

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF KEY WEST, FLORIDA, APPROVING THE INTERIM CITY ATTORNEY EMPLOYMENT AGREEMENT BETWEEN THE CITY OF KEY WEST, FLORIDA AND CHIEF ASSISTANT CITY ATTORNEY KENDAL HARDEN; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City of Key West entered into an employment agreement with Ronald Ramsingh on April 5, 2023 (the Contract); and

WHEREAS, on April 24, 2025, the City Commission of the City of Key West, Florida terminated the City Attorney employment agreement with Ronald Ramsingh, without cause; and

WHEREAS, the City Commission desires to appoint Chief Assistant Kendal Harden to serve as Interim City Attorney to serve the best interests of the City of Key West until the City Attorney position has been filled; and

WHEREAS, the attached Interim City Attorney Employment Agreement provides for a base salary valued at \$202,000 which is based upon the previous Interim City Attorney Agreement;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF KEY WEST, FLORIDA, AS FOLLOWS:

Section 1: The City Commission hereby approves the Interim City Attorney Employment Agreement appointing Chief Assistant City Attorney Kendal Harden as the Interim City Attorney at a base

salary of \$202,000 until such time as the City Attorney position has been filled.

Section 2: The City Commission hereby authorizes the City Manager to approve any necessary budget transfers or adjustments.

Section 3: That this Resolution shall go into effect immediately upon its passage and adoption and authentication by the signature of the presiding officer and the Clerk of the Commission.

Passed and adopted by the City Commission at a meeting held this _____ day of _____, 2025.

Authenticated by the Presiding Officer and Clerk of the Commission on _____ day of _____, 2025.

Filed with the Clerk on _____, 2025.

Mayor Danise Henriquez	_____
Vice Mayor Lissette Carey	_____
Commissioner Aaron Castillo	_____
Commissioner Monica Haskell	_____
Commissioner Mary Lou Hoover	_____
Commissioner Sam Kaufman	_____
Commissioner Donald "Donie" Lee	_____

DANISE HENRIQUEZ, CHAIR

ATTEST:

KERI O'BRIEN, CITY CLERK