



THE CITY OF KEY WEST
PLANNING BOARD
Staff Report

To: Chairman and Planning Board Members

From: Katie P. Halloran, Planning Director

Meeting Date: December 19, 2022

Agenda Item: **Text Amendment of the Comprehensive Plan** - A resolution of the City of Key West Planning Board recommending an ordinance to the City Commission amending the Comprehensive Plan, City of Key West Vision, Mission Statement and Core Value as found in Section "I. Introduction City of Key West Comprehensive Plan"; providing for inclusion in the City of Key West Comprehensive Plan; providing for an effective date.

Request: The proposed ordinance would amend the City's Comprehensive Plan by updating the Mission Statement and Core Value based upon feedback received from City's leadership and a working group which better aligns with the beliefs and values of the residents of Key West.

Applicant: City of Key West

Background:

On August 26, 2022, City leadership met to discuss updates to the City's Strategic Agenda and formed a small working group to update the City's Mission Statement and Core Value located within the Introduction of the City's Comprehensive Plan under the City's current Vision Statement. This work was initiated as part of the City's continuing efforts to implement the 2021-2024 Strategic Plan for the City of Key West, "Key West Forward".

The working group met three times to update the Mission Statement and met with all Directors and Managers to finalize the recommended change of the Mission Statement. Additionally, the group worked on the City's Core Value which was vetted through Directors and Managers at a staff meeting to update the current Core Value as documented in the City's Comprehensive Plan. Finally, the working group determined that given the other recommended amendments, and the expansion of the Core Values, the Vision statement is no longer necessary and have recommended to delete that brief section of the Comprehensive Plan.

Request / Proposed Amendment: *Coding: Added language is underlined; deleted language is ~~struck through~~ at first reading.

I. INTRODUCTION CITY OF KEY WEST COMPREHENSIVE PLAN

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VISION MISSION AND CORE VALUES

The City's vision for honoring its past and advancing its present and future provides the foundation of the Comprehensive Plan. The following vision and mission were adopted by the City Commission in the 2011 Key West Strategic Plan:

VISION — Key West is a beautiful natural environment with a vibrant culture, an interesting historical architecture, active neighborhoods, and community wide interests that are supported by involved residents from all walks of life and a responsible and responsive government.

MISSION -Our mission is to protect our natural and built environment and honor our local heritage and cultural identity with citizens actively engaged in the life of our neighborhoods and community. Together we shall promote ongoing redevelopment of a sustainable economy, quality of life, and modern city infrastructure. Our government shall act on behalf of the long term, generational interests of residents and visitors of Key West. Honoring our past and embracing our future for a better Key West.

CORE VALUES - All people are created equal members of one human family.

Inclusiveness/Diversity: We value our diverse, inclusive community. We treat each other with fairness and dignity and embrace our motto of “One Human Family”.

Ethics: We ensure that all decisions and interactions are done with integrity and fairness.

Community: We are an extended family that supports and protects each other and our collective values.

Environmental Stewardship: We take responsibility to protect and preserve the nature that surrounds us.

Fiscal Responsibility: We act as responsible stewards for the community we serve.

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Comprehensive Plan Amendment Process:

Planning Board Meeting:	December 19, 2022
City Commission (1 st Reading):	TBD, 2023
City Commission (2 nd reading):	TBD, 2023
Local Appeal Period:	30 days
DEO Notice of Intent (NOI):	Effective when NOI posted to DEO site

Analysis:

The proposed Comprehensive Plan Amendment has been reviewed in accordance with Land Development Regulations, Chapter 122, Article VI Amendments, Section 90-554(6) entitled, “Justification”. The proposed amendments are consistent with the purpose of the plan, as they more closely reflect current City administration and staff’s intentions to provide high quality public service with special focus on inclusiveness, ethics, community values, environmental stewardship, and fiscal responsibility. Goals and objectives found throughout the City’s comprehensive plan also reflect these intentions.

Section 90-554(6) Justification. The need and justification for the proposed change. The evaluation shall address but shall not be limited to the following issues:

- a. *Comprehensive plan consistency.*

The proposed amendments to the “Introduction” section of the City of Key West Comprehensive Plan are consistent with previously adopted goals, objectives, and policies

in the Plan. These amendments are high level concepts intended to guide City staff and elected officials as they work and legislate. The amendments assist to implement the Comprehensive Plan through accountable, responsive, high quality work.

b. Impact on surrounding properties and infrastructure.

Not applicable: these high-level amendments apply to the island as a whole.

c. Avoidance of special treatment.

Not applicable: these high-level amendments apply to the island as a whole.

d. Undeveloped land with similar comprehensive plan future land use map designation.

Not applicable: these high-level amendments apply to the island as a whole.

Recommendation:

The Planning Department recommends to the Planning Board that the request to amend the Comprehensive Plan be **APPROVED**.