08 All insurance coverage of the Contractor shall be primary to any insurance or self-insurance program carried by the City. The City's insurance or self-insurance programs or coverage shall not be contributory with any insurance required of the Contractor in this Agreement.

1.09 The acceptance of delivery to the City of any Certificate of Insurance evidencing the insurance coverage and limits required in the Agreement does not constitute approval or agreement by the City that the insurance requirements in the Agreement have been met or that the insurance policies shown in the Certificates of Insurance are in compliance with the Agreement requirements.

1.10 No work/activity under this Agreement shall commence or continue unless and until the required Certificate(s) of Insurance are in effect and the written Notice to Proceed is issued by the City.

1.11 The insurance coverage and limits required of the Contractor under this Agreement are designed to meet the minimum requirements of the City. They are not designed as a recommended insurance program for the Contractor. The Contractor alone shall be responsible for the sufficiency of its own insurance program. Should the Contractor have any question concerning its exposures to loss under this Agreement or the possible insurance coverage needed therefore, it should seek professional assistance.

1.12 During the Term of this Agreement, the City and its agents and contractors may continue to engage in necessary business activities during the operations of the

Contractor. No personal property owned by City used in connection with these business activities shall be considered by the Contractor's insurance company as being in the care, custody, or control of the Contractor.

1.13 Should any of the required insurances specified in this Agreement provide for a deductible, self-insured retention, self-insured amount, or any scheme other than a fully insured program, the Contractor shall be responsible for all deductibles and self-insured retentions.

1.14 All of the required insurance coverages shall be issued as required by law and shall be endorsed, where necessary, to comply with the minimum requirements contained herein.

1.15 The Contractor shall provide the City thirty (30) days advance written notice of any cancellation, intent not to renew any policy and/or any change that will reduce the insurance coverage required in this Agreement, except for the application of the Aggregate Limits Provisions.

1.16 Renewal Certificate(s) of Insurance shall be provided to the City at least twenty (20) days prior to expiration of current coverage so that there shall be no termination of the Agreement due to lack of proof of the insurance coverage required of the Contractor.

1.17 If the Contractor utilizes contractors or sub-contractors to perform any operations or activities governed by this Agreement, the Contractor will ensure all contractors and sub-contractors to maintain the same types and amounts of insurance required of the Contractor. In addition, the Contractor will ensure that the contractor and sub-contractor insurances comply with all of the Insurance Requirements specified for the Contractor contained within this Agreement. The Contractor shall obtain Certificates of Insurance comparable to those required of the Contractor from all contractors and sub-contractors. Such Certificates of Insurances shall be presented to the City upon request. Contractor's obligation to ensure that all contractor's and sub-contractor's insurance as provided herein shall not exculpate Contractor from the direct primary responsibility Contractor has to the City hereunder. The City will look directly to Contractor for any such liability hereunder and shall not be obligated to seek recovery from any contractor or subcontract or under such contractor's or sub-contractor's insurance coverages.

2.0 **SPECIFIC INSURANCE COVERAGES AND LIMITS:**

2.01 All requirements in this Insurance Section shall be complied with in full by the Contractor unless excused from compliance in writing by the City.

2.02 The amounts and types of insurance must conform to the following minimum requirements. Current Insurance Service Office (ISO) or National Council on Compensation Insurance (NCCI) policies, forms, and endorsements or broader shall be used where applicable. Notwithstanding the foregoing, the wording of all policies, forms, and endorsements must be acceptable to the City.

**Workers' Compensation and Employers' Liability Insurance** shall be maintained in force during the Term of this Agreement for all employees engaged in this work under this Agreement, in accordance with the laws of the State of Florida. The minimum acceptable limits shall be:

| | |
|---|---|
| Workers' Compensation | Florida Statutory Requirements |
| Employer's Liability | $100,000.00 Limit Each Accident |
| | $500,000.00 Limit Disease Aggregate |
| | $100,000.00 Limit Disease Each Employee |

If the Contractor has less than four (4) employees and has elected not to purchase Workers' Compensation/Employers Liability coverage as permitted by *Florida Statutes*, the Contractor will be required to issue a formal letter (on the Contractor's letterhead) stating that it has less than four (4) employees and has elected not to purchase Workers' Compensation/Employers Liability coverage as permitted by *Florida Statutes*. This exception does **not** apply to firms engaged in construction activities.

**Commercial General Liability Insurance** shall be maintained by the Contractor on a Full Occurrence Form. Coverage shall include, but not be limited to, Premises and Operations, Personal Injury, Contractual for this Agreement, Independent Contractors, and Products & Completed Operations Coverage. The limits of such coverage shall not be less than:

| | |
|---|---|
| Bodily Injury & Property Damage Liability | $1,000,000.00 Combined Single Limit each Occurrence and Aggregate |

Completed Operations Liability Coverage shall be maintained by the Contractor for a period of not less than four (4) years following expiration or termination of this Agreement.

The use of an Excess, Umbrella and/or Bumbershoot policy shall be acceptable if the level

of protection provided by the Excess, Umbrella and/or Bumbershoot policy is equal to or more comprehensive than the Primary Commercial General Liability policy.

**Business Automobile Liability Insurance** shall be maintained by the Contractor as to ownership, maintenance, use, loading and unloading of all owned, non-owned, leased, or hired vehicles with limits of such coverage of not less than:

| | |
|---|---|
| Bodily Injury | $1,000,000.00 Limit Each Accident |
| Property Damage Liability | $1,000,000.00 Limit Each Accident |

or

| | |
|---|---|
| Bodily Injury & Property Damage Liability | $1,000,000.00 Combined Single Limit Each Accident |

If the Contractor does not own any vehicles, this requirement can be satisfied by having the Contractor's Commercial General Liability policy endorsed with "Non-Owned and Hired Automobile" Liability coverage.

**Pollution/Environmental Liability Insurance** shall be maintained by the Contractor that will respond to the impairment of land, water, or air resulting from activities governed by this Agreement. The minimum acceptable limits of liability shall be $2,000,000. If the policy is structured on a "Claims Made" basis, the policy must contain a "Retroactive Date" of no later than the commencement date of the Agreement and will have an extended reporting period of four (4) years following expiration or termination of the Agreement.

**Professional Liability Insurance** shall be maintained by the Contractor which will respond to damages resulting from any claim arising out of the performance of professional services or any error or omission of the Contractor arising out of activities governed by this Agreement. The minimum acceptable limits of liability shall be $1,000,000 per Occurrence and $2,000,000 Annual Aggregate. If the policy is structured on a "Claims Made" basis, the policy must contain a "Retroactive Date" of no later than the commencement date of the Agreement and will have an extended reporting period of four (4) years following expiration or termination of the Agreement.

**10.6 Assignment:**

Contractor shall not assign all or any part of this Agreement without the prior consent of the City by Resolution of the Key West City Commission.

**10.7 Jurisdiction:**

The law of the state of Florida and Monroe County will govern the validity of this Agreement, its interpretation and performance, and any other claims related to it.

**10.8 Severability and Survival:**

If any of the provisions contained in this Agreement are held for any reason to be invalid, Illegal, or unenforceable in any respect, such invalidity, illegality, or unenforceability will affect any other provision, and this Agreement will be construed as if such invalid, illegal, or unenforceable provision had never been contained herein.

**10.9 Dispute Resolution:**

The parties will use their best efforts to resolve amicably any dispute, including the use of alternative dispute resolution options. Unless otherwise agreed in writing, the Contractor shall continue the work and maintain the approved schedules during any arbitration proceedings. If the Contractor continues to perform, City shall continue to make payments in accordance with this Agreement.

**10.10 E-Verify:**

Consultant shall comply with the requirements of section 448.095, Florida Statutes, including registering with and using the E-Verify system to verify the work authorization status of all newly hired employees. Contractor shall require each subcontractor performing work under this Agreement to register with and use the E-Verify system and shall obtain and maintain any subcontractor affidavit required by section 448.095, Florida Statutes, and provide such documentation to the City upon request. A material failure by Consultant or its subcontractors to comply with the requirements of this section shall constitute a material breach of this Agreement and may result in termination as provided by law.

**10.11 Public Entity Crimes; Scrutinized Companies:**

Contractor certifies that, as of the date of proposal and contract execution, Contractor is not ineligible under section 287.135, Florida Statutes. If this contract is for

goods or services of $100,000 or more, Contractor certifies it is not on the Scrutinized Companies or Other Entities that Boycott Israel List and is not engaged in a boycott of Israel. If this contract is for goods or services of $1,000,000 or more, Contractor further certifies it is not on the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in Iran Terrorism Sectors List and is not engaged in business operations in Cuba or Syria. The Agreement may be terminated as required or permitted by section 287.135, Florida Statutes, if these certifications are false or if Contractor becomes ineligible." B. To the extent this Agreement would grant Contractor access to an individual's personal identifying information, Contractor shall comply with section 287.138, Florida Statutes, and, as a condition precedent to execution and any renewal or extension if required by law, shall provide the affidavit required by section 287.138(4), Florida Statutes."

**10.12 Public Records Compliance**

**IF THE CONTRACTOR HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE CONTRACTOR'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS CONTRACT, CONTACT THE CUSTODIAN OF PUBLIC RECORDS AT:**

City Clerk
City of Key West
1300 White Street
Key West, FL 33040
Phone: (305) 809-3835
Email: cityclerk@cityofkeywest-fl.gov

The Contractor shall:

1. Keep and maintain public records required by the City to perform the service.
2. Upon request from the City's custodian of public records, provide the City with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in Chapter 119, Florida Statutes, or as otherwise provided by law.

3. Ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the contract term and following completion of the contract if the Contractor does not transfer the records to the City.

4. Upon completion of the contract, transfer, at no cost, to the City all public records in possession of the Contractor or keep and maintain public records required by the City to perform the service. If the Contractor transfers all public records to the City upon completion of the contract, the Contractor shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If the Contractor keeps and maintains public records upon completion of the contract, the Contractor shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to the City, upon request, in a format that is compatible with the information technology systems of the City.

**Article 11 – Federal Contract Clauses**

**11.1 Access to Records:**

The Contractor agrees to provide the City, the Florida Department of Emergency Management, the FEMA Administrator, the Comptroller General of the United States, or any of their authorized representative's access to any books, documents, papers, and records of the Contractor which are directly pertinent to this contract for the purposes of making audits, examinations, excerpts, and transcriptions. (2) The Contractor agrees to permit any of the foregoing parties to reproduce by any means whatsoever or to copy excerpts and transcriptions as reasonably needed. (3) The Contractor agrees to provide the FEMA Administrator or his authorized representatives' access to construction or other work sites pertaining to the work being completed under the contract. (4) In compliance with section 1225 of the Disaster Recovery Act of 2018, the City and the Contractor acknowledge and agree that no language in this contract is intended to prohibit audits or internal reviews by the FEMA Administrator or the Comptroller General of the United States.

**11.2 Affirmative Socioeconomic Steps:**

Affirmative Socioeconomic Steps If subcontracts are to be let, the prime Contractor is required to take all necessary steps identified in 2 C.F.R. § 200.321(b)(1)-(5) to ensure that small and minority businesses, women's business enterprises, and labor surplus area firms are used when possible.

**11.3 Changes:**

To be allowable under a FEMA grant or cooperative agreement award, the cost of any contract change, modification, amendment, addendum, change order, or constructive change must be necessary, allowable, allocable, within the scope of the grant or cooperative agreement, reasonable for the scope of work, and otherwise allowable.

**11.4 DHS Seal, Logo, and Flags:**

The Contractor shall not use the DHS seal(s), logos, crests, or reproductions of flags or likenesses of DHS agency officials without specific FEMA pre- approval. The Contractor shall include this provision in any subcontracts.

**11.5 Domestic Preference for Procurements 200.322:**

As appropriate and to the extent consistent with law, the non-Federal entity should, to the greatest extent practicable under a Federal award, provide a preference for the purchase, acquisition, or use of goods, products, or materials produced in the United States (including but not limited to iron, aluminum, steel, cement, and other manufactured products). The requirements of this section must be included in all subawards including all contracts and purchase orders for work or products under this award. For purposes of this section: ''Produced in the United States'' means, for iron and steel products, that all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States. ''Manufactured products'' means items and construction materials composed in whole or in part of non-ferrous metals such as aluminum; plastics and polymer-based products such as polyvinyl chloride pipe; aggregates such as concrete; glass, including optical fiber; and lumber.

**11.6 License and Delivery of Works Subject to Copyright and Data Rights:**

The Contractor grants to the City, a paid-up, royalty-free, nonexclusive, irrevocable, worldwide license in data first produced in the performance of this contract to reproduce, publish, or otherwise use, including prepare derivative works, distribute copies to the public, and perform publicly and display publicly such data. For data required by the contract but not first produced in the performance of this contract, the Contractor will identify such data and grant to the City or acquires on its behalf a license of the same scope as for data first produced in the performance of this contract. Data, as used herein, shall include any work subject to copyright under 17 U.S.C. § 102, for example, any written reports or literary works, software and/or source code, music, choreography, pictures or images, graphics, sculptures, videos, motion pictures or other audiovisual works, sound and/or video recordings, and architectural works. Upon or before the completion of this contract, the Contractor will deliver to the City data first produced in the performance of this contract and data required by the contract but not first produced in the performance of this contract in formats acceptable by the City.

**11.7 No Obligation by Federal Government:**

The Federal Government is not a party to this contract and is not subject to any obligations or liabilities to the non-Federal entity, Contractor, or any other party pertaining to any matter resulting from the contract.

**11.8 Prohibition on Covered Telecommunications Equipment or Services:**

(a) Definitions. As used in this clause, the terms backhaul; covered foreign country; covered telecommunications equipment or services; interconnection arrangements; roaming; substantial or essential component; and telecommunications equipment or services have the meaning as defined in FEMA Policy, #405-143-1 Prohibitions on Expending FEMA Award Funds forcovered Telecommunications Equipment or Services As used in this clause –

(b) Prohibitions.

(1) Section 889(b) of the John S. McCain National Defense Authorization Act for Fiscal Year 2019, Pub. L. No. 115-232, and 2 C.F.R. § 200.216 prohibit the head of an executive agency on or after Aug.13, 2020, from obligating or expending grant, cooperative

agreement, loan, or loan guarantee funds on certain telecommunications products or from certain entities for national security reasons.

(2) Unless an exception in paragraph (c) of this clause applies, the Contractor and its Subcontractors may not use grant, cooperative agreement, loan, or loan guarantee funds from the Federal Emergency Management Agency to:

(i) Procure or obtain any equipment, system, or service that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology of any system;
(ii) Enter into, extend, or renew a contract to procure or obtain any equipment, system, or service that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology of any system;
(iii) Enter into, extend, or renew contracts with entities that use covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system; or
(iv) Provide, as part of its performance of this contract, subcontract, or other contractual instrument, any equipment, system, or service that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system.

(c) Exceptions.

(1) This clause does not prohibit Contractors from providing — (i). A service that connects to the facilities of a third-party, such as backhaul, roaming, or interconnection arrangements; or (ii). Telecommunications equipment that cannot route or redirect user data traffic or permit visibility into any user data or packets that such equipment transmits or otherwise handles.

(2) By necessary implication and regulation, the prohibitions also do not apply to: (i). Covered telecommunications equipment or services that: i. Are not used as a substantial or essential component of any system; and ii. Are not used as critical technology of any system. (ii). Other telecommunications equipment or services that are not considered covered telecommunications equipment or services.

(d)Reporting requirement.

(1) In the event the Contractor identifies covered telecommunications equipment or services used as a substantial or essential component of any system, or as critical technology as part of any system, during contract performance, or the Contractor is notified of such by a Subcontractor at any tier or by any other source, the Contractor shall report the information in paragraph (d)(2) of this clause to the recipient or subrecipient, unless elsewhere in this contract are established procedures for reporting the information.

(2) The Contractor shall report the following information pursuant to paragraph (d)(1) of this clause: (i) Within one business day from the date of such identification or notification: The contract number; the order number(s), if applicable; supplier name; supplier unique entity identifier (if known); supplier Commercial and Government Entity (CAGE) code (if known); brand; model number (original equipment manufacturer number, manufacturer part number, or wholesaler number); item description; and any readily available information about mitigation actions undertaken or recommended. (ii) Within 10 business days of submitting the information in paragraph (d)(2)(i) of this clause: Any further available information about mitigation actions undertaken or recommended. In addition, the Contractor shall describe the efforts it undertook to prevent use or submission of covered telecommunications equipment or services, and any additional efforts that will be incorporated to prevent future use or submission of covered telecommunications equipment or services.

(e) Subcontracts. The Contractor shall insert the substance of this clause, including this paragraph(e), in all subcontracts and other contractual instruments.

**11.9 Program Fraud and False or Fraudulent Statements or Related Acts:**

The Contractor acknowledges that 31 U.S.C. Chap. 38 (Administrative Remedies for False Claims and Statements) applies to the Contractor's actions pertaining to this contract.

**11.10 Rights to Inventions Made Under a Contract or Agreement:**

Exempt from FEMA Public Assistance Funding.

**11.11 Suspension and Debarment:**

(1) This contract is a covered transaction for purposes of 2 C.F.R. pt. 180 and 2 C.F.R. pt. 3000. As such the Contractor is required to verify that none of the Contractor, its principals (defined at 2 C.F.R. § 180.995), or its affiliates (defined at 2 C.F.R. § 180.905) are excluded (defined at 2 C.F.R. § 180.940) or disqualified (defined at 2 C.F.R. § 180.935). (2) The Contractor must comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C and must include a requirement to comply with these regulations in any lower tier covered transaction it enters into. (3) This certification is a material representation of fact relied upon by the City. If it is later determined that the Contractor did not comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C, in addition to remedies available to the City, the Federal Government may pursue available remedies, including but not limited to suspension and/or debarment. (4) The bidder or Contractor agrees to comply with the requirements of 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C while this offer is valid and throughout the period of any contract that may arise from this offer. The bidder or Contractor further agrees to include a provision requiring such compliance in its lower tier covered transactions.

**11.12 Procurement of Recovered Materials (§200.323) (Over $10,000):**

In the performance of this contract, the Contractor shall make maximum use of products containing recovered materials that are EPA designated items unless the product cannot be acquired— Competitively within a timeframe providing for compliance with the contract performance schedule; Meeting contract performance requirements; or At a reasonable price. Information about this requirement, along with the list of EPA-designated items, is available at EPA's Comprehensive Procurement Guidelines webpage:

**https://www.epa.gov/smm/comprehensive-procurement-guideline-cpg-program**

**The Contractor also agrees to comply with all other applicable requirements of Section 6002 of the Solid Waste Disposal Act.**

**11.13Termination for Cause and Convenience (over $10,000):**

See Standard Purchase Order and/or Contract Terms and Conditions

**11.14 Byrd Anti-Lobbying Amendment (31 U.S.C. § 1352 (as amended) (over $100,000):**

Contractors who apply or Proposal for an award of $100,000 or more shall file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant, or any other award covered by 31 U.S.C. § 1352. Each tier shall also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the recipient."

Contractors must sign and submit a certification to the City with each Proposal or offer exceeding $100,000. See Certifications and Assurances and the end of this document.

**11.15 Contract Work Hours and Safety Standards Act (40 U.S.C. 3701-3708) (over $100,000):**

Where applicable, all contracts awarded by the solicitor in excess of $100,000 that involve the employment of mechanics or laborers must include a provision for compliance with 40 U.S.C. 3702 and 3704, as supplemented by Department of Labor regulations (29 CFR Part 5).

(1) Overtime requirements. No Contractor or Subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek.

(2) Violation; liability for unpaid wages; liquidated damages. In the event of any violation of the clause set forth in paragraph (1) of this section the Contractor and any Subcontractor responsible therefor shall be liable for the unpaid wages. In addition,

such Contractor and Subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in paragraph (1) of this section, in the sum of $27 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in paragraph (1) of this section.

(3) Withholding for unpaid wages and liquidated damages. The City or FEMA shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the Contractor or Subcontractor under any such contract or any other Federal contract with the same prime Contractor, or any other federally-assisted contract subject to the Contract Work Hours and Safety Standards Act, which is held by the same prime Contractor, such sums as may be determined to be necessary to satisfy any liabilities of such Contractor or Subcontractor for unpaid wages and liquidated damages as provided in the clause set forth in paragraph (2) of this section.

(4) Subcontracts. The Contractor or Subcontractor shall insert in any subcontracts the clauses set forth in paragraph (1) through (4) of this section and a clause requiring the Subcontractors to include these clauses in any lower tier subcontracts. The prime Contractor shall be responsible for compliance by any Subcontractor or lower tier Subcontractor with the clauses set forth in paragraphs (1) through (4) of this section."

For contracts that are only subject to Contract Work Hours and Safety Standards Act and are not subject to the other statutes in 29 C.F.R. § 5.1

"Further Compliance with the Contract Work Hours and Safety Standards Act.

(1) The Contractor or Subcontractor shall maintain payrolls and basic payroll records during the course of the work and shall preserve them for a period of three years from the completion of the contract for all laborers and mechanics, including guards and watchmen, working on the contract. Such records shall contain the name and address of each such employee, social security number, correct classifications, hourly rates of

wages paid, daily and weekly number of hours worked, deductions made, and actual wages paid.

(2) Records to be maintained under this provision shall be made available by the Contractor or Subcontractor for inspection, copying, or transcription by authorized representatives of the Department of Homeland Security, the Federal Emergency Management Agency, and the Department of Labor, and the Contractor or Subcontractor will permit such representatives to interview employees during working hours on the job.

**11.16 Clean Air Act (over $150,000):**

The Contractor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act, as amended, 42 U.S.C. § 7401 et seq. 2. The Contractor agrees to report each violation to the City and understands and agrees that the City will, in turn, report each violation as required to assure notification to the Federal Emergency Management Agency, and the appropriate Environmental Protection Agency Regional Office. 3. The Contractor agrees to include these requirements in each subcontract exceeding $150,000 financed in whole or in part with Federal assistance provided by FEMA.

**11.17 Federal Water Pollution Control Act (over $150,000):**

The Contractor agrees to comply with all applicable standards, orders, or regulations issued pursuant to the Federal Water Pollution Control Act, as amended, 33 U.S.C. 1251 et seq. 2. The Contractor agrees to report each violation to the City and understands and agrees that the City will, in turn, report each violation as required to assure notification to the Federal Emergency Management Agency, and the appropriate Environmental Protection Agency Regional Office. 3. The Contractor agrees to include these requirements in each subcontract exceeding $150,000 financed in whole or in part with Federal assistance provided by FEMA.

**11.18 Administrative, Contractual, or Legal Remedies (over $250,000):**

Unless otherwise provided in this contract, all claims, counter-claims, disputes and other matters in question between the local government and the Contractor, arising out

of or relating to this contract, or the breach of it, will be decided by arbitration, if the parties mutually agree, or in a Florida court of competent jurisdiction.

**11.19 CONSTRUCTION ACTIVITIES**

Equal Employment Opportunity Clause (§60-1.4): Except as otherwise provided under 41 C.F.R. Part 60, all contracts that meet the definition of "federally assisted construction contract" in 41 C.F.R. § 60-1.3 must include the equal opportunity clause provided under 41 C.F.R. § 60- 1.4.

During the performance of this contract, the Contractor agrees as follows:

(1) The Contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity, or national origin. The Contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, sexual orientation, gender identity, or national origin. Such action shall include, but not be limited to the following: Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.

(2) The Contractor will, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, or national origin.

(3) The Contractor will not discharge or in any other manner discriminate against any employee or applicant for employment because such employee or applicant has inquired about, discussed, or disclosed the compensation of the employee or applicant or another employee or applicant. This provision shall not apply to instances in which an employee who has access to the compensation information of other employees or applicants as a part of such employee's essential job functions discloses the compensation of such other employees or applicants to individuals who do not

otherwise have access to such information, unless such disclosure is in response to a formal complaint or charge, in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or is consistent with the Contractor's legal duty to furnish information.

(4) The Contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided advising the said labor union or workers' representatives of the Contractor's commitments under this section, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

(5) The Contractor will comply with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.

(6) The Contractor will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the administering agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.

(7) In the event of the Contractor's noncompliance with the nondiscrimination clauses of this contract or with any of the said rules, regulations, or orders, this contract may be canceled, terminated, or suspended in whole or in part an the Contractor may be declared ineligible for further Government contracts or federally assisted construction contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.

(8) The Contractor will include the portion of the sentence immediately preceding paragraph (1) and the provisions of paragraphs (1) through (8) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each Subcontractor or vendor. The Contractor will take such action with respect to any subcontract or purchase order as the administering agency may direct as a means of enforcing such provisions,

including sanctions for noncompliance:

Provided, however, that in the event a Contractor becomes involved in, or is threatened with, litigation with a Subcontractor or vendor as a result of such direction by the administering agency, the Contractor may request the United States to enter into such litigation to protect the interests of the United States.

**11.20 Davis Bacon Act:**

Exempt under FEMA Public Assistance Funding

**11.21 Copeland Anti-Kickback Act:**

Exempt under FEMA Public Assistance Funding

**11.22 Applicable Laws:**

The City and all its agents shall comply with all federal, state and local regulations, including, but not limited to, nondiscrimination, wages, social security, workers' compensation, licenses, and registration requirements. The City shall include this provision in all contracts issued.

**11.24 Equal Employment Opportunity:**

No person on the ground of race, creed, color, religion, national origin, age, gender, or disability, shall be excluded from participation in; be denied the proceeds or benefits of, otherwise subjected to discrimination.

**11.25 Inspector General Cooperation:**

The Parties agree to comply with Section 20.055(5), Florida Statutes, for the inspector general to have access to any records, data and other information deemed necessary to carry out his or her duties and incorporate into all subcontracts the obligation to comply with Section 20.055(5), Florida Statutes.

**11.26 Lobbying:**

No funds received pursuant to this Agreement may be expended for lobbying the Legislature, the judicial branch or a state agency.

not submit a Proposal, Proposal, or reply on a contract to provide any goods or services to a public entity; may not submit a Proposal, proposal, or reply on a contract with a public entity for the construction or repair of a public building or public work; may not submit Proposals, proposals, or replies on leases of real property to a public entity; may not be awarded or perform work as a Grantee, supplier, Subcontractor, or consultant under a contract with any public entity; and may not transact business with any public entity in excess of the threshold amount provided in Section 287.017, F.S., for CATEGORY TWO for a period of 36 months following the date of being placed on the convicted vendor list.

(ii) **Discriminatory Vendors.** An entity or affiliate who has been placed on the discriminatory vendor list may not submit a Proposal, proposal, or reply on a contract to provide any goods or services to a public entity; may not submit a Proposal, proposal, or reply on a contract with a public entity for the construction or repair of a public building or public work; may not submit Proposals, proposals, or replies on leases of real property to a public entity; may not be awarded or perform work as a Contractor, supplier, Subcontractor, or consultant under a contract with any public entity; and may not transact business with any public entity.

(iii) **Notification.** The Grantee shall notify Department if it or any of its suppliers, Subcontractors, or consultants have been placed on the convicted vendor list or the discriminatory vendor list during the life of the Agreement. The Florida Department of Management Services is responsible for maintaining the discriminatory vendor list and posts the list on its website. Questions regarding the discriminatory vendor list may be directed to the Florida Department of Management Services, Office of Supplier Diversity, at (850) 487-0915.

**11.15 NO FEDERAL OBLIGATION**

The Federal Government is not a party to this Contract and is not subject to any obligations or liabilities arising from it.

**11.16 FLOW-DOWN REQUIREMENT (CRITICAL ADDITION)**

The Contractor shall include all applicable FEMA-required provisions in any subcontracts and shall be responsible for compliance by all Subcontractors.

**11.17 Task Order FEMA-Compliance**

All applicable federal contract provisions required by 2 CFR Part 200, Appendix II, as set forth in Article 11 – Federal Contract Clauses, are hereby incorporated into each City-approved Task Order and shall be deemed fully included in, and binding upon, each such Task Order as if set forth therein in their entirety.

**Article 12 – Schedules, and Signatures**

This Agreement, including its Schedules, constitutes the entire agreement, supersedes all prior written or oral understanding, and may only be changed by a written amendment executed by both parties

**Article 13 - Exhibits**

The following Exhibits are attached to and made part of this Contract:

**"Exhibit A" – "Proposal as Submitted by the Respondent and Accepted by City; Price Proposal From, Insurance and Indemnification"**

**"Exhibit B" – "Original Request for Proposal as Issued by City, including all Addenda"**

**"Exhibit C" – FEMA Contract Provision Template**

**IN WITNESS WHEREOF, the parties hereto have made and executed this Agreement on the respective dates under each signature.**

**CITY OF KEY WEST, FLORIDA:**

**KERI O'BRIEN, CITY CLERK**

**_____ day of _____, 20_____**

**BRIAN BAROSSO, CITY MANAGER**

**_____ day of _____, 20_____**

**WITNESSES:**

**_____**

**(Signature)**

**_____**

**(Signature)**

**CONSULTANT**

**_____**

**_____**

**(Signature)**

**_____**

**(Printed Name and Title)**

**_____ day of _____, 20_____**

**Approved as to Form and Correctness:**

**_____**

**CITY ATTORNEY**

## ATTACHMENT N – ACKNOWLEDGEMENT OF CONFORMANCE WITH FEMA/NIMS STANDARDS

TO: City of Key West

Grubbs Emergency Services, LLC

Contractor's Name:_____, Hereby acknowledges and agrees that We/I have the sole responsibility for compliance with all requirements of the Federal Emergency Management Agency and the National Incident Management System and all State regulations, and agree to indemnify and hold harmless the City, its officers, agents, employees, and Contractors against any and all legal liability or loss the City, its officers, agents, employees, and Contractors may incur due to the failure to comply with such Act.

ATTEST Arlene Potter

ATTEST Melissa Chase

Contractor's Name

By: John G. Grubbs

Title: Managing Member

Date: May 08, 2026

## ATTACHMENT O – UNIT PROPOSAL FORM

Proposal costs are inclusive of all related expenses including, but not limited to, contract administration, technical assistance to the City, personnel training and certification, TOMS management, services for security, safety and traffic management, and associated actions necessary for implementation of debris management operations by the Contractor as defined in the Contract.

From (Company Name): Grubbs Emergency Services, LLC

Address (Principal Address): 13365 W. Hillsborough Ave Tampa, FL 33635

Phone: 352-279-9222

Email: ggrubbs@grubbses.com

Contractor to furnish all materials, equipment and labor and to perform all work in accordance with the Contract Documents for: Disaster Response Services, Provider RFP No.26-008, located at various locations within the City of Key West, Florida.

**To:** **City of Key West**
**ATTN: City Clerk**
**1300 White Street**
**Key West, FL 33040**

**1.0** The undersigned Contractor proposes and agrees, if this Proposal is accepted, to enter into a Contract with City in substantially the form as the Sample Contract included in the RFP Documents to perform all Work and any Additional Services as specified or indicated in the RFP Documents at the unit prices and within the times indicated in this Proposal and in accordance with the other terms and conditions of the RFP Documents.

**2.0** Contractor accepts all of the terms and conditions of the RFP and Instructions to Contractors, including without limitation those dealing with the disposition of RFP security. The Proposal will remain subject to acceptance for 90 days after the RFP opening, or for such longer period of time that Contractor may agree to in writing upon request of City.

**3.0** In submitting this Proposal, Contractor represents, as set forth in the Contract, that:

A. Contractor has examined and carefully studied the RFP Documents, the other related data identified in the RFP Documents, and the following Addenda, receipt of all, which is hereby acknowledged.

Addendum No: Addendum Date:

| | |
|---|---|
| 1 | 04/24/2026 |
| 2 | 05/01/2026 |
| 3 | 05/04/2026 |
| | |
| | |

B. Contractor has visited the Site and become familiar with and is satisfied as to the general, local and Site conditions that may affect cost, progress, and performance of the Work.

C. Contractor is familiar with and is satisfied as to all federal, state and local Laws and Regulations that may affect cost, progress and performance of the Work.

D. Contractor has correlated the information known to Contractor, including location of City in relation to any proposed final disposal sites, information and observations for City's Debris Separation/Reduction and Temporary Debris Management Sites obtained from visits to the Site, any reports and drawings identified in the RFP Documents, and all additional examinations, investigations, and data provided with the RFP Documents.

E. Contractor has given the City written notice of all conflicts, errors, ambiguities, or discrepancies that Contractor has discovered in the RFP Documents, and the written resolution thereof by the City is acceptable to Contractor.

F. The RFP Documents are generally sufficient to indicate and convey understanding of all terms and conditions for the performance of the Work for which this RFP is submitted.

**4.0** Contractor further represents that this Proposal is genuine and not made in the interest of or on behalf of any undisclosed individual or entity and is not submitted in conformity with any agreement or rules of any group, association, organization or corporation; Contractor has not directly or indirectly induced or solicited any other Contractor to submit a false proposal; Contractor has not solicited or induced any individual or entity to refrain from proposing; and Contractor has not sought by collusion to obtain for itself any advantage over any other Contractor or over City.

**5.0** Contractor acknowledges that there are no quantities guaranteed, and Unit Cost information is solely for the purpose of comparison of Proposals, and final payment for all Unit Price Proposal items will be based on actual services provided, determined as provided in the Contract Documents.

**6.0** Contractor acknowledges that all unit costs include any necessary insurance and bonds.

**7.0** The Contractor accepts all liability for improper disposal of solid waste, including debris, construction and demolition debris, hazardous waste, chipping or mulching, infectious waste, white goods disposal, and recycling.

**TABLE A – TIME AND MATERIALS**

| Heavy Equipment | Size or Type | U/M | Unit Price |
|---|---|---|---|
| Skid Steer Loader | Bobcat | Hour | $69.00 |
| Backhoe | Cat 416 | Hour | $78.00 |
| Wheel Loaders | Cat950 | Hour | $128.00 |
| Wheel Loaders | Cat 966 | Hour | $138.00 |
| Wheel Loaders | Cat 980 | Hour | $161.00 |
| Tracked Loaders | Cat 955 | Hour | $129.00 |
| Towed Loader w/ Tractor | Prentice 210 | Hour | $138.00 |
| Self-Loading Knuckle boom Truck | 25-35 CY Body | Hour | $129.00 |
| Self-Loading Knuckle boom Truck | 35-45 CY Body | Hour | $154.00 |
| Dozer | Cat D4 | Hour | $97.00 |
| Dozer | Cat D5 | Hour | $106.00 |
| Dozer | Cat D6 | Hour | $138.00 |
| Dozer | Cat D7 | Hour | $161.00 |
| Dozer | Cat D8 | Hour | $198.00 |
| Excavators | Cat 320 | Hour | $115.00 |
| Excavators | Cat 325 | Hour | $128.00 |
| Excavators | Cat330 | Hour | $149.00 |
| Tractor w/ Box Blade | 80 Hp | Hour | $60.00 |
| Motor Grader | Cat 120G | Hour | $119.00 |
| Crane | 30 Ton | Hour | $208.00 |
| Bucket Truck | Up to 50' reach | Hour | $138.00 |
| Bucket Truck | 50' to 75' reach | Hour | $161.00 |
| Trash Transfer Trailer w/ Tractor | 110 yard | Hour | $124.00 |
| Street Sweeper | Vacuum Type | Hour | $75.00 |
| Water Truck | 2000 gallon | Hour | $85.00 |
| Stump Grinder | Vermeer 252 | Hour | $85.00 |
| Chipper w/ 2 man crew | Morbark Storm | Hour | $124.00 |
| 12-Foot Tub Grinder | Morbark 1200 | Hour | $391.00 |
| 13-Foot Tub Grinder | Morbark 1300 | Hour | $437.00 |
| Equipment Transport w/ Tractor | 50 Ton | Hour | $120.00 |
| Personnel | Size or Type | U/M | Unit Price |

| | | | |
|---|---|---|---|
| Superintendent w/ Pickup Truck | Individual | Hour | $69.00 |
| Supervisor w/ Pickup Truck | Individual | Hour | $64.00 |
| Safety or QC Manager w/ Pickup Truck | Individual | Hour | $60.00 |
| Mechanic w/ Truck and Tools | Individual | Hour | $69.00 |
| Climber w/ Gear | Individual | Hour | $78.00 |
| Operator w/ Chainsaw | Individual | Hour | $42.00 |
| Laborer w/ Tools | Individual | Hour | $30.00 |
| Traffic Control Personnel | Individual | Hour | $27.00 |
| Ticket Writers | Individual | Hour | $27.00 |
| Clerical | Individual | Hour | $32.00 |
| Administrative Assistants | Individual | Hour | $37.00 |

John G. Grubbs, Managing Member

**Left Blank Intentionally**

**LIMITED/NARROW ADDENDUM NO. 3**
**Services for Disaster Response**
**RFP 26-008**

Addendum No. 3 is issued for the limited purpose of providing a corrected **Cost Proposal Form for Table B**. This Addendum does not reopen the Request for Information period and does not otherwise modify the solicitation except as expressly stated herein.

This Addendum is issued as supplemental information to the Request for Proposal package to clarify and correct certain matters related to the Cost Proposal Form for Table B. The referenced Request for Proposal package is hereby amended only as provided below:

1. **Clarification:** [No Changes]
2. **Changes to Submission Requirements:**

    1) Following issuance of Addendum No. 2, the City reviewed the solicitation documents and Addendum #2 and determined that a corrected version of Table B should be issued to ensure consistency in cost proposal submissions. Addendum No. 3 is issued solely for that limited purpose.

    Proposers shall use and submit the Cost Proposal Form issued with Addendum No. 3 as the controlling version of Table B. For ease of reference, the corrected Cost Proposal Form is included with Addendum No. 3 and has also been uploaded to DemandStar as a separate standalone attachment for all Proposers to reference. Proposers may complete Table B either within Addendum No. 3 or by submitting the standalone Cost Proposal Form; however, in either case, the version issued with Addendum No. 3 shall control.

    The Cost Proposal Form issued with Addendum No. 3 supersedes and replaces any prior version of Table B, including the version previously issued with Addendum No. 2. Proposers are advised that the Table B form included with Addendum No. 2 contained typographical errors and/or

formatting inconsistencies. Proposers shall not use any prior version of Table B when preparing their proposal.

Except as expressly modified by Addendum No. 3, all other terms, conditions, requirements, deadlines, evaluation criteria, forms, and provisions of the solicitation remain unchanged.

3. **Updates to Project Timeline:** [No Changes]
4. **Responses to Questions:** [No Changes]
5. **Additional Resources:**

**TABLE B – DEBRIS COLLECTION AND REDUCTION SERVICES PRICE FORM**

| DESCRIPTION OF SERVICES | U/M | Unit Price $ |
|---|---|---|
| Collection and Processing | | |
| | | |
| Vegetative Debris Collection | Per Cubic Yard | $9.50 |
| Vegetative Debris Collection – Seaweed | Per Cubic Yard | $10.75 |
| Construction and Demolition Debris Collection | Per Cubic Yard | $9.50 |
| White Goods Collection | Each | $25.00 |
| Mixed Debris Collection | Per Cubic Yard | $9.50 |
| TDMS Management, Processing and Loading | Per Cubic Yard | $5.50 |
| Sand Screening and Placement | Per Cubic Yard | $14.00 |
| CFC Removal from Compressors | Each | $80.00 |
| Hazardous Waste Collection and Disposal | 55 Gallon Drum | $400.00 |
| | | |
| Hauling for Final Disposal | | |
| Hauling from TDMS to Final Disposal Site <200 Miles | Per Cubic Yard | $18.50 |
| Dead Animal Carcass Hauling and Disposal | Per Pound | $5.50 |
| | | |
| **Tree Debris Removal** | | |
| Hangers Removal | Per Tree | $125.00 |
| Hazardous Tree Removal | Per Tree | $50.00 |

| | | |
|---|---|---|
| (Leaners) | | |
| <12" to 24" | Per Tree | $100.00 |
| >25" to 48" | Per Tree | $175.00 |
| >49" to 72" | Per Tree | $250.00 |
| > 72" | Per Tree | $300.00 |
| **Hazardous Stump Removal (Ground Not Less Than 8" Below Grade)** | | |
| <6" to 12" | Per Stump | $75.00 |
| >13" to 24" | Per Stump | $100.00 |
| >25" to 48" | Per Stump | $250.00 |
| >49" to 72" | Per Stump | $300.00 |
| > 72" | Per Stump | $350.00 |
| Stump Backfill | Per Hole | $100.00 |
| Hazardous Stump Removal– Total Stump Removal Including Root Ball | Per Stump | $750.00 |
| **Miscellaneous Services** | | |
| Demolition of Structures Wood Structures | Per Square Foot | $2.00 |
| Demolition of Concrete Structures | Per Square Foot | $3.00 |
| Demolition of a RACM Structure | Per Square Foot | $15.00 |
| Demolition of a Non-RACM Structure | Per Square Foot | $12.00 |
| Video Record of pre-and post-TDMS site | Each | $1,300.00 |
| Phase I Environmental Audit | Each | $4,000.00 |
| TDMS Site Restoration Grading | Per Square Yard | $1.10 |
| Topsoil TDMS Site Restoration | Per Cubic Yard | $1.30 |
| Sod TDMS Site Restoration | Per Square Yard | $1.10 |
| Land Based Debris Removal from Canals and Waterways | Per Cubic Yard | $18.00 |
| Water Based Debris Removal from Canals and Waterways | Per Cubic Yard | $125.00 |
| - Restoration of Canal Banks and Slopes | Per Liner Foot | $110.00 |
| Sod Restoration of Canal banks and Slopes | Per Square Yard | $25.00 |

| | | |
|---|---|---|
| Fire Suppression Support | Each Unit | $300.00 |
| Motor Vehicles Removal Towing right of way) including to TDMS | Each | $200.00 |
| Motor Vehicles Removal (from canal) Including Towing to TDMS | Each | $1,400.00 |
| Boat Removal (from right-of-way) Including Towing to TDMS | Linear Foot | $120.00 |
| Emergency Potable Bottled Water (Pallet of .5 Litter 24/Cases) | Cost Per Case | $10.00 |
| Emergency Delivery of Ice (Full Truck Load 10 lbs Bags) | Cost Per Truck Load | $22,000.00 |
| Mobile Kitchen Facility to provide 10-100 meals per day | Each Unit | $12,500.00 /month |
| Mobile Kitchen Facility to provide 101-200 meals per day | Each Unit | $13,500.00 /month |
| Mobile Kitchen Facility to provide 201-300 meals per day | Each Unit | $14,500.00 /month |
| Mobile Kitchen Facility to provide 301-400 meals per day | Each Unit | $15,000.00 /month |
| Mobile Laundry Facility | Each Unit | $7,000.00/month |
| Mobile Restroom/Shower Facility | Each Unit | $75,000.00/month |
| Mobile Fueling Facility | Each Unit | $500.00/month |
| Mobile Satellite Communications Facility | Each Unit | $2,100.00/month |
| Mobile Automated Ticket Issue and Tracking System (Hail Pass or Equivalent) | Each Unit | $400.00 /month |
| Debris Reduction – Compaction | Per Cubic Yard | $0.50 |
| Debris Reduction - Grinding | Per Cubic Yard | $5.00 |
| Debris Reduction - Burning | Per Cubic Yard | $0.25 |
| **Emergency Portable Power Generators** | | |
| >25KW | Each Unit Per Day | $20,000.00 |
| >50 KW | Each Unit Per Day | $20,000.00 |

| | | |
|---|---|---|
| >100KW | Each Unit Per Day | $23,000.00 |
| >250KW | Each Unit Per Day | $35,000.00 |
| >500KW | Each Unit Per Day | $48,000.00 |
| Portable Dewater Pump 6" | Each Unit Per Day | $150.00 |
| Manhole and Catch Basin Cleaning | Each Catch Basin | $1,250.00 |
| Storm Drain Piping Cleaning | Per Linear Foot | $25.00 |

Grubbs Emergency Services, LLC
Name of Contractor

Signature of Contractor

Managing Member
Title

John G. Grubbs, Managing Member
Signature

Grubbs Emergency Services, LLC
Name of Business

## TICKET EXPLANATIONS

This is the haul ticket that is utilized for the debris operations. The ticket is a five (5)-ply ticket that is color-coded in the following manner:

1) White – Grubbs Original Copy
2) Canary - Grubbs to come with an invoice
3) Green – Subcontractor Copy
4) Pink – Subcontractor Copy
5) Goldenrod – Client Field Copy

*Each ticket is stamped with a ticket number for all five-ply so the numbers can be matched for audit purposes.

*The tickets are color-coded to show the clear delineation of each stage that a particular load of debris encounters and allows for contractor "quality control."

The following depicts a typical scenario for a load of debris and how the documentation is distributed.

### A. PICK-UP SITE

A Client or county representative and contractor representative supervise crews loading debris from the Client's right of way. Section 1 of the ticket is completed to include but not limited to, location, truck number, type of debris, and certified capacity of the truck. Before the haul truck departs the pick-up location, the City/County representative verifies that the truck is 100% full. If the City/County representative concurs that the truck is full, they must sign in the area for Section 1, Client Signature.

Once Section 1 is complete with signatures, the City/County representative will retain the **"GOLDENROD"** copy. They will then give the remaining four copies to the haul truck driver for transport to the staging site or disposal facility.

### B. STAGING SITE

Once the haul truck arrives at the staging/disposal site, it must stop at the inspection tower for load verification and quantification. The driver will provide the tower with the remaining four (4)-ply of the load ticket. Section 2 of the haul ticket will then be completed. A City/County representative and contractor representative will be always present in the tower. Once the City/County representative has agreed with the contractor representative on the estimation of the truck's quantity, a percentage of full for that load will be recorded on the ticket. The percentage is equated against the truck's certified measured capacity for the actual volume hauled for that load. Once both parties concur, signatures are required in the appropriate blocks in Section 2.

Once this has been accomplished, the City/County representative will retain the **"CANARY"** copy. The contractor will keep the remaining three (3)-ply.

At the end of each day, the City/County tower and field representatives should turn the tickets into a central location. At that time, the tickets from the field and the tickets from the tower can be matched.

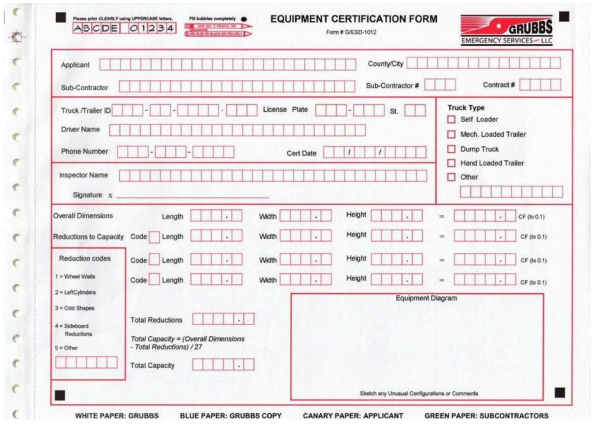
The **"GOLDENROD"** is matched with the **"CANARY"** by ticket number. This begins the audit trail.

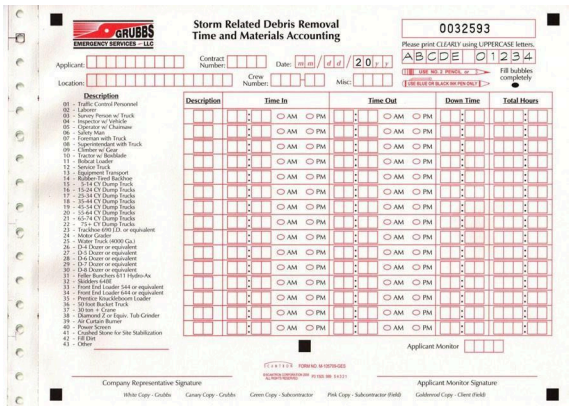
## C. CONTRACTOR OPERATIONS

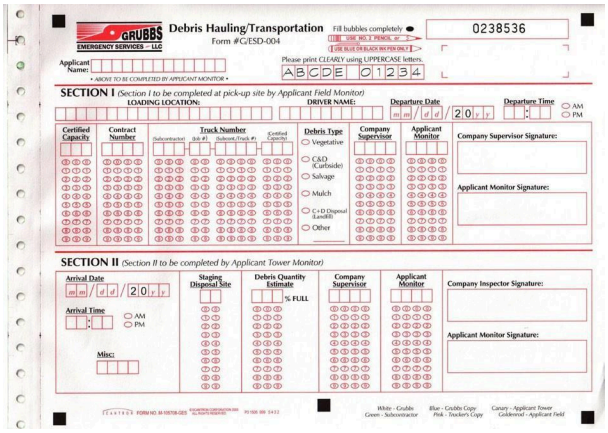
The contractor distributes the remaining three copies of the ticket. The **"PINK"** copy is given to the subcontractor hauling that load for internal billing purposes. The **"WHITE"** copy, which is the original, is kept by the contractor and becomes the contractor's permanent record for that load. The **"GREEN"** copy is submitted with the invoice to the City/County. The **"GREEN"** copy is a completed copy (Sections 1 and 2 completed with signatures) and can be matched up with the **"GOLDENROD"** and **"CANARY"** tickets with like ticket numbers.

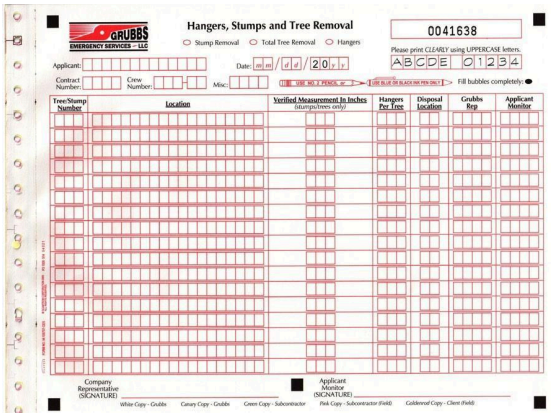
Once the three copies are matched by the City/County, the load can be verified against the invoice since the haul tickets are the sole basis for the payment of that load.

The load tickets and the information on them directly support the requirements for monitoring a unit price contract as outlined in the FEMA 325-Public Assistance Program Debris Management Guidebook. Additionally, the load tickets provide supporting documentation for the formulation of the Category A (Debris Removal) Project Worksheets under the Public Assistance Program.



## EQUIPMENT INVENTORY

Grubbs Emergency Services, LLC has an extensive equipment list, including trucks, loaders, dozers, backhoes, track hoes, graders, and specialized equipment such as mobile office trailers, forklifts, air burners, etc. Please reference the equipment list below for available machinery. Grubbs Emergency Services, LLC, also maintains multiple "just in time" rental agreements with **numerous** equipment rental firms (e.g., Sunbelt, Nations Rent, and RSC). Which ensures adequate resources are available when a storm or other disaster-related events occur. Additionally, we have contracts in place with our subcontractors to supplement the inventory listed below.

| EQUIPMENT | GES Equipment (6 Hour) | Immediate Contract Support (24 Hour) | Subcontracted / Leased (24-96 Hour) | TOTAL |
|---|---|---|---|---|
| **GROUP I – TRUCKS** | | | | |
| Skid Steer | 2 | 12 | 20 | 34 |
| Fuel/Service Trucks | 3 | 8 | 12 | 23 |
| Water Trucks | 3 | 2 | 6 | 11 |
| Low Boys | 3 | 8 | 10 | 21 |
| Flat Bed | 2 | 3 | 5 | 10 |
| Bucket Trucks | 2 | 4 | 100 | 106 |
| Self-Loading Knuckle boom | 10 | 20 | 100 | 130 |
| **GROUP II – LOADERS** | | | | |
| Track | 2 | 15 | 20 | 37 |
| Tire | 5 | 15 | 20 | 40 |
| Knuckle boom | 1 | 2 | 30 | 33 |
| **GROUP III – TRACKHOES** | | | | |
| Track hoes | 2 | 6 | 20 | 28 |
| **GROUP IV – GRADERS / SCRAPERS** | | | | |
| Graders | 2 | 2 | 5 | 9 |
| **GROUP V – SPECIALIZED** | | | | |
| Power Screen | 2 | 2 | 8 | 12 |
| Tub Grinder | 1 | 10 | 16 | 27 |
| Air Burner | 2 | 2 | 25 | 29 |
| Mobile Office Trailers | 2 | 2 | 6 | 10 |
| Tractor / Farm Type | 2 | 5 | 20 | 27 |
| Sweepers | 1 | 6 | 6 | 13 |
| Chippers | 2 | 12 | 15 | 29 |
| Forklifts | 1 | As Required | As Required | |
| **GROUP VI – BOATS** | | | | |
| Weed Harvester | 1 | 1 | 3 | 5 |
| Transporter | 1 | 1 | 3 | 5 |
| Flats Boat | 2 | 1 | 3 | 6 |

**All Equipment is kept and maintained at our Pasco County location in Hudson, Florida.

## ATTACHMENT R – CONTRACTOR'S QUALIFICATIONS STATEMENT

**THIS FORM MUST BE SUBMITTED WITH PROPOSAL TO BE DEEMED RESPONSIVE.**
The undersigned guarantees the truth and accuracy of all statements and answers contained herein.

1. Please describe your company in detail:

Grubbs Emergency Services, LLC is a Florida-based disaster response and debris management contractor with more than 30 years of experience providing large-scale emergency debris removal, TDMS management, demolition, hazardous tree and stump operations, waterway and marine-based debris removal, and FEMA-compliant recovery services. Grubbs has mobilized under more than 200 Notices to Proceed and has successfully completed disaster response missions for municipal, county, and state agencies throughout Florida and the Gulf Coast. Our team specializes in coastal and island operations, rapid mobilization, FEMA Public Assistance documentation, and full life-cycle debris management from initial push to final site restoration.

2. The address of the principal place of business is:

13365 W. Hillsborough Avenue
Tampa, FL 33635

3. Company telephone number, FAX number, and Email addresses:

Phone: (352) 279-9222
Email: ggrubbs@grubbses.com
Website: www.grubbses.com

4. Number of employees:

Approximately 30 full-time employees, with the ability to scale to 300+ personnel through subcontractors and pre-qualified labor resources during disaster activations.

5. Number of employees or Subcontractors to be assigned to this project (per event) and what capacity:

Grubbs will assign approximately 75–150 personnel per event, including:

Project Manager, Operations Manager, Safety Officer, TDMS Manager, Field Supervisors, Equipment Operators, Truck Drivers, Saw Crews, Marine Debris Crews, Administrative & FEMA Documentation Staff, Subcontracted hauling and specialty equipment teams

6. Company Identification numbers for the Internal Revenue Services:

FEIN: 32-0383464
Duns No: 078665090
Sam ID: TWCRNDDF35L6

EVerify: 590294
CCR/Cage No: 92VJ5

7. Provide Occupational License Number (and County), if applicable, and expiration date:

State of Florida Business License: CGC1521984 Expires 8/31/2026
Pasco County Business Tax Receipt: 101280 Expires 9/30/2026

8. How many years has your organization been in business? Does your organization have a specialty?

Grubbs Emergency Services has been in business for over 20 years.
Specialties include:
Disaster debris removal, TDMS management, Marine and canal debris removal, Hazardous tree and stump operations, Demolition (including RACM and non-RACM), FEMA PA documentation and reimbursement support, Coastal and island disaster logistics.

9. What is the last project of this nature or magnitude that you have completed? Please provide project description, references, and cost of work completed:

City of Marathon, Florida – Hurricane Irma Disaster Debris Removal & Management Services Client: City of Marathon, Monroe County, FL
Address: 9805 Overseas Highway, Marathon, FL 33050 Contract Value: $11,014,190.56 Total Debris Managed: Approximately 250,000 cubic yards
Year Performed: 2017 Role: Prime Contractor Authorized Representative: John Gary Grubbs
Project Description:
Grubbs Emergency Services served as the prime contractor for the City of Marathon following Hurricane Irma, performing full-scale debris removal and disaster recovery operations throughout the Middle Keys. Work included vegetative and C&D debris removal, hazardous tree and stump operations, demolition of unsafe structures, canal and waterway debris removal, marine-based recovery, white goods and hazardous waste handling, and complete TDMS management. Operations required island-specific logistics, including narrow rights-of-way, limited staging areas, and coordination with Monroe County, FDOT, FDEP, and FEMA. Grubbs provided full FEMA Public Assistance documentation, including load ticket QA/QC, eligibility tracking, and audit support. All work was completed safely, efficiently, and in full compliance with FEMA PA requirements.
Reference: George Garrett, City Manager, City of Marathon Phone: 305-481-0451

10. Have you ever failed to complete any work awarded to you? If so, where and why?

No. Grubbs Emergency Services, LLC has never failed to complete any contract awarded to us.
All projects—regardless of size, scope, or disaster severity—have been completed successfully, on time, and in full compliance with contractual, regulatory, and FEMA Public Assistance requirements.
Grubbs has never been terminated for cause, never abandoned a project, and has never jeopardized a client's eligibility for reimbursement.

11. Please provide name, addresses and telephone numbers of three individuals, corporations, agencies, or institutions for which you have previously performed work. List of all disaster response contracts performed in the last five (5) years, including customer name, total contract value and weight (yards) removed. Use a separate tab is necessary:

11.1:

Name: Florida Department of Transportation - John Couey

Address: 1109 South Marion Avenue Lake City, FL 32025

Telephone Number: 386-961-7059

11.2:

Name: Cedar key, FL - Jamie McCain

Address: 490 2nd St Po Box 339 Cedar Key, FL 32625

Telephone Number: 352-949 8049

11.3:

Name: City of Blountstown - Traci Hall

Address: 20591 West Central Ave. Blountstown, FL 32424

Telephone Number: 850-674-5488

12. List the following information concerning all contracts in progress as of the date of submission of this Proposal. (In event of co-venture, list the information for all co-ventures).

| Name of Project | Owner | Value | Contract Completion Date | % of Completion to Date |
|---|---|---|---|---|
| | | | | |
| Grubbs Emergency Services, LLC has no active contracts at this time. | | | | |
| | | | | |
| | | | | |
| | | | | |

13. Has the Contractor inspected the proposed project site and does the Contractors have a complete plan for performance of disaster response services?

Yes. Grubbs Emergency Services is familiar with the City of Key West's geography, infrastructure, canal systems, and logistical constraints. Our team has previously performed disaster debris removal and recovery operations in the City of Key West, including:
2005 – Hurricane Dennis and Hurricane Rita
2006 – Hurricane Wilma
These projects required extensive debris removal, hazardous tree operations, canal and waterway cleanup, and coordination with the City and Monroe County under FEMA Public Assistance guidelines. Our prior work in Key West provided firsthand knowledge of the island's narrow rights-of-way, limited staging areas, sensitive coastal environments, and the unique challenges of operating at the end of U.S. 1.
Based on this experience, Grubbs has developed a complete, event-specific Operations Plan tailored to Key West, including rapid mobilization procedures, TDMS management, marine-based debris operations, safety protocols, and FEMA-compliant documentation processes. Grubbs is fully prepared to execute disaster response services for the City efficiently, safely, and in full compliance with all federal, state, and local requirements.

14. Provide a list of all Subcontractor(s), the work to be performed and also a list of major materials suppliers for this project: *The forgoing list of Subcontractor(s) may not be amended*

*after award of the contract without the prior written approval of the City Manager.*

Sunderland Trucking, LLC – Hauling services
Gaston Tree Debris Recycling, LLC – Vegetative debris processing & tree work
Discount Rock and Sand, Inc. – Materials supplier (fill, topsoil, aggregates)

15. What equipment do you own that is available for work, provided list in ATTACHMENT C.

16. What equipment will you purchase for the project/work?

Equipment will be purchased as needed based on event-specific requirements.

17. What equipment will you rent for the proposed work?

Specialty equipment such as marine vessels, barges, cranes, and additional haul trucks may be rented depending on event severity.

18. State the name of your proposed Project Manager and give details of their qualifications and experience in managing similar work? (Separate sheet can be attached, if needed).

Proposed Project Manager: John Gary Grubbs
~~Qualifications & Experience:~~
Over 20 years of experience managing large-scale disaster debris removal, TDMS operations, marine and canal debris projects, hazardous tree and stump operations, and FEMA Public Assistance documentation. ~~Served as Project Manager for major events including Hurricane Irma (City of Marathon), Hurricane Ian,~~ Hurricane Michael, and multiple Florida coastal activations. Extensive experience coordinating with FEMA, FDEP, FDOT, and local governments, with a proven record of completing complex coastal and island debris missions safely, efficiently, and in full compliance with federal reimbursement requirements.

19. State the true, exact, correct and complete name of the partnership, corporation or trade name under which you will conduct business and the address of the place of business. (If a corporation, state the name of the president and secretary. If a partnership, state the names of all partners. If a trade name, state the names of the individuals who conduct business under the trade name).

19.1 The correct name of the Contractor is:

Grubbs Emergency Services, LLC

19.2 The business is a (Sole Proprietorship) (Partnership) (Corporation):

Limited Liability Company, LLC

19.3 The name of the corporate officers, or partners, or individuals doing business under a trade name, are as follows:

| Registered Agent | Managing Member | Managing Member | Managing Member |
|---|---|---|---|
| TLH Storm | TLH Storm, LLC | JGG, LLC | Blackhawk Services, LLC |
| 13365 W. Hillsborough Ave | 21.25% | 57.50% | 21.25% |
| Tampa FL 33635 | 13365 W. Hillsborough Ave | 16533 Us Hwy 19 | 13365 W. Hillsborough Ave |
| | Tampa FL 33635 | Hudson, FL 34667 | Tampa FL 33635 |

*SIGNATURE REQUIRED BELOW*

**SUBMITTED BY:**

**Contractor/Company Name:** Grubbs Emergency Services, LLC

**Authorized Signature:** _____

**Printed Name and Title:** John G. Grubbs, Managing Member

**Date:** May 08, 2026

**STATE OF FLORIDA**

**COUNTY OF** Hernando

The foregoing instrument was acknowledged before me by means of ☒ physical presence or ☐ online notarization this 8th day of May, 2026 by John G. Grubbs, who is personally known to me or who has produced _____ as identification and who ☐ did / ☐ did not take an oath.

WITNESS my hand and official seal this 8th day of May, 2026

**Notary Public, State of Florida**

Signature of Notary: _____

Printed Name of Notary: Melissa Jay Chase

My Commission Expires: July 01, 2029

**(NOTARY SEAL)**

MELISSA JAY CHASE
Notary Public - State of Florida
Commission # HH 662929
My Comm. Expires Jul 1, 2029
Bonded through National Notary Assn.

## PAST PROJECTS 2017-CURRENT

| Project Location | Address | Disaster Event | Work Completed | Client Contact | Phone Number | Notice to Proceed | Project Role | Project Manager | Dollar Value of Contract | Cubic Yards |
|---|---|---|---|---|---|---|---|---|---|---|
| Suwannee County | 1109 South Marion Avenue Lake City, FL 32025 | Hurricane Helene | Disaster Debris Removal & Management Services | John Couey | 386-961-7059 | 2024 | Prime | John Gary Grubbs | $21,752,040.50 | 916,534 |
| Hamilton County | 1109 South Marion Avenue Lake City, FL 32025 | Hurricane Helene | Disaster Debris Removal & Management Services | John Couey | 386-961-7059 | 2024 | Prime | John Gary Grubbs | $18,459,594.50 | 1,019,304 |
| Lafayette County | 35301 NE 39 Avenue, MS 2402 Gainesville, FL 32609 | Hurricane Helene | Disaster Debris Removal & Management Services | Timothy Whitley | 352 443-9291 | 2024 | Prime | John Gary Grubbs | $549,130.00 | 217,152 |
| Cedar key, FL | 490 2nd St Po Box 339 Cedar Key, FL 32625 | Hurricane Helene | Disaster Debris Removal & Management Services | Jamie McCain | 352-949 8049 | 2024 | Prime | John Gary Grubbs | $733,315.53 | 56,238 |
| Suwannee County | 1109 South Marion Avenue Lake City, FL 32025 | Hurricane Debby | Disaster Debris Removal & Management Services | John Couey | 386-961-7059 | 2024 | Prime | John Gary Grubbs | $2,429,144.50 | 77,051 |
| Madison County | 1109 South Marion Avenue Lake City, FL 32025 | Hurricane Debby | Disaster Debris Removal & Management Services | John Couey | 386-961-7059 | 2024 | Prime | John Gary Grubbs | $1,514,540.00 | 33,988 |
| Hamilton County | 1109 South Marion Avenue Lake City, FL 32025 | Hurricane Debby | Disaster Debris Removal & Management Services | John Couey | 386-961-7059 | 2024 | Prime | John Gary Grubbs | $239,128.00 | 5,776 |
| Lafayette County | 35301 NE 39 Avenue, MS 2402 Gainesville, FL 32609 | Hurricane Debby | Disaster Debris Removal & Management Services | Timothy Whitley | 352 443-9291 | 2024 | Prime | John Gary Grubbs | $2,053,653.50 | 83,543 |
| I-10 Suwannee County | 1109 South Marion Ave. Lake City, FL 32025 | Hurricane Idalia | Landfill | John Couey | 386 961-7059 | 2023 | Joint Venture | John Gary Grubbs | $3,644,470.45 | 183,084 |
| I-75 Suwanee/Hamilton County | 1109 South Marion Ave. Lake City, FL 32025 | Hurricane Idalia | Disaster Debris Removal & Management Services | John Couey | 386 961-7060 | 2023 | Joint Venture | John Gary Grubs/JR Bergeron | $9,114,322.00 | 408,726 |
| **Project Location** | **Address** | Disaster Event | Work Completed | Client Contact | Phone Number | **Notice to Proceed** | **Project Role** | Project Manager | Dollar Value of Contract | **Cubic Yards** |

| | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| Lafayette County | 35301 NE 39 Ave., MS 2402 Gainesville, FL | Hurricane Idalia | Disaster Debris Removal & Management Services | Timoth y Whitley | 352\ 443-9291 | 2023 | Prime | John Gary Grubbs | $18,777,094.52 | 953,770 |
| Town of Fort Myers Beach, FL | 2525 Estero Blvd., Fort Myers, FL 33931 | Hurricane Ian | Estero Island Emergency Berm | Chadd Chustz | 239 287-0536 | 2023 | Prime | John Gary Grubbs | $8,979,946.50 | 150,000 (Sand) |
| Waste Management of FL Fort Myers Driver Training Center | 11990 FL-82, Fort Myers, FL 33913 | Hurricane Ian | Emergency Re-opening of Closed Landfill | David Phillips | 863 623-7829 & 239 287-0305 | 2022 | Prime | John Gary Grubbs | $3,581,723.30 | 350,000 (Dirt) |
| Waste Management of FL Okeechobee Landfill | 10800 NE 128th Ave. Okeechobee, FL 34972 | Hurricane Ian | Vegetative Debris Reduction by Incineration | Joe Gagne | 954 658-6156 | 2022 | Prime | John Gary Grubbs | $752,652.00 | 185,000 |
| City of Blountstown | 20591 West Central Ave. Blountstown, FL 32424 | Hurricane Michael | Disaster Debris Removal & Management Services | Traci Hall | 850 674-5488 | 2018 | Prime | John Gary Grubbs | $7,800,000.00 | 300,000 |
| City of Marathon | 9805 Oversease Hwy Marathon, FL 33050 | Hurricane Irma | Disaster Debris Removal & Management Services | Chuck Lindsey | 305 481-0451 | 2017 | Prime | John Gary Grubbs | $11,014,190.56 | 250,000 |

## ATTACHMENT S – TRENCH SAFETY ACT FORM

This form must be completed and signed by the Contractor. Failure to complete this form may result in the proposal being declared non-responsive.

Contractor acknowledges that the Florida Trench Safety Act, Section 553.60 et. Seq., which became effective October 1, 1990, shall be in effect during the period following execution of the Contract Documents. The Contractor by signing and submitting the proposal is, in writing, assuring that it will perform any trench excavation in accordance with applicable trench safety standards.

Contractor herein acknowledges that the cost for compliance to the Florida Trench Safety Act is included in the applicable items of this Proposal.

The Contractor is, and the City is not, responsible to review or assess Contractor 's safety precautions, programs of costs, of the means, methods, techniques or technique adequacy, reasonableness of cost, sequences of procedures of any safety precaution, program or cost, including but not limited to, compliance with any and all requirements of Florida Statute Section 553.60 et. Seq. cited the Trench Safety Act". Contractor is, and the City are not, responsible to determine, if any safety or safety-related standards apply to the project, including but not limited to, the 'Trench Safety Act'.

Arlene Potter
Witness Name

Melissa Chase
Witness Name

Signature

Grubbs Emergency Services, LLC
Contractor Name

John G. Grubbs

Title Managing Member

May 08, 2026

Date

# MOT Statement

Grubbs Emergency Services, LLC affirms that, if awarded the contract, we will employ and assign properly licensed and certified personnel to perform all Advanced Maintenance of Traffic (MOT) operations required under this contract. All traffic control activities will be conducted by individuals holding valid FDOT Advanced MOT certifications, in full compliance with the Florida Department of Transportation Standard Specifications, the Manual on Uniform Traffic Control Devices (MUTCD), and all applicable federal, state, and local regulations.

Grubbs will ensure that certified MOT personnel are always on site when traffic control operations are being performed, and that all MOT plans, setups, and field adjustments are executed by qualified personnel to maintain the highest standards of safety and regulatory compliance.

John G. Grubbs, Managing Member

# CONTRACTOR'S GENERAL OPERATIONS PLAN

**Grubbs Emergency Services, LLC**

**Debris Management & Disaster Response Operations Plan**

**Scenario: Category 2 Hurricane – City of Key West, Florida**

**Total Estimated Debris: 200,000 CY**

## 1. INTRODUCTION

Grubbs Emergency Services, LLC ("Grubbs") presents the following comprehensive General Operations Plan for debris management and disaster response services for the City of Key West. This plan reflects:

- The unique logistical challenges of operating in the Florida Keys
- Limited land availability for staging and TDMS operations
- Narrow rights-of-way, historic districts, and dense residential corridors
- Canal and waterway debris removal requirements
- FEMA Public Assistance (PA) compliance
- Rapid mobilization and sustained operations

This plan assumes a Category 2 hurricane impacting Key West, generating the following debris volumes:

| Debris Type | Quantity |
|---|---|
| Vegetative Debris | 146,000 CY |
| Construction & Demolition Debris | 48,000 CY |
| Mixed Debris | 6,000 CY |
| White Goods | 1,000 Units |
| Household Hazardous Waste | 1,000 lbs |
| **Total Debris** | 200,000 CY |

## 2. MOBILIZATION PLAN

### 2.1 Pre-Event Coordination

Upon contract award, Grubbs will:

- Attend pre-season coordination meetings with Key West Emergency Management
- Review and confirm TDMS locations and capacities

- Pre-position subcontractor commitments (Sunderland Trucking, Gaston Tree Debris Recycling, Discount Rock & Sand)
- Stage equipment and personnel on standby during hurricane season
- Maintain 24/7 communication with City officials during storm approach

### 2.2 Mobilization Timeline

#### Within 0–6 Hours After "All Clear"

- Mobilize Project Manager, Operations Manager, Safety Officer, and initial supervisory staff
- Deploy reconnaissance teams to assess access routes, blocked corridors, and canal obstructions
- Establish Incident Command Post (ICP)
- Activate communications with City EOC

#### Within 6–12 Hours

- Mobilize first wave of equipment and crews
- Begin emergency push operations to clear critical routes
- Establish TDMS site and begin setup (towers, lighting, scales, fencing, signage)

#### Within 12–24 Hours

- Full operational deployment
- Begin vegetative and C&D collection
- Begin marine/canal debris assessments
- Submit Event-Specific Operations Plan to City

## 3. ORGANIZATIONAL STRUCTURE

### Key Personnel

- **Project Manager:** John Gary Grubbs
- **Operations Manager:** Assigned at activation
- **Safety Officer:** Certified MOT & OSHA 30
- **TDMS Manager:** Experienced in FEMA PA compliance
- **FEMA Documentation Team:** Load ticket QA/QC, GPS monitoring, audit support
- **Supervisors:** Field, hauling, saw crews, marine crews

### Subcontractors

- **Sunderland Trucking, LLC** – Hauling
- **Gaston Tree Debris Recycling, LLC** – Vegetative processing & tree work
- **Discount Rock & Sand, Inc.** – Materials supplier

# 4. EQUIPMENT DEPLOYMENT PLAN

## Initial Push Equipment

- 10–15 Wheel Loaders
- 6–8 Skid Steers
- 4–6 Excavators
- 20–30 Haul Trucks (Sunderland Trucking)
- 6–10 Saw Crews
- 2–3 Cranes for large debris

## Marine & Canal Debris Equipment

- 2–3 Shallow-draft boats
- 1–2 Barges (as needed)
- Grapple attachments
- Divers (if required for submerged debris)

## TDMS Equipment

- 2–3 Horizontal Grinders (Gaston Tree)
- 2–3 Dozers
- 2–3 Water Trucks
- 1–2 Scales
- Lighting towers
- Environmental controls

# 5. DEBRIS COLLECTION OPERATIONS

## 5.1 Phase 1 – Emergency Push

Objective: Restore access for emergency services.

- Clear primary corridors (US-1, Duval, Truman, Flagler)
- Remove debris blocking hospitals, fire stations, police, utilities
- Clear access to critical infrastructure (water plant, airport, port)

## 5.2 Phase 2 – Vegetative & C&D Collection

- Begin systematic collection by zones
- Use GPS-tracked trucks
- Separate vegetative, C&D, mixed debris
- Remove hazardous trees, hangers, and stumps
- Coordinate with City for demolition approvals

## 5.3 Phase 3 – Marine & Canal Debris

- Remove floating and submerged debris
- Recover vessels, vehicles, docks, and marine structures
- Protect seagrass, mangroves, and sensitive habitats
- Coordinate with FWC, FDEP, and USCG

### 5.4 Phase 4 – White Goods & HHW

- Collect and stage white goods for Freon removal
- Collect HHW in compliance with EPA and FDEP rules

## 6. TDMS OPERATIONS

### 6.1 Site Setup

- Fencing, lighting, signage
- Scales and load ticketing stations
- Stormwater controls
- Firebreaks and grinder pads

### 6.2 Processing

- Vegetative debris grinding (Gaston Tree)
- C&D segregation
- Metal recycling
- White goods processing
- HHW containment

### 6.3 Environmental Controls

- Dust suppression
- Leachate management
- Daily inspections
- Spill prevention

## 7. SAFETY PLAN

### 7.1 Safety Leadership

- Safety Officer on site daily
- Daily tailgate safety meetings
- OSHA 30-trained supervisors

### 7.2 Traffic Control

- All MOT performed by FDOT-certified Advanced MOT personnel

- MUTCD-compliant signage and lane closures

### 7.3 Crew Safety Requirements

- PPE: helmets, vests, gloves, eye protection, steel-toe boots
- Chainsaw safety certification
- Heat stress protocols
- Night operations lighting

### 7.4 Marine Safety

- Life jackets
- Vessel operator certifications
- Dive safety protocols

## 8. DOCUMENTATION & FEMA COMPLIANCE

### 8.1 Load Ticketing

- Electronic load tickets
- GPS-verified haul routes
- QA/QC review at TDMS

### 8.2 Eligibility Tracking

- FEMA PA Category A compliance
- Hazardous tree documentation (photos, measurements, GPS)
- Demolition eligibility packets

### 8.3 Reporting

- Daily operational reports
- Debris volume summaries
- TDMS tonnage reports
- Environmental compliance logs

## 9. DEMOBILIZATION & SITE RESTORATION

### 9.1 Demobilization

- Remove equipment
- Final sweep of all zones
- Close out marine operations

### 9.2 TDMS Restoration

- Remove temporary structures
- Grade and restore site
- Remove residual debris
- Environmental clearance

### 9.3 Final Close-Out

- Submit final documentation package
- Provide FEMA audit support
- Attend close-out meetings with City

Grubbs Emergency Services, LLC is fully prepared to support the City of Key West with rapid, safe, and FEMA-compliant disaster response and debris management operations. Our experience working directly in the Florida Keys — including prior debris removal missions in Key West following Hurricanes Dennis, Rita, and Wilma, and our extensive work in Marathon after Hurricane Irma — provides us with a deep understanding of the island's logistical challenges, environmental sensitivities, and operational priorities.

We stand ready to mobilize immediately following an event, deploy the personnel, equipment, and subcontractor resources necessary to manage all phases of debris operations, and maintain continuous communication with City leadership throughout the response. Grubbs is committed to restoring access, supporting public safety, protecting Key West's natural and historic resources, and ensuring full eligibility for FEMA Public Assistance reimbursement.

Our team appreciates the opportunity to serve the City of Key West and is committed to delivering the highest standard of professionalism, safety, and operational excellence throughout the duration of this contract.

John G. Grubbs, Managing Member

## ATTACHMENT W – VERIFICATION LETTER THAT CONTRACTOR IS FAMILIAR WITH CITY'S TEMPORARY DEBRIS MANAGEMENT SITES. LIST OF APPROVED SITES PROVIDED BY CITY

SUMMARY OF LOCATIONS FOR TEMPORARY DEBRIS STORAGE AND REDUCTION SITES

All Sites are +/- a acre.

**Primary Sites (debris storage and reduction):**

1. Truman Waterfront Property – Approximately 5 acres
2. 5701 College Road – Approximately 4 acres
3. Rockland Operations LLC. Rockland Key – 10 acres

**Secondary Sites (debris storage only):**

1. Trumbo Road Property – Approximately 2 acres
2. 918 Fort Street Parking Lot – Approximately .25 acres
3. 631 Green Street Parking Lot – Approximately .50 acres
4. 800 Caroline Street Parking Lot – Approximately 1 acres
5. Fire Station #2 – Approximately .75 acres
6. Indigenous Park – Approximately 1 acre
7. South Roosevelt Boulevard Bridle Path – Approximately 4 acres
8. 1809 Bertha Street – Approximately .50 acres
9. 1903 South Roosevelt Boulevard Parking Lot – Approximately 1 acres
10. Boog Powell Court Parking Lot – Approximately .50 acres
11. Wickers Fields Parking Lot – Approximately 1 acres

**NOTE: Additional sites may be added or removed as necessary. The Contractor will receive no additional charges for any site within 15 miles of the City of Key West.**

GRUBBS
EMERGENCY SERVICES - LLC

## Familiarity With City of Key West Temporary Debris Management Sites

Grubbs Emergency Services, LLC hereby affirms that we have reviewed and are fully familiar with the City of Key West's approved Temporary Debris Storage and Reduction Sites (TDMS) as listed in Attachment W of the solicitation. Our team has extensive experience operating within the Florida Keys and understands the logistical, environmental, and spatial constraints associated with debris management on the island.

We acknowledge and confirm familiarity with the following Primary TDMS Sites:

1. Truman Waterfront Property – Approximately 5 acres
2. 5701 College Road – Approximately 4 acres
3. Rockland Operations LLC, Rockland Key – Approximately 10 acres

We also acknowledge and confirm familiarity with the following Secondary TDMS Sites (Debris Storage Only):

1. Trumbo Road Property – Approximately 2 acres
2. 918 Fort Street Parking Lot – Approximately 0.25 acres
3. 631 Green Street Parking Lot – Approximately 0.50 acres
4. 800 Caroline Street Parking Lot – Approximately 1 acre
5. Fire Station #2 – Approximately 0.75 acres
6. Indigenous Park – Approximately 1 acre
7. South Roosevelt Boulevard Bridle Path – Approximately 4 acres
8. 1809 Bertha Street – Approximately 0.50 acres
9. 1903 South Roosevelt Boulevard Parking Lot – Approximately 1 acre
10. Boog Powell Court Parking Lot – Approximately 0.50 acres
11. Wickers Fields Parking Lot – Approximately 1 acre

Grubbs understands that additional sites may be added or removed as necessary and acknowledges that no additional charges will be incurred for operating at any site located within 15 miles of the City of Key West, as specified in the RFP.

Our team has previously performed debris management operations in Key West following Hurricanes Dennis, Rita, and Wilma, and we are fully prepared to operate efficiently and safely at any of the designated TDMS locations. We are familiar with the access routes, staging limitations, environmental considerations, and operational requirements associated with each site.

Grubbs Emergency Services, LLC stands ready to support the City of Key West with compliant, efficient, and environmentally responsible debris management operations at all approved TDMS locations.

John G. Grubbs, Managing Member

GRUBBS
EMERGENCY SERVICES LLC

To the Evaluation Committee:

Grubbs Emergency Services, LLC is pleased to submit this Letter Regarding Experience in response to RFP No. 26-008. Grubbs has over 30 years of proven performance in disaster debris removal, TDMS management, marine and canal debris recovery, hazardous tree operations, demolition, and FEMA Public Assistance documentation throughout Florida and the Gulf Coast. Our long-standing history of successful performance in coastal and island communities, including the Florida Keys—demonstrates our capability to support the City of Key West with safe, efficient, and fully compliant disaster response operations.

1. Demonstrated Experience in Comparable Jurisdictions

Grubbs has completed major debris management missions for coastal municipalities with similar population size, infrastructure density, and environmental sensitivity as Key West. Representative projects include:

City of Marathon, FL – Hurricane Irma (2017)

- Role: Prime Contractor
- Debris Managed: ~250,000 CY
- Contract Value: $11,014,190.56
- Scope: Full debris removal, hazardous trees, canal debris, marine recovery, TDMS operations
- Reference: George Garrett, City Manager – 305-481-0451

City of Key West, FL – Hurricanes Dennis, Rita & Wilma (2005–2006)

- Role: Prime Debris Contractor
- Scope: Emergency push, vegetative & C&D removal, canal debris, hazardous trees, white goods
- Relevance: Direct operational experience within Key West's neighborhoods, rights-of-way, and waterfronts

City of Blountstown, FL – Hurricane Michael (2018)

- Role: Prime Contractor
- Scope: Debris removal, vegetative & C&D operations, hazardous tree removal, TDMS management
- Relevance: Demonstrated ability to manage large debris volumes in rural and semi-urban environments under FEMA PA guidelines

These projects demonstrate Grubbs' ability to manage large-scale debris events, operate in restricted island environments, and maintain full FEMA reimbursement eligibility.

2. Familiarity With Key West's Operational Environment

Grubbs has direct historical experience working in the City of Key West. Our teams understand:

- Narrow residential corridors
- Historic districts and protected structures
- Limited staging and TDMS space
- Canal and waterway debris challenges
- Sensitive coastal ecosystems
- Complex traffic control requirements

This familiarity allows us to mobilize faster, operate more efficiently, and anticipate logistical constraints unique to Key West.

3. Capacity to Staff, Equip, and Manage Large-Scale Operations

Grubbs maintains a scalable workforce and equipment fleet capable of managing debris events exceeding 200,000 CY, including:

- Wheel loaders, excavators, skid steers
- Haul trucks (Sunderland Trucking)
- Grinders & reduction equipment (Gaston Tree Debris Recycling)
- Marine vessels & canal debris equipment
- FDOT Advanced MOT-certified personnel
- FEMA documentation and QA/QC teams

We maintain long-standing partnerships with Sunderland Trucking, Gaston Tree Debris Recycling, and Discount Rock & Sand, ensuring surge capacity and rapid mobilization.

4. Compliance With FEMA, FDOT, FDEP, and Local Requirements

Grubbs has never jeopardized a client's FEMA reimbursement. Our operations strictly follow:

- FEMA Public Assistance Program & Policy Guide
- FDOT Standard Specifications & Advanced MOT requirements
- MUTCD traffic control standards
- FDEP environmental protection rules
- City of Key West TDMS site requirements

Our documentation team provides GPS-verified load tickets, hazardous tree eligibility packets, QA/QC review, and audit-ready close-out files.

5. Commitment to the City of Key West

Grubbs Emergency Services, LLC is fully prepared to support the City of Key West with:

- Rapid mobilization
- Safe and efficient debris removal
- Full TDMS setup and management
- Marine and canal debris operations
- Hazardous tree and stump removal
- White goods and HHW handling
- FEMA-compliant documentation
- Complete close-out and audit support

Our 30+ years of proven performance, combined with our direct experience in the Florida Keys, demonstrates our capability to deliver reliable, compliant, and high-quality disaster response services to the City of Key West.

Grubbs Emergency Services, LLC appreciates the opportunity to submit this proposal for RFP No. 26-008 and stands ready to serve the City of Key West with the highest standards of professionalism, safety, and operational excellence.

Respectfully submitted,

John G. Grubbs, Managing Member
Grubbs Emergency Services, LLC

ZACHARIAS LAWRENCE
CPA GROUP

# INDEPENDENT ACCOUNTANT'S REVIEW REPORT

To the Members of

Grubbs Emergency Services, LLC
13365 W. Hillsborough Avenue
Tampa, FL 33635

I have reviewed the accompanying balance sheet of Grubbs Emergency Services, LLC as of as of December 31, 2025, and the related statement of income, in accordance with Statements on Standards for Accounting and Review Services issued by the American Institute of Certified Public Accountants.

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the *Financial Reporting Framework for Small and Medium Sized Entities* issued by the American Institute of Certified Public Accountants and for designing, implementing, and maintaining internal control relevant to the preparation and fair presentation of the financial statements.

A review consists principally of inquires of company management and analytical procedures applied to financial data. It is substantially less in scope than an audit in accordance with the generally accepted auditing standards, the objective of which is the expression of an opinion regarding the financial statement, in their entirety. Accordingly, I do not express such an opinion.

Based on my review, I am not aware of any material modification that should be made to the accompanying financial statements for them to be in conformity with the *Financial Reporting Framework for Small and Medium Sized Entities,* described in Note 1.

Russell Lawrence

*RUSSELL A. LAWRENCE, CPA*
*600 N Willow Ave, Ste 301*
*Tampa, FL 33616*

March 12, 2026

# Profit and Loss

## Grubbs Emergency Services LLC

January-December, 2025

| DISTRIBUTION ACCOUNT | TOTAL |
|---|---|
| Income | |
| *Storm/Contract Income | $92,103.45 |
| Pass-through Items | 631,983.00 |
| Pick-up and Haul | 24,338,038.78 |
| Services | 812,580.75 |
| **Total for *Storm/Contract Income** | **$25,874,705.98** |
| **Total for Income** | **$25,874,705.98** |
| **Gross Profit** | **$25,874,705.98** |
| Expenses | |
| Accounting Expenses | 7,244.20 |
| Advertising | 100.00 |
| Auto Expense | 13.12 |
| Bank Charges | 79.53 |
| Insurance | 113,026.14 |
| Interest Paid | 8,690.80 |
| Legal & Professional Fees | 122,249.75 |
| Office Expenses | 26,855.18 |
| Payroll | 110,160.53 |
| Repair & Maintenance | 207.62 |
| *Storm/Contract Expenses | $1,638,793.58 |
| Cost of Labor | 18,358,941.30 |
| Equipment Maintenance | 13,202.04 |
| Equipment Rental | 34,594.93 |
| Office/General Administrative | 39,570.93 |
| Payroll Expenses | 245,639.49 |
| Travel Expenses | 1,758.46 |
| **Total for *Storm/Contract Expenses** | **$20,332,500.73** |
| Taxes & Licenses | 51.11 |
| Travel | 15.15 |
| **Total for Expenses** | **$20,721,193.86** |
| **Net Operating Income** | **$5,153,512.12** |
| Other Expenses | |
| Transfer | 0.00 |
| **Total for Other Expenses** | **$0.00** |
| **Net Other Income** | **$0.00** |
| **Net Income** | **$5,153,512.12** |

# GRUBBS EMERGENCY SERVICES, LLC
# NOTES TO REVIEWED FINANCIAL STATEMENTS

## (1) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

***Basis of Accounting***

The accompanying financial statements have been prepared in accordance with the *Financial Reporting Framework for Small- and Medium-Sized Entities* issued by the American Institute of Certified Public Accountants, which is a special purpose framework and not U.S. generally accepted accounting principles ("U.S. GAAP"). The accounting principles comprising the framework are appropriate for the preparation and presentation of small- and medium-sized entity financial statements, based on the needs of the financial statement users and cost and benefit considerations. This special purpose framework, unlike U.S. GAAP, does not require the recognition of deferred taxes.

***Nature of Operations***

The Company is engaged in providing disaster recovery services consisting primarily of debris removal. The Company has contracted with approximately seventeen counties and municipalities throughout the United States to provide related services upon the occurrence of a disaster. Contract terms range from one to five years, and are renewable. Operations began July 5, 2012.

***Use of Estimates***

The preparation of financial statements in conformity with the *Financial Reporting Framework for Small and Medium-Sized Entities* requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

# GRUBBS EMERGENCY SERVICES, LLC
# NOTES TO REVIEWED FINANCIAL STATEMENTS

## (1) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, CONTINUED

***Revenue and Cost Recognition***

Contracts generally designate a fixed unit (i.e., cubic yard, hourly rates) prices. Revenues earned from contracts are recognized on the percentage of completion method, measured on incurred costs to date, to estimated total costs for each contract. When it becomes evident that a loss will be sustained on a contract, the entire amount of the estimated loss is accrued without reference to percentage of completion. The most significant estimates relate to costs to complete long-term contracts. These estimates may be adjusted as more current information becomes available, and any adjustment could be significant.

Contracts costs include all direct labor, sub-contract and those indirect costs related to contract performance, such as indirect labor, supplies, tools, repairs and depreciation costs. Selling, general, and administrative costs are charged to expense as incurred. Provisions for estimated losses on uncompleted contracts are made in the period in which such losses are determined. Changes in job performance, job conditions, and estimated profitability, including those arising from contract penalty provisions, and final contract settlements may result in revisions to costs and income and are recognized in the period in which the revisions are determined.

***Accounts Receivable***

As of December 31, 2025, the Company had $499,000 in accounts receivable.

# GRUBBS EMERGENCY SERVICES, LLC
# NOTES TO REVIEWED FINANCIAL STATEMENTS

***Income Taxes***

The limited liability company is not a taxable entity and the results of its operations flow through to the members for tax purposes. The tax returns of the Company are subject to examination by the Federal and State taxing authorities.

As of December 31, 2025, the Company had no uncertain tax positions, or interest and penalties that qualify for either recognition or disclosure in the financial statements.

## (2) RELATED PARTY TRANSACTIONS

There were no related-party transactions. All transactions with related parties are conducted at arm's length and are based on terms and conditions that are comparable to those offered to or by independent third parties.

## (3) CONCENTRATIONS

Contracts and, therefore revenues are dependent upon natural or man-made disasters in the counties and municipalities, with which the Company has agreements for services.

## (4) SUBSEQUENT EVENTS

Management has evaluated events occurring subsequent to December 31, 2025, through March 12, 2026, the date the financial statements were available to be issued for financial reporting and disclosure purposes. Management concluded that no events occurred that required adjustments to or disclosure in these financial statements.