



# City of Key West

Office of Human Resources  
1300 White Street -P.O. Box 1409  
Key West, FL 33041

Telephone (305) 809-3714 / Fax (305) 809-3719

Website: [www.Cityofkeywest-fl.gov](http://www.Cityofkeywest-fl.gov)

## Application for Employment

PLEASE PRINT

Date: 12/16/2022

Name Zoltan Pinter

Street 701 Spanish Main Drive, Lot No. 659

City Cudjoe Key

State: FL

Zip Code: 33042

CELL PHONE: (786) 546-4064

EMAIL: zoltan\_pinter@bellsouth.net

How were you referred to us?

Newspaper ad  
 Current Employee

School  
 Agency

On my own  
 Other

Name of referral source: \_\_\_\_\_

Please note: This application form was designed for use by persons applying for various types of positions clerical, professional, technical, and administrative. Please answer the questions to the best of your ability.

Specific position for which you are applying: City Attorney  
Do you wish to work:  Full time:  Part time:  Temporary? If part time, specify hours or days: \_\_\_\_\_

What is your minimum weekly salary requirement: Commensurate with position

Date available for work: February 15, 2023

Do you have any commitments to another employer that might affect your employment with us? \_\_\_\_\_  
No

If applicable, do you have a driver's license: Class E Type FL State 01/05/2028 Expires

### SKILLS

Typing speed 70-80 words per min. Typing test attached  Yes  No (Must be attached if required)

Years of Computer experience: 30+ Type: All types

Software: Word, Excel, Power Point, Adobe, Docu-Sign, Micro Soft Suite

Business machines you can operate: Computers, calculators, typewriters, copiers

Other Equipment: \_\_\_\_\_

**THE CITY OF KEY WEST IS A DRUG FREE WORKPLACE,  
EQUAL OPPORTUNITY, AFFIRMATIVE ACTION,  
VETERANS PREFERENCE EMPLOYER**

**E-Verify Identification # 1007014**

To be considered, a signed completed application AND a signed job description  
**MUST be submitted to the Office of Human Resources**

Revised 12/2016

**EDUCATIONAL DATA:**

| SCHOOL                             | Print Name, Address, City, State & Zip | Year Graduated/ Completed | Course Type/ Major Degree/Certificate |
|------------------------------------|--|---------------------------|---------------------------------------|
| High School                        | Archbishop Curley High                 | 1979                      | Diploma                               |
|                                    | 50 NE2d Street, Miami, FL              |                           |                                       |
| College                            | The University of Alabama              | 1983                      | BS in accounting and minor in Spanish |
|                                    | Tuscaloosa, AL                         |                           |                                       |
| Trade, Business, or Correspondence | University of Miami Law Schol          | 1991                      | Juris Doctor                          |
|                                    | Coral Gables, FL                       |                           |                                       |
| Other                              |  |                           |                                       |
|                                    |  |                           |                                       |

**GENERAL INFORMATION**

If hired, are you able to provide us with proof of identification and employment eligibility?  Yes  No

Have you ever been CONVICTED of a criminal offense?  Yes  No Date: \_\_\_\_\_

Place: \_\_\_\_\_ Nature: \_\_\_\_\_

(NOTE: A yes answer will not automatically disqualify you from being considered as a candidate for employment.)

Have you previously applied for employment with the City?  Yes  No If yes, when? \_\_\_\_\_

Have you previously been employed by the City?  Yes  No If yes, when? \_\_\_\_\_  
In what position(s)? \_\_\_\_\_

Do you have relatives employed here?  Yes  No If yes, please list name(s) department(s) and relationship(s): \_\_\_\_\_

Person to be notified in case of emergency:

Name: Victoria Pinter Telephone: 786-537-7571

Address: 555 Massachusetts Ave. #513, Wash. DC 20001 Relationship: Daughter

**REFERENCES**

Please list at least (3) three personal references, omitting former employers and relatives.

| Name                    | Address                        | Occupation  | Telephone    |
|-------------------------|--------------------------------|---|--------------|
| Mark Reeves             | 600 Biltmore Way, No           | Lawyer  | 305.342.8804 |
|                         | 314, Coral Gables, FL<br>33134 |   |              |
| Marissa (Louie) Tenazas | Coral Gables, FL               | Retired Senior Vice President of HR in agriculture business | 305.773.6699 |
|                         |                                |   |              |
| Danny Dumas             | Ft. Lauderdale, FL             | Senior VP Sales in agriculture business                     | 954.789.1244 |
|                         |                                |   |              |

**EMPLOYMENT HISTORY - List all employers**

Please list all previous employers beginning with the present or most recent employer first (use additional sheet of paper if necessary). **(PLEASE EXPLAIN ANY GAPS IN EMPLOYMENT RECORD.)**

|  |         |  |   |
|--|---------|--|---|
| EMPLOYED   |         | Job Title <i>owner</i>   | Employer Name, Address, Telephone:  |
| FROM: <u>March 20</u>  |         | Supervisors Name/Title:  | Self employed consultant - Pinter & Associates, LLC   |
| TO: <u>Present</u>   |         | None   |   |
| YOUR SALARY  |         | Duties: Provide legal consultant services in agriculture industry                      |   |
| START  | END     |  |   |
| 130,000  | 130,000 |  |   |
| Reason for Leaving: <u>Currently working in this position</u>        |         |  | May we contact? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No           |
| EMPLOYED   |         | Job Title <i>Vice President &amp; Assoc. General Counsel</i>                           | Employer Name, Address, Telephone:  |
| FROM: <u>December</u>  |         | Supervisors Name/Title:  | Del Monte Fresh Produce Company, 241 Sevilla Avenue, Coral Gables, FL 33134, 305-520-8400     |
| TO: <u>March 20</u>  |         | Bruce Jordan, Sr. VP   |   |
| YOUR SALARY  |         | Duties: Directed legal activities supporting \$4B P&L and corporate business interest. |   |
| START  | END     |  |   |
| 180,000  | 252,000 |  |   |
| Reason for Leaving: <u>Change in Management</u>                      |         |  | May we contact? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No           |
| EMPLOYED   |         | Job Title <i>Director Legal &amp; Risk Management</i>                                  | Employer Name, Address, Telephone:  |
| FROM: <u>March 2011</u>  |         | Supervisors Name/Title:  | <del>Bland Farms, LLC</del><br>1126 Raymond D. Bland Drive Glennville, GA 30427, 800-843-2542 |
| TO: <u>December 2011</u>   |         | Michael Hively, CEO  |   |
| YOUR SALARY  |         | Duties: Sole lawyer/legal advisor to corporate executives                              |   |
| START  | END     |  |   |
| 150,000  | 150,000 |  |   |
| Reason for Leaving: <u>Return to Del Monte Fresh Produce Company</u> |         |  | May we contact? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No           |
| EMPLOYED   |         | Job Title <i>Litigation Counsel</i>  | Employer Name, Address, Telephone:  |
| FROM: <u>March 2009</u>  |         | Supervisors Name/Title:  | Leighton Law, LLC, 1401 Brickell Avenue, Suite 900, Miami, FL 33131, 888-988-1774             |
| TO: <u>March 20</u>  |         | John Leighton  |   |
| YOUR SALARY  |         | Duties: Litigation Counsel   |   |
| START  | END     |  |   |
| 70,000   | 110,000 |  |   |
| Reason for Leaving: <u>Return to agriculture industry</u>            |         |  | May we contact? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No           |

**MILITARY EXPERIENCE:**

Were you in U.S. Armed Forces?  Yes  No Branch: \_\_\_\_\_  
Dates of duty: From : \_\_\_\_\_ To: \_\_\_\_\_ Rank at Separation \_\_\_\_\_ Briefly describe your duties: \_\_\_\_\_

Are you a member of the National Guard or a Reserve Unit?  Yes  No Status: \_\_\_\_\_  
Are you claiming Veterans Preference?  Yes  No Are you a resident of the State of Florida?  Yes  No  
If you are claiming Veteran's Preference you must provided the following with your application:

1. Veterans, disabled veterans, and spouses of disabled veterans shall furnish a DD-214, or military discharge papers or equivalent certificate from the Veterans Administration, listing military status, dates of service and discharge type.
2. Disabled veterans shall also furnish a document from the Department of Defense, Veterans Administration of the Division, certifying that the veteran has a service connected disability.

**NOTE:** The fact that you have served in the military does not automatically entitle you to Veteran's Preference. Florida Department of Veterans Affairs, Division of Veterans Benefits and Assistance, Chapter 55A-7, reads as follows: "Veteran' or 'wartime veteran' is as defined in Section 1.01 (14), F.S. [Florida Statutes (2013)]. (a) The veteran must have served at least 1 day during a wartime period to be eligible for veterans' preference. Active duty for training shall not be allowed for eligibility. (b) A veteran who has served in a campaign or expedition for which a qualifying campaign badge or expeditionary medal has been authorized (including any armed forces expeditionary medal or global war on terrorism medal) is eligible for preference pursuant to Section 295.07, F.S." If an applicant claiming veteran's preference for a vacant position believes he or she was not afforded employment preference in accordance with the law/rules, the applicant may file a complaint with the Department of Veterans' Affairs at 9500 Bay Pines Blvd, Room 214, St. Petersburg, Florida 33708. A complaint must be filed within twenty-one (21) days after the notice of hiring decision, or within three (3) months of the date the application was filed with the employer if no notice of selection was given.

Please include any other information you think would be helpful to us in considering you for employment, such as additional work experience, articles/books published, activities, accomplishments, etc. (You may exclude all information indicative of age, sex, race, religion, color, national origin or handicap.)

I have extensive experience in litigation, corporate and commercial law.  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**AGREEMENT**

I CERTIFY THAT ANSWERS GIVEN HEREIN ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE.

I AUTHORIZE INVESTIGATION OF ALL STATEMENTS CONTAINED IN THIS APPLICATION FOR EMPLOYMENT AS MAY BE NECESSARY IN ARRIVING AT AN EMPLOYMENT DECISION.

IN THE EVENT OF EMPLOYMENT, I UNDERSTAND THAT FALSE OR MISLEADING INFORMATION GIVEN IN MY APPLICATION OR INTERVIEW(S) MAY RESULT IN DISCHARGE. I UNDERSTAND, ALSO, THAT I AM REQUIRED TO ABIDE BY ALL RULES, REGULATIONS, AND POLICIES OF THE CITY OF KEY WEST.

I HAVE READ AND SIGNED THE JOB DESCRIPTION FOR THE POSITION IN QUESTION. I UNDERSTAND AND AGREE THAT THE JOB DESCRIPTION MAY BE AMENDED FROM TIME TO TIME. THERE IS NOTHING TO KEEP ME FROM FULFILLING THE DUTIES AS LISTED.


*Joltan Pinter*

\_\_\_\_\_  
SIGNATURE OF APPLICANT

12/16/2022

\_\_\_\_\_  
DATE

# FLSD Bar Admission Status and Admission Date Look-up

**Disclaimer:** The search results will contain information that is on file as of the date indicated below, generated from the Southern District of Florida's CM/ECF Attorney Database. Every effort is made to ensure the information in the database is accurate and up to date. As per the CM/ECF Administrative Procedures, 3D.: Users shall maintain current contact information ([Administrative Order 2005-38](#) ).

This database is considered the property of the United States District Court for the Southern District of Florida, any commercial use of this database or the information included therein is strictly prohibited.

**You may search by full or partial name and/or Florida Bar Number.**

Example: **mit** will return **Mitchell**

The less specific the query, the more results will be shown.

Information Current as of 02/02/2023 - 08:45 AM

[New Search](#)

Search:

| Name          | Bar #  | FLSD Bar Status         | FLSD Admission Date |
|---------------|--------|-------------------------|---------------------|
| Zoltan Pinter | 896871 | Member in Good Standing | 01/21/1992          |

Showing 1 to 1 of 1 entries

**Discipline/Suspend/Disbar:** [Contact Attorney Admissions for more information](#)

**Exempt:** Not a member of this Court's Bar, appearing on behalf of a Government Agency. [Click here for more information.](#)

**Fee Delinquent:** Not a member in good standing. [Click here for more information.](#)

**Florida Bar Number Not Found:** [Contact The Florida Bar for information](#)

**Member in Good Standing:** Member in good standing of the U.S. District Court Southern District of Florida Bar

**Not in Good Standing:** [Contact Attorney Admissions for more information](#)


**Pro Hac Vice:** Not a member of this Court's Bar. [Click here for more information.](#)

**Membership Withdrawn:** Not a member of this Court's Bar - membership withdrawn.

## RULE 3. RETENTION OF MEMBERSHIP IN THE BAR OF THIS COURT

To remain an attorney in good standing of the bar of this Court, each member must remain an active attorney in good standing of The Florida Bar, specifically including compliance with all requirements of the Rules Regulating The Florida Bar, as promulgated by the Supreme Court of Florida. Attorneys who are not in good standing of the bar of this Court may not practice before the Court.

Effective December 1, 1994. Amended effective Jan. 1, 1996; April 15, 2007; December 1, 2011; December 1, 2015; December 1, 2017.

|   |   |                              |   |
|---|---|------------------------------|---|
|  | <b>THE CITY OF<br/>KEY WEST<br/>Job Description</b> | <b>Unclassified Position</b> |   |
|   |   | <b>DATE OF REVISION</b>      | <b>12/05/2022</b>                                       |
| <b>POSITION</b>   | <b>City Attorney</b>                                |                              |   |
| <b>DEPARTMENT</b>   | <b>City Attorney's<br/>Office</b>                   | <b>ANNUAL SALARY</b>         | <b>Based on<br/>experience &amp;<br/>qualifications</b> |
| <b>JOB CODE</b>   | <b>20006</b>  | <b>GRADE</b>                 | <b>04C</b>  |

**PHYSICAL LOCATION:**

- City Hall – Key West FL

**REPORTING RESONSIBILITIES:**

- Reports directly to City Commission.

**GENERAL FUNCTIONS:**

This position directs, coordinates, advises and administers all legal matters concerning the City of Key West. Provides legal advice and direction to the entire City Staff, City Commission and boards, in the best interest of the City. Supervises legal staff.

**ESSENTIAL FUNCTIONS (Without Accommodations):**

- Able to read, write, speak and understand English in order to communicate with co-workers, City officials and the general public.
- Able to see and hear well enough to perform the duties of this job description.
- Able to work at least forty hour workweek and additional hours as required.
- Computer literate.
- Able to climb stairs.
- Able to use equipment and/or materials as specified in this job description.
- Able to use legal research resources in researching appropriate responses to legal questions.

**EQUIPMENT TO BE USED:**

- Personal computer equipment with various businesses related software, telephone, copy and fax machine.

**ENVIROMENT:**

- Air-conditioned office environment, 2<sup>nd</sup> floor. Requires climbing stairs. Various city buildings.

**PHYSICAL REQUIREMENTS:**

- Standing 15%
- Reaching 10%
- Climbing 5%

- Using Stairs 5%
- Bending 5%
- Sitting 60%

**DUTIES/TASKS/JOBS:**

- Performs legal research, advice and direction to City Commission, City Manager, City departments, boards and agencies, consistent with the City Charter, and/or ordinances in the best interest of the City.
- Supervises activities of Assistant City Attorneys and department administrative staff.
- Serves as legal advisor in the resolution of complex legal matters.
- Investigates claims and complaints by or against City government, recommends action to be taken.
- Represents City in civil litigation, court actions and before quasi-judicial or administrative agencies of government.
- Participates in City Commission and advisory board meetings.
- Explain and interpret City Charter/Ordinance/Code questions to the City Commission, City Manager, City Departments and boards consistent with the City Charter and/or ordinances.
- Prepares and drafts or reviews, revises and approves contracts, deeds, pleadings, agreements and other legal documents for various City departments in the best interest of the entire City.
- Advise the City staff and Commission on day-to-day legal matters.
- Perform other legal services for the City as directed by the City Commission or requested by City staff through their City department head.
- Responsible for department budget.
- Effectively, collaboratively and respectfully work with every department to support our community needs.
- Reviews documents prepared by staff, revises same; reviews work of outside counsel and directs same.
- Drafts and/or approves City contracts.
- Performs other duties as assigned.

**REQUIRED KNOWLEDGE/ SKILLS/ ABILITIES/ QUALIFICATIONS:**

- Knowledge of City Code and Charter.
- Knowledge of judicial and administrative procedures and rules of evidence.
- Knowledge of established precedents and sources of legal reference applicable to municipal activities.
- Knowledge in preparing civil law cases.
- Knowledge in analyzing and preparing a variety of legal documents, researching legal problems and in preparing legal opinions.
- Ability to express ideas clearly and concisely, both orally and in writing, in an effective and comfortable manner with elected City officials, co-workers and the general public.
- Ability to establish and maintain effective and respectful working relationships with the general public, co-workers, elected and appointed officials and members of diverse backgrounds.
- Must possess J.D. from an accredited law school.
- Member of Florida Bar.
- Must possess license/certification to practice law in the State of Florida.
- Must be admitted to practice or obtain certification within twelve months of hire in front of the United States District Court for the Southern District of Florida.
- Demonstrated successful litigation experience.
- Ten or more years minimum of prior related work experience.

Periodically duties, equipment, material and/or job setting(s), other than those listed, are required and will be considered as part of the regular job while in effect.

The listing of tasks is in no way to be considered a complete listing of all possible tasks, nor is the requirement for an ability or skill a guarantee that the ability or skill is going to be used.

I, Zoltan Pinter, have read this job description and hereby agree with the above noted "Acknowledgments" and, if hired, that I can perform these and related duties as assigned. I further affirm that I understand this job description may be amended periodically, as is the right of the City.

  
Applicant Signature

12.16.22  
Date

**THE CITY OF KEY WEST IS AN EQUAL OPPORTUNITY,  
AFFIRMATIVE ACTION, VETERANS PREFERENCE EMPLOYER  
& A DRUG-FREE WORKPLACE**

**Apply at:**

**City Hall - Human Resources Office  
1300 White Street  
Key West FL 33040  
Telephone: (305) 809-3714  
Fax: (305) 809-3719**



Zoltan Pinter

## Driver License Check

As of Dec 20, 2022, at 8:11 AM driver license number **P536-980-61-005-0** is **VALID**. This license is a Class **E**. Restrictions are **A**. Endorsements are **(NONE ON RECORD)**. Motorcycle endorsements are **(NONE ON RECORD)**. Expiration Date is **Jan 5, 2028**. You may purchase a [driver history](#) via mail or electronically.

After review of your driver record, it is determined that you are eligible to obtain service via FLHSMV's self-service portal.

Please visit [www.GoRenew.com](http://www.GoRenew.com) to request a replacement online.

Thank you for your recent driver license application. Your card was printed and mailed on **Jul 17, 2022**. Please allow 10 days for delivery by the US Postal Service. If you do not receive your card by **Aug 15, 2022**, we recommend that you [email us](#) for an expedited reply or call us at (850)617-2000.

You are eligible for Driving School Election. Information regarding Driving School Election can be found at the [HSMV Home Page – Driver License – Driving Courses](#).

**Your Personal Information in Florida motor vehicle and driver records is blocked in accordance with the [Driver Privacy Protection Act](#).**

Your Social Security Number has been verified. Thank you.

**Our department has been notified by the Florida Department of Financial Services that the State of Florida may have unclaimed property belonging to you. Please visit [www.fltreasurehunt.gov](http://www.fltreasurehunt.gov) for more information.**

When you check your license by entering the number above, if it shows "**VALID**" it simply indicates that the department has already received information and cleared your record. You may disregard any notice you received and print the response as your latest official receipt from this agency.

[Would you like to look up another record?](#)

1.024

## Arrest Search Results



No results were found for the search criteria that you entered:

zoltan pinter



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The Monroe County Sheriff's Office is committed to providing access to all individuals—with or without disabilities—seeking information on Keysso.net. To provide this information, we've built Keysso.net to conform to American with Disabilities Act (as amended). The ADA requires that all individuals with disabilities have access to, and use of, information and data comparable to that provided to individuals without disabilities, unless an undue burden would be imposed on us.

If you use assistive technology (such as a screen reader, eye tracking device, voice recognition software, etc.) and have difficulty accessing information on Keysso.net, please contact us and provide the URL (web address) of the material you tried to access, the problem you experienced, and your contact information. We'll contact you and attempt to provide the information you're seeking.

You may contact us by telephone at (305) 292-7000 or via email [web@keysso.net](mailto:web@keysso.net).

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Some pages on this website may contain links to third party sites not operated by the Monroe County Sheriff's Office. These sites may not adhere to ADA standards. The Monroe County Sheriff's Office is not responsible for the content and accessibility of those sites, their partners, or advertisers.



## Registered Offender List

Search Criteria: pinter, zoltan, FL



No offenders found based off the search criteria.

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Zoltan pinter



Register

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Home Court Records FAQ Glossary of Terms

Drag a column header and drop it here to group by that column

| # | Case Number    | Description                                 | Type            | Status      | DOB | Judge Name  | Date       |
|---|----------------|---|-----------------|-------------|-----|-------------|------------|
| 3 | 13-DR-000094-P | ZOLTAN PINTER vs MADELEINE FIELDS           | Dissolution     | Case Closed |     | Luis Garcia | 01/23/2013 |
| 2 | 12-DR-000480-P | MARIA O'NAGHTEN vs ZOLTAN PINTER            | Dissolution     | Case Closed |     | Luis Garcia | 04/24/2012 |
| 1 | 12-DR-000479-P | O'NAGHTEN, MARIA CRISTINA vs PINTER, ZOLTAN | Dating Violence | Case Closed |     | Luis Garcia | 04/24/2012 |

Dating Violence

↳ clerical error. listed as "opened in error" w/ same date.

10 items per page

1 - 3 of 3 items

Monday - Friday, 8:30 am - 5:00 pm

**Key West**

500 Whitehead Street  
Key West, FL 33040  
305-292-3458

**Marathon**

3117 Overseas Highway  
Marathon, FL 33050  
305-289-6027

**Plantation Key**

88770 Overseas Highway Ste 2  
Plantation Key, FL 33070  
305-852-7145

Florida

DRIVER LICENSE



CLASS P536-980-61-005-0 CLASS E

PINTER  
ZOLTAN  
1701 SPANISH MAIN DR LOT 659  
CUDJOE KEY, FL 33642-4362

1 DOB 01/05/1961 SEX M  
14 EXP 01/05/2028 HGT 5'00"  
12 REST B HAIRC NONE

SAFE DRIVER  
EX 03 10/19/2019  
SDO KAS207180625  
REPLACED 07/19/2022



*[Signature]*

Operation of a motor vehicle constitutes consent to any sobriety test required by law.