

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF KEY WEST, FLORIDA, OPPOSING FLORIDA SENATE BILL 726, WHICH, IF PASSED, WOULD PROHIBIT LOCAL GOVERNMENTS FROM REQUIRING THAT CERTAIN VENDORS WHICH CONTRACT WITH THE CITY PROVIDE EQUAL BENEFITS FOR EMPLOYEE SPOUSES AND DOMESTIC PARTNERS; PROVIDING FOR AN EFFECTIVE DATE

WHEREAS, City staff has received notice that the Florida Senate is considering SB 726, which would prohibit local governments from requiring an employer to provide family or medical leave benefits to an employee or otherwise regulating such leave;

WHEREAS, the City Commission recently passed ordinance section 2-799, which ensured that employers who provide benefits to spouses of employees also make such benefits available to domestic partners of their employees;

WHEREAS, the City Commission is concerned in particular about the potentially adverse social and economic impact of SB 726 on domestic partners, including same-sex partners, within the City of Key West and other municipalities in the State of Florida;

WHEREAS, SB 726 preempts the regulation of family and medical leave benefits to the state and invalidates ordinances such as Key West Code of Ordinances section 2-799.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF KEY WEST, FLORIDA, AS FOLLOWS:

Section 1: That the Key West City Commission strongly opposes proposed SB 726 and urges its legislators to oppose such measures.

Section 2: That the City Clerk is hereby authorized to transmit a certified copy of this Resolution to Representative Raschein, Senator Bullard, Governor Rick Scott and members of the House and Senate leadership.

Section 3: That the City Clerk is further authorized to transmit a certified copy of this Resolution to the Monroe County Board of County Commissioners, and the Florida League of Cities.

Section 4: That this Resolution shall go into effect immediately upon its passage and adoption and authentication by the signature of the presiding officer and the Clerk of the Commission.

Passed and adopted by the City Commission at a meeting held this _____ day of _____, 2013.

Authenticated by the presiding officer and Clerk of the Commission on _____, 2013.

Filed with the Clerk _____, 2013.

CRAIG CATES, MAYOR

ATTEST:

CHERYL SMITH, CITY CLERK