

November 28, 2022

## **RE:** City Attorney Open Position

Mayor Johnston and City Commissioners,

I am writing this letter to voice my support for Ronald Ramsingh to be promoted to the position of City Attorney.

During my tenure as a HARC Commissioner, and in particular as the Chairman of the Commission, I have found Mr. Ramsingh's guidance on both legal and procedural issues exemplary. During the most difficult issues we have faced over the last several years Mr. Ramsingh provided steady and sound guidance that has allowed the HARC Commission to perform its duties with the utmost professionalism.

I also believe there is consensus that the HARC approval process has greatly improved over the last several years. I would credit much of that improvement to Mr. Ramsingh's ability to guide the HARC Commission in making determinations based on the objective and legal context of the HARC Guidelines and not on subjective interpretations. The same can be said of his assistance in crafting detailed language that has allowed the HARC Commission to initiate significant changes to our guidelines that greatly improve the ability of residents and professionals to efficiently acquire design approval within the Historic District.

In addition, I would also like to comment on Mr. Ramsingh's personal approach to conflict. I believe the position of City Attorney would be well served by an individual with a calm demeanor and respect for varying opinions. I have yet to find an instance in which Mr. Ramsingh has not shown great respect for the Residents of Key West, City Staff, and Commissioners by taking the time to understand divergent points of view prior to advising on a course of action. This gives everyone involved the confidence that the recommended course of action is based on solid legal footing and that all aspects of an argument have been considered. It is my opinion that this demeanor, and approach to conflict resolution, is what the City of Key West should be looking for in our new City Attorney.

In summary, based on my experience working with Mr. Ramsingh, I would very much look forward to his tenure as the new City Attorney.

Haven Burkee

HARC Chairman and Partner at Bender & Associates Architects

Scott D. Smith KWPD (Ret.)

November 21, 2022

Mayor & City Commissioners The City of Key West

RE: Appointment of Ron Ramsingh as City Attorney

Dear Mayor and City Commissioners,

I am writing this letter of recommendation in support of Ron in his effort to be the next City Attorney for the City of Key West. I lived in Key West for 30 years and I served the Key West Police Department for 24 of those years; retiring as your Captain. During that time, I worked with Ron in many ways as he provided support to the KWPD. Specifically, Ron would come to roll call to educate our officers on new ordinances that had been passed, and he would clarify the enforcement of existing ordinances. Ron would answer calls from police officers at all hours of the day and night and was consistently available to us regarding any legal advice that we needed. Additionally, Ron was instrumental in the filing and prosecution of many complicated state forfeiture actions that resulted in critical funding for our department that was used for training and equipment. Ron always displayed the utmost professionalism and competency in all of the critical assistance that he offered.

I believe that Ron's 15 years of service to the City Attorney's Office puts him in a position to continue being a great asset to city hall. I know that Ron is very well regarded and respected by most, if not all of city staff. Key West is Ron's hometown. His parents and extended family live on the island and I know that he is invested in the community that he truly cares about.

Scott D. Smith

November 26, 2022

Mayor Johnston and Commissioners City of Key West 1300 White Street Key West, FL 33040

RE: City Attorney Selection

Dear Mayor Johnston and Key West City Commissioners:

As life-long residents of the City of Key West, my husband and I would like to offer our sincere recommendation of Ron Ramsingh as the City Attorney of Key West.

Being owners/partners in multiple third and fourth-generation family-owned businesses in Key West, Ron has assisted my husband and me with navigating city codes and ordinances affecting our businesses. He is always insightful and informative, steering us in the proper direction or to the correct department. As the son of immigrants who came to this country/town as hard working business people in our community, Ron is uniquely empathetic to the needs and diversity of our local business partners.

As a recently retired 34-year educator, assistant principal and principal of Horace O'Bryant School, I have also seen the dedication that Mr. Ramsingh has shown to the youth of our community. From reading to elementary students during annual Literacy Week celebrations to his support of Key West Youth Athletics, Ron has given back to the community that mentored him as a native Key Wester. Ron has served as a member of the Board of Directors of Wesley House Family Services and is a parent of four and a dedicated community member.

We believe that Ron's 15 years of service to the city, including his six-year tenure as Chief Assistant City Attorney, along with his previous years of legal experience and dedication to the island where he was raised and where he continues to raise his children, uniquely qualify him for the position of our City Attorney, and his calm demeanor and patience are much needed assets to fostering relationships at City Hall. Ron Ramsingh is a well respected member of our community, both inside and outside of City Hall, and he is truly the most qualified candidate to represent us as the Key West City Attorney.

Sincerely,

Denise Blackwell Santiago

Inocente O. Santiago, Jr.



November 25, 2022

Honorable Teri Johnson, Mayor of The City of Key West Honorable Commissioners of The City of Key West 1300 White St. Key West, FL 33040

RE: Mr. Ron Ramsingh

Dear Madame Mayor and Commissioners,

I have lived and worked in this community all my life and have always steered clear of the political realm and City business. I have never sent a letter like this for any other person. However, in this case, I felt a moral obligation to write to you and express my strong support of Mr. Ron Ramsingh for the position of Key West City Attorney.

I have known Ron Ramsingh and his family for almost forty years. We attended Key West High School and the University of Florida at the same time. Even from a young age, it was clear that Ron was one of the smartest, hardest working and just a good all-around person. That perception has only grown as Ron moved on into his professional career. I've watched as he returned to his hometown and worked his way up in the City of Key West and admired the way he has represented himself and the City in the highest way possible for over fifteen years. If you were writing the list of skills and traits the City should be looking for in this position, Ron would check all the boxes. Strong legal background, professionalism, honesty, fairness, hardworking, team player, dedicated employee and long-time member of the community who understands the City he grew up in and made his permanent home.

I trust when you look at Ron's personal and professional resume you will see that he is the right person at the right time for the position of City Attorney.

Sincerely,

Curry Blackwell, CPA

305-731-9453

Curry@Blackwell.CPA

November 17<sup>th</sup>, 2022

Samantha Farist Director of Human Resources, City of Key West 1300 White St. Key West, FL 33040

RE: Mr. Ron Ramsingh

Dear Ms. Farist,

I am writing this correspondence in support of Mr. Ron Ramsingh for the position of Key West City Attorney.

I have known Mr. Ramsingh for almost forty years. I have had the privilege of growing up with him in our community and watching him achieve success in many aspects of his life. I can tell you with certainty that Mr. Ramsingh possesses moral character and work ethic that are unrivaled. He is community oriented and sincerely cares about the well-being of our citizens. His legal and analytical abilities are strong due in no short part to his resiliency and his desire to succeed in all that he does. Mr. Ramsingh is a life-long member of our community and a fifteen-year veteran of the city attorney's office. If selected, he would provide many more years of dedicated service to our city.

Please contact me if I can provide any additional information or support for Mr. Ramsingh for his application for City Attorney.

Sincerely,

Michael Beerbower 3314 Northside Dr. #131 Key West, FL 33040 813-455-1809 srtbeer@yahoo.com