

RESOLUTION NO. 24-030

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF KEY WEST, FLORIDA, APPROVING THE THE PURCHASE OF HUMAN CAPITAL MANAGEMENT PLATFORM AND IMPLEMENTATION FROM ORACLE AND SUBCONTRACTOR FOURTHSQUARE IN AN AMOUNT NOT TO EXCEED \$268,998 FOR THE TRANSITION OF ALL HUMAN RESOURCE PROCESSES PURSUANT TO SECTION 2-797(4) (B) OF THE CODE OF ORDINANCES, BEST INTERESTS OF THE CITY; AUTHORIZING ANY NECESSARY BUDGET TRANSFERS AND ADJUSTMENTS; AUTHORIZING THE CITY MANAGER TO EXECUTE NECESSARY DOCUMENTS UPON ADVICE AND CONSENT OF THE CITY ATTORNEY; PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, Key West Code of Ordinances section 2-797(4) (B) permits the purchase of goods and services if in the opinion of the city manager exceptional circumstances exist to exempt a purchase from the competitive bid requirements of this subdivision for the best interests of the city, the city manager shall place a resolution before the city commission for approval of such exemption; and

WHEREAS, City staff obtained three price quotes for a Human Capital Management platform, to include recruitment, core HR, and performance management providing the lowest bid, and City staff believes Oracle and FourthSquare provides a platform and implementation that will be sustainable with other city programs; and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF KEY WEST, FLORIDA, AS FOLLOWS:

Section 1: That the purchase of Oracle Fusion Human Capital Management Platform with implementation through FourthSquare, in the amount of \$268,998.00 is hereby approved for the Human Resources Department, Section 2-797(4)(b) of the Key West Code of Ordinances.

Section 2: That funding in the amount of \$40,000.00 is available in Human Resources Funds Account 001-1302-513-5400 and \$228,998.00 is available under ARPA funding for Public Health - Negative Economic Impact - Public Sector Capacity (EC 3) and is hereby authorized to fully fund this procurement. Any necessary budget transfers or adjustments are hereby authorized.

Section 3: That the City Manager or Designee is authorized to execute necessary documents for this procurement, upon consent of the City Attorney.

Section 4: That this Resolution shall go into effect

immediately upon its passage and adoption and authentication by the signature of the Presiding Officer and the Clerk of the Commission.

Passed and adopted by the City Commission at a meeting held this 8th day of February, 2024.

Authenticated by the Presiding Officer and Clerk of the Commission on 8th day of February, 2024.

Filed with the Clerk on February 8, 2024.

Mayor Teri Johnston	<u>Yes</u>
Vice Mayor Sam Kaufman	<u>Yes</u>
Commissioner Lissette Carey	<u>No</u>
Commissioner Mary Lou Hoover	<u>Yes</u>
Commissioner Clayton Lopez	<u>Absent</u>
Commissioner Billy Wardlow	<u>No</u>
Commissioner Jimmy Weekley	<u>Absent</u>

TERI JOHNSTON, MAYOR

ATTEST:

KERI O'BRIEN, CITY CLERK