

**Calculations of the City Commission's Evaluation of
Shawn Smith as City Attorney submitted December 6, 2016**

Category	Question Letter	5 POINTS	4 POINTS	3 POINTS	2 POINTS	1 POINT	AVERAGE
City Commission & Boards Relationship	A)	7					5.00
	B)	7					5.00
	C)	7					5.00
	D)	7					5.00
	E)	7					5.00
Average for Category →							5.00
Legal Research and Review	A)	6	1				4.86
	B)	6	1				4.86
Average for Category →							4.86
Employee/Public Relations	A)	7					5.00
	B)	7					5.00
Average for Category →							5.00
Communication	A)	7					5.00
	B)	7					5.00
Average for Category →							5.00
Quantity/Quality	A)	6	1				4.86
	B)	6	1				4.86
	C)	7					5.00
	D)	7					5.00
Average for Category →							4.93
Personal Traits	A)	6	1				4.86
	B)	6	1				4.86
	C)	6	1				4.86
	D)	6	1				4.86
Average for Category →							4.86
Litigation/Administrative Proceedings	A)	7					5.00
	B)	7					5.00
Average for Category →							5.00
Outstanding Performance			7				
Average for Category →							4.95
TOTAL OVERALL AVERAGE							4.95