

RESOLUTION NO. \_\_\_\_\_

**A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF KEY WEST, FLORIDA, APPROVING THE PAY OUT OF ACCRUED SICK LEAVE IN EXCESS OF THE 720 HOUR CAP AND ACCRUED ANNUAL LEAVE IN EXCESS OF THE 240 HOUR CAP TO CITY MANAGER GREGORY VELIZ UPON SEPARATION FROM THE CITY OF KEY WEST; PROVIDING FOR AN EFFECTIVE DATE**

WHEREAS, the City of Key West entered into an Employment Agreement with Gregory W. Veliz on August 21, 2019; and

WHEREAS, Mr. Veliz has tendered a written notice of resignation, providing the City Commission with up to 90 days' notice; and

WHEREAS, the City Commission finds that the City Manager has been and will be unable to use sick and annual leave accrued over 15+ years of employment prior to his separation from the City, due to the ongoing Covid-19 state of emergency, and job responsibilities that will continue through the notice period; and

WHEREAS, the City Commission finds that it is reasonable to modify provisions contained in the section of the City Manager Employment Agreement titled "Section 2. Full Time Employment and Benefits" to allow the City Manager to be compensated for annual and sick leave accruals in excess of the hours caps generally applicable to City employees; and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF KEY WEST, FLORIDA, AS FOLLOWS:

Section 1: That the City Commission hereby authorizes an amendment to Section 2 of the City Manager Employment Agreement, to authorize payout of accrued sick leave in excess of the 720 hour cap, and accrued annual leave in excess of the 240 hour cap upon separation, to a total combined amount not to exceed 1400 total hours.

Section 2: That this Resolution shall go into effect immediately upon its passage and adoption and authentication by the signature of the Presiding Officer and the Clerk of the Commission.

Passed and adopted by the City Commission at a meeting held this \_\_\_\_\_ day of \_\_\_\_\_, 2021.

Authenticated by the Presiding Officer and Clerk of the Commission on \_\_\_\_\_ day of \_\_\_\_\_, 2021.

Filed with the Clerk on \_\_\_\_\_, 2021.

Mayor Teri Johnston	_____
Vice Mayor Sam Kaufman	_____
Commissioner Gregory Davila	_____
Commissioner Mary Lou Hoover	_____
Commissioner Clayton Lopez	_____
Commissioner Billy Wardlow	_____
Commissioner Jimmy Weekley	_____

\_\_\_\_\_  
TERI JOHNSTON, MAYOR

ATTEST:

\_\_\_\_\_  
CHERYL SMITH, CITY CLERK