

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF KEY WEST, FLORIDA, RATIFYING AN EXTENSION OF ARTICLES 16 and 39 OF THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF KEY WEST AND THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL 1424; PROVIDING FOR AN EFFECTIVE DATE

WHEREAS, the City of Key West and the International Association of Firefighters Local 1424 entered into a Collective Bargaining Agreement on October 3, 2018 via Resolution 18-310; and

WHEREAS, the current Collective Bargaining Agreement is due to expire on September 30, 2021; and

WHEREAS, Article 16 of the Current Collective Bargaining Agreement calls for a 4% salary increase for IAFF Local 1424 members for fiscal year 2020/2021; and

WHEREAS, the City, the State of Florida, and the United States of America are experiencing an unprecedented crisis relating to the COVID-19 pandemic, which has resulted in national, state, and local declarations of emergency; and

WHEREAS, the City has expressed that it will experience unanticipated financial challenges as a result of the COVID-19 pandemic; and

WHEREAS, the City and the Union recognize the importance of protecting the jobs of those employees represented by this Union, and in ensuring the safety of the City's residents, employees, and visitors; and

WHEREAS, the City and the Union have worked cooperatively and in good faith to address the challenges created by the COVID-19 pandemic; and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF KEY WEST, FLORIDA, AS FOLLOWS:

Section 1: That the City Commission for the City of Key West hereby approves the attached amendment to Articles 16 and 39 of the current Collective Bargaining Agreement between the City of Key West and the International Association of Firefighters Local 1424 that calls for a delay of the 4% step pay increase from fiscal year 2020/2021 until fiscal year 2021/2022. There shall be no step pay increase for fiscal year 2020/2021.

Section 2: That the City Manager is authorized to enter the contact modification consistent with this Resolution, with the advice and consent of the City Attorney.

Section 3: That this Resolution shall go into effect immediately upon its passage and adoption and authentication by the signature of the Presiding Officer and the Clerk of the Commission.

Passed and adopted by the City Commission at a meeting held this _____ day of _____, 2020.

Authenticated by the Presiding Officer and Clerk of the Commission on _____ day of _____, 2020.

Filed with the Clerk on _____, 2020.

Mayor Teri Johnston	_____
Vice Mayor Sam Kaufman	_____
Commissioner Gregory Davila	_____
Commissioner Mary Lou Hoover	_____
Commissioner Clayton Lopez	_____
Commissioner Billy Wardlow	_____
Commissioner Jimmy Weekley	_____

TERI JOHNSTON, MAYOR

ATTEST:

CHERYL SMITH, CITY CLERK