



THE VOICE OF LAW ENFORCEMENT  
**SOUTH FLORIDA POLICE BENEVOLENT ASSOCIATION**

*Via electronic mail*

September 7, 2023

Albert Childress, City Manager  
City of Key West

**Re: 2023-2026 Ratification**

Dear Mr. Childress:

I am pleased to advise that the bargaining unit members of the Key West Police Department have ratified the proposed collective bargaining agreement for 2023-2026.

The PBA now awaits the City's ratification action.

Sincerely,

*Andrew Axelrad*

Andrew M. Axelrad  
General Counsel