

CITY OF KEY WEST
CITIZEN REVIEW BOARD (CRB)
APPLICATION

Currently, there is a board position available. This position shall be nominated by a local civic and social organizations and selected by the Key West City Commission with a term ending on June 30, 2014. Interested candidates should seek sponsorship from a local civic/social organization and fill out the attached application with a cover letter of sponsorship signed by the civic/social organization's representative. All documents sent to the CRB become public records.

Applications must be received no later than 5:00 PM., February 28, 2011. Mail to: PO Box 1946, Key West, FL 33041-1946 or hand-deliver to City of Key West Citizen Review Board, #3 East Quay Road (Inside Truman Annex), Key West, FL 33040.

Questions: Stephen Muffler, Esquire, Executive Director (305) 809-3887 or crb@keywestcity.com The CRB Charter and Polices & Procedures are available on the City of Key West web site by going to the city website @ www.keywestcity.com and then accessing the CRB homepage via the department drop down menu.

Applicants must be a resident of Key West.

Name Of Civic Organization Sponsoring Your Application (please provide sponsorship letter):

Gay & Lesbian Community Center (GLCC)

Your Name: Joseph G. Pais

Home Address: 1901 S. Roosevelt Blvd., Key West, Fl 33040

Mailing Address (if different) P.O. Box 4381, Key West, Fl 33041

Date of Birth 10/24/45 Sex: Male Female; E-Mail Address: joe.p@aidshelp.cc

Do you have a record of a misdemeanor or felony conviction? If Yes, please explain on a separate sheet of paper? Yes No

ALL APPLICANTS WILL BE SCREENED VIA A CRIMINAL BACKGROUND CHECK AND THOSE ARREST RECORDS/RESULTS, ALOING WITH THIS DOCUMENT AND ALL SUPPORTING MATERIALS SUBMITTED SHALL BE CONSIDERED A PUBLIC RECORD VIEWABLE BY THE PUBLIC.

CITY OF KEY WEST
CITIZEN REVIEW BOARD
PO BOX 1946
KEY WEST, FL 33041
(305) 809 -3887

APPLICATION

Name: Joseph G. Pais

CRITERIA FOR MEMBERSHIP ON THE CITIZEN REVIEW BOARD (CRB): The City Charter sets out the criteria for membership on the CRB:

(a) All members of the CRB shall be residents of the City of Key West and have good reputations for integrity and community service;

(b) No appointee to the CRB or any member of his or her immediate family, shall be currently employed by the City of Key West;

(c) No appointee may be currently a party in litigation against the City of Key West and the filing of a complaint against the City of Key West alleging liability of the City through actions of any law enforcement officer shall immediately disqualify any appointee from serving on the CRB; and

(d) Any appointee who has been a legal representative of any party in litigation against the City of Key West is prohibited from serving on the CRB for two years from the conclusion of such litigation.

If you answer yes to any of the following questions, you are not eligible to make application to serve on the Citizen Review Board.

1. Are you, your spouse or any immediate family member (children, parents and/or siblings) currently employed by the City of Key West? ___ Yes X No
2. Have you, your spouse, or any immediate family member ever been a sworn employee of the City of Key West? ___ Yes X No
3. Are you currently a part or a party's legal representative in any litigation against the City of Key West? ___ Yes X No

About the Citizen Review Board Sixty percent of the voters who went to the polls on November 5, 2002, approved an amendment to the Key West City Charter to create a Citizen Review Board (CRB). This is an independent, seven-member, volunteer (unpaid) board with authority to review and/or investigate complaints involving Key West police officers and forward findings and/or recommendations to City management, the chief of police, State Attorney, other state and federal law enforcement agencies and/or grand juries. Any applicant for a position on the CRB must complete this application and submit it within the prescribed deadline noted.

The CRB has a policy of delivering its documents and materials via online/internet communications. **All applicants must have adequate computer skills to send/receive e-mail, with PDF attachments and be able to access the internet and download documents and files.** New CRB members are expected to be available to attend the Annual NACOLE (National Association for Civilian Oversight of Law Enforcement) convention/training sessions to occur in New Orleans Louisiana from -September 12-15, 2011. The expenses for this training event shall be covered by the CRB approved budget.

**DEADLINE FOR SUBMISSION OF ALL APPLICATIONS & MATERIALS
IS FEBRUARY 28, 2011 5:00 P.M.**

1. What aspect of your life and/or work experience has prepared you for membership on the CRB? (You may attach up to a one-page response.)

2. Why do you wish to serve on the CRB? (You may attach up to a one-page response.)

3. List your last three employers:

Employer	Position	Dates
AIDS Help	Deputy Director	2001-current
FL Department of State	Supervisor Museum Grants Prog	1999-2001
Key West Art & Historical Society	Director Asst. Director	1987-1999

4. List any organizations with which you are affiliated and position(s)/office(s) held. (You may attach a separate sheet or resume, if necessary.)

Organization	Position	Dates
City of Key West	City Commissioner	2009
City of Key West	K.W. Planning Board	1996-1999
K.W./FL Keys Military Monument Committee		1999-current
U.S. Maine Centennial Comm.	Chairman	1997-1998
K.W. Citizen Advisory Task Force	Chairman	1986-1991

REFERENCES. Please provide the names and contact information of two local citizens who know you well.

1. Name: Robert G. Walker

Address: 1218 16th Terrace, Key West

Daytime phone#: 305-293-4800

2. Name: Mark Songer

Address: 1310 Newton Street, Key West

Daytime phone#: 305-293-4802

Please attach a brief resume that outlines your background. It is recommended that you include:

- Education
- Employment background
- Military service
- Law enforcement experience
- Community service, memberships, affiliations
- Awards and honors
- Professional affiliations
- Special skills, such as languages, computers, mediation
- Any other information that would be helpful to those responsible for selecting members to the CRB

Include a letter of sponsorship from a sponsoring civic organization

In applying to become a member of the CRB, applicants must agree to participate in at least 30 hours of structured training, as recommended by the National Association for Civilian Oversight of Law Enforcement (NACOLE), before participating in Board activities, plus extensive continuing education throughout your term of office. **Note that NACOLE training shall occur September 12-15, 2011 in New Orleans Louisiana. The expenses related to such training are provided for in the CRB budget.**

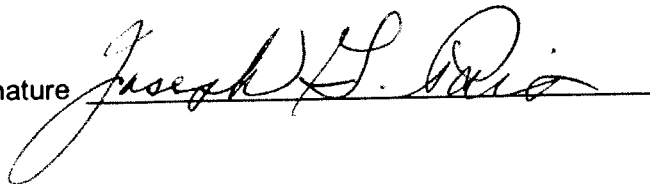
Board members are expected to have sufficient technological abilities to receive, open and read pdf files and operate e-mails/attachments, internet access and ability to access websites and download materials from these websites

CERTIFICATION. I hereby certify that all the statements made in this application, including attachments, are true and correct. By signing this application, I authorize verification of my background record.

If appointed to the CRB, I agree to participate in at least 30 hours of structured training, plus extensive continuing education throughout my term of office.

I also understand that this application becomes a public record and criminal background check results (if any) are available to the public.

Signature



ATTACHMENT A.

Question #1:

I have lived in Key West since 1981 and since that time served on many civic committees that have accomplished various tasks for local government and the community in general. I believe this committee experience provides valuable insight in working with others to accomplish a particular task or mission. Some of the committees and boards I have served over the past 29 years include:

- Key West City Commission
- Key West Planning Board, Chairman
- Citizen Advisory Task Force, Chairman
- Key West Business Guild, Board of Directors
- Monroe County Tourist Development Council
- Monroe County Sesiquennial Commission
- AIDS Help, Inc. Fundraising Committee
- AIDS Help, Inc., Board of Directors
- Florida League of Cities, Quality Cities Committee
- Florida League of Cities, Education Committee
- U.S. Battleship Maine Centennial Commission, Chairman
- State of Florida, Division of Historical Resources, Museum Grant Committee, Chairman
- Southernmost Homeless Assistance League, Inc.

I am a Vietnam Era Veteran having served in the U.S. Army Signal Corps specializing in microwave communication. I believe this experience taught me discipline, how to focus on a particular mission, and to work under adverse conditions to accomplish a mission in close co-operation with others.

During my tenure as chairman of the Key West Citizen Advisory Task Force for six (6) years I worked closely with various law enforcement agencies to combat drug trafficking within the city of Key West. During those six years I worked closely with the Key West Police Department, the Monroe County Sheriff's Office, the DEA, the local FBI station, and with the military police stationed in the area.

While a city commissioner I rode many times with police patrols and met with the police chief for a scheduled weekly meeting to discuss issues relating to community policing, police policy, drugs, and crime within the community.

ATTACHMENT B

Question #2:

I wish to serve on the Civilian Review Board for several reasons. First, I wish to continue serving the city and citizens of Key West who have been the mainstay of my life for the past 29 years.

Second, I feel that the Citizen Review Board (CRB) is of immense importance to the community. Our island paradise that attracts people from all over the world depends on a safe, secure, and welcoming environment in which law enforcement plays a critical role. Key West is also a functioning local community with families, schools, churches, and businesses that need a police department that can serve to meet their needs relative to safety and security. At the same time, the police department and the men and women who serve, need cooperation and respect of the citizenry from the city commission down to the people who live and visit Key West. I truly believe that the CRB can work as a force to develop and maintain cooperation among all residents and visitors to our city and the Key West Police Department- the CRB model works for all involved.

Third, I feel I understand the pressure and unusual environment facing the men and women of the Key West Police Department. I am familiar with their budget and the mission they strive to accomplish while serving and protecting various sections and populations of the community. This is a city that never sleeps, that keeps our police officers moving steadily night and day, often in bizarre and unusual circumstances. I have seen the issues our officers face on the streets and I believe I have an understanding of what it takes to be a good police officer in this city.

PERSONAL HISTORY

Joseph G. Pais
P.O. Box 4381
Key West, Florida 33041
Work Phone: 305-296-6196
E-mail: joe.p@aidshelp.cc

Professional History:

- Deputy Director, AIDS Help, Inc., Key West, FL (Current)
- Section Head, Statewide Museum Services & Public Relations, Division of Historical Resources, Department of State, State of Florida, Tallahassee, Florida
- Assistant Director, Key West Art & Historical Society, Key West, Florida
- Independent Activities Associated with the Key West Art & Historical Society
Chairman, U.S. Battleship Maine Centennial Commission:
- Conference Coordinator, National Lighthouse Conference 1999
- Owner/Manager, Lane Gallery Fine Arts, Key West, Florida
- Key West Manager, Tele-Communications, Inc., Key West, Florida
- Evaluation and Fiscal Officer, Office of Federal Employment Programs, Northampton. MA.
- Director, Center for Educational Research, School of Education, University of Massachusetts, Amherst, MA.
- Administrator, City of Westfield, Westfield, Massachusetts, Human Services Office

Awards:

- **Medal of Meritorious Public Service**, Chief of Naval Operations, U.S. Navy, Washington, DC, 1998
- **George Washington Medal of Honor**, Awarded by the Freedom Foundation of Valley Forge, received on October 27, 1999.
- **Outstanding Public Service Award**, Monroe County Tourist Development Council, Key West, FL, 1997.
- **President's Award** for Outstanding Accomplishment in Tourism Field, Key West Hotel & Motel Association, December 1998.
- Nominated and Selected, **Citizen of the Year 1998**, by the *Key West Citizen*.
- **Community Innovation Award**, Human Services Office, Massachusetts League of Cities, 1977

Professional and Related Activities:

- Governor's Advisory Board, Western Massachusetts Public Health Hospital, Westfield, MA, 1975-1977
- Organizing & Planning Committee, Office for Children, State of Massachusetts, 1976
- Area Manpower Advisory Board, Western Massachusetts, 1975-1976
- Massachusetts House of Delegates, Easter Seals Society, Boston, MA, 1975-1978
- Western Massachusetts Health Planning Board, Springfield, MA, 1975-1978
- Redevelopment Authority, City of Westfield, MA, 1974-1977
- Chairman, Citizen Advisory Council, Department of Community Affairs, City of Key West, FL., 1986-1990
- Charter Member, Local Human Services Council, Massachusetts League of Cities, 1976-1978
- Notary Public, State of Florida, Tallahassee, FL, 1989-2000
- AIDS Help Inc., Fundraising Committee, 1987-1990
- AIDS Help, Board of Directors, 1989-1995
- AIDS Help, Inc., Honorary Board, 1995-present
- Monroe County Bicentennial Committee, 1990
- Elected At Large City Commissioner, City of Key West, FL, 1991-1995
- Quality Cities Commission, Florida League of Cities, Tallahassee, FL, 1993-1995
- Chairman, Key West Planning Board, City of Key West, FL, 1996-2000
- Symbol of the Summit Committee, Appointment by Publisher of the *Miami Herald*, 1994
- Columnist, *The Pais Report, Key West the Newspaper* (weekly), Key West, FL, 1996-2000
- Editorial Board, *The Key West Citizen*, 1998
- Charter Member, Florida Lighthouse Association, 1996-current
- Transportation Disadvantage Committee, Monroe County 1994-96
- Key West Military Memorial Committee, 1999-current
- Fort Zachary Taylor Land Management Plan Advisory Committee, 1998-1999
- Treasurer and Director, Southernmost Homeless Assistance League, Inc., 2001-2003
- Board of Directors, Firehouse Museum, City of Key West, 2002-current
- Appointed City Commissioner, City of Key West, to fill a five month vacancy, June -October 2009.

Education:

State College, Westfield, Massachusetts, B.A.

-History and Secondary Education

-Massachusetts Teachers Certificate

Trinity College, Hartford, Connecticut, M.A. Candidate

University of Massachusetts, Amherst, Massachusetts, Ph.D Candidate

Publications, Videos & Lectures:

- Discovery Channel, *Death of the Maine*, October 2002
- PBS WUSF-TV Video, *Search for the U.S.S. Maine*, January 2002
- Master of Ceremonies, Florida State History Fair, May 2000 and 2001
- Author, *The Battleship Maine, A Key West Legacy*, published 1997, Library of Congress
- Editor & author, *The Spanish-American War Times*, published 1998
- Arts & Entertainment, Sea Tales, *A Ship to Remember*, produced in 1997
- *Key West 1898*, Video Production, 1997-98

- Editor & Designer: *First Day Cover, First Day Issue of the Remember the Maine Stamp*, United States Postal Service, 1997
- Maine Public Television, *Remembering the Maine*, produced 1997
- Museum of Florida History Lecture Series, *The USS Maine*, Tallahassee, FL, October 1998
- Palm Beach Maritime Museum, *The USS Maine Legacy*, Palm Beach, Florida, January 1999
- East Martello Museum, Key West, *Our Historical Legacy*, February 1999
- *The Mario Sanchez Collection*, A complete survey of the Folk Art of Mario Sanchez, 1991
- *Historic Structures Report, The Old Custom House of Key West*, 1992
- *Historic Structures Report, East Martello Citadel*, 1990
- *Historic Structures Report, The Key West Light Station*, 1988
- *Report of the Citizen Advisory Task Force, Department of Community Affairs & City of Key West, Florida*, 1988
- *Complex Political & Organization Issues Involving CATV Enterprises in the Dominican Republic*, Tele-Communications, Inc., 1983
- *The Feasibility of Satellite Communications & Microwave Transmissions in the CATV System of the Florida Keys*, Tele-Communications, Inc., 1982
- *Complex Organizational Problems Involving Mainstreamed Youth in Public School Settings*, Educational Research Center, University of Massachusetts, 1979
- *Implications of the Services Integration Initiative for Local General Purpose Governments*, University of Massachusetts 1977

Military Experience:

Viet Nam Era Veteran: U.S. Army, United States Signal Corps, Micro-wave Operation & Repair,
 Duty Station, U.S. Signal School, Monmouth, N.J., and Munich, Germany. (1968-1970)
 Awarded the Distinguished Service Medal and the Good Conduct Medal. Honorable Discharged



February 28, 2011

To Whom It May Concern,

In addition to a letter of sponsorship for his application for a seat on the Citizens Review Board (CRB), this letter is written as a letter of recommendation on behalf of the Gay & Lesbian Community Center of Key West (GLCC) as to the character and high ethical caliber of Joe Pais.

We have known Joe Pais to be worthy of praise as a dedicated, trustworthy, and conscientious member of our Key West community. From his work at AIDS Help to his performance as city commissioner, Joe Pais has performed his duties in a manner which is to be considered far beyond the perfunctory; his excellence at public service is time-honed, long-standing and well-regarded.

As spokesperson for our organization, please accept this letter of sponsorship (and recommendation) for Joe Pais to serve on the CRB. We are honored to sponsor Joe Pais, and believe he will be an excellent addition to the CRB.

Very Truly Yours,

Mike Mongo
president
Gay & Lesbian Community Center of Key West