

CITY OF KEY WEST
CITIZEN REVIEW BOARD
PO BOX 1946
KEY WEST, FL 33041
(305) 809 -3887

APPLICATION

Name: Bruce D Troutman

CRITERIA FOR MEMBERSHIP ON THE CITIZEN REVIEW BOARD (CRB): The City Charter sets out the criteria for membership on the CRB:

- (a) All members of the CRB shall be residents of the City of Key West and have good reputations for integrity and community service;
- (b) No appointee to the CRB or any member of his or her immediate family, shall be currently employed by the City of Key West;
- (c) No appointee may be currently a party in litigation against the City of Key West and the filing of a complaint against the City of Key West alleging liability of the City through actions of any law enforcement officer shall immediately disqualify any appointee from serving on the CRB; and
- (d) Any appointee who has been a legal representative of any party in litigation against the City of Key West is prohibited from serving on the CRB for two years from the conclusion of such litigation.

If you answer yes to any of the following questions, you are not eligible to make application to serve on the Citizen Review Board.

- 1. Are you, your spouse or any immediate family member (children, parents and/or siblings) currently employed by the City of Key West? Yes No
- 2. Have you, your spouse, or any immediate family member ever been a sworn employee of the City of Key West? Yes No
- 3. Are you currently a part or a party's legal representative in any litigation against the City of Key West? Yes No

About the Citizen Review Board Sixty percent of the voters who went to the polls on November 5, 2002, approved an amendment to the Key West City Charter to create a Citizen Review Board (CRB). This is an independent, seven-member, volunteer (unpaid) board with authority to review and/or investigate complaints involving Key West police officers and forward findings and/or recommendations to City management, the Chief of Police, State Attorney, other state and federal law enforcement agencies and/or grand juries. Any applicant for a position on the CRB must complete this application and submit it within the prescribed deadline noted.

The CRB has a policy of delivering its documents and materials via online/internet communications. **All applicants must have adequate computer skills to send/receive e-mail, with PDF attachments and be able to access the internet and download documents and files.** New CRB members are expected to be available to attend the Annual NACOLE (National Association for Civilian Oversight of Law Enforcement). The expenses for training events shall be covered by the CRB approved budget.

**DEADLINE FOR SUBMISSION OF ALL APPLICATIONS & MATERIALS
IS July 26, 5:00 P.M.**

CITY OF KEY WEST
CITIZEN REVIEW BOARD (CRB)
APPLICATION

Currently, there is a City Commission appointment position available. This position shall be nominated by a local civic and social organizations and selected by the Key West City Commission with a term ending on August 23, 2025. Interested candidates should seek sponsorship from a local civic/social organization and fill out the attached application with a cover letter of sponsorship signed by the civic/social organization's representative. All documents sent to the CRB become public records.

Applications must be received no later than 5:00 PM., June 27, 2021. Mail to: PO Box 1946, Key West, FL 33041-1946 or hand-deliver to City of Key West Citizen Review Board, 100 Grinnell (Inside Ferry Terminal), Key West, FL 33040.

Questions: Thomas Pakenas, Executive Director (305) 809-3887 or crb@keywestcity.com
The CRB Charter and Policies & Procedures are available on the City of Key West web site by going to the city website @ www.keywestcity.com and then accessing the CRB homepage via the department drop down menu.

Applicants must be a resident of Key West.

Name Of Civic Organization Sponsoring Your Application (please provide sponsorship letter):

Key West Ambassador Program

Your Name: Bruce D Troutman

Home Address: 2601 S Roosevelt Blvd 114 C, Key west, FL 33040

Mailing Address (if different) same

Date of Birth 07/19/1947 Sex: Male Female; E-Mail Address: btroutman55@yahoo.com

Do you have a record of a misdemeanor or felony conviction? If Yes, please explain on a separate sheet of paper? Yes No

ALL APPLICANTS WILL BE SCREENED VIA A CRIMINAL BACKGROUND CHECK AND THOSE ARREST RECORDS/RESULTS, ALOING WITH THIS DOCUMENT AND ALL SUPPORTING MATERIALS SUBMITTED SHALL BE CONSIDERED A PUBLIC RECORD VIEWABLE BY THE PUBLIC.

1. What aspect of your life and/or work experience has prepared you for membership on the CRB? (You may attach up to a one-page response.)

See attached

2. Why do you wish to serve on the CRB? (You may attach up to a one-page response.)

See attached

3. List your last three employers:

Employer	Position	Dates
Transprint USA	VP Product Development	2009- 2012
W.L. Gore& Associates, Inc	Global Business Leader	1983 - 2009
University of Delaware	Assistant Professor	1971 - 1983

4. List any organizations with which you are affiliated and position(s)/office(s) held. (You may attach a separate sheet or resume, if necessary.)

Organization	Position	Dates
Special Olympics of Florida	Soccer coach and athletic mentor	2017 - current
Key West Ambassador	Ambassador class #33	January 2020 - current
USCG Cutter Ingham Museum Ship	Restoration specialist (volunteer)	2019 - current
Key West Art & Historic Society	member	2018 - current
Tropic Theater	member	2018 - current

REFERENCES. Please provide the names and contact information of two local citizens who know you well.

1. Name : Mardee Eamilao, Athletic Coordinator

Address: 268 Mars Lane, Key West, FL 33040

Daytime phone#: 305-393-7809

2. Name : Mike Charavell

Address: c/o USCG Cutter Ingham

Daytime phone#: 440-570-2595

Please attach a brief resume that outlines your background. It is recommended that you include:

- Education
 - Employment background
 - Military service
 - Law enforcement experience
 - Community service, memberships, affiliations
 - Awards and honors
 - Professional affiliations
 - Special skills, such as languages, computers, mediation
 - Any other information that would be helpful to those responsible for selecting members to the CRB
- Include a letter of sponsorship from a sponsoring civic organization**

In applying to become a member of the CRB, applicants must agree to participate in at least 30 hours of structured training, as recommended by the National Association for Civilian Oversight of Law Enforcement (NACOLE), before participating in Board activities, plus extensive continuing education throughout your term of office.

Board members are expected to have sufficient technological abilities to receive, open and read pdf files and operate e-mails/attachments, internet access and ability to access websites and download materials from these websites

CERTIFICATION. I hereby certify that all the statements made in this application, including attachments, are true and correct. By signing this application, I authorize verification of my background record.

If appointed to the CRB, I agree to participate in at least 30 hours of structured training, plus extensive continuing education throughout my term of office.

I also understand that this application becomes a public record and criminal background check results (if any) are available to the public.

Signature Bruce D Troutman 07/22/2021

Bruce D. Troutman
2601 S Roosevelt Blvd 114C
Key West, FL 33040
540-448-8048
btroutman55@yahoo.com

DEMONSTRATED SKILLS/QUALIFICATIONS:

- Development and implementation of targeted business plans for sustainable and profitable growth
- International business expertise—Europe, China, Korea, Japan
- Ability to create and lead focused, responsive teams
- Over 25 years experience in trade and consumer marketing
- Extensive expertise in launching new businesses and products
- Strong working knowledge of marketing research techniques

EXPERIENCE:

Transprint, a Colorep Company 2009 – 2012
VP Product Development

- Developed the first technology platform strategy. Strategy was based on specific areas of expertise in technology, operations, and intellectual property.
- Lead cross-functional technical team that provided technical support to the current business and drove new product development projects to completion. Team includes chemists, engineers and technicians.
- Drove selection of product and process development projects based on a combination of opportunity assessment and degree of fit with current manufacturing and technical platforms. Current corporate PVA efforts are a direct result of technical team investigation, testing and development.
- Improved and expanded Transprint's technical capabilities for the standard transfer business through quality response programs, process reviews and product specific SOP's.
- Interim VP of Operations
- Created process maps, SOP's and specifications for AirDye products, to create a more repeatable and robust offering.

W. L. Gore and Associates, Inc. 1983 to 2009

2004 to 2009: Enterprise Leader for Gore Capabilities

- Led the effort to create the first Gore Capability and Innovation Center. Balanced disparate needs of intellectual property, technology, divisional and corporate marketing teams throughout the enterprise. Created original content and presentation methods highlighting Gore's technical problem solving

capabilities. Audiences for the center include Gore technologists, customers, prospects, community and government.

- Led design team to create a physical space to house the capability center and new Gore conference center. Repurposed Gore's Barksdale Plant from a vacant electronics manufacturing plant to a multi-use facility. Managed the design and construction, brought project in on time and under budget.
- Facility director for the capability and conference center. Developed team, created SOP's, measurement tools and metrics for success. Integral part of major customer visits across the enterprise to assist in new business and new product concept creation.

1999-2004: Global Business leader for Thermal Solutions, a strategic new venture for the Fabrics Division

- Implemented stage-gate process for assessment of new business opportunities.
- Identified new product category and successfully introduced new product within first year. Managing new product launch throughout distribution channels.

1997-1999: Global Business Leader for WINDSTOPPER® branded products

- Maximized product value by repositioning the brand and focusing on performance-critical market segments.
- Improved profitability by simultaneously introducing unique, new products while streamlining the existing product offering; increased sales 46% in 18 months by appropriate customer selection.
- Reduced costs by taking a global approach to manufacturing.
- Turned financial results from a loss to a 15% pre-tax profit in less than 18 months.

1993-1997: Global Business Leader for Gore Golf Segment

- Coordinated global positioning for all Gore golf products in the United Kingdom, Scandinavia, Central Europe, Asia and North America.
- Created global product team and sales team, which increased account coverage and shortened product development time-lines.
- Doubled apparel sales, tripled footwear sales and increased pre-tax profits by a factor of 2.7 over a 4-year period.
- Successfully launched three new Gore apparel products.
- Created and led footwear team that developed a new assembly process which dramatically improved fit, improved initial quality and improved waterproof durability of GORE-TEX® Golf shoes while increasing factory throughput.

1987-1993: North American Business Leader for Gore Backpacking and Mountaineering Segments; Led Fabric Product Development

- In cooperation with fabric mills, developed two new GORE-TEX® laminates, which still comprise 38% of total sales for the Consumer Fabrics Division.
- Doubled sales for the Backpacking/Mountaineering business and achieved the highest total pre-tax profit dollars across all consumer fabrics business segments in 4 out of 5 years.
- Initiated and executed a blocking strategy within consumer apparel distribution channels. The program educated and certified wholesale representatives and retailers as "Gore Techs," successfully blocking progress of competitors and preventing erosion of market share and profits.

1986-1987: Business Leader for Gore fabrics in Asia

- Coordinated activities of 20 Gore associates in the Hong Kong office.
- Established technical service team for Asia, led team that developed quality and certification requirements for Far Eastern apparel factories.
- Negotiated quality and certification requirements with garment factories in Hong Kong, Korea and China.
- Assisted in developing and opening Gore Korea
- Served as liaison between Gore US Fabrics and Japan Gore, Inc. for the development and maintenance of Far Eastern import-export
- Continued as Product Specialist for Backpacking, Ski and General Outerwear

1984-1986: Product Specialist for consumer segments: Ski, Fitness, Backpacking, Golf and General Outerwear.

- Responsible for product development, product quality, fitness for use and profitability for each segment.
- Developed and executed business plans, coordinated marketing programs for each segment

1983-1984 Technical Services Representative and Account Manager

- Assisted garment factories in North America with material handling, waterproof design and seam sealing technical problems.
- Account Manager for Eastern Canada and all Backpacking accounts in the North Eastern United States.

University of Delaware, College of Physical Education, Athletics and Recreation

1971-1983 Assistant Professor and Assistant Director of Recreation

- Taught undergraduate and graduate professional development courses.
- Designed and implemented risk management program for the college.
- Created the Outdoor Leadership curriculum.
- Managed all recreational facilities, support staff, finances/budget and intramural programs.

EDUCATION

University of Delaware 1973: Master of Education in Counseling and Therapy

West Chester University 1969: Bachelor of Science in Health Science

EXECUTIVE EDUCATION

The Wharton School

Competitive Strategies 2000

New Product Development and Introduction 1996

Managing and Leveraging Brand Equity 1994

Harvard Business School

Marketing and Strategic Planning 1989

Penn State University

Value Pricing 1986

New Product Introduction 1986

University Illinois

Risk Management & Liability Assessment of Facilities and Products 1977

CORPORATE BOARD MEMBERSHIP

Reflective Technologies Incorporated, Cambridge, MA

Soltac, San Rafael, CA

COMMUNITY SERVICE

Board of Directors of the Delaware Nature Society 1992 to 1998

Board of the College of Textiles and Sciences, University of Maryland 1986-1990

Board of Directors, Delaware Chapter of the Sierra Club 1976-1980

Newark Fire Department--Firefighter, EMT, Battalion Chief 1973-1983

Renewing Homes of Greater Augusta County, Virginia 2012-2018

Special Olympics Florida, Soccer Coach, Athletic Mentor 2018 to present

Miami-Dade Historical Maritime Museum, Inc
USCGC INGHAM Memorial Museum, LLC
P.O. Box 186
Key West, FL 33041

SSIC 5000
1 SEP 2021

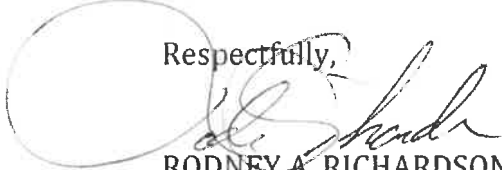
From: Curator, USCGC INGHAM Memorial Museum, LLC
To: Executive Director, Key West Citizens Review Board

Subj: SPONSORSHIP OF MR. BRUCE D. TROUTMAN BY USCGC INGHAM MEMORIAL
MUSEUM, LLC

Dear Mr. Pakenas,

We are very pleased to sponsor Mr. Troutman for a position on the Key West Citizens Review Board. Mr. Troutman is a highly respected member of the Museum staff; who has volunteered his time over the past three years. As an active volunteer, Mr. Troutman is helping to maintain and restore the US Coast Guards most decorated vessel. His attention to detail and willingness to help will undoubtedly provide a great benefit to yourself and the Citizens Review Board.

Respectfully,



RODNEY A. RICHARDSON