



## THE CITY OF KEY WEST

Post Office Box 1409 Key West, FL 33041-1409 (305) 809-3700

Key West Firefighter \_\_\_\_\_ wishes to enroll in

Paramedic Training with Southeastern Medical Academy.

The total cost of training including tuition, books, clinicals, etc. **\$7800.00** (total cost).

The employee agrees to comply with the agreement between the City and IAFF shown below.

*Collective Bargaining Agreement 2018-2021  
Training - Article 9*

*The Union will assist the Employer in establishing training facilities in firefighting and other related courses, and the Employer will assist the Union in establishing a library of educational firefighting material and a refresher course on EMT and EMT-P at least once a year.*

*The City will pay for a Paramedic course for up to fifteen (15) additional employees within a (3) three-year contract where paramedic staffing is needed as determined by management. One quarter of the tuition will be paid up front beginning FY 21/22 and the balance shall be equally divided and paid on a quarterly basis. Any employee provided such reimbursement must repay to the City 100% of that reimbursement if the employee does not receive his or her Paramedic certification or voluntarily leaves City employment within three (3) years of the date the employee was paid the Paramedic certification reimbursement. Depending on the balance of any money owed to the employee at the time the employee leaves City employment, some or all the tuition reimbursement shall be deducted from the employee's final paycheck. All monies for tuition repayment will be through bi-weekly payroll deductions finalizing within (36) months of the certification failure notification, resulting in a payback of \$100.00 per pay-period.*

*To be eligible for reimbursement, a Key West Firefighter must submit an application and be pre-approved by the City before starting the certification course. The City will pay for all tuition costs for training.*

*Serving the Southernmost City, ISO Rating "1"*

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*The Firefighter/Paramedic Student executing this Acknowledgment below hereby expressly acknowledges that, in the event the Firefighter fails to attain Paramedic certification or in the event the Firefighter leaves City employment for any reason whatsoever within three (3) years of the date the employee receives the Paramedic certification, the Firefighter/Paramedic Student must repay to the City 100% of the reimbursement furnished the Firefighter/Paramedic Student in the form of Paramedic tuition payments.*

Paramedic Student: \_\_\_\_\_

Signature: \_\_\_\_\_

Received by: \_\_\_\_\_

Approved by: \_\_\_\_\_

DRAFT

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