

GEORGE J. PENN, Ph.D.

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EDUCATION

Ph.D. in Political Science/Public Administration 1985
Dissertation: The Manager and the Micro Computer
Master of Community Planning (M.C.P.) 1975
Thesis: Social Studies Design to Survey Youth Conditions and Needs
Master of Education Administration (M.E.D) 1975
UNIVERSITY OF CINCINNATI, Cincinnati, OH
Bachelor of Science 1972
MIAMI UNIVERSITY OF OHIO, Oxford, OH

PROFESSIONAL EXPERIENCE

PDA CONSULTING GROUP, INC., Cerritos, California January 2005-Present

Vice President/Strategic Partner

Under general direction of the company's President, oversees business development and strategic planning for a progressive business management and outreach consulting firm that provides services in the development and implementation of socioeconomic, business/community outreach, and labor management programs. PDA Consulting Group, Inc. also develops and implements community outreach and public participation programs for governmental agencies, higher education, private sector companies, and public/private non-profit organizations. On the average the firm manages approximately fifteen separate clients/contracts. Current contract responsibilities include: Caltrans I-5 Corridor Improvement (Community Outreach) and LA Metro Disparity Study Update.

NUEVO SOUTH COMMUNITY DEVELOPMENT CORPORATION, Los Angeles, California January 2010-Present

Executive Director

Manage the day to day operations of this newly established public non-profit corporation. Nuevo South was established to enhance the quality of life for the communities of South Los Angeles. Programs include economic/business development, youth services, health/nutrition services, afterschool programming, education and technology advancement.

COUNTY OF RIVERSIDE, DEPARTMENT OF PUBLIC SOCIAL SERVICES, Riverside, California May-2006–April-2007

Community Action Division Manager

Responsible for the management of four (4) Family Resource Centers in Riverside County providing comprehensive programs including; anti-poverty related programs for the homeless, energy conservation, family development, parenting education, alternative dispute resolution, minor housing rehabilitation, utility assistance, Farm Worker services, food, adult literacy, child abuse prevention, and foster care. Budget: \$2 Million / Employees: 5 full Site Managers / Reported to: DPPS Administrator.

JARVIS CHRISTIAN COLLEGE, Hawkins, Texas October 2003 – November 2004

Vice-President, External Affairs, Development and Advancement

Under general direction of the President and Board of Directors, direct responsibilities included leading and managing all aspects of a comprehensive advancement program, including fund development, alumni relations, public relations, and communications; planning, developing and administering a coordinated effort to establish and strengthen ties with College constituents; providing effective communications to enhance the standing of the College to internal and external audiences; raising funds to support strategic initiatives; and overseeing effective stewardship programs for all alumni, donors, and friends.

CITY OF CARSON, Carson, California December 1998 - December 2003

Assistant City Manager

Under general direction of the City Manager and in accordance with established procedures, assisted the City Manager in directing and managing the operations of all departments to ensure compliance with policies established by the City Council; served as City Manager in the City Manager's absence; provided direct supervision to City Manager's Office staff; and provided direction to department directors; and performed related duties as required pursuant to provisions of the California Municipal Code. Budget: \$40 Million / Employees: 700 full/part time / Reported to: City Manager.

THE BROWN PENN GROUP MANAGEMENT CONSULTING, Hollywood, California August 1997 – December 1998

President

Management Consulting firm specializing in organizational development, strategic planning, government relations, community planning and relations, human resource management, executive search, process consultation, and career development and training. These services were provided for public and private sector clients, such as Neighborhood House Association and BIAO, San Diego, CA.

CENTER FOR COMMUNITY & FAMILY SERVICES, Pasadena, California March 1996 – August 1997

Executive Director

Under direction of the Chair of the Board of Directors, served as the Chief Executive Officer and representative of the Board, in the management of the agency's operations and related corporate entities; executed established policies, implemented program guidelines, and monitored compliance with state and federal funding sources. Budget: \$14 Million / Employees: 300.

CITY OF SAN JOSE, San Jose, California January 1994 – June 1995

Director, Department of Neighborhood Services

Under the administrative direction of the City Manager, responsibilities included, but were not limited to directing the operations of the Department of Neighborhood Services. Budget: \$75 million / Employees: 1,000-full/part time.

SOUTHEAST ECONOMIC DEVELOPMENT CORPORATION, San Diego, California September 1991 – February 1994

Vice-President

Under direction of the president assisted in daily the management of the agency's operations, and related corporate entities. Established policies, implemented program guidelines, and monitored compliance with city, state and federal funding sources, in the areas of community and economic and redevelopment. Budget: \$10 Million / Employees: 20 / Reported to: President.

CITY OF ATLANTIC CITY, Atlantic City, New Jersey December 1990 – August 1991

Business Administrator

Under direction of the Mayor, managed the day-to-day operations of the entire city; supervised the Departments of Administration, Public Works, Revenue and Finance, Planning, Public Safety (Police and Fire), and Health and Human Services. Budget: \$128 Million / Employees: 1,700.

CITY OF SAN DIEGO; San Diego, California January 1986 – January 1991

Assistant to the City Manager

Assisted and supported the City Manager in all general administrative responsibilities, activities, programs, city departments and special projects. Budget: \$150 million / Employees: 8,000.

CITY OF CINCINNATI, Cincinnati, Ohio September 1984 – January 1986

Director, Cincinnati Human Relations Commission

Under direction of the City Manager, coordinated all diversity related programming, research and development programming. Organized staff, performed investigations, developed programs, resolved complaints/conflicts, guided organizational development, and assisted with issues management for the City Council and City Manager. Provided training for the Police Academy, community, on diversity, cultural pluralism, and conflict resolution. Budget: \$2 million / Employees: 20.

CITY OF CINCINNATI, Cincinnati, Ohio January 1973 – January 1984

Assistant Director, Citizens Committee on Youth

Coordinated department efforts to serve more than 4,000 clients. Budget: \$10 million / Employees: 100

TEACHING EXPERIENCE

Los Angeles Trade Technical College	2008-2010
Political Science, Adjunct Instructor	
LOS ANGELES Southwest College	2007-2008
Political Science, Adjunct Instructor	
CALIFORNIA STATE UNIVERSITY, Dominguez Hills	1999-2002
Public Administration, Adjunct Instructor	
SAN DIEGO STATE UNIVERSITY, San Diego	1986-1989
Public Administration and Urban Affairs, Instructor	
CINCINNATI BOARD OF EDUCATION, Cincinnati, Ohio	1972-1973
High School Teacher	

CONTINUING PROFESSIONAL DEVELOPMENT

ACCT Leadership Academy
Leadership Carson, California
Leadership Lake County at Jarvis, Texas
Leadership San Diego, California
Leadership Cincinnati, Ohio
American Red Cross Hurricane Katrina, four weeks service (New Orleans, LA)
American Red Cross Hurricane Ike, four weeks (Baton Rouge, LA)
American Red Cross Hurricane Irene, two weeks (Vermont)

Missions: Glory Christian Fellowship International. (Two Missions to Haiti)
First Responder Training FEMA.
Emergency Management Training City of Carson
Fundraising/Development Training Jarvis College
Investigation Training City of Carson

AFFILIATIONS

American Society for Public Administration, Past National Board Member
Christian Church South Western Commission on the Ministry, Past Member
American Red Cross, Government Liaison Manager
Eternal Word Graduate School, Board Member
Alpha Phi Alpha Fraternity Inc. (Member.)
Glory Christian Fellowship International (Staff Minister)