



TO: Greg Veliz, City Manager  
Patti McLauchlin, Assistant City Manager

FROM: Samantha Farist, Human Resources Director

DATE: June 25, 2020

RE: Teamster Union Local 769  
Collective Bargaining Agreement

## **EXECUTIVE SUMMARY**

### **ACTION ITEM**

Approve the one (1) year collective bargaining agreement for the period October 1, 2020 through September 30, 2021, as negotiated between the City of Key West and the Teamster Local 769 and ratified by the Teamsters members.

### **BACKGROUND**

The most recent Teamster Local 769 collective bargaining agreement expires on September 30, 2020. The City's management negotiation team and the Teamster Local 769 negotiation team met to reach an agreement on contract terms and conditions.

The City and the Teamster Local 769 reached a tentative collective bargaining agreement in June 2020 for the one (1) year period October 1, 2020 through September 30, 2021. The Teamsters Local 769 membership ratified the agreement on June 11, 2020.

A summary of the changes to the agreement are as follows:

**Article 20 – Wages and Retirement**

Due to the financial burden the COVID-19 has placed upon the City of Key West, there will be no wage increases until October 1, 2021.

**RECOMMENDATION**

The City's negotiating team recommends City Commission approval of the collective bargaining agreement as negotiated and ratified by the Teamsters Local 769.