

CITY OF KEY WEST
CITIZEN REVIEW BOARD
PO BOX 1946
KEY WEST, FL 33041
(305) 809 -3887

APPLICATION

Name: Clausell Johnson Jr.

CRITERIA FOR MEMBERSHIP ON THE CITIZEN REVIEW BOARD (CRB): The City Charter sets out the criteria for membership on the CRB:

(a) All members of the CRB shall be residents of the City of Key West and have good reputations for integrity and community service;

(b) No appointee to the CRB or any member of his or her immediate family, shall be currently employed by the City of Key West;

(c) No appointee may be currently a party in litigation against the City of Key West and the filing of a complaint against the City of Key West alleging liability of the City through actions of any law enforcement officer shall immediately disqualify any appointee from serving on the CRB; and

(d) Any appointee who has been a legal representative of any party in litigation against the City of Key West is prohibited from serving on the CRB for two years from the conclusion of such litigation.

If you answer yes to any of the following questions, you are not eligible to make application to serve on the Citizen Review Board.

1. Are you, your spouse or any immediate family member (children, parents and/or siblings) currently employed by the City of Key West? Yes No
2. Have you, your spouse, or any immediate family member ever been a sworn employee of the City of Key West? Yes No
3. Are you currently a part or a party's legal representative in any litigation against the City of Key West? Yes No

About the Citizen Review Board Sixty percent of the voters who went to the polls on November 5, 2002, approved an amendment to the Key West City Charter to create a Citizen Review Board (CRB). This is an independent, seven-member, volunteer (unpaid) board with authority to review and/or investigate complaints involving Key West police officers and forward findings and/or recommendations to City management, the Chief of Police, State Attorney, other state and federal law enforcement agencies and/or grand juries. Any applicant for a position on the CRB must complete this application and submit it within the prescribed deadline noted.

The CRB has a policy of delivering its documents and materials via online/internet communications. **All applicants must have adequate computer skills to send/receive e-mail, with PDF attachments and be able to access the internet and download documents and files.** New CRB members are expected to be available to attend the Annual NACOLE (National Association for Civilian Oversight of Law Enforcement). The expenses for training events shall be covered by the CRB approved budget.

**DEADLINE FOR SUBMISSION OF ALL APPLICATIONS & MATERIALS
IS June 27, 5:00 P.M.**

CITY OF KEY WEST
CITIZEN REVIEW BOARD (CRB)
APPLICATION

Currently, there is a City Commission appointment position available. This position shall be nominated by a local civic and social organizations and selected by the Key West City Commission with a term ending on August 23, 2025. Interested candidates should seek sponsorship from a local civic/social organization and fill out the attached application with a cover letter of sponsorship signed by the civic/social organization's representative. All documents sent to the CRB become public records.

Applications must be received no later than 5:00 PM., June 27, 2021. Mail to: PO Box 1946, Key West, FL 33041-1946 or hand-deliver to City of Key West Citizen Review Board, 100 Grinnell (Inside Ferry Terminal), Key West, FL 33040.

Questions: Thomas Pakenas, Executive Director (305) 809-3887 or crb@keywestcity.com
The CRB Charter and Polices & Procedures are available on the City of Key West web site by going to the city website @ www.keywestcity.com and then accessing the CRB homepage via the department drop down menu.

Applicants must be a resident of Key West.

Name Of Civic Organization Sponsoring Your Application (please provide sponsorship letter):

City Commission - Clayton Lopez

Your Name: *Clausell Johnson*

Home Address: *2503 Fogarty Ave. Pear*

Mailing Address (if different) _____

Date of Birth *6/30/74* Sex: *M* Male _____ Female; E-Mail Address: *Mooh923@gmail.com*

Do you have a record of a misdemeanor or felony conviction? If Yes, please explain on a separate sheet of paper? Yes No *- will discuss*

ALL APPLICANTS WILL BE SCREENED VIA A CRIMINAL BACKGROUND CHECK AND THOSE ARREST RECORDS/RESULTS, ALOING WITH THIS DOCUMENT AND ALL SUPPORTING MATERIALS SUBMITTED SHALL BE CONSIDERED A PUBLIC RECORD VIEWABLE BY THE PUBLIC.

1. What aspect of your life and/or work experience has prepared you for membership on the CRB? (You may attach up to a one-page response.)

2. Why do you wish to serve on the CRB? (You may attach up to a one-page response.)

I wish to serve on the CRB because I have strong ties to the community as a Human rights leader. I believe that my presence would make a considerable difference in communication and problem solving.

3. List your last three employers:

Employer	Position	Dates
<i>May E'llens Bar</i>	<i>Bar tender</i>	
<i>General Horseplay</i>	<i>Bar tender</i>	
<i>Porch</i>	<i>Host</i>	

4. List any organizations with which you are affiliated and position(s)/office(s) held. (You may attach a separate sheet or resume, if necessary.)

Organization	Position	Dates
<i>Williams Hall</i>	<i>Board Member</i>	<i>5/21 - Present</i>
<i>Key West Belives Black Lives Matter</i>	<i>CO-Founder</i>	<i>5/20 - Present</i>

REFERENCES. Please provide the names and contact information of two local citizens who know you well.

1. Name: *Chris Shultz*

Address: _____

Daytime phone#: *305-849-0930*

2. Name: *Michael Marrero*

Address: _____

Daytime phone#: *305-304-2168*

Please attach a brief resume that outlines your background. It is recommended that you include:

- Education
 - Employment background
 - Military service
 - Law enforcement experience
 - Community service, memberships, affiliations
 - Awards and honors
 - Professional affiliations
 - Special skills, such as languages, computers, mediation
 - Any other information that would be helpful to those responsible for selecting members to the CRB
- Include a letter of sponsorship from a sponsoring civic organization**

In applying to become a member of the CRB, applicants must agree to participate in at least 30 hours of structured training, as recommended by the National Association for Civilian Oversight of Law Enforcement (NACOLE), before participating in Board activities, plus extensive continuing education throughout your term of office.

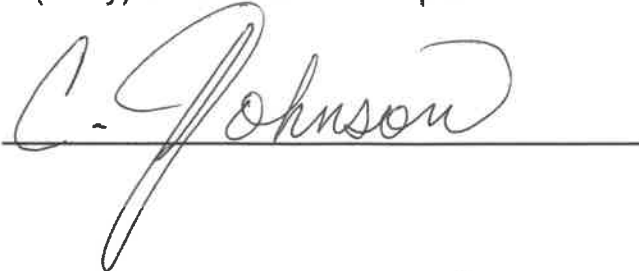
Board members are expected to have sufficient technological abilities to receive, open and read pdf files and operate e-mails/attachments, internet access and ability to access websites and download materials from these websites

CERTIFICATION I hereby certify that all the statements made in this application, including attachments, are true and correct. By signing this application, I authorize verification of my background record.

If appointed to the CRB, I agree to participate in at least 30 hours of structured training, plus extensive continuing education throughout my term of office.

I also understand that this application becomes a public record and criminal background check results (if any) are available to the public.

Signature

A handwritten signature in cursive script, appearing to read "C. Johnson", is written over a horizontal line.

Citizens Review Board

From: Em Jay <mookj23@gmail.com>
Sent: Wednesday, September 8, 2021 2:24 PM
To: Citizens Review Board
Subject: [EXTERNAL] Felony explanation
Attachments: 4419_001.pdf

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Clausell Johnson Jr
2503 Fogarty Ave.
Key West, Fl 33040

To whom it may concern,

I am writing this letter as an explanation of my felony conviction. On October 31, 2008 I was convicted of possession of cocaine and sentenced to an in jail drug rehabilitation program that actually changed my life. This was obviously over 12 years ago but the lessons I learned in the program has helped me to become the man I am today. I learned exactly how addiction affects people and the devastating impact it has on the community. I don't have an addictive personality so I was blind to the facts of how difficult addiction is to overcome. I sat in meetings with people whose lives were torn apart by addiction and it broke my heart to think that I unknowingly played a part in their deterioration. I made a promise to myself to never again participate in the destruction of mankind and to use myself as an example. I chose to take what I been through and use it as a tool to inspire others to climb out of that hole to become a better version of themselves. Since then I've housed indigent people, feed homeless people, mentored recovering drug dealers/addicts, raised thousands of dollars for local charities, became a human rights activist and a leader in this community. Despite everything I've been through and how far I've come, I know that I still have a lot of work to do. That's why I know that I am undoubtedly the top candidate for the position that I am applying for. I have gained the trust of my community and I will not disappoint them.

I have attached a letter of recommendation from one of my former counselors who meet me at my lowest point and saw me set and attain my goals.

Thank You for your consideration,
Clausell Johnson Jr.



UPLIFTING THE HUMAN SPIRIT

GUIDANCE/CARE CENTER, INC.

To Whom It May Concern:

09/07/2021

Clausell Johnson was court-ordered to the Jail In-House Program on 10/31/2008 and successfully completed on 05/12/2009. During this time, he appeared motivated and engaged in the treatment process and reportedly gained insight and perspective on how selling drugs and participating in other criminal behaviors cause destruction to the foundation of communities by harming its members. At that time, he reported that he no longer had a desire to profit from other people's misery.

After Mr. Johnson was released from jail, he could often be seen helping others through charity fundraising, feeding the homeless and assisting individuals struggling with mental illness. He said that he wanted to become part of the solution instead of part of the problem.

During the past ten years, I have observed Mr. Johnson within the Key West community and he appears to have become a productive and successful member of society. He has a job that he values and friends that believe in him.

Mr. Johnson also enjoys his work as an activist for human rights. He has a desire to make a difference within our community; specifically, in the black community where he reportedly witnessed occasions of racial profiling, over policing and over sentencing. Mr. Johnson reported that he was selfish in the past but today wants to make a difference by helping others stay out of trouble.

As a therapist and Program Coordinator for the Offender Re-Entry Program, I have observed the changes Mr. Johnson has made to his life. He appears to have developed a depth of character that was not there before. Therefore, I recommend Clausell Johnson to the Citizen Review Board.

Sincerely,

Carol Dochow, LMHC

Program Coordinator

Guidance/Care Center, Inc.

1205 Fourth St. Key West, FL 33040

CELL (305) 433-1916

1205 4th Street
Key West, FL 33040
Telephone: 305.292-6843
Fax: 305.292-6723

3000 41st Street, Ocean
Marathon, FL 33050
Telephone: 305.434.9000
Fax: 305.434.9040

99198 Overseas Hwy, Suite 5
Key Largo, FL 33037
Telephone: 305.451.8018
Fax: 305.451.8019



Partially funded by the Florida Department of Children and Families
and Monroe County



Williams Hall
729 Fleming Street
Key West, Florida
Williamshall.org

City of Key West Commission
1300 White Street
Key West, Florida
33040

Re: Clausell Johnson

Dear City of Key West Commissioners,


The Board of Directors of Williams Hall is pleased to recommend Clausell Johnson to the Citizens Review Board.

Mr. Johnson joined the Williams Hall Board of Directors in July of 2021. Since that time he has been highly engaged in assisting us in executing against our mission of inspiring faith, empowering teens to unleash their potential and enriching the lives of older adults in our community.

In particular, he has proven to be an invaluable resource in our community outreach and member relationship development efforts. He has also been assisting us with numerous fundraising programs that are instrumental in helping Williams Hall fulfill its fiscal goals.

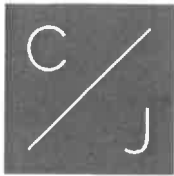
We are quite proud to have Mr. Johnson on our board and highly recommend him for the Citizens Review Board. Please do not hesitate to contact me directly if you require further information. I can be reached at (914)506-1968.

Sincerely,



Maria Sharpe
Board Chairman, Williams Hall





CLAUSELL JOHNSON JR

2503 Fogarty Ave (Rear), Key West , FL 33040, 305-923-1287, MookJ23@gmail.com

PROFESSIONAL SUMMARY

Capable board member experienced working in challenging environments. Excited about the opportunity to take the next career step with the Key West Citizen Review Board.

SKILLS

- Advanced people Skills
- Advanced Public Speaking
- Advanced Leadership Skills
- Script interpretation
- Live performances
- Audience engagement
- Multitasking
- Task prioritization
- Social perceptiveness

EXPERIENCE

Bartender August 2018 - Current

Mary Ellen's Bar | Key West, FL

- Drove customer satisfaction with expertly-crafted drinks, craft beers, and broad wine selections.
- Leveraged craft beer and cocktail knowledge to make informed recommendations.
- Enhanced bar reputation by developing signature cocktails and seasonal specials.

Bartender June 2018 - June 2020

General Houseplay | Key West, FL

- Drove customer satisfaction with expertly-crafted drinks, craft beers, and broad wine selections.
- Leveraged craft beer and cocktail knowledge to make informed recommendations.
- Enhanced bar reputation by developing signature cocktails and seasonal specials.
- Engaged guests with warm conversation, built bar loyalty, and encouraged repeat business.
- Operated POS systems and managed bar tabs.

Barback May 2015 - June 2018

The Porch | Key West, FL

- Supported efficiency by restocking bar with wine and spirits.
- Maintained attractive and functional bottle and glassware storage to support drink preparation and beverage promotion activities.
- Assisted bartender with preparing drinks and serving customers in fast-paced, high-volume bar environment.
- Remove empty kegs and retapped new kegs quickly to support customer demand.
- Cleaned and sanitized glassware to maintain availability.
- Cleaned and organized full bar area following each shift.

Assistant General Manager May 2013 - January 2015

FinishLine | Mobile, AL

- Enhanced business-wide performance with improved procedures and workflows.
- Achieved operational, financial, and customer service targets consistently with well-balanced staff schedules and assignments.
- Supported management by translating directives into actionable front-line policies.

- Improved profits by controlling costs without sacrificing service or overhead needs.
- Assisted with all administrative needs such as recordkeeping, payroll administration, and accounts payable.
- Increased sales with multifaceted approaches involving employee coaching, customer service, and team motivation.

Assistant General Manager

January 2011 - April 2013

FinishLine | Bethesda , MD

- Maintained successful operations by overseeing [Number]+ employees, monitoring performance and continuously eliminating knowledge gaps.
- Enhanced business-wide performance with improved procedures and workflows.
- Achieved operational, financial, and customer service targets consistently with well-balanced staff schedules and assignments.
- Cultivated positive culture focused on employee empowerment, job satisfaction, and teamwork.
- Assisted with all administrative needs such as recordkeeping, payroll administration, and accounts payable.
- Guaranteed top-notch service standards and memorable customer experiences for every guest.

Professional Actor

November 2008 - Current

Multiple Theaters and Film Sets | Various cities, Various States

- Met directors' creative vision and intent of scripts with skilled delivery.
- Memorized lines in full through individual and group rehearsals.
- Brought roles to life with impassioned performances.
- Worked with makeup and hair teams to achieve desired character looks.
- Studied and rehearsed roles from scripts to interpret, learn, and memorize lines, stunts, and cues as directed.
- Worked closely with directors, other actors, and playwrights to find suitable roles.
- Portrayed and interpreted roles, using speech, gestures, and body movements, to entertain, inform, and instruct radio, film, television, and live audiences.
- Read scripts and discussed parts with directors to interpret roles and develop characters.

EDUCATION

Bishop State Community College , Mobile, AL

John S Shaw High School , Mobile, AL

June 1993