

CITY OF KEY WEST  
CITIZEN REVIEW BOARD  
PO BOX 1946  
KEY WEST, FL 33041  
(305) 809 -3887

**APPLICATION**

Name: James R. Olive

***CRITERIA FOR MEMBERSHIP ON THE CITIZEN REVIEW BOARD (CRB)***: The City Charter sets out the criteria for membership on the CRB:

- (a) All members of the CRB shall be residents of the City of Key West and have good reputations for integrity and community service;
- (b) No appointee to the CRB or any member of his or her immediate family, shall be currently employed by the City of Key West;
- (c) No appointee may be currently a party in litigation against the City of Key West and the filing of a complaint against the City of Key West alleging liability of the City through actions of any law enforcement officer shall immediately disqualify any appointee from serving on the CRB; and
- (d) Any appointee who has been a legal representative of any party in litigation against the City of Key West is prohibited from serving on the CRB for two years from the conclusion of such litigation.

If you answer yes to any of the following questions, you are not eligible to make application to serve on the Citizen Review Board.

- 1. Are you, your spouse or any immediate family member (children, parents and/or siblings) currently employed by the City of Key West? \_\_\_\_ Yes x No
- 2. Have you, your spouse, or any immediate family member ever been a sworn employee of the City of Key West? \_\_\_\_ Yes x No
- 3. Are you currently a part or a party's legal representative in any litigation against the City of Key West? \_\_\_\_ Yes x No

**About the Citizen Review Board** Sixty percent (60%) of the voters who went to the polls on November 5, 2002, approved an amendment to the Key West City Charter to create a Citizen Review Board (CRB). This is an independent, seven-member, volunteer (unpaid) board with authority to review and/or investigate complaints involving Key West police officers and forward findings and/or recommendations to City management, the Chief of Police, State Attorney, other state and federal law enforcement agencies and/or grand juries. Any applicant for a position on the CRB must complete this application and submit it within the prescribed deadline noted.

The CRB has a policy of delivering its documents and materials via online/internet communications. **All applicants must have adequate computer skills to send/receive e-mail, with PDF attachments and be able to access the internet and download documents and files.** New CRB members are expected to be available to attend the Annual NACOLE (National Association for Civilian Oversight of Law Enforcement) Convention/training sessions to occur sometime in September 2018. The expenses for this training event shall be covered by the CRB approved budget.

**DEADLINE FOR SUBMISSION OF ALL APPLICATIONS & MATERIALS IS**

**May 8<sup>th</sup>, 2019, 5:00 P.M.**

CITY OF KEY WEST  
CITIZEN REVIEW BOARD (CRB)  
APPLICATION

Currently, the board will be filling two positions; one City Commission position, and one Board position. The positions shall be nominated by a local civic or social organization and selected by the Key West City Commission with a term ending on May 31, 2023. Interested candidates should seek sponsorship from a local civic/social organization and fill out the attached application with a cover letter of sponsorship signed by the civic/social organization's representative. All documents sent to the CRB become public records.

**Applications must be received no later than 5:00 PM., May 8th, 2019.** Mail to: PO Box 1946, Key West, FL 33041-1946 or hand-deliver to City of Key West Citizen Review Board, 100 Grinnell Street (Upstairs inside the Ferry Terminal building), Key West, FL.

***DO NOT E-MAIL THE APPLICATION.***

**Questions:** Thomas Pakenas, Executive Director (305) 809-3887 or [crb@cityofkeywest-fl.gov](mailto:crb@cityofkeywest-fl.gov). The CRB Charter and Policies & Procedures are available on the City of Key West web site by going to the city website @ [www.cityofkeywest-fl.gov](http://www.cityofkeywest-fl.gov) and then accessing the CRB homepage via the department drop down menu.

**Applicant must be a resident of the City of Key West**

Name of Civic or Social Organization Sponsoring Your Application:  
(please provide sponsorship letter)

\_\_\_\_\_ Key West Chamber of Commerce

Your Name: James R. Olive

Home Address: 707 Washington Street, Key West, FL 33040

Telephone Number (Home): \_\_\_\_\_ (Cell): 305) 393-6531

Mailing Address (if different) \_\_\_\_\_

Date of Birth 01/05/1966 Sex: M / F ; E-Mail Address: James.R.Olive@comcast.net

Do you have a record of a misdemeanor or felony conviction? If Yes, please explain on a separate sheet of paper? \_\_\_\_ Yes X No

**ALL APPLICANTS WILL BE SCREENED VIA A CRIMINAL BACKGROUND CHECK AND THOSE ARREST RECORDS/RESULTS, ALOING WITH THIS DOCUMENT AND ALL SUPPORTING MATERIALS SUBMITTED SHALL BE CONSIDERED A PUBLIC RECORD VIEWABLE BY THE PUBLIC.**

1. What aspect of your life and/or work experience has prepared you for membership on the CRB? (You may attach up to a one-page response.)

See Attached.

2. Why do you wish to serve on the CRB? (You may attach up to a one-page response.)

See Attached.

3. List your last three employers:

Employer	Position	Dates
Self Employed	Realtor	April, 2012 to Present
United States Coast Guard	Senior Officer	July, 1984 to June, 2010
Franconia Hardware Store	Clerk	June 1982 to June, 1984

4. List any organizations with which you are affiliated and position(s)/office(s) held. (You may attach a separate sheet or resume, if necessary.)

Organization	Position	Dates
The Rotary Club of Key West	Director, Board of Directors	July, 2013 to July, 2018
The Rotary Club of Key West	Treasurer/President Elect	July 2018 to Present
Sigsbee Charter School, Inc.	Director, Board of Directors	June 2009 to July 2010
Military Affairs Committee	Member	July 2007 to Present
Monroe County Marine and Port Advisory Committee	Member	Sept 2016 to June 2018

*REFERENCES.* Please provide the names and contact information of two local citizens who know you well.

1. Name: Virginia Panico

Address: 1514 19TH Street, Key West, FL 33040

Daytime phone#: 305-304-6433

2. Name: Alton Weekley

Address: 54 Key Haven Road, Key West, FL 33040

Daytime phone#: 305-797-0837

Please attach a brief resume that outlines your background. It is recommended that you include:

- Education
- Employment background
- Military service
- Law enforcement experience
- Community service, memberships, affiliations
- Awards and honors
- Professional affiliations
- Special skills, such as languages, computers, mediation
- Any other information that would be helpful to those responsible for selecting members to the CRB

**Don't forget to include a letter of sponsorship from a sponsoring civic organization**

In applying to become a member of the CRB, applicants must agree to participate in at least 30 hours of structured training, as recommended by the National Association for Civilian Oversight of Law Enforcement (NACOLE), before participating in Board activities, plus extensive continuing education throughout your term of office. **Note that NACOLE training shall occur in September 2019. The expenses related to such training are provided for in the CRB budget.**

**Board members are expected to have sufficient technological abilities to receive, open and read pdf files and operate e-mails/attachments, internet access and ability to access websites and download materials from these websites**

***CERTIFICATION.*** I hereby certify that all the statements made in this application, including attachments, are true and correct. By signing this application, I authorize verification of my background record.

If appointed to the CRB, I agree to participate in at least 30 hours of structured training, plus extensive continuing education throughout my term of office. To attend the monthly meetings as required.

I also understand that this application becomes a public record and criminal background check results (if any) are available to the public.

Signature: James R. Olive Date: 4/8/19

James R. Olive  
Applicant for CRB

1. What aspect of your life and/or work experience has prepared you for membership on the CRB?  
(You may attach up to a one-page response.)

For 26 years I served as an officer in the United States Coast Guard, beginning with four years at the United States Coast Guard Academy in New London, Connecticut. My time at the Academy provided not only a Bachelors of Science degree in Business Management, but many hours of classroom and "on-the-job training" in law and law enforcement. College courses in Constitutional Law gave me a solid basis on which to build, with follow-on practical law courses, an understanding of law enforcement, as well as an ability to build, manage and supervise Law Enforcement Boarding Officers. Most people are unfamiliar with the Coast Guard's unique law enforcement authority. The Founders sought to avoid the tyranny of military law invoked on civilians, as they had endured from the British military, so they prevented the Army and Navy from exercising law enforcement authority. The Coast Guard was created and endowed with authority from both Title 14 and Title 10 of the U.S. Code, the former being law enforcement and the latter being military authority. In fact, the Coast Guard's authority under Title 14 gives them the broadest law enforcement authority of any agency in the United States. Recognizing the power of that authority, and the potential to lose it if abused, the Coast Guard has always been extremely cautious in HOW it employs it's law enforcement authority, ensuring judicious use of force and careful balance between enforcing the law and safeguarding citizens from abuse of authority, unlawful search and seizure and overbearing military behavior.

As a Commanding Officer of two ships, and later as a supervisor of shore operations, it was my responsibility to certify personnel as Law Enforcement Boarding Officers, and to REVOKE those certifications where necessary and appropriate. As such, I have a great deal of experience in reviewing law enforcement personnel actions, attitudes and behaviors against the law and a set of standards, and coming to a fair and unbiased conclusion as to appropriate course of action in the wake of an "incident" or pattern of professional (or unprofessional) behavior. I think this experience would serve me well on the CRB and help to bring balance to any consideration of alleged professional misconduct.

Additionally, my experience on Capitol Hill, during which I helped prepare top Coast Guard personnel for testimony before Congress, taught me a great deal in how to identify issues on all sides of a topic, not just the side of the argument where my personal thoughts or opinions might take me.

2. Why do you wish to serve on the CRB? (You may attach up to a one-page response.)

Over the years I have observed cases reviewed by the CRB, and have occasionally been struck by the behavior of a few of its past members. Behavior that suggested both that these few members were totally unqualified to render an opinion on proper law enforcement behavior, and that they seemed biased against police officers for whatever reason. I believe I have both the appropriate experience to understand the "why" of an officer's actions, and the ability to set aside emotion or bias to ensure that BOTH the officer and the civilian population they serve are properly protected and served. It is hard to determine which is worse: an officer abusing his/her authority, or the thought of a world where nobody is willing to serve as an officer because they perceive that they are not allowed to do so without their actions being overly scrutinized or unjustly punished. Striking a balance between the two and serving my community are the reasons I wish to serve on the CRB.



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510 GREENE STREET 1<sup>st</sup> FLOOR • KEY WEST, FL 33040 • 305.294.2587 • FAX 305.294.7806 • [WWW.KEYWESTCHAMBER.ORG](http://WWW.KEYWESTCHAMBER.ORG)

City of Key West Citizen Review Board  
PO Box 1946  
Key West, FL 33041-1946

Dear Mr. Pakenas:

Enclosed please find an application package for James Olive, who wishes to serve on the Citizen Review Board (CRB). The Key West Chamber of Commerce heartily endorses Mr. Olive for membership on the Board, and offers this letter of sponsorship to that end.

James (Jim) Olive has been an active member of the Key West community since June of 2007, when the United States Coast Guard stationed him here as the Deputy Sector Commander. Within weeks of his arrival, Jim sought to join The Rotary Club of Key West and thus began his long and consistent record of community service. Currently he is an officer of that organization, and will be its President for their 2021/2022 Rotary year. For six consecutive years now, Jim has been the Chair of the noon Rotary Club's committee that identifies, verifies and funds requests from worthy charitable causes around the island, causes that might not otherwise be known or funded.

As a member of the Military Affairs Committee (MAC), Jim has helped to nurture the critical relationship between the community and the various military commands located here. He joined the MAC upon arrival in Key West as a military positional member, and continued in the nine years since his retirement as a community member, so he has served that committee from both sides of the table.

When the on-base school on Sigsbee Annex was identified for closing, Jim and other military leaders formed a founding team to open a public charter school in its place. Jim served on that Founding Team, as well as the first Board of Directors for the school, which is now flourishing and providing a learning environment that brings together military dependent children and a considerable number of community children.

The Key West Chamber of Commerce hopes you will consider Jim carefully for inclusion in the CRB. Should you have any questions, you can reach me at (305) 294-2587.

Sincerely,

**Virginia A. Panico, CCE**  
Executive Vice President

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# James Olive

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707 Washington Street, Key West FL 33040  
(H) 1-305-393-6531 (E) james.r.olive@comcast.net

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## Summary

Strong and decisive Leader and Administrator with solid reason, fairness and diverse perspectives, able to see all aspects of a situation, rather than getting bogged down in personal feelings and opinions.

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## Skills

Organizational Governance	Review and promulgation of policy
Personnel Management and Leadership	Adjudication of disciplinary matters under Uniform Code of Military Justice

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## Experience

04/2012 - Current	<b>Self — Key West, Florida</b> <b>Realtor</b> Helped customers buy and sell residential real estate from Key West to Big Pine Key. Military Retired Pay allows me to conduct business with a focus on fairness and helping the customer without concern for commissions and compensation. More a consultant than salesman.
06/2007 - 06/2010	<b>United States Coast Guard — Key West, Florida</b> <b>Deputy Sector Commander</b> Second in command at major Coast Guard command overseeing all Search and Rescue and Maritime Law Enforcement missions from Cuban territorial limits to the Everglades. Oversaw personnel management for 750 plus personnel.
06/2006 - 06/2007	<b>United States Coast Guard — Washington, DC</b> <b>Special Missions Program Manager, Coast Guard HQ</b> Worked with Special Forces personnel to develop and implement special mission capabilities in the wake of 9/11 to provide tactical deployment of highly-trained teams by high-risk aircraft methods to renegade or potentially renegade vessels. Also acted as Coast Guard Program Manager for the Coast Guard's Small Arms, Non-Lethal Weapons, K9, Dive and Special Missions programs.
06/2004 - 06/2006	<b>United States Coast Guard — Washington, DC</b> <b>Chief, External Affairs</b> Responsible for team of Coast Guard active duty and civilian personnel handling Congressional inquiries, Congressional testimony, Inspector General investigations, General Accounting Office inquiries. Worked directly with senior-most Coast Guard personnel (Commandant, Chief of Staff, etc.) in preparation for Congressional testimony including budget and policy issues.
06/2002 - 06/2004	<b>United States Coast Guard — Washington, DC</b> <b>Program Manager, Search and Rescue</b> Developed, managed and oversaw Coast Guard policy issues for the National Search and Rescue Program



- 08/1996 - 06/2002     **United States Coast Guard — Staten Island, NY**  
**Chief, Surface Forces Management Branch**  
Responsible for all Coast Guard operational forces in New York Harbor, from Sandy Hook, NJ to Albany, NY and Lake Champlain, VT. Included response operations on and following 9/11/01, evacuating more than 1M civilians from lower Manhattan in the wake of the terrorist attack there, and securing the harbor and prominent infrastructure to include 5 major bridges, the United Nations complex and the Statue of Liberty, as well as waterborne transportation systems servicing Manhattan from each of the boroughs of NYC, New Jersey, and Long Island.
- 06/1994 - 07/1996     **United States Coast Guard — Gloucester, MA**  
**Commanding Officer, USCGC Grand Isle**  
Commanded 110 foot Coast Guard Cutter with crew of 16. Conducted Law Enforcement and Search and Rescue missions from Canada to Cuba. Included response to mass migration event from Cuba in summer of '94. Responsible for maintenance and operations of ship and crew including training and certification of Law Enforcement Boarding Officers and teams.
- 06/1991 - 06/1994     **United States Coast Guard — East Moriches, NY**  
**Chief, Operations Department**  
Responsible for oversight of all Coast Guard Law Enforcement, Search and Rescue and Aids to Navigation operations on Long Island, New York. Included oversight of personnel who trained and certified Law Enforcement Boarding Officers and team.
- 06/1990 - 06/1991     **United States Coast Guard — Gloucester, ME**  
**Commanding Officer, USCGC Cape Hatteras**  
Commanded 95 foot Coast Guard Cutter with crew of 14. Conducted Law Enforcement and Search and Rescue missions from Canada to New Jersey. Responsible for maintenance and operations of ship and crew including training and certification of Law Enforcement Boarding Officers and teams.

## Education and Training

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1988     **United States Coast Guard Academy** New London, CT  
Bachelor of Science: Business Management

## Activities and Honors

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Highly decorated senior officer and recipient of numerous military medals and awards.