

Keri O'Brien

From: Serena <scfackos@gmail.com>
Sent: Saturday, April 19, 2025 12:52 PM
To: City Clerk External E-Mail
Subject: [EXTERNAL] April 21st Meeting

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Dear Mayor Henriquez,

I am writing as a concerned community member in reference to the special city commission meeting that has been arranged for April 21 regarding Ron Ramsingh's employment contract.

I understand there is a lot of pressure on the commission to take action and make a decision. Please don't allow this pressure to rush a meeting where the decision could not only be detrimental for Ron and his career but also for the city and community as a whole. Making a decision about someone's livelihood without presentation of the facts would not only be a gross failure of the system but a gross failure of the city to those it serves.

Dennis Ward stated the investigation is ongoing. In addition, a grand jury indictment is not proof of wrongdoing. As far as I know, no actual proof has been provided and it's all allegations at this point. How can Ron's employment contract be up for discussion when there is still an ongoing investigation and nothing has been proven? This meeting feels like a knee jerk reaction to the court of public opinion, not one based on merit. If acting in his current role as City Attorney is of such concern due to these allegations, why wasn't this meeting held months ago when the investigation started? For 10 months he's been continuing in this role and essentially nothing has changed...except public knowledge and opinion.

Regardless of my personal feelings towards Ron, he has deep roots in the community, has dedicated much of his career to the city and continues to do so to this day. Making a decision before the facts have been presented is unethical and could unjustly ruin the career of a man who hasn't actually been proven to have done anything wrong.

As an island we are experiencing a collective trauma and the impacts of this situation can be felt far beyond those closely involved. I know I have been deeply affected from experiencing the divide I see and feel within our community. The City Commission has the ability to minimize future trauma by ensuring that this decision is being made based on facts not allegations. If it is done any other way, I fear this divide will grow and there will not only be a divide between the city and the community but within the community itself. We are the little island that could and we need to be unified to truly thrive. The facts should be what determines the outcome, not allegations and personal feelings.

I urge you and the other commissioners to delay this meeting until there has been actual proof of wrongdoing. Show the community that everyone deserves a fair trial and that the commission makes decisions based on facts, not feelings, pressure or public opinion.

Serena Fackos

Keri O'Brien

From: Michael Browning <mbrowning@newmoonmgmt.com>
Sent: Saturday, April 19, 2025 11:40 AM
To: Mayor E-Mail; Samuel Kaufman; District I; District IV; Mary Lou Hoover; District VI; District III
Cc: Keri O'Brien; City Manager; Michael Browning
Subject: [EXTERNAL] Special Meeting Monday regarding Ronald Ramshingh

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Madam Mayor and Commissioners,

I am sure that you will have voluminous information provided to you regarding the above matter and therefore I will attempt to keep this brief and succinct.

It has been my privilege to practice law for over 40 years, 20 of which I maintained a practice in Key West until I closed my office in 2005, though I retain my license, remain in good standing with the Florida Bar and keep current in all my continuing education. Inquiry to the Florida Bar will reveal I have never been subject to any legal nor ethical finding – we call that an unblemished record. Additionally, my three children – each born in Key West – are lawyers as well as their mother. Thus, you can imagine my constant exposure to the field of law.

On Monday there is special meeting to examine the contract of Mr. Ronald Ramshingh. To be clear, I do not represent Mr. Ramshingh, but for full disclosure I represented his family in multiple matters when I had my practice, but again, that was more than 20 years ago.

While Mr. Ramshingh has been indicted for alleged criminal actions, our legal system is based on the principle that *all people are considered innocent unless proven guilty*. Amendment V of the United States Constitution provides an accused shall have the right to confront all witnesses called against him, as well as the right to call witnesses. The courts have held this includes all evidence be presented to the accused and allowing an accused to present evidence. *None of the above is provided by a mere grand jury proceeding*– a proceeding where the accused is barred from participating in or even knowing what has been presented.

Under Florida Statute 350.05, each of you were required to take an oath of office commencing with: “I do solemnly swear (or affirm) that I will support, protect and *defend the Constitution and Government of the United States* (emphasis added) ...”

While your actions are on a contractual issue, I have the upmost faith that each of you will keep the above in mind as you discuss or act in this matter.

Sincerely,

Michael Browning

Michael L. Browning
New Moon Management Group, LLC
1128 Simonton Street

Keri O'Brien

From: Brandon Jones <bjones@altavistaresources.com>
Sent: Friday, April 18, 2025 6:16 PM
To: District VI
Cc: City Clerk External E-Mail
Subject: [EXTERNAL] Special Commission Meeting - April 21

Importance: High

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Commissioner Castillo,

I hope this message finds you well. I'm writing as a concerned resident regarding the upcoming special City Commission meeting on April 21, during which the Commission will address the employment status of City Attorney Ronald Ramsingh.

Based on the information currently available to the public, including text messages from June 2024 as part of the State Attorney's investigation, I believe it is clear that Mr. Ramsingh has engaged in professional misconduct. As a charter official and representative of the City of Key West, he must be held to the highest standards of ethical and professional conduct—standards which he has, in my opinion, failed to meet.

I strongly encourage and hope that you will support the resolution to terminate his employment for cause. Upholding accountability in leadership is critical to maintaining public trust and ensuring that our city government reflects the values and integrity we expect and deserve.

Thank you for taking your role so seriously and for listening to the voices of your constituents. I truly appreciate your commitment to transparency, accountability, and good governance in Key West.

Warm regards,
Brandon Jones
411 Louisa St.
Key West, FL 33040