

AREAS OF EXPERTISE

- FEMA Coordination
- Agency Coordination

REGISTRATIONS

ASPA Fellow

ICMA Credentialed Manager

National Incident Management System (NIMS Certification)

PROFESSIONAL HISTORY

Government Management Specialist, PEER Consultants, P.C., Burlington, MA 2010 to present

City Manager, Rye, N.Y, 2003 to 2009

Village Manager, Ossining, N.Y., 1997 to 2003

County Administrator, Barnstable, MA, 1995 to 1996

Town Manager, Rocky Hill, CT, 1990 to 1995

Town Manager, Franklin, MA, 1984 to 1990

City Manager, Willimantic, CT, 1979 to 1983

AFFILIATIONS

Fellow, American Society for Public Administration

International City/County Management Association

EDUCATION

B.A. Business Administration

Masters of Public Administration

Post Graduate Public Administration

BACKGROUND

Mr. Shew has over thirty years of experience as a City/ County and Town Manager with City Manager in Massachusetts, New York and Connecticut. Communities managed ranged in size from 15,000 to 280,000 in full time population. They each carried with them different institutional controls and mechanisms. Experience with these communities spanned two Presidential Declaration Floods, work with the US Corps of Engineers; recovery with FEMA; a full field assessment with DHUD; economic development and redevelopment; creation of Project Updates; creation of community outreach and reporting systems; reception and reporting on substantial federal funds without adverse findings; compliance with all DEP, EPA rules and regulations; no adverse findings in procurement or disbursement of federal, state or local funds; and the maintenance of triple A bond rating.

SELECTED EXPERIENCE

Metro Nashville / Davidson County, Long-Term Community Recovery Plan Government Management Specialist for development of the plan to help guide the long term social, economic and environmental recovery efforts following a disaster and ensure proposed projects are sustainable and will mitigate the impact of similar future events. Conducted an analysis of organization and capacity to determine policies and procedures that could impact the recovery plan. Plan was fast-tracked to accelerate the beginning of the long-term recovery process and to promote the securing of needed funding for the identified projects.

City Manager, Rye, N.Y. Created a high performance management team that interfaced with residents and outside agencies with high recovery for damaged infrastructure. Expanded use of enterprise funds to explore optimal operational structures. Established EOC and recovery operations in Presidential Declaration flooding. Coordinated with schools and superintendent with focus on pedestrian and campus safety.

Village Manager, Ossining, N.Y. Coordinated the revitalization of the Central Business District including relocation of police/court complex, design of a new fire headquarters, new natatorium and brokering a complex US Post Office as a CBD anchor. Construction of an extended commercial pier for commuter boat traffic to NYC and acquisition of property for future waterfront development. Engaged the Russell Sage Foundation to determine best practices in demographic changes.

County Administrator, Barnstable, MA Major focus on environmental work and coordination of efforts with other jurisdictions with emphasis on land use, controlled development and assessment of charges. Instituted changes in personnel time aggregation and reduced accumulated liabilities. Met with all 15 towns in their jurisdictions for assistance. Oversaw closing of the county hospital and relocation of displaced employees.

Town Manager, Rocky Hill, CT Attracted two major corporations to the city and negotiated agreements which resulted in significant increases in tax

revenue for the city. Served as Director of Public Safety and Finance Director during the city's search to fill those positions. Managed City for five years without tax increases.

Town Manager, Franklin, MA Negotiated the largest public/private agreement in the Commonwealth between the Commonwealth, MBTA, Town of Franklin, National Development Associates and YMCA. Focused on balancing sustainable demands on infrastructure, demands on financing and services caused by new growth. Implemented sustainable growth legislation balancing available infrastructure and demands for residential growth to match growth rate against capacity. Developed Central Business District traffic plan, pedestrian safety, parks and sanitation services

City Manager, Willimantic, CT Oversaw the rebuilding of the city's financial systems including required staffing, equipment and knowledge to establish best practices. Consolidation of town and city government to form one governing body, to eliminate 'dual taxation' of city residents. Oversight of DHUD entitlement program through Redevelopment Agency. Worked with collective bargaining units to establish common grounds.

International City County Management Association- Credentialed Member

2012 FCCMA Winter Institute- Relevancy of Local Government ...

2011 ICMA University- Baldrige: A Model for Excellence...

2011 ICMA University- Using Surveys to Improve Performance

2010 PM Magazine publication, short article on Volunteers

2005 Day Laborers in Westchester County, A Model... PM Magazine

2003 Post Office location in the CBD as Anchor...PM Magazine

64th Annual ASPA Conference, Washington, DC. Presentation Economic Development and the use of Public/Private Partnerships.

Professional international work

1989- ICMA International Management Exchange Program- South Staffordshire, England with Graham Haywood and SOLACE

1995. IMEP with Sweden. Hans Granquist, President of Swedish Mngrs

1997- First ICMA exchange with South Africa. Johannesburg. Three more followed.

2000- IMEP exchange with India. (various municipals)

2008- Japan Local Government Center, NYC. CLAIR program graduate with the Miyagi Prefecture

Other Professional Experience