

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF KEY WEST, FLORIDA, APPROVING A MEMORANDUM OF UNDERSTANDING THAT MODIFIES THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF KEY WEST AND THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS LOCAL 1424 MODIFYING ARTICLE 16 TITLED "WAGES AND ASSIGNMENT PAY"; PROVIDING FOR AN EFFECTIVE DATE

WHEREAS, the City Commission entered into a Collective Bargaining Agreement (CBA) with the International Association of Firefighters Local 1424 via Resolution 18-310; and

WHEREAS, Article 16 of the CBA calls for certain step plan salary increases; and

WHEREAS, since the effective date of the current CBA, the City has secured a comprehensive compensation study referred to as the Evergreen study that suggests a salary increase for many employees, including firefighters; and

WHEREAS, it is the desire of both the City and IAFF Local 1424 to modify Article 16 of the CBA to reflect salary increases; and

WHEREAS, the modification of the CBA for increased salaries for firefighters in IAFF Local 1424 will enhance the health, welfare or safety of residents of the City of Key West; and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF KEY WEST, FLORIDA, AS FOLLOWS:

Section 1: That the City Commission approves the attached Memorandum of Understanding, modifying Article 16 of the CBA titled "Wages and Assignment Pay".

Section 2: That the City Manager is hereby authorized to enter into any agreements consistent with this Resolution, upon the advice and consent of the City Attorney.

Section 3: That this Resolution shall go into effect immediately upon its passage and adoption and authentication by the signature of the Presiding Officer and the Clerk of the Commission.

Passed and adopted by the City Commission at a meeting held this _____ day of _____, 2021.

Authenticated by the Presiding Officer and Clerk of the Commission on _____ day of _____, 2021.

Filed with the Clerk on _____, 2021.

Mayor Teri Johnston	_____
Vice Mayor Sam Kaufman	_____
Commissioner Gregory Davila	_____
Commissioner Mary Lou Hoover	_____
Commissioner Clayton Lopez	_____
Commissioner Billy Wardlow	_____
Commissioner Jimmy Weekley	_____

TERI JOHNSTON, MAYOR

ATTEST:

CHERYL SMITH, CITY CLERK