

CITY OF KEY WEST  
CITIZEN REVIEW BOARD  
PO BOX 1946  
KEY WEST, FL 33041  
(305) 809 -3887

**APPLICATION**

Name: Richard A Haskins

***CRITERIA FOR MEMBERSHIP ON THE CITIZEN REVIEW BOARD (CRB)***: The City Charter sets out the criteria for membership on the CRB:

(a) All members of the CRB shall be residents of the City of Key West and have good reputations for integrity and community service;

(b) No appointee to the CRB or any member of his or her immediate family, shall be currently employed by the City of Key West;

(c) No appointee may be currently a party in litigation against the City of Key West and the filing of a complaint against the City of Key West alleging liability of the City through actions of any law enforcement officer shall immediately disqualify any appointee from serving on the CRB; and

(d) Any appointee who has been a legal representative of any party in litigation against the City of Key West is prohibited from serving on the CRB for two years from the conclusion of such litigation.

If you answer yes to any of the following questions, you are not eligible to make application to serve on the Citizen Review Board.

1. Are you, your spouse or any immediate family member (children, parents and/or siblings) currently employed by the City of Key West? \_\_\_\_ Yes  No
2. Have you, your spouse, or any immediate family member ever been a sworn employee of the City of Key West? \_\_\_\_ Yes  No
3. Are you currently a part or a party's legal representative in any litigation against the City of Key West? \_\_\_\_ Yes  No

**About the Citizen Review Board** Sixty percent (60%) of the voters who went to the polls on November 5, 2002, approved an amendment to the Key West City Charter to create a Citizen Review Board (CRB). This is an independent, seven-member, volunteer (unpaid) board with authority to review and/or investigate complaints involving Key West police officers and forward findings and/or recommendations to City management, the Chief of Police, State Attorney, other state and federal law enforcement agencies and/or grand juries. Any applicant for a position on the CRB must complete this application and submit it within the prescribed deadline noted.

The CRB has a policy of delivering its documents and materials via online/internet communications. **All applicants must have adequate computer skills to send/receive e-mail, with PDF attachments and be able to access the internet and download documents and files.** New CRB members are expected to be available to attend the Annual NACOLE (National Association for Civilian Oversight of Law Enforcement) Convention/training sessions to occur sometime in September 2018. The expenses for this training event shall be covered by the CRB approved budget.

**DEADLINE FOR SUBMISSION OF ALL APPLICATIONS & MATERIALS IS**

**May 7<sup>th</sup>, 2018, 5:00 P.M.**

CITY OF KEY WEST  
CITIZEN REVIEW BOARD (CRB)  
APPLICATION

Currently, the board will be filling three positions; two City Commission positions, and one Board position. These positions shall be nominated by a local civic or social organization and appointed by the Key West City Commission for two (2) positions and the Citizen Review Board for the one (1) position with a term ending on June 30, 2022. Interested candidates should seek sponsorship from a local civic/social organization and fill out the attached application with a cover letter of sponsorship signed by the civic/social organization's representative. All documents sent to the CRB become public records.

**Applications must be received no later than 5:00 PM., May 7<sup>th</sup>, 2018.** Mail to: PO Box 1946, Key West, FL 33041-1946 or hand-deliver to City of Key West Citizen Review Board, 100 Grinnell Street (Upstairs inside the Ferry Terminal building), Key West, FL.

***DO NOT E-MAIL THE APPLICATION.***

*Questions:* Chris Sclichter, Executive Director (305) 809-3887 or [crb@cityofkeywest-fl.gov](mailto:crb@cityofkeywest-fl.gov). The CRB Charter and Policies & Procedures are available on the City of Key West web site by going to the city website @ [www.cityofkeywest-fl.gov](http://www.cityofkeywest-fl.gov) and then accessing the CRB homepage via the department drop down menu.

**Applicant must be a resident of the City of Key West**

Name of Civic or Social Organization Sponsoring Your Application:  
(please provide sponsorship letter)

Key West Wildlife Center

Your Name: Richard Haskins

Home Address: 3707 Flagler Avenue

Telephone Number (Home): \_\_\_\_\_ (Cell): 305-916-9020

Mailing Address (if different) \_\_\_\_\_

Date of Birth 11/07/72 Sex:  M /  F ; E-Mail Address: rick@buyingthekeys.com

Do you have a record of a misdemeanor or felony conviction? If Yes, please explain on a separate sheet of paper? \_\_\_ Yes  No

**ALL APPLICANTS WILL BE SCREENED VIA A CRIMINAL BACKGROUND CHECK AND THOSE ARREST RECORDS/RESULTS, ALOING WITH THIS DOCUMENT AND ALL SUPPORTING MATERIALS SUBMITTED SHALL BE CONSIDERED A PUBLIC RECORD VIEWABLE BY THE PUBLIC.**

1. What aspect of your life and/or work experience has prepared you for membership on the CRB? (You may attach up to a one-page response.)

I have served on and managed board meetings as a community manager. I often have to hear multiple sides of discussions and make a decision for guests during their stays. I believe that between that experience and my service in the military, I am prepared for this membership. I also serve on the board of Directors at the Key West Association of Realtors.

2. Why do you wish to serve on the CRB? (You may attach up to a one-page response.)

I would like to be sure that there is an objective voice and point of view on the CRB.

3. List your last three employers:

Employer	Position	Dates
Buy the Keys Luxury Island Real Estate	Owner, Broker	11/13 - Present
Key West Vacation Rentals	Owner/Community Manager	1/12 - Present
Kies Pool Service	Owner	6/07 - 6/15

4. List any organizations with which you are affiliated and position(s)/office(s) held. (You may attach a separate sheet or resume, if necessary.)

Organization	Position	Dates
Key West Association Of Realtors	Board Member	2017 - Present

**REFERENCES.** Please provide the names and contact information of two local citizens who know you well.

1. Name: Brad Nye

Address: 3635 Seaside Drive #309

Daytime phone#: 305-295-8862

2. Name: Shawn Wright

Address: 3713 Pearlman Ct

Daytime phone#: 305-294-0001

Please attach a brief resume that outlines your background. It is recommended that you include:

- Education
- Employment background
- Military service
- Law enforcement experience
- Community service, memberships, affiliations
- Awards and honors
- Professional affiliations
- Special skills, such as languages, computers, mediation
- Any other information that would be helpful to those responsible for selecting members to the CRB

**Don't forget to include a letter of sponsorship from a sponsoring civic organization**

In applying to become a member of the CRB, applicants must agree to participate in at least 30 hours of structured training, as recommended by the National Association for Civilian Oversight of Law Enforcement (NACOLE), before participating in Board activities, plus extensive continuing education throughout your term of office. **Note that NACOLE training shall occur in September 2018. The expenses related to such training are provided for in the CRB budget.**

**Board members are expected to have sufficient technological abilities to receive, open and read pdf files and operate e-mails/attachments, internet access and ability to access websites and download materials from these websites**

***CERTIFICATION.*** I hereby certify that all the statements made in this application, including attachments, are true and correct. By signing this application, I authorize verification of my background record.

If appointed to the CRB, I agree to participate in at least 30 hours of structured training, plus extensive continuing education throughout my term of office. To attend the monthly meetings as required.

I also understand that this application becomes a public record and criminal background check results (if any) are available to the public.

Signature: \_\_\_\_\_

*Richard A. Haskins*

dotloop verified  
05/07/18 2:13PM EDT  
E0Q7-KHG6-BEXF-CYSZ

**Richard A. Haskins®**

Broker / Owner

Buy The Keys – Luxury Island RE

Direct: 305-916-9020

Email: Rick@BuyingtheKeys.com

## Professional Resume

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Born and raised in Key West, licensed in Real Estate in the state of Florida with 7 years of experience in sales, property management including long term and vacation rentals as the owner of the largest vacation rental company in the Florida Keys.

<b>Membership</b>	Key West Association of Realtors Florida Association of Realtors National Association of Realtors Vacation Rental Managers Association
<b>Experience</b>	04/2016 – Current                      Broker / Owner - Buy the Keys
	03/2017 – Current                      Community Manger Key West Vacation Rentals Powered by Vacasa
	10/2014 - Current                      Community Association Manger for Multiple Condominium Associations
	11/2013 – 04/2016                      Real Estate Sales Associate – Key West Real Estate Co.
	7/2007 – 6/2016                        Licensed Qualifier for Kies Pool Service Inc.
	03/2003 – 07/2007                      Owner / Operator - Haskins Pool & Spa
	06/2000 – 03/2003                      Manager – Haskins Plumbing
	01/1991 – 06/2000                      Construction Mechanic 2 <sup>nd</sup> Class - United States Navy
<b>Education</b>	12/2015                                      Real Estate Brokers License                      Florida License # BK3285669
	10/2014                                      Community Association Manager                      Florida License # CAM44103
	02/2005                                      Commercial Swimming Pool Contractor Florida License # CPC145697
<b>Philanthropy</b>	11/2016 - current                      Board of Directors of the Key West Association of Realtors 08/2007 – current                      Director of the Key West Wildlife Center



KEY WEST  
WILDLIFE  
CENTER

1801 White Street  
Key West, FL 33040  
(305) 292-1008

May 6, 2018

City of Key West  
Citizen Review Board  
PO Box 1946  
Key West FL 33041


Good Afternoon,

I am pleased to write this letter of sponsorship in support of Rick Haskins and his application to the Citizen Review Board. Rick served as a Board Member and rescue volunteer at the Key West Wildlife Center until 2010 when he left to develop his own business interests. Since that time Rick has supported our operation by hosting community fundraisers, donations and assisting with rescues. Rick has contributed greatly to our success as a community non-profit and directly helps to support our mission of "Ensuring the future of our diverse native wildlife through timely rescues and quality rehabilitation with the hope of release back to the wild."

During Hurricane Irma, Rick worked tirelessly to make sure that everyone he knew in the Key West Community, including his family, his employees and the staff and animals at our center, remained safe both during and after the storm. His integrity and service to the community were clearly demonstrated by his unselfish dedication to searching for, locating, providing food shelter and communications for all those he came across during the emergency that were cut off from family or in need of help. Rick opened his vacation rental business to first responders, providing much needed space for them to be able to do their jobs and helped coordinate between local businesses, FEMA and first responders.

Rick's energetic interaction with the community gives him a unique perspective on local matters. Never one to stay isolated in an office for too long, Rick truly has his finger on the pulse of the island by constantly getting out and engaging whomever he meets from all walks of life. His ability to solve problems through well deliberated decisions have made a him successful businessman and an anchor in times of trouble or crisis. These qualities would serve him well as a member of the Citizen Review Board.

Sincerely,



Thomas F. Sweets  
Executive Director