

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF KEY WEST, FLORIDA, APPROVING THE PAY OUT OF ACCRUED SICK LEAVE IN EXCESS OF THE 720 HOUR CAP AND ACCRUED ANNUAL LEAVE IN EXCESS OF THE 240 HOURS CAP TO CITY MANAGER PATTY MCLAUHLIN UPON FINAL SEPARATION FROM THE CITY OF KEY WEST; PROVIDING FOR AN EFFECTIVE DATE

WHEREAS, at this meeting on September 14, 2023, the City of Key West entered into an Employment Agreement with Patty McLauchlin on July 21, 2021; and

WHEREAS, Ms. McLauchlin has tendered a written notice of resignation, providing the City Commission with up to 90 days' notice; and

WHEREAS, the City Commission finds that the City Manager has been and will be unable to use sick and annual leave accrued over 40+ years of employment prior to her separation from the City and job responsibilities that will continue through the notice period; and

WHEREAS, the City Commission finds that it is reasonable to modify the Final Settlement to allow the City Manager to be compensated for annual and sick leave accruals in excess of the hours caps generally applicable to City employees; and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF KEY WEST, FLORIDA, AS FOLLOWS:

Section 1: That the City Commission hereby authorizes an amendment to the City Manager's Final Settlement, to authorize payout of accrued excess sick leave and annual leave to a total combined amount not to exceed 1250 hours.

Section 2: That this Resolution shall go into effect immediately upon its passage and adoption and authentication by the signature of the Presiding Officer and the Clerk of the Commission.

Passed and adopted by the City Commission at a meeting held this _____ day of _____, 2023.

Authenticated by the Presiding Officer and Clerk of the Commission on _____ day of _____, 2023.

Filed with the Clerk on _____, 2023.

Mayor Teri Johnston _____
Vice Mayor Sam Kaufman _____
Commissioner Lissette Carey _____
Commissioner Mary Lou Hoover _____
Commissioner Clayton Lopez _____
Commissioner Billy Wardlow _____
Commissioner Jimmy Weekley _____

TERI JOHNSTON, MAYOR

ATTEST:

KERI O'BRIEN, CITY CLERK