

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY COMMISSION OF THE
CITY OF KEY WEST, FLORIDA TERMINATING THE
EMPLOYMENT RELATIONSHIP BETWEEN THE CITY AND
RONALD RAMSINGH WITHOUT CAUSE; AND PROVIDING
FOR AN EFFECTIVE DATE.**

WHEREAS, the City of Key West entered into an employment agreement with Ronald Ramsingh on April 5, 2023 (the Contract);
And

WHEREAS, the parties agreed in the Contract that Ramsingh's employment could be terminated by a majority vote of the City Commission without cause, at any time, in which case he would be entitled to receive from City, and within fifteen (15) days, a sum equal to the total of the prospective benefits and salary that would have been earned by him as if still employed under the Contract for twenty (20) weeks after separation pursuant to Florida Statutes Chapter 215.425, including all prospective accruals pursuant to paragraph 2 of the Contract following the effective date of separation; and

WHEREAS, the City Commission convened a special meeting on Thursday, April 24, 2025, to consider Ramsingh's continued employment with the City of Key West; and

WHEREAS, the City Commission finds that it is in the best

interest to end the employment relationship with Ronald Ramsingh as City Attorney, without cause, pursuant to Section 3.C.2. of the City Attorney Employment Agreement; and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF KEY WEST, FLORIDA, AS FOLLOWS:

Section 1: That City Attorney Ronald Ramsingh is hereby terminated from employment with the City of Key West without cause, pursuant to Section 3.C.2., effective April 24, 2025.

Section 2: The Mayor shall execute the severance terms of the City Attorney Employment Agreement, pursuant to Section 3.C.2., with the advice and consent of the City Attorney's office or outside counsel.

Section 3: That this Resolution shall go into effect immediately upon its passage and adoption and authentication by the signature of the presiding officer and the Clerk of the Commission.

Passed and adopted by the City Commission at a meeting held
this _____ day of ___, 2025.

Authenticated by the Presiding Officer and Clerk of the
Commission on the _____ day of _____, 2025.

Filed with the Clerk on _____, 2025.

Mayor Danise Henriquez	_____
Vice Mayor Lissette Carey	_____
Commissioner Aaron Castillo	_____
Commissioner Monica Haskell	_____
Commissioner Mary Lou Hoover	_____
Commissioner Sam Kaufman	_____
Commissioner Donald "Donie" Lee	_____

DANISE HENRIQUEZ, MAYOR

ATTEST:

KERI O'BRIEN, CITY CLERK