



MEMORANDUM

Date: March 14, 2024

To: Honorable Mayor and Commissioners

Via: Albert P. Childress 
City Manager

From: Bridget J. Flores
Director of Human Resources

Subject: **24-5552 March 2024 Employee Service Awards**

Introduction

City Manager and Department Head recognition of employees' years of service at monthly City Commission meetings.

Background

Studies show that organizations providing special recognition of service anniversaries experience increase employee morale, engagement, productivity, and commitment. In recognition of dedicated service, full time employees receive awards for their years of service beginning in their fifth year of employment and at each 5-year interval.

Each month Human Resources will provide a list of recipients celebrating milestones and send an invitation to the employee and department head to attend the Commission meeting. Presentations will be made to employees during the morning session of the City Commission meeting. In June 2023, the City Manager tasked the Human Resource Director to update the current Service Award Program.

Procurement

Special Projects Coordinator has budgeted anticipated milestone anniversaries in FY24 budget under the City Managers funding.

Recommendation

The City Manager's Office recommends approval of the following City Employees Service Award:

5-Years of Service

Freddy Varela, Jr.	KWFD - EMS
Daniel Parra	KWFD
Darren Miller	KWFD-EMS
Rosa Diaz	Cemetery - Sexton

10-Years of Service

Debra Gartenmayer	Ports & Marinas
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20-Years of Service

Valmeus Charles	Utilities - Transfer Station
Colton Butler III	KWFD