

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY COMMISSION OF THE
CITY OF KEY WEST, FLORIDA, ENDING THE
EMPLOYMENT RELATIONSHIP BETWEEN THE CITY AND
RONALD RAMSINGH; APPOINTING AN INTERIM CITY
ATTORNEY; PROVIDING FOR AN EFFECTIVE DATE**

WHEREAS, the City of Key West entered into an employment agreement with Ronald Ramsingh on April 5, 2023 (the Contract); and

WHEREAS, the parties agreed in the Contract that Ramsingh's employment could be terminated by a majority vote of the City Commission for cause, in which case he would not be entitled to any further compensation beyond the effective date of such termination other than all accrued leave; and

WHEREAS, the City Commission convened a special meeting on Monday, April 21, 2025, to consider Ramsingh's continued employment with the City of Key West; and

WHEREAS, the City Commission received discovery documents from the Office of the State Attorney for Monroe County concerning the criminal cases State of Florida v. Ronald Ramsingh: case numbers 25-CF-431-AK and 25-CF-432-AK; and

WHEREAS, the discovery documents released in connection with case numbers 25-CF-431-AK and 25-CF-432-AK reveal that the City Attorney has engaged in serious misconduct, which the City Commission has determined represents a substantial violation of

Part II of the City's Policies and Procedures Manual; and

WHEREAS, the City Commission finds that it is in the best interest to end the employment relationship with Ronald Ramsingh as City Attorney, for cause, pursuant to Section 3.C.1. of the City Attorney Employment Agreement, based on his substantial violation of the City of Key West Policies and Procedures Employee Manual;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF KEY WEST, FLORIDA, AS FOLLOWS:

Section 1: That City Attorney Ronald Ramsingh is terminated from employment with the City of Key West for cause, pursuant to Section 3.C.1., effective April 21, 2025, based on the serious misconduct, which the City Commission has determined represents a substantial violation of Part II - Code of Conduct of the City of Key West Policies and Procedures.

Section 2: That _____ shall be appointed as Interim City Attorney, effective April 21, 2025.

Section 3: That this Resolution shall go into effect immediately upon its passage and adoption and authentication by the signature of the presiding officer and the Clerk of the Commission.

Passed and adopted by the City Commission at a meeting held this _____ day of _____, 2025.

Authenticated by the Presiding Officer and Clerk of the

Commission on _____ day of _____, 2025.

Filed with the Clerk on _____, 2025.

Mayor Danise Henriquez	_____
Vice Mayor Lissette Carey	_____
Commissioner Aaron Castillo	_____
Commissioner Monica Haskell	_____
Commissioner Mary Lou Hoover	_____
Commissioner Sam Kaufman	_____
Commissioner Donald "Donie" Lee	_____

DANISE HENRIQUEZ, MAYOR

ATTEST:

KERI O'BRIEN, CITY CLERK