

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF KEY WEST, FLORIDA, APPROVING A WAIVER OF CONFLICT OF INTEREST PURSUANT TO SECTION 112.313(12), FLORIDA STATUTES, FOR ADVISORY BOARD MEMBER, ERICA STERLING, WHO IS A PRACTICING ATTORNEY, WHOSE FIRM REPRESENTS PRIVATE CLIENTS BEFORE THE CITY OF KEY WEST; PROVIDING FOR AN EFFECTIVE DATE

WHEREAS, Erica Sterling, a member of the City of Key West Advisory Screening Committee for a City Attorney, is a practicing attorney whose firms represents private clients in matters involving the City of Key West, including proceedings that may appear before City staff, advisory boards, or the City Commission; and

WHEREAS, Erica Sterling has disclosed the potential for a conflict of interest arising from such representation, and such representation may constitute a prohibited conflict under Section 112.313(7)(a), Florida Statutes, unless an exemption under Section 112.313(12), Florida Statutes, applies; and

WHEREAS, Section 112.313(12), Florida Statutes, provides specific circumstances under which a conflict of interest may be waived; and

WHEREAS, the City Commission has reviewed the disclosed potential conflict and has determined that the granting of a waiver

under Section 112.313(12), Florida Statutes, is appropriate and that such waiver serves a legitimate public purpose and is not inconsistent with the intent or requirements of Florida's Code of Ethics for Public Officers and Employees; and

WHEREAS, the City Commission finds that Erica Sterling provides valuable professional expertise to the Advisory Screening Committee for a City Attorney and that continued service on the board, subject to the terms of this waiver, is in the public interest.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF KEY WEST, FLORIDA:

Section 1. The City Commission hereby approves a waiver of conflict of interest pursuant to Section 112.313(12), Florida Statutes, for Erica Sterling, a member of the Advisory Screening Committee for City Attorney in connection with her and her firms private legal practice representing clients before the City of Key West.

Section 2. This waiver is granted based upon the full and complete disclosure of the potential conflict.

Section 3: This Resolution shall go into effect immediately upon its passage and adoption and authentication by the signature

of the Presiding Officer and the Clerk of the Commission.

Passed and adopted by the City Commission at a meeting held
this _____ day of _____, 2025.

Authenticated by the Presiding Officer and Clerk of the
Commission on the _____ day of _____, 2025.

Filed with the Clerk on _____, 2025.

Mayor Danise Henriquez	_____
Vice Mayor Lissette Carey	_____
Commissioner Aaron Castillo	_____
Commissioner Monica Haskell	_____
Commissioner Mary Lou Hoover	_____
Commissioner Sam Kaufman	_____
Commissioner Donald "Donie" Lee	_____

DANISE HENRIQUEZ, MAYOR

ATTEST:

KERI O'BRIEN, CITY CLERK