



# Quarterly Update

Key West's Strategic Plan  
January 4, 2022

# **PRIORITY 1**

# **AFFORDABLE**

# **HOUSING**



# WORKFORCE HOUSING ON 3.2 ACRES IN BAHAMA VILLAGE

- ✓ 3 Community workshops
- ✓ 3.2 Acres contract awarded
- ✓ Referendum underway
- ✓ Home ownership classes beginning January 5, 2022



# OTHER STEPS FORWARD ON HOUSING

## Housing Assessment

## Hire a Housing & Community Development Manager

✓ FIU, Miami U,  
FHC and others

✓ Interviews  
set for top 5  
Candidates

The screenshot shows a job listing on a website. At the top right, there are icons for RSS and a notification bell. Below that is a search bar with the text "Search" and a "Select a Category" dropdown menu. Underneath is a section titled "Full Time Positions" with a "Back to All Categories" link. The main job title, "Housing & Community Development Program Manager", is circled in red. To the right of the title are social media icons for Facebook and another platform. Below the title, the first line of the job description reads: "The Housing and Community Development Manager is responsible for promoting the expansion and preservation of affordable a".



GOAL 1: BUILD CAPACITY

ACTION ITEMS #1 & 2: P.5

**PRIORITY 2**

**SEA LEVEL  
RISE**



**CONDUCT A  
VULNERABILITY  
ASSESSMENT  
FOR A LONG- TERM  
ADAPTATION PLAN**

✓ Completed RFP, to be released in January 2022



GOAL 3: LONG RANGE ADAPTATION PLAN  
ITEM #1: P. 15

**Long Range Adaptation  
Plan for Key West**

**PROTECT**

**ACCOMMODATE**

**AVOID**

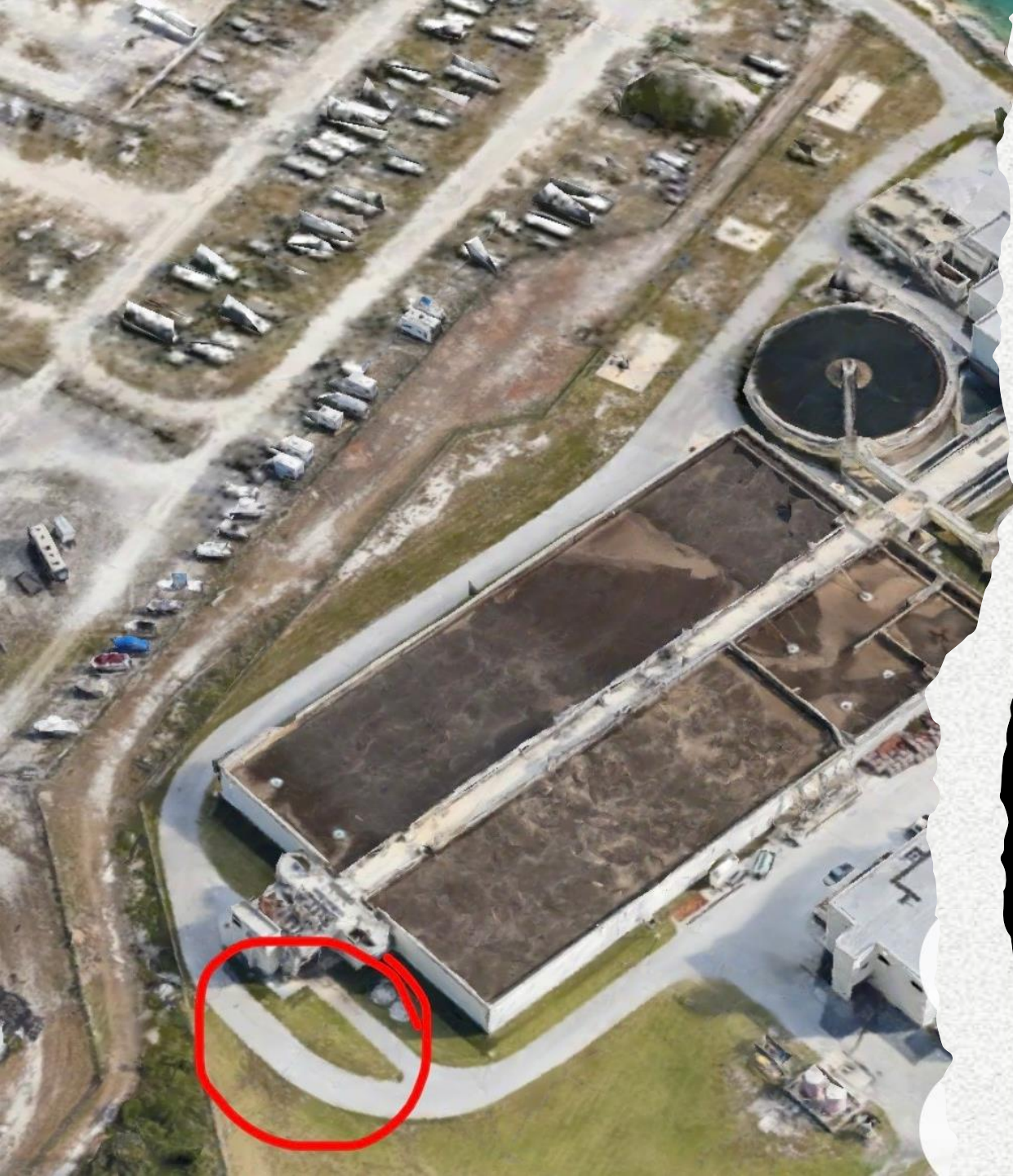
**RETREAT**

**Vulnerability Assessment**

**PRIORITY 4**

**ENVIRONMENTAL  
PROTECTION**





# KEY WEST COMPOSTING FACILITY (PILOT)

- ✓ Stockpiling mulch (waiting on DEP final approval)
- ✓ Begin January 10, 2022



GOAL 2: RECYCLING & COMPOSTING  
ITEM #2: P. 26





# PRIORITY 5 CLEANLINESS



# POPULARIZE KEY WEST CONNECT TO MAKE THE ISLAND CLEANER

✓ Quadrupled average  
contacts per month  
(from 40 to 158)





# THE EMPLOYEE PLAN

# COMPENSATION & COMMUNICATION

- ✓ Increased 491 City Employee salaries (including Police and Fire) for a total of \$2,685,041
- ✓ Suggestion Boxes
- ✓ Patti's Pen
- ✓ Employee Events



GOALS 1 & 2 : COMPENSATION. & COMMUNICATION

ACTION ITEMS 1, 2, & 7, P. 56 & 60